A Commitment Towards a Safe Campus Environment for All
Title IX and Sex Discrimination

- Title IX of the Education Amendments Act of 1972 is a federal law that states, “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving Federal financial assistance.”

- As required by the State Chancellor’s Office, Mt. SAC addresses all Title IX complaints under Title 5 of the California Code of Regulations.

- Mt. SAC’s policies and procedures are based off the guidance and advisories of the General Counsel of the State Chancellors Office. Human Resources receives and handles all Title IX complaints from students, employees, and third parties with assistance from Health Services, Police and Campus Safety, and Student Services.
SMaRT members receive reports of sex discrimination and sexual misconduct and provides information to student, employees, and 3rd parties about Title IX, and raise awareness about sexual misconduct and its prevention.

The team convenes monthly and as necessary.
Title IX and Sex Discrimination

• Training
  • Title IX Training (in person/online)
  • EEO Representative Trainings (monthly)
  • Sexual Harassment Training (in person/online)

• Data - Calendar Year (2017)
  • Unlawful Discrimination (20 complaints)
    • Substantiated claims (0)
  • Sexual Harassment (40 complaints)
    • Substantiated claims (6)

• Data - Calendar Year (2018)
  • Unlawful Discrimination (8 complaints)
    • Substantiated claims (0)
  • Sexual Harassment (16 complaints)
    • Substantiated claims (2)
The Violence Against Women Reauthorization Act of 2013 (VAWA) amendments to the Clery Act require institutions to undertake robust and proactive measures to prevent and respond to reports of sexual violence, stalking, and intimate partner violence.

Mt. SAC is committed to ensuring compliance with VAWA.

1. Publish Annual Security Report with VAWA crime statistics
2. Programs to promote awareness and prevention of violence
3. Interim remedies & protective measures to address allegations
4. Confidential process (i.e. identifying information is limited to individuals on a need to know basis)
5. Prompt, fair & impartial investigation and disciplinary procedures
## Campus VAWA Statistics Report

<table>
<thead>
<tr>
<th>Offense</th>
<th>Year</th>
<th>On Campus</th>
<th>Public Property</th>
<th>Unfounded</th>
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<tbody>
<tr>
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<tbody>
<tr>
<td>Dating Violence</td>
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<tr>
<th>Bias Crimes Reported (2017)</th>
<th>Total</th>
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<th>Sexual Orientation</th>
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Notifications to Campus

- Emergency notifications
- Crime alerts
- Timely warnings
VAWA Programs for Students presented with Student Health Educators

Sexual violence outreach presentations (Aug. 2017-Present)

• Sexual Violence Outreach Events = 127
• Class Presentations = 1,112 students

Upcoming Presentations starting April 2018

• Project Sister
  • Sexual Assault: Self Defense Class - April 10th
  • Every 2 Minutes – Preventing Sexual Violence - April 24th
• Peer Health Educators
  • Denim Day - April 25th
Upcoming Denim Day Campaign

"Wear denim for a purpose"

April 25, 2018

This movement arose from the outrage that followed an Italian Supreme Court decision in 1998 to overturn a rape conviction because the victim wore tight jeans. Students expressed their feelings by writing on the jeans.

“Rape is never okay no matter what you are wearing”
-Student

“This is for my sister. I love you and will protect you.”
-Student
Active bystanders are people who are aware of an abusive situation, and choose to speak up and say or do something without putting their own safety at risk.

“Loved this event! Only Yes means Yes!!”
- Student

“I am more likely to intervene because of this event”
- Student
Crisis Text Line

- Students can text this line when they need someone to talk to.
- Assisted 64 million people in 4 years.
- 264 students were counseled (Fall 2017 to present)
  - 45.1% were Stress/Anxiety related
  - 53% were after our business hours
  - No emergency rescues

Text “COURAGE” to 741741
- EASY
- FREE
- AVAILABLE 24/7
- CONFIDENTIAL

Need help?
Text: “COURAGE” To: 741741
FREE. 24/7. CONFIDENTIAL.
Many of us will experience a mental health challenge in our lifetime. All of us have a reason to speak up.

Provided by Crisis Text Line
Board Supported/Approved Achievements

- Maxient online case management and communication platform
  - Fully implemented and in use
- Compliance Training Attendance for SMaRT members
- Sexual Assault Student Survey
- Project Sister MOU - Advocate in the Student Health Center once per week
Future Title IX and VAWA Compliance Efforts

- Identify and train Campus Security Authorities (CSAs)
- Continue to Distribute Title IX Resource Brochures
- Title IX posters campus-wide
- Single use all-gender restroom compliance
- Continue to expand and increase Title IX training for the campus community
  - Faculty, staff, students, and management
- Title IX and VAWA updates to New Student Orientation
- BP/AP 3410, 3430, 3540, 7365 currently being updated through the shared governance process
- $46,726 one-time state funding distributed over 3 years to address and prevent sexual harassment/violence
Resources for Campus Community

Title IX

GENDER DISCRIMINATION, SEXUAL HARASSMENT, SEXUAL ASSAULT, RAPE, STALKING, DATING VIOLENCE AND/OR DOMESTIC VIOLENCE
Thank You!

- Maintaining a safe and thriving learning environment requires collaboration across the institution.