## COMMUNITY COLLEGE UPDATE

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Governor Takes Action on Community College Bills

Last week, the Legislature returned from its Summer Recess needing to take action on hundreds of bills by August 31, 2018—the close of the 2018 legislative session—in order for Governor Jerry Brown to consider them (see "Preview for the End of the 2017-18 Legislative Session" in the August 10, 2018, Community College Update). Some bills were ahead of the curve and sent to Governor Brown before the Legislature left for its month long recess. While the legislators were back in their districts, Governor Brown took action on nearly 100 bills—including a couple of bills that affect community colleges—which are summarized below.

## Signed by the Governor

Assembly Bill (AB) 2282 (Chapter 127/2018) Salary History Information. This bill makes clarifying changes to the prohibition on requesting a job applicant's prior salary and prohibits use of prior salary to justify any disparity in compensation. This bill also clarifies that an employer may make a compensation decision based on a current employee's existing salary, as long as the wage differential resulting from that compensation decision is justified by other specified factors.

<u>AB 2449</u> (Chapter 146/2018) School Districts, County Offices of Education, and Community College Districts: Governing Boards: Elections. This bill extends the date to the second Friday in December, by which a newly elected member of a school district governing board, county board of education, or community college district governing board is to assume office after an election.

## **Vetoed by the Governor**

<u>AB 2070</u> (Reyes, D-San Bernardino) Postsecondary Education: Sexual Assault and Sexual Violence Prevention Training: Intimate Partner and Dating Violence. This bill would have required that outreach programming provided to students during their orientation would include informing students about specified topics relating to intimate partner and dating violence.

The Governor's veto message states in part:

"Last year, following the veto of Senate Bill 169, I convened a small panel of experts to review state and federal law and regulations on sexual assault and sexual harassment at postsecondary institutions, in order to better understand what more, if anything, was needed in our state laws. I would like to see the panel's review and recommendations before considering additional changes to existing law. Parenthetically, I would note that the essential elements of AB 2070 appear to be covered by existing law."

The two bills that were signed will go into effect beginning January 1, 2019. We will continue to keep you posted when the Legislature and Governor take action on significant community college legislation. Stay tuned!