

Dear Outcomes Committee Members:

I would like to nominate Dr. Ralph Jagodka for the President's Award for Excellence and Innovation. As a professor, Dr. Jagodka has consistently been involved with work in the assessment of administrative unit objectives, student learning outcomes, program learning outcomes, and institutional level outcomes and should be recognized for his efforts and commitment to our campus.

Dr. Jagodka is a full-time tenured Professor teaching classes which include: Small Business Management (Entrepreneurship); Principles of Business; Principles of International Business; Principles of Exporting and Importing, and World Culture: A Business Perspective. He has participated in on-campus committees related to instruction (curriculum and Instruction Council), international students, program review, Accreditation Co-Chair, President's Advisory Council. He received the California statewide Distinguished Faculty Award for 1998 from the International Trade Development Committee, which is part of the Economic Development Network of the California Community Colleges. He has taught on-line courses (Internet based) since 1998. Led students on a 3-month Work Abroad in London program in 2000, 2005 and 2007 via cooperation with BUNAC, where students lived and worked in the U.K. and has been a department Co-chair in the Accounting & Management Department from 2009-2013. He has been actively involved in Exemplary Outcomes Statements, Alignment of Outcomes, Sustainable Outcomes Assessment Plans, and Ongoing and Meaningful Discussions of Outcomes.

## **1. Exemplary Outcomes Statements**

Dr. Jagodka created and developed a website that clearly states what students will know, think, or do as a result of completing their programs and courses within Business Management. The website is an interactive tool which includes Dr. Jagodka's "Whole Learning" Approach method to student learning, Business Management Certificates & Degrees, A.S. Degrees: Business Management Discipline, Certificates: Business Management Discipline, Interactive Certificate Tool: Identify which certificates you have earned, Business Division Tool: Identify which certificates you have earned across various Business Division disciplines, and Classroom Courses. The website can be found at:

<https://instruction2.mtsac.edu/rjagodka/courpage.htm>

## **2. Alignment of Outcomes**

Dr. Jagodka also created and developed a website based on outcomes to be aligned across services, courses, programs, and the institution. The main page to access all of the links can be found at:

[http://instruction2.mtsac.edu/rjagodka/slo/slo\\_links.asp](http://instruction2.mtsac.edu/rjagodka/slo/slo_links.asp)

An additional website page, explains the history of what the Accounting and Business Department had completed during a 3-year cycle. SLO Development Process Plan - Accounting & Management Department - 3-year cycle 2016 – 2018 which includes seven steps: 1 - Modify model for SLO data collection - 2016 - 2017 – COMPLETED, 2 - Develop SLO response alternatives - 2016 - 2017 – COMPLETED, 3 - Develop SLO web forms to collect student data - 2016 - 2017 – COMPLETED, 4 - Develop SLO web reporting pages for courses -2016 - 2017 – COMPLETED, 5- Develop 3 SLOs to be associated with each course -2016 - 2017 – COMPLETED, 6 - Identify "primary" SLOs for each course - 2016 - 2017 –

COMPLETED, and 7 - Identify 3 SLOs for each skill cluster, certificate and degree program - 2016 - 2017 – COMPLETED. This page can be found at:

[http://instruction2.mtsac.edu/rjagodka/slo/slo\\_development\\_2016\\_18.htm](http://instruction2.mtsac.edu/rjagodka/slo/slo_development_2016_18.htm)

An additional website page explains what the department will need to do to analyze the data by course, by certificate, and by degree. It also includes the results of the Student Learning Outcomes data collected for each Accounting and Management course. This page can be found at:

[http://instruction2.mtsac.edu/rjagodka/slo/Entering\\_SLO\\_into\\_TracDat\\_2018.pdf](http://instruction2.mtsac.edu/rjagodka/slo/Entering_SLO_into_TracDat_2018.pdf)

[http://instruction2.mtsac.edu/rjagodka/slo/slo\\_results\\_name\\_comments.asp](http://instruction2.mtsac.edu/rjagodka/slo/slo_results_name_comments.asp)

### **3. Sustainable Outcomes Assessment Plans**

Dr. Jagodka also created and developed a website page that is a sustainable plan which is visible by regular reporting of outcomes assessment via department/division meeting minutes and TracDat entries. As stated above, the website page explains what the department will need to do to analyze the data by course, by certificate, and by degree. It also includes the results of the Student Learning Outcomes data collected for each Accounting and Management course. This page can be found at:

[http://instruction2.mtsac.edu/rjagodka/slo/Entering\\_SLO\\_into\\_TracDat\\_2018.pdf](http://instruction2.mtsac.edu/rjagodka/slo/Entering_SLO_into_TracDat_2018.pdf)

[http://instruction2.mtsac.edu/rjagodka/slo/slo\\_results\\_name\\_comments.asp](http://instruction2.mtsac.edu/rjagodka/slo/slo_results_name_comments.asp)

Based on the sustainable outcomes assessment plan, Dr. Jagodka also created and developed a website called ConsultaPedia.com. ConsultaPedia was designed to provide students and professors with up-to-date comprehensive resources for an ever-expanding array of topics that are continually updated. It includes the latest research, trends, best practices and insights pertaining to Accounting and Management. The website includes information focused on: Entrepreneur Interviews, keyword and advanced search features, entrepreneurship business start-up guides, critical business skills, most common businesses in the U.S., business relationship networking, and researching the Internet. Global Business with breaking global news, how to prepare for trade with 75 countries, skills needed for effective international marketing, including a free e-book, and exporting and importing resources. Investing and how to invest with strategies and goals, stocks, bonds, mutual funds/ ETFs, commodities, as well as estate planning, retirement planning, and generational investing strategies. Also, career pathways, job & internship listings, career search processes, salary data sources, career change strategies, occupational profiles, resumes, cover letters, interviewing, salary negotiations, jobs, and classifieds. The website can be found at: <http://consultapedia.com/>

### **4. Ongoing and Meaningful Discussions of Outcomes**

Since April 2013, Dr. Jagodka has continuously discussed and reflected on assessment data and results, including the connection of assessment results and curriculum changes or resource requests with the Accounting and Management Department. The discussions have reflected on and strengthened assessment methods. These discussions have been recorded in the Accounting and Management Department's Meeting Minutes and can be found at the following link:

<https://drive.google.com/drive/folders/0Bys194-66179d0pBNnlyd0pGZIE>

Dr. Ralph Jagodka's work has clearly reflected authentic outcomes assessment and has been used to improve teaching and learning. Therefore, Dr. Jagodka deserves to be recognized and awarded for the President's Award for Excellence and Innovation because he has consistently been involved with work in the assessment of administrative unit objectives, student learning outcomes, program learning outcomes, and institutional level outcomes.