

A Commitment Towards a Safe Campus Environment for All

Mt. San Antonio College Board of Trustees Meeting
Wednesday, August 9, 2017

Title IX and Sex Discrimination

- Title IX of the Education Amendments Act of 1972 is a federal law that states, “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving Federal financial assistance.”
- As required by the State Chancellor’s Office, Mt. SAC addresses all Title IX complaints under Title 5 of the California Code of Regulations.
- Mt. SAC’s policies and procedures are based off the guidance and advisories of the General Counsel of the State Chancellors Office. Human Resources receives and handles all Title IX complaints from students, employees, and third parties with assistance from Health Services, Public Safety, and Student Services.

Sexual Misconduct Response Team

(SMaRT is our Title IX and Clery Coordinating Group)

Lina Soto,
A.S. Faculty

Andi Fejeran Sims,
Student Life

Sokha Song,
Human Resources

Marti Whitford,
Health Services

David Wilson,
Campus Safety

Ryan Wilson,
Human Resources

Isaac Rodriguez
Lupercio,
Judicial Affairs

Koji Uesugi,
Student Services

- SMaRT members receive reports of sex discrimination and sexual misconduct and provides information to student, employees, and 3rd parties about Title IX, and raise awareness about sexual misconduct and its prevention
- The team will convene in fall 2017

Title IX and Sex Discrimination

- Title IX Staff
 - Sokha Song, Title IX Coordinator (01/17)
 - Ryan Wilson, Title IX Investigator (06/17)
- Training
 - Title IX Training (in person/online)
 - EEO Representative Trainings (monthly)
 - Sexual Harassment Training (in person/online)
- Data - Fiscal Year (16/17)
 - Unlawful Discrimination (16 complaints)
 - Sexual Harassment (28 complaints)
 - Two substantiated claims

Clery Act Amendments per VAWA

- The Violence Against Women Reauthorization Act of 2013 (VAWA) amendments to the Clery Act require institutions to undertake robust and proactive measures to prevent and respond to reports of sexual violence, stalking, and intimate partner violence.
- Mt. SAC has responded to *and* will be engaged in the following to ensure compliance.
 1. Publish Annual Security Report with VAWA statistics
 2. Provide notifications to campus community
 3. Offer VAWA training and programming
 4. Respond to Clery Audit

Clery Act Annual Security Report

Mt. San Antonio College

2016 Annual Security Report



(Mt. SAC Student Success Center)

Campus VAWA Statistics Report

Offense	Year	On Campus	Public Property	Unfounded
Rape	2016	0	0	0
Fondling	2016	1	0	0
Incest	2016	0	0	0
Statutory Rape	2016	0	0	0

VAWA Offenses	Year	On Campus	Public Property	Unfounded
Dating Violence	2016	0	0	0
Domestic Violence	2016	0	0	0
Stalking	2016	0	0	0

Campus VAWA Statistics Report

Bias Crimes Reported (2016)	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0

Notifications to Campus

- Includes:
 - Emergency notifications
 - Crime alerts
 - Timely warnings



TIMELY WARNING FROM MT. SAN ANTONIO COLLEGE

CRIME ALERT

Indecent Exposures on May 4, 2017

Remember to Report Crimes and Suspicious Behavior Immediately

On Thursday, May 4, 2017, at about 9 a.m., a male suspect exposed himself twice to two different female students near Building 60. At about 2:45 p.m., it occurred again in the same area. Please be aware of your surroundings and call Public Safety immediately at (909) 274-4555 if you have information about these events or notice suspicious behavior.

At this time, it is unclear if this incident is related to the report of Indecent Exposure in parking lot A on April 12, 2017. The suspect descriptions are limited.

Public Safety reminds the campus community to:

- Be aware of your surroundings
- Avoid distractions, like cell phones and headphones
- Immediately report crimes and suspicious behavior

The campus community can contact Public Safety multiple ways:

- Call Mt. SAC Public Safety at (909) 274-4555
- Dial 9-1-1
- Activate a Blue Phone
- Text message an anonymous tip to (909) 610-9139

VAWA Programs for Students presented with Student Health Educators

Sexual violence outreach presentations

- Sexual Violence Outreach Events = 367
- Newsletter – *Consent...Get Some!* = 400
- Class Presentations = 1,796 students

Presentations by Community Partners

- Project Sister (April 25) = 18
- House of Ruth (November 1) = 15



VAWA Programs for Students by students

Denim Day Campaign

April 26, 2017
188 students attended

*“Rape is
never okay
no matter
what you are
wearing”
-Student*



*“This is
for my
sister. I
love you
and will
protect
you.”
-Student*

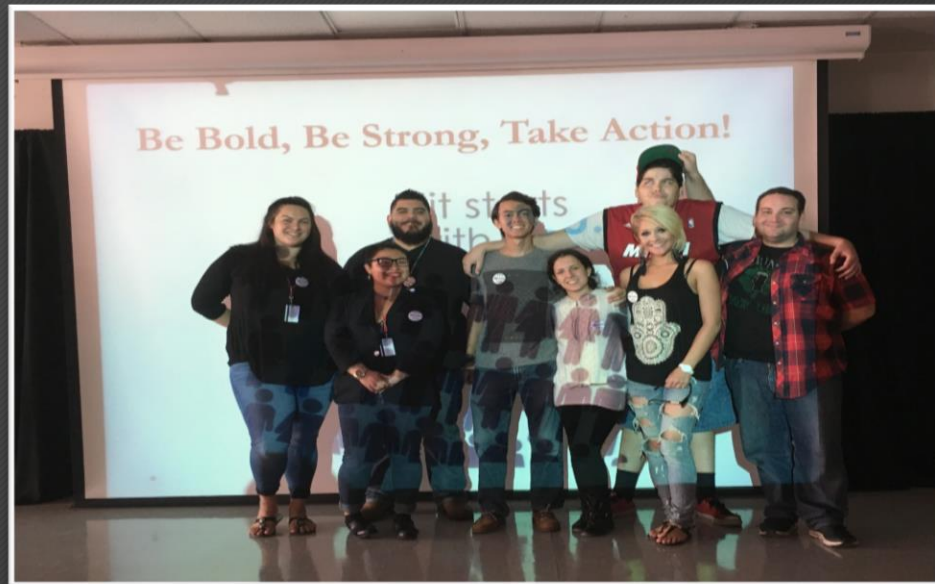
This movement arose from the outrage that followed an Italian Supreme Court decision in 1998 to overturn a rape conviction because the victim wore tight jeans. Students expressed their feelings by writing on the jeans.

VAWA Programs for Students by students

Bystander Intervention

November 23, 2016
(32 students attended)

Active bystanders are people who are aware of an abusive situation, and choose to speak up and say or do something without putting their own safety at risk.



“Loved this event! Only Yes means Yes!!”
- Student

“I am more likely to intervene because of this event”
- Student

Peer Health Educators

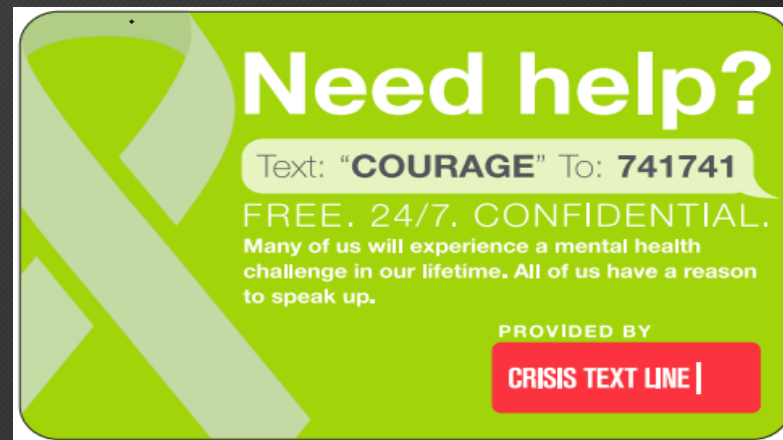
MT. SAC Theater Department Students

New! Crisis Text Line

- Made available to the Mt. SAC students by The Chancellor's Office.
- Students can text this line when they need someone to talk to.
- Assisted 32 million people in 3 years.
- 75% are from our student age group.
- 75% text between 8pm-4am.

Text "COURAGE" to 741741

- **EASY**
- **FREE**
- **AVAILABLE 24/7**
- **CONFIDENTIAL**



Board Supported/Approved Achievements

- Margolis Healy Clery Audit in 2016 (Board approved)
- Title IX/EEO Investigations positions March 2017 (Board approved in March 2017)
- Clery Act Training Program for employees (Board Approved)
 - Conducted on April 11-12, 2017
- Maxient online case management and communication platform (Board approved in May 2017)
 - Implementation and Training to begin Fall 2017

Future Title IX and VAWA Compliance Efforts

- Convene realigned Title IX and Clery coordination group
 - SMaRT (Sexual Misconduct Response Team)
- Identify and train Campus Security Authorities (CSAs)
- Publish and Distribute Title IX Resource Brochures
- Expand and increase Title IX training for the campus community

Campus Security Authorities v. Responsible Reporter



<u>Clery</u> Campus Security Authorities	<u>Title IX</u> Responsible Employee
Law enforcement or security departments	Has the authority to take action to redress sexual violence
Officials with significant responsibility for student and campus activities	Has been given the duty of reporting incidents of sexual violence or any other misconduct by students to the Title IX coordinator or other appropriate school designee
Individuals or offices designated to receive crime reports	Someone whom an individual could reasonably believe has this authority or duty

Resource Brochures for Campus Community Under Development



Title IX Trainings for Campus Constituents

- Title IX Trainings in the fall and beyond

**KNOW
YOUR IX**

Update Policies and Procedures

- Continuous Updates to BPs/APs
 - BP/AP 3410: Nondiscrimination
 - BP/AP 3430: Prohibition of Harassment
 - AP 3435: Discrimination and Harassment Investigation
 - BP 3540: Sexual and Other Assaults on Campus
 - AP 3540: Sexual Assaults on Campus

Thank You!

- Maintaining a safe and thriving learning environment requires collaboration across the institution.
- Mt. SAC is well on its way with your support!