

# IMMEDIATE NEED REQUEST

2018-19

*Approved in  
Cabinet  
5/13/19  
Bill Smayda*



Requested by: Human Resources					
				Date to VP: 5/13/19	
Location	(Fill-in)	Reviewed By (Signature):			
Department or Unit:	Human Resources			Date to Cabinet: 5/14/19	
Division:				Outcome:	
Vice President:	Abe Ali				
Budget Request(s)	Justification for Request(s)	Funds Requested **			Funding
(List in Priority Order)	An "Immediate Need" is a shortfall in funding that, unless funded immediately, could cause a program to cease to function.	Amount	One-time	Ongoing	Approved
1.	Mt. SAC requires the continued services of California Education Coalition for Health Care Reform (CHECHR) to provide health benefits consultation, insights, and plan options for medical, dental, and vision care coverage for active employees, retirees, and covered dependents. The objective of determining the best choice of a health benefit pool for the College and its employees requires robust committee education on the issues of cost, quality of medical care, and health status so that it can make smart and fully informed benefits decisions and independent and objective evaluation, including detailed comparisons of benefits and actuarial values of the competitive market bids received by the College. If such a decision is determined, CHECHRs will be utilized to create a stable transition to a third party administrator, assisting with education, employee and patient advocacy, and annual open enrollment implementation. Human Resources does not have a budget to cover this expense.	17,000.00	X		
Account Number(s):	11900-200000-584000-673000				

\*\* Please provide documentation to support the amount requested, such as price quotes from vendor, copy of catalog, etc. Also, include any ancillary costs, such as maintenance, annual software upgrades, etc.