



November 27, 2018

1. Cabinet reviewed and discussed the following information items:
 - a. The U.S. Department of Justice has petitioned the Supreme Court to bypass three appellate courts and take up their DACA cases for "immediate review." An analysis and implications of such an outcome is [attached](#).
 - b. Following the Supreme Court's June 27 decision in Janus v. AFSCME, a lawsuit has been filed against UTLA and LAUSD on behalf of a teacher in LAUSD alleging UTLA is violating the teacher's First Amendment rights by refusing to let him leave the union until the expiration of his one-year membership term. See [attached](#) story.
 - c. A legal analysis ([attached](#)) of U.S. Department of Education's proposed Title IX Regulations provides five things you need to know. Briefly:
 - 1) A person accused of sexual misconduct would be guaranteed the right to cross-examine the accuser.
 - 2) Colleges' responsibilities to investigate would be limited to formal complaints and incidents on campus or within an educational program or activity.
 - 3) Sexual harassment would be defined as "unwelcome conduct on the basis of sex that is so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the recipient's education program or activity" rather than the Obama Administration definition of "unwelcome conduct of a sexual nature."
 - 4) Colleges would have the option of using a higher standard of proof of "clear and convincing evidence" or the lower "preponderance of the evidence" standard.
 - 5) Colleges would have more leeway to use mediation and other informal resolution procedures.
2. A Chancellor's Office memo ([attached](#)) summarizes the newly funded Classified Professional Development Block Grant and asks colleges to verify data ([attached](#)) on classified FTE. Mt. SAC is reported to have 630.36 Fulltime Equivalent classified staff.
3. The Community College League of California is continuing its advocacy ([attached](#)) for the state to fully allocate facility bond funds authorized in the November 2016 Proposition 51 ([link](#)). The Chancellor's Office is advocating a multi-year funding plan ([attached](#)) for the remainder of the facility funds. Mt. SAC has been funded in 2018-19 for plans to build our new Gymnasium, but the remainder of the \$53,993,000 needed for the project (see the list in first attachment) have not yet been authorized by the Legislature and Governor.
4. Cabinet reviewed the Chief of Police and Campus Safety selection process including the Conversations with the Candidates ([agenda attached](#)) scheduled for tomorrow, Wednesday, November 28th. Brief bio statements by the candidates are [attached](#).
5. Cabinet welcomed Melonee Cruse, Manager of Emergency & Environmental Safety, and Mike Williams, Interim Chief of Police and Campus Safety, to provide the Emergency Response Quarterly Report including a training update ([attached](#)) and an assessment report ([attached](#)) on the effectiveness of the Fall 2018 Evacuation Drill. Building marshals and floor captains did an excellent job evacuating their assigned buildings. There continue to be problems with communication between the two types of radios used for emergency and campus safety communication. A more limited number of buildings will be involved in the drill which is in the works for Thursday, April 11, at both 11 am a 7 pm. This drill would feature a range of scenarios such as active shooter and bond threat evacuation.

6. Cabinet reviewed the draft agenda ([attached](#)) for tomorrow's Expanded PAC. The focus will be on aligning the goals in Mt. SAC's Strategic Plan to those in the Chancellor's Office Vision for Success. Included in the meeting will be a presentation ([attached](#)) by Joan Sholars and Rosa Royce on the relationship of the PIE planning process and the budget development process—including the role of the Budget Committee and the Institutional Effectiveness Committee.
7. Cabinet reviewed an update ([attached](#)) on vacant positions under active search.
8. Items for future agendas (items for the next Cabinet meeting are shown in BOLD):
 - a. Update on Multiple Measures Placement Workgroup (Audrey, Joumana & Team, 12/11)
 - b. Revisions to AP 5200 Student Health Services (**Audrey, 12/4**)
 - c. Revisions to AP 5020—Non-resident Tuition (**Mike, 12/4**)
 - d. Clarification of Redevelopment Property Tax Trust Funds to Mt. SAC for 2018-18 (**Mike, 12/4**)
 - e. Review of Holds Placed on Student Registration (**Audrey, Mike, 12/4**)
 - f. Student Centered Funding Formula—Continued Follow Up
 - A. Tracking Student Participation in Support Cohorts (Student Support Workgroup (**Dale, Antonio, Barbara, 12/4**))
 - B. Noncredit Support of SCFF & Multiple Measures (Madelyn, 12/18)
 - C. Academic Support Center Alignment (**Bill & Madelyn, 12/4**)
 - D. Implementing SCFF Research Agenda and Data Reporting/Analytics (Barbara, 12/18)
 - E. Auto Award/Near Completion Projects (Audrey, George, Dale, 1/22)
 - F. Improve Selection of Major in Banner (Audrey, Francisco, Dale, 1/22)
 - G. *EAB Navigate* Schedule Building & Data Analytics (Student Support Workgroup--Dale, 1/22)
 - H. Increasing Financial Aid Awards: *ProVerify* software and Case Management (Audrey, Chau, Dale, 1/22)
9. Quarterly Reports to Cabinet
 - a. Emergency Response Plan Quarterly Report (Duetta & Melonee, 3/26)
 - b. Building 26A 2nd Floor Classroom Pilot Project (Gary, 12/11)
 - c. Faculty Position Control Quarterly Report (Joumana & Rosa, 1/15)
 - d. Timely Employee Evaluations & Quarterly Cabinet Review (All, 12/18)
 - e. Construction Project/Scheduled Maintenance Quarterly Report (Gary, 12/11)
 - f. IT Projects Quarterly Report (Dale, 3/19)
 - g. Grants Quarterly Update (Adrienne, 12/18)
 - h. Dual Enrollment Offerings at Local High Schools Quarterly Report (Joumana, Joel & Francisco, 2/12)
 - i. International Student Quarterly Update (Audrey & Darren, 12/18)