

Activity #1: Goal Alignment

Connect the Mt. SAC College Goals with the related Chancellor's Office (CO) Vision for Success Goals.

COLLEGE GOALS DESCRIPTIONS

G1

**Expand & Support
Instruction
& Student Services**

Expand and support innovation in teaching, learning, support, and management within the College

G2

Fiscal Stability

Ensure fiscal stability and effective and efficient use of resources

G3

**Expand Professional
Development**

Provide professional development that advances the contribution of College personnel in achieving the College mission

G4

**Sustain Effect
Collaboration**

Sustain effective participatory governance and decision-making to ensure that the direction of the College is well informed and collectively implemented

G5

**Access, Equity
& Completion**

Ensure access, equity, and completion of educational goals for all current and future Mt. SAC students

CO Vision for Success Goals

- 1) Increase by at least 20 percent the number of CCC students annually who acquire associate degrees, credentials, certificates, or specific job-oriented skill sets.
- 2) Increase by 35 percent the number of CCC students systemwide transferring annually to a UC or CSU.
- 3) Decrease the average number of units accumulated by CCC students earning associate degrees, from approximately 87 total units to 79 total units.
- 4) Increase the percent of exiting students who report being employed in their field of study, from the most recent statewide average of 69 percent to 76 percent.

Activity #2: Local Goal Setting

Review each bullet. Does it make sense to you? Do the yellow highlights need your edits? For example, do we need to increase the projected number of associate degrees we will award in 2021-22 (stretch goal)? If so, why?

Completion

Our Key Performance Indicators

- Mt. SAC will increase the total number of completed associate degrees from 2129 in 2016-17 to 2175 in 2021-22, an increase of [NUMBER] percent. (Institution-set Standards (ISS))
- Mt. SAC will increase the number of completed CCCC-approved certificates from 453 in 2016-17 to 698 in 2021-22, an increase of [NUMBER] percent. (Accreditation: Institution-set Standards (ISS))

Transfer

- Mt. SAC will increase the number of completed ADT degrees from 549 in 2016-17 to [NUMBER – what should be our higher number?] in 2021-22, an increase of [NUMBER] percent.
- Mt. SAC will increase the number of transfers to UC/CSU from 1859 in 2016-17 to 1784 (we need to aim higher...) in 2021-22, an increase of [NUMBER] percent. (Institution-set Standards (ISS))