

Approved Pay Grades as of July 28		
The Classification Committee has approved the pay grades below. There is a combination of ways to obtain a pay grade. They are not a requirement of the position nor is it a determining factor of employment.		
Job Classification	Pay Grade	%
Community Services Officer	1. Certification that the incumbent has completed the training for meter and permit machine maintenance and repair through a College approved vendor may qualify incumbents for an increased pay grade. 2. A P.O.S.T Basic Certification may qualify incumbents for an increased pay grade.	2% each
Coordinator, Adult Basic Education	A Master's degree in Education with a concentration in Postsecondary and Adult Education may qualify incumbents for an increased pay grade.	2%
Coordinator, Cashier's Office	A Master's degree in Accountancy may qualify incumbents for an increased pay grade.	
Coordinator, Computer Facilities	1. Bachelor's degree in Network and Communications Management or directly related field may qualify incumbents for an increased pay grade. 2. Bachelor's degree in Business Administration (with a related emphasis) may qualify incumbents for an increased pay grade. 3. Master's degree in Business Administration (with a related emphasis) may qualify incumbents for an increased pay grade.	2% each
Coordinator, High School Programs	A Master's degree in Education with a concentration in Curriculum and Instruction may qualify incumbents for an increased pay grade.	2%
Coordinator, Payroll	A Bachelor's degree in Business Administration (with a related emphasis) or directly related field may qualify incumbents for an increased pay grade.	2%
Database Administrator	A Master's degree in Software Engineering or directly related field may qualify incumbents for an increased pay grade.	2%
Dispatcher I	A P.O.S.T. Basic Dispatcher Certificate may qualify incumbents for an increased pay grade.	2%
Educational Research Assessment Analyst	A Doctoral degree in Educational Policy Studies or directly related field may qualify incumbents for an increased pay grade.	2%
Financial Aid Systems Programmer	A Master's degree in computer science or directly related field may qualify incumbents for an increased pay grade.	2%
Fiscal Specialist	A Bachelor's degree in Business Administration or directly related field (with a related emphasis) may qualify incumbents for an increased pay grade.	
Fiscal Technician II	A Bachelor's degree in Business Administration (with a related emphasis) may qualify incumbents for an increased pay grade.	

Human Resources Technician	<p>1. A Bachelor's degree in Business Administration or directly related field may qualify incumbents for an increased pay grade.</p> <p>2. A Bachelor's degree in Technical Management (with a related emphasis) or directly related field may qualify incumbents for an increased pay grade.</p> <p>3. A Master's degree in Public Administration or directly related field may qualify incumbents for an increased pay grade.</p>	2% each
Kinesiology/Athletic Technician I	An Athletic Equipment Managers Association (AEMA) Certification may qualify incumbents for an increased pay grade.	2%
Lead Computer Facilities Assistant	Bachelor's degree in Computer Information Systems or directly related field may qualify incumbents for an increased pay grade.	2%
Procurement Specialist	A purchasing certification such as the CPPB or CPPO, obtained through the Universal Public Procurement Certification Council, or the CPSM, obtained through the Institute for Supply Management may qualify incumbents for an increased pay grade.	2%
Public Safety Officer II	<p>1. A P.O.S.T Basic certification may qualify incumbents for an increased pay grade.</p> <p>2. A Bachelor's degree in Criminal Justice: Law Enforcement or directly related field may qualify incumbents for an increased pay grade.</p>	2% each
Research Assistant	A Master's degree in an ethnic studies discipline may qualify incumbents for an increased pay grade.	2%
Senior Systems Analyst/Programmer	<p>1. A Master's degree in computer science or directly related field may qualify incumbents for an increased pay grade.</p> <p>2. A Master's degree in Business Administration (with a related emphasis) may qualify incumbents for an increased pay grade.</p>	2% each