**Salary Survey-2017-Single College Districts-ACCCA**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Year** | **College Name** | **Title** | **Maximum Annual Salary+** | **Total Value****Benefits Package** | **District-Paid****403(b) or 457 Plans** | **Total Amount****Allowances/ Stipends** |
| 1 | 2017 | Ohlone College | President/ Superintendent | $357,949 | $14,084 |  | $1,200 |
| 2 | 2017 | Citrus College | Superintendent/President | $325,340 | $25,126 | $7,968 | $7,986 |
| 3 | 2017 | College of the Canyons | Chancellor | $318,564 | $20,962 |  | $10,015 |
| 4 | 2017 | Santa Monica College | Superintendent/ President | $313,504 | $24,200 |  |  |
| 5 | 2017 | City College of San Francisco | Chancellor | $310,500 | $20,605 | $10,000 | $12,220 |
| 6 | 2017 | Chaffey College | Superintendent/ President | $306,000 | $20,419 | $45,900 | $108,472 |
| 7 | 2017 | College of the Sequoias | Superintendent/ President | $300,000 | $17,583 |  | $9,000 |
| 8 | 2017 | College of the Desert | Superintendent President | $289,189 | $16,800 | $28,918 | $40,919 |
| 9 | 2017 | College of Marin | Superintendent/ President | $288,896 | $56,216 |  | $250,750 |
| 10 | 2017 | Santa Rosa Junior College | President/ Superintendent | $284,499 | $22,432 |  | $0 |
| 11 | 2017 | Sierra College | Superintendent/ President | $274,050 | $18,335 |  | $15,000 |
| 12 | 2016 | Glendale CCD\* | Superintendent/ President | $270,324 |  | $7,000 | $17,800 |
| 13 | 2017 | MiraCosta College | Superintendent/ President | $269,222 | $22,000 |  | $18,000 |
| 14 | 2017 | Mendocino College | Superintendent/ President | $263,939 | $26,616 |  | $1,400 |
| 15 | 2016 | Pasadena City College\* | Superintendent-President | $260,000 | $25,077 | $10,000 | $12,000 |
| 16 | 2017 | Gavilan College | Superintendent/ President | $259,808 | $43,530 |  | $1,000 |
| 17 | 2017 | Rio Hondo College | Superintendent/ President | $259,711 | 25060 |  |  |
| 18 | 2017 | El Camino College | President/ Superintendent | $255,000 | $18,125 |  | $7,200 |
| 19 | 2017 | Compton CCD | President/CEO | $250,000 | $12,000 |  | $12,000 |
| 20 | 2017 | Long Beach City College | Superintendent-President | $250,000 | $31,186 |  | $7,500 |
| 21 | 2017 | Palomar College | Superintendent/President | $248,900 | $29,726 |  | $10,500 |
| 22 | 2015 | Hartnell College\* | Superintendent/ President | $245,700 | $24,368 | $0 | $6,420 |
| 23 | 2017 | Napa Valley College | Superintendent/ President | $242,050 | $12,142 | $12,555 | $14,370 |
| 24 | 2017 | San Joaquin Delta College | Superintendent/ President | $235,786 | $18,825 |  |  |
| 25 | 2017 | Palo Verde College | Superintendent/ President | $235,000 | $22,071 |  |  |
| 26 | 2017 | Cerritos College | President/ Superintendent | $234,000 | $26,768 |  | $15,960 |
| 27 | 2017 | Mt. San Antonio College | President/CEO | $229,500 | $26,757 | $15,000 | $16,200 |
| 28 | 2017 | Butte College | President/Superintendent | $229,316 | $15,404 |  | $5,600 |
| 29 | 2017 | Merced College | Superintendent/ President | $228,000 | $80,930 |  | $8,400 |
| 30 | 2016 | Mt. San Jacinto College\* | Superintendent/ President | $222,104 | $24,284 |  | $15,780 |
| 31 | 2015 | Allan Hancock College\* | Superintendent/ President | $218,335 | $9,871 |  | $0 |
| 32 | 2017 | Cabrillo College | Superintendent/President CEO | $215,000 | $30,259 |  | $14,100 |
| 33 | 2017 | Monterey Peninsula College | Superintendent/ President | $213,472 | $22,759 |  | $15,000 |
| 34 | 2016 | Southwestern College\* | Superintendent-President | $209,000 | $8,335 |  | $113,000 |
| 35 | 2015 | College of the Redwoods\* | President/ Superintendent | $208,000 | $15,000 |  | $12,204 |
| 36 | 2017 | Cuesta College | Superintendent/ President | $207,186 | $10,359 |  | $11,739 |
| 37 | 2017 | Shasta College | Superintendent/ President | $205,811 | $12,156 | $15,000 | $27,000 |
| 38 | 2017 | Antelope Valley College | Superintendent/ President | $205,000 | $14,000 | $0 | $500 |
| 39 | 2017 | Taft College | Superintendent/ President | $203,120 | $19,530 |  | $20,200 |
| 40 | 2017 | Victor Valley College | Superintendent/ President | $203,000 | $12,766 |  | $9,500 |
| 41 | 2017 | College of the Siskiyous | Superintendent/ President | $200,000 | $22,220 |  | $8,625 |
| 42 | 2017 | Feather River College | President/ Superintendent | $198,923 | $28,077 | $2,000 | $9,200 |
| 43 | 2015 | Imperial Valley College\* | Superintendent/ President | $195,000 | $22,017 |  | $6,000 |
| 44 | 2016 | Barstow College\* | Superintendent/President CEO | $185,000 | $16,400 |  | $4,800 |
| 45 | 2017 | Lassen College | President/ Superintendent | $184,621 | $19,795 |  | $7,200 |
| 46 | 2015 | Copper Mountain College\* | Superintendent/ President | $169,539 | $18,881 | $1,800 | $6,800 |
| 47 | 2017 | Lake Tahoe College | Superintendent/ President | $165,000 | $18,456 |  | $7,500 |
| 48 | 2017 | Santa Barbara City College | Superintendent/ President |  | $18,893 | $17,351 | $23,400 |
| 49 | 2016 | Solano Community College\* | Superintendent/ President |  | $28,963 | $18,989 | $52,877 |
|  |  | \*This district position was not represented in the 2017 salary survey. Data displayed is for 2016. |
|  |  | 2017 ALL SINGLE-DISTRICT COLLEGES: |  |  |  |  |
|  |  | Chief Executive Officer Mean (Average) | $243,465 | $22,716 | $12,832 | $21,674 |
|  |  | Count of responses |  | 47 | 48 | 15 | 45 |
|  |  | 2016 ALL SINGLE-DISTRICT COLLEGES: |  |  |  |  |
|  |  | Chief Executive Officer Mean (Average) | $234,600 | $20,643 | $12,020 | $17,170 |
|  |  | Count of responses |  | 46 | 48 | 14 | 43 |