

President's Cabinet Action Notes

Bill Scroggins, President & CEO • Irene Malmgren, VP of Instruction • Audrey Yamagata Noji, VP of Student Services Mike Gregoryk, VP of Administrative Services • Ibrahim "Abe" Ali, VP of Human Resources

October 9, 2018

- 1. Cabinet reviewed and discussed the following information items:
 - a. Twenty-nine community colleges (<u>memo and list attached</u>) received a total of \$4.9 Million to expand veterans resource centers. Mt. SAC, with an existing VRC, did not receive a grant. Our only neighboring college to receive funds was East Los Angeles College at \$200,000.
 - b. The September Board meeting included a very thorough Enrollment Management Report (attached).
 - c. Vice Chancellor Laura Hope's *First Friday Update October 2018* (<u>attached</u>) had these highlights for Cabinet:
 - In the Guided Pathways Regional Strategy Update, Vice Chancellor Hope reported, "the regional guided pathways coordinators were recently hired to work individually with the campuses and regions to connect appropriate resources and connect college practitioners together..." This was the first time any Cabinet members had heard that these hires had already been made—nothing from the Chancellor's Office notifying the field!!!
 - The "Vision Resource Center" (<u>link</u>) has been launched. It appears that this "center," which is operated through contracted services, will replace the Professional Learning Network (<u>link</u>) which was developed by input from the field under the direction of the Institutional Effectiveness Partnership Initiative (<u>link</u>) and the IEPI Advisory Committee (<u>link</u>) which has not met since March 9th. It appears that IEPI is to be eliminated as well.
 - The CCCApply Redesign is progressing and has a very broad scope.
 - The version released on September 28th reduced pages by five and made a number of changes to the text.
 - The November 22nd release will introduce AB-705 Multiple Measures "pipes" with data on math and English placement.
 - That version will implement AB 3101 mandates for removing residency related questions for fully non-credit students.
 - That iteration will implement the new race and ethnicity categorizations.
 - d. The next addition to the campus Public Art Collection will be a tribute to our veterans. The <u>attached sketches</u> show the location and the design elements.
- Cabinet received a document (<u>attached</u>) with proposed revisions to AP 5020—Non-resident Tuition. Elements of the proposal do not conform to current practices based on state regulations. Mike Gregoryk will review the proposed language and return a revised version of AP 5020 to Cabinet.
- Audrey shared an update (<u>attached</u>) on the Student Equity and Achievement Program from Rhonda Mohr, Vice Chancellor, Student Services and Special Programs. The update clarifies Trailer Bill language (<u>attached</u>) and reinforces the Expenditure Guidelines (<u>attached</u>). This has really been a moving target!
- 4. The college received an email (attached) from Christian Perez, County of Los Angeles, Department of Auditor-Controller, referring to a "statement detailing the estimated pass-through and residual tax revenue to distribute to your agency from the "Redevelopment Property Tax Trust Fund." Following instructions in the email that statement was downloaded (attached). This is money coming to the college from the dissolution of Redevelopment Agencies within our district so is of considerable interest. The sea of numbers are not clearly explained, so Mike Gregoryk will follow up with the LACO Auditor-Controller.
- The college received a letter (<u>attached</u>) from the South Coast Air Quality Management District about our Mobile Source Emission Reduction Credits used to offset emissions. The cost to the college of these SCAQMD Emission Credits have been: \$32,423.93 in 2016-17 and \$38,462.70 in 2017-18.
- Our LA/OC Regional CTE Consortium (<u>link</u>) received a report (<u>attached</u>) with a Strong Workforce Funding Comparison for 2017-18 versus 2018-19. Overall, LA County funds went up 0.52% but OC funds declined by 2.36%. You may recall that the SWP has a complex performance funding model. Mt. SAC local SWP funds went up 0.65% from \$2,443,477 to 2,459,553.

- Cabinet was joined by Rosa Royce, Chief Budget and Compliance Officer, to present the quarterly Faculty Position Control Report (<u>attached</u>). The report shows the transition from 2018-19 to 2019-20 for both authorized positions and associated funding. Cabinet discussed the report and made no changes.
- The K12 Strong Workforce Program was established by the Legislature effective beginning 2018-19. See the
 <u>attached slides</u> for an overview of the program. In brief, the program provides ongoing funding (\$300 million,
 \$150M from CCC budget and \$150M from CDE). Money goes to K12 school districts for these purposes (quotes):
 - Create, support, and/or expand high quality career technical education programs at the K-12 level that are aligned with workforce development efforts....
 - Increase the transition from secondary to post-secondary and careers.
 - The appropriation also includes \$14 million in the community college budget to support the hiring of "K-12 Local Pathways Coordinators" at each of the 114 CCCs. As yet, no direction from the Chancellor's Office.

The LA/OC Regional CTE Consortium is preparing to send a letter (<u>draft attached</u>) to all K-12 Superintendents in the region about the mutual objectives of this project.

- 9. Cabinet continued discussions on the Student Centered Funding Formula.
 - Exploring the Auto Award of degrees and certificates:
 - Consideration was given to a "first cut" set of criteria (<u>memo attached</u>) to review transcripts of those who have left the college but may be eligible for an award:
 - > Officially separated 2+ consecutive terms> Completed English 1A> GPA of 2.0 or better> Completed 60 or more units> Completed a 1XXX math class> Did not receive a degree
 - An analysis (attached) of those who left the college in 2013 showed 4212 ex-students meet the criteria.
 - George Bradshaw, Dean of Enrollment Management, and Antonio Bangloy, Director of Enterprise Applications Systems, are following up on refining this list. (See their attached dialogue.)
 - The exploration of adopting EAB Navigate continues. EAB partnership options were last considered in June. (See <u>attached proposal</u> and <u>attached commentary from EAB</u>.)
- 10. Legislation establishing the Student Centered Funding Formula called for establishment of an oversight committee. The CEO Board of the Community College League has put forward two nominees to serve on the committee. (See attached letter.) They are Superintendent/President William "Willy" Duncan of Sierra College, and North Orange County Community College District Chancellor, Dr. Cheryl Marshall
- 11. Cabinet approved an Immediate Need Request (<u>attached</u>) in the amount of \$100,000 one-time for Human Resources to support equity in recruiting for tenure track faculty positions. The objectives, deliverables, and timeline are attached to the Immediate Need Request.
- 12. Cabinet approved (attached) seven positions with Requests to Hire new employees.
- 13. Cabinet reviewed the latest update (<u>attached</u>) on vacant positions under active search.
- 14. Items for future agendas (items for the next Cabinet meeting are shown in BOLD:
 - a. Update on Multiple Measures Placement Workgroup (Audrey, Gregory & Team, 12/11)
 - b. New Resource Allocation Phase 10 SSFF Continued (All, 10/23)
 - c. Revisions to AP 5200 Student Health Services (Audrey, 12/4)
 - d. Revisions to AP 5020-Non-resident Tuition (Mike, 12/4)
 - e. Clarification of Redevelopment Property Tax Trust Funds to Mt. SAC for 2018-18 (Mike, 12/4)
 - f. Academic Support Center Alignment (Gregory, 10/23)
 - g. Follow up on EAB Navigate and ProVerify software (Audrey, Gregory, Mike, Dale 10/23)

- h. Tour of Stadium Contraction Site (All, 10/16)
- i. Mt. SAC Plans for Employer Contribution to STRA and PERS (Doug Jenson, 10/16)
- j. Student Centered Funding Formula: Summarize 1. Intermediate/Long-term Actions, 2. Construct Draft Research Agenda, 3. Report on Policy Development Process)
 9/4 Phase 1; 9/18, 9/25, 10/16 Phase 2 continued

15. Quarterly Reports to Cabinet

- a. Emergency Response Plan Quarterly Report (Mike Williams & Melonee Cruse, 11/13)
- b. Building 26A 2nd Floor Classroom Pilot Project (Gary, 12/11)
- c. Faculty Position Control Quarterly Report (Gregory & Rosa, 1/15)
- d. Timely Employee Evaluations & Quarterly Cabinet Review (All, 12/18)
- e. Construction Project/Scheduled Maintenance Quarterly Report (Gary, 12/11)
- f. IT Projects Quarterly Report (Dale, 11/20)
- g. Grants Quarterly Update (Gregory & Adrienne, 12/18)
- h. Dual Enrollment Offerings at Local High Schools (Joumana & Francisco, 11/13)
- i. International Student Update (Audrey & Darren, 12/18)
- j. Student Support System Work Group (Dale, Barbara, Joumana, Madelyn, Tom, Francisco, Eric, 12/4)