

Student Success Metrics Dashboard 2.0

The new ([link](#)) Student Success Metrics Dashboard 2.0 is live. [See the attached summary.](#)

Below is a comparison of the Chancellor's Office view with the Mt. SAC view of programs and metrics.

Note: For a deeper understanding of these metrics, see the [attached](#) Student Success Metrics Data Element Dictionary.

Student Type	Group Characteristics	Student Success Metrics	All	Mt SAC	Mt. SAC	
Adult Ed ESL	Students seeking to build foundational literacy, quantitative, and English-language skills	<ul style="list-style-type: none">Number EnrolledSkill GainsTransitioned to Postsecondary or Earned an AwardSecured EmploymentMedian Change in Earnings	171K 11%	24K 4%	Adult Basic Ed	Students of all ages can earn their high school diploma and high school credits, study for a High School Equivalency exam (GED/HiSET), prepare for the military entrance exam, gain computer skills, and find services such as counseling and career development.
			1%	2% 1	Older Adults	Encore career skills such as courses in Computer Skills, Starting a Home-Based Business, Decorative Art Production for Retail Sales
			31%	9%	ESL	Learn English effectively and quickly
			32%	20%	VESL	VESL Career Paths is a two-semester program designed to prepare advanced ESL students for academic and career success. VESL Career Paths combines courses in oral and written communication, career and life planning, and computer skills to help students move into college credit programs that lead to certificates and degrees.
Combining Adult Ed with ESL fails to recognize the different outcomes targeted for each group. While the CO group characteristics include “literacy,” there is not metric for this desired outcome. Note that literacy is the main outcome highlighted by Mt. SAC. For a complete list of Mt. SAC ESL outcomes follow this link . These linked SLOs include preparation for U.S. Citizenship and access to services (DMV, dentist, DSS, etc.) The CO metrics do not include high school diploma or equivalency. One of the authorized noncredit areas of instruction is Older Adults which regulations transitioned from avocational to encore career training.						
Short-Term CTE Student (SM 101 with a noncredit enrollment)	Students seeking to gain career-related skills to enter or advance in their careers	<ul style="list-style-type: none">Number EnrolledCourse Success RateCompleted or 48 hours in noncredit CTE course9+ CTE UnitsCertificate or degreeworking in a job very closely or closely related to their field of studyMedian Change in Earnings	301K 75%	6.6K 77%	Non Credit Short Term Voc	Short Term Vocational Education provides students with noncredit programs to gain new skills and embark on new career paths. Featuring both certificate programs that mirror credit programs in the College and fee-based certificate programs, students have the opportunity to enroll in a broad variety of programs that interest them.
			16%	14%	Credit Low Unit Skill Certs	"Skills Certificates" are lower-unit certificates in various occupational areas. Although the awarding of Skills Certificates is not noted on a student's official transcript, the student may apply for and receive a documentation certificate from the college that may be of value in documenting knowledge and skills to potential employers. In many cases, entry-level Skills Certificates may be part of a ladder-track of increasing levels of preparation in an occupational area, and courses used to complete them may form a core of requirements that are augmented as students pursue higher levels of proficiency toward a Certificate of Achievement.
It appears that CO's Short-Term CTE Student definition mixes credit and noncredit—very different students and programs—mixed metrics are not useful for decision making. I also appears that “short term” outcomes also includes two year degrees and certificates—again not useful for accountability decision making.						
Degree/ Transfer Students	Ed goal (informal and/or informed) of degree or transfer	<ul style="list-style-type: none">Number ApplyingNumber EnrolledTransfer Math and English in 1st yearFall Threshold 12+ units15+ unitsYear Threshold 24+ units30+ unitsRetained FA to SPAny of the outcomesTransferredTotal Units	1.3M 856K 21,324 181K 48K 808K 68K 737K 107K 94K 95			

