

SIDE LETTER OF AGREEMENT

This SIDE LETTER OF AGREEMENT is entered into by and between the Mt. San Antonio Community College District (District) and the Faculty Association (FA). This SIDE LETTER OF AGREEMENT shall not be deemed precedent-setting and shall not be construed as an admission of any wrongdoing or liability by either party.

On August 17, 2018, the FA and the District agreed to remain status quo for 2018/19 regarding Article 8 – Health Benefits. Both parties agreed to resume Article 8 – Health Benefits negotiations in January, 2019.

The FA and the District had six negotiations meetings between January 14, 2019 and April 5, 2019, to discuss one-time monies and health & welfare; there has been no progress.

The FA and the District agree to utilize a mediator to facilitate a mutually agreeable solution regarding one-time monies and a decision on a third-party healthcare administrator.

ACCEPTED AND AGREED TO:

Eric Kaljumagi

President, Mt. San Antonio Faculty Association

Abe Ali

Vice President, Human Resources Mt. San Antonio College District Date

Date