Salary Survey-2017-Single College Districts-ACCCA

	Year	College Name	Title	Maximum Annual Salary+	Total Value Benefits Package	District-Paid 403(b) or 457 Plans	Total Amount Allowances/ Stipends
1	2017	Ohlone College	President/ Superintendent	\$357,949	\$14,084		\$1,200
2	2017	Citrus College	Superintendent/President	\$325,340	\$25,126	\$7,968	\$7,986
3	2017	College of the Canyons	Chancellor	\$318,564	\$20,962		\$10,015
4	2017	Santa Monica College	Superintendent/ President	\$313,504	\$24,200		
5	2017	City College of San Francisco	Chancellor	\$310,500	\$20,605	\$10,000	\$12,220
6	2017	Chaffey College	Superintendent/ President	\$306,000	\$20,419	\$45,900	\$108,472
7	2017	College of the Sequoias	Superintendent/ President	\$300,000	\$17,583		\$9,000
8	2017	College of the Desert	Superintendent President	\$289,189	\$16,800	\$28,918	\$40,919
9	2017	College of Marin	Superintendent/ President	\$288,896	\$56,216		\$250,750
10	2017	Santa Rosa Junior College	President/ Superintendent	\$284,499	\$22,432		\$0
11	2017	Sierra College	Superintendent/ President	\$274,050	\$18,335		\$15,000
12	2016	Glendale CCD*	Superintendent/ President	\$270,324		\$7,000	\$17,800
13	2017	MiraCosta College	Superintendent/ President	\$269,222	\$22,000		\$18,000
14	2017	Mendocino College	Superintendent/ President	\$263,939	\$26,616		\$1,400
15	2016	Pasadena City College*	Superintendent-President	\$260,000	\$25,077	\$10,000	\$12,000
16	2017	Gavilan College	Superintendent/ President	\$259,808	\$43,530		\$1,000
17	2017	Rio Hondo College	Superintendent/ President	\$259,711	25060		
18	2017	El Camino College	President/ Superintendent	\$255,000	\$18,125		\$7,200
19	2017	Compton CCD	President/CEO	\$250,000	\$12,000		\$12,000
20	2017	Long Beach City College	Superintendent-President	\$250,000	\$31,186		\$7,500
21	2017	Palomar College	Superintendent/President	\$248,900	\$29,726		\$10,500
22	2015	Hartnell College*	Superintendent/ President	\$245,700	\$24,368	\$0	\$6,420
23	2017	Napa Valley College	Superintendent/ President	\$242,050	\$12,142	\$12,555	\$14,370
24	2017	San Joaquin Delta College	Superintendent/ President	\$235,786	\$18,825		
25	2017	Palo Verde College	Superintendent/ President	\$235,000	\$22,071		

26	2017	Cerritos College	President/ Superintendent	\$234,000	\$26,768		\$15,960
<mark>27</mark>	2017	Mt. San Antonio College	President/CEO	\$229,500	\$26,75 <mark>7</mark>	\$15,000	\$16,200
28	2017	Butte College	President/Superintendent	\$229,316	\$15,404		\$5,600
29	2017	Merced College	Superintendent/ President	\$228,000	\$80,930		\$8,400
30	2016	Mt. San Jacinto College*	Superintendent/ President	\$222,104	\$24,284		\$15,780
31	2015	Allan Hancock College*	Superintendent/ President	\$218,335	\$9,871		\$0
32	2017	Cabrillo College	Superintendent/President CEO	\$215,000	\$30,259		\$14,100
33	2017	Monterey Peninsula College	Superintendent/ President	\$213,472	\$22,759		\$15,000
34	2016	Southwestern College*	Superintendent-President	\$209,000	\$8,335		\$113,000
35	2015	College of the Redwoods*	President/ Superintendent	\$208,000	\$15,000		\$12,204
36	2017	Cuesta College	Superintendent/ President	\$207,186	\$10,359		\$11,739
37	2017	Shasta College	Superintendent/ President	\$205,811	\$12,156	\$15,000	\$27,000
38	2017	Antelope Valley College	Superintendent/ President	\$205,000	\$14,000	\$0	\$500
39	2017	Taft College	Superintendent/ President	\$203,120	\$19,530		\$20,200
40	2017	Victor Valley College	Superintendent/ President	\$203,000	\$12,766		\$9,500
41	2017	College of the Siskiyous	Superintendent/ President	\$200,000	\$22,220		\$8,625
42	2017	Feather River College	President/ Superintendent	\$198,923	\$28,077	\$2,000	\$9,200
43	2015	Imperial Valley College*	Superintendent/ President	\$195,000	\$22,017		\$6,000
44	2016	Barstow College*	Superintendent/President CEO	\$185,000	\$16,400		\$4,800
45	2017	Lassen College	President/ Superintendent	\$184,621	\$19,795		\$7,200
46	2015	Copper Mountain College*	Superintendent/ President	\$169,539	\$18,881	\$1,800	\$6,800
47	2017	Lake Tahoe College	Superintendent/ President	\$165,000	\$18,456		\$7,500
48	2017	Santa Barbara City College	Superintendent/ President		\$18,893	\$17,351	\$23,400
49	2016	Solano Community College*	Superintendent/ President		\$28,963	\$18,989	\$52,877

*This district position was not represented in the 2017 salary survey. Data displayed is for 2016.

2017 ALL SINGLE-DISTRICT COLLEGES:

Chief Executive Officer Mean (Average)	\$243,465	\$22,716	\$12,832	\$21,674
Count of responses	47	48	15	45
2016 ALL SINGLE-DISTRICT COLLEGES:				
Chief Executive Officer Mean (Average)	\$234,600	\$20,643	\$12,020	\$17,170
Count of responses	46	48	14	43