

# A Commitment Towards a Safe Campus Environment for All

Mt. San Antonio College Board of Trustees Meeting  
Wednesday, April 11, 2018

# Title IX and Sex Discrimination

- Title IX of the Education Amendments Act of 1972 is a federal law that states, “No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activity receiving Federal financial assistance.”
- As required by the State Chancellor’s Office, Mt. SAC addresses all Title IX complaints under Title 5 of the California Code of Regulations.
- Mt. SAC’s policies and procedures are based off the guidance and advisories of the General Counsel of the State Chancellors Office. Human Resources receives and handles all Title IX complaints from students, employees, and third parties with assistance from Health Services, Police and Campus Safety, and Student Services.

# Sexual Misconduct Response Team

(SMaRT is our Title IX and Clery Coordinating Group)

Lina Soto,  
A.S. Faculty

Andi Fejeran Sims,  
Student Life

Sokha Song,  
Human Resources

Marti Whitford,  
Health Services

David Wilson,  
Campus Safety

Ryan Wilson,  
Human Resources

Isaac Rodriguez  
Lupercio,  
Judicial Affairs

Koji Uesugi,  
Student Services

- SMaRT members receive reports of sex discrimination and sexual misconduct and provides information to student, employees, and 3<sup>rd</sup> parties about Title IX, and raise awareness about sexual misconduct and its prevention
- The team convenes monthly and as necessary

# Title IX and Sex Discrimination

- Training
  - Title IX Training (in person/online)
  - EEO Representative Trainings (monthly)
  - Sexual Harassment Training (in person/online)
- Data - Calendar Year (2017)
  - Unlawful Discrimination (20 complaints)
    - Substantiated claims (0)
  - Sexual Harassment (40 complaints)
    - Substantiated claims (6)
- Data - Calendar Year (2018)
  - Unlawful Discrimination (8 complaints)
    - Substantiated claims (0)
  - Sexual Harassment (16 complaints)
    - Substantiated claims (2)



# Clery Act Amendments per VAWA

- The Violence Against Women Reauthorization Act of 2013 (VAWA) amendments to the Clery Act require institutions to undertake robust and proactive measures to prevent and respond to reports of sexual violence, stalking, and intimate partner violence.
- Mt. SAC is committed to ensuring compliance with VAWA.
  1. Publish Annual Security Report with VAWA crime statistics
  2. Programs to promote awareness and prevention of violence
  3. Interim remedies & protective measures to address allegations
  4. Confidential process (i.e. identifying information is limited to individuals on a need to know basis)
  5. Prompt, fair & impartial investigation and disciplinary procedures

# Campus VAWA Statistics Report

Offense	Year	On Campus	Public Property	Unfounded
Rape	2017	1	0	0
Fondling	2017	1	0	0
Incest	2017	0	0	0
Statutory Rape	2017	0	0	0

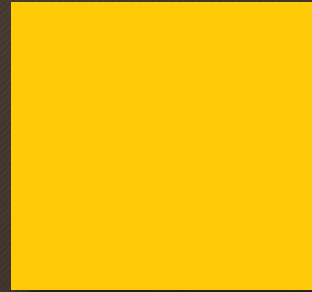
VAWA Offenses	Year	On Campus	Public Property	Unfounded
Dating Violence	2017	2	0	0
Domestic Violence	2017	0	0	0
Stalking	2017	2	0	0

# Campus VAWA Statistics Report

Offense	Year	On Campus	Public Property	Unfounded
Rape	2018	0	0	0
Fondling	2018	0	0	0
Incest	2018	0	0	0
Statutory Rape	2018	0	0	0

VAWA Offenses	Year	On Campus	Public Property	Unfounded
Dating Violence	2018	1	0	0
Domestic Violence	2018	1	0	0
Stalking	2018	0	0	0

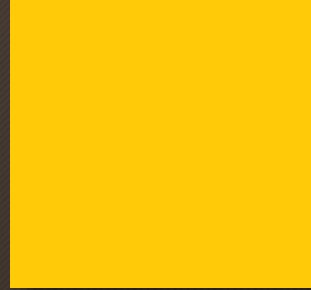
# Campus VAWA Statistics Report



Bias Crimes Reported (2017)	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0



# Campus VAWA Statistics Report



Bias Crimes Reported (2018)	Total	Race	Religion	Sexual Orientation	Gender	Gender Identity	Disability	Ethnicity	National Origin
Rape	0	0	0	0	0	0	0	0	0
Fondling	0	0	0	0	0	0	0	0	0
Incest	0	0	0	0	0	0	0	0	0
Statutory Rape	0	0	0	0	0	0	0	0	0

# Notifications to Campus

- Emergency notifications
- Crime alerts
- Timely warnings

# VAWA Programs for Students presented with Student Health Educators

## Sexual violence outreach presentations (Aug. 2017-Present)

- Sexual Violence Outreach Events = 127
- Class Presentations = 1,112 students

## Upcoming Presentations starting April 2018

- Project Sister
  - Sexual Assault: Self Defense Class - April 10th
  - Every 2 Minutes – Preventing Sexual Violence - April 24th
- Peer Health Educators
  - Denim Day - April 25th

# VAWA Programs for Students by Students

Upcoming Denim Day Campaign  
*"Wear denim for a purpose"*  
April 25, 2018

*"Rape is  
never okay  
no matter  
what you are  
wearing"*  
-Student



*"This is for  
my sister. I  
love you  
and will  
protect  
you."*  
-Student

This movement arose from the outrage that followed an Italian Supreme Court decision in 1998 to overturn a rape conviction because the victim wore tight jeans. Students expressed their feelings by writing on the jeans.

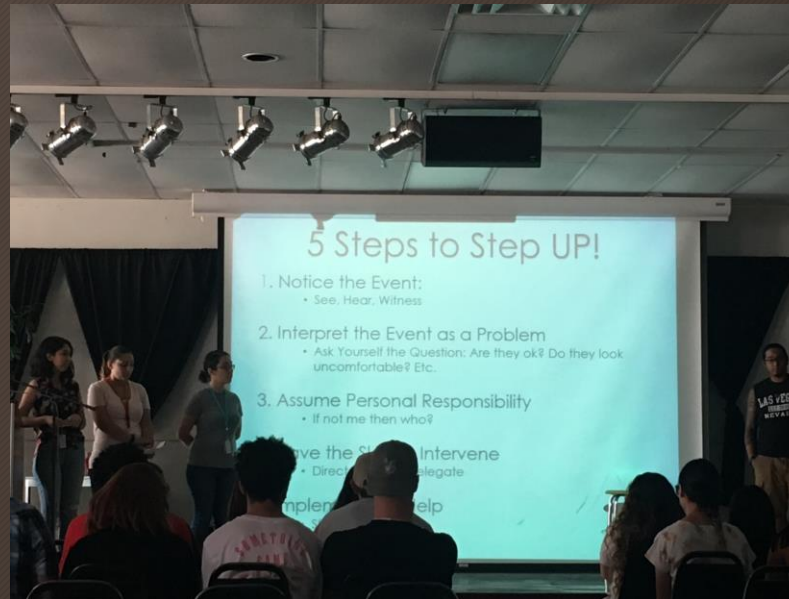


# VAWA Programs for Students by Students

## Bystander Intervention

October 25, 2017  
(38 students attended)

Active bystanders are people who are aware of an abusive situation, and choose to speak up and say or do something without putting their own safety at risk.



Peer Health Educators

Mt. SAC Theater Department Students

*“Loved this event! Only Yes means Yes!!”*  
- Student

*“I am more likely to intervene because of this event”*  
- Student

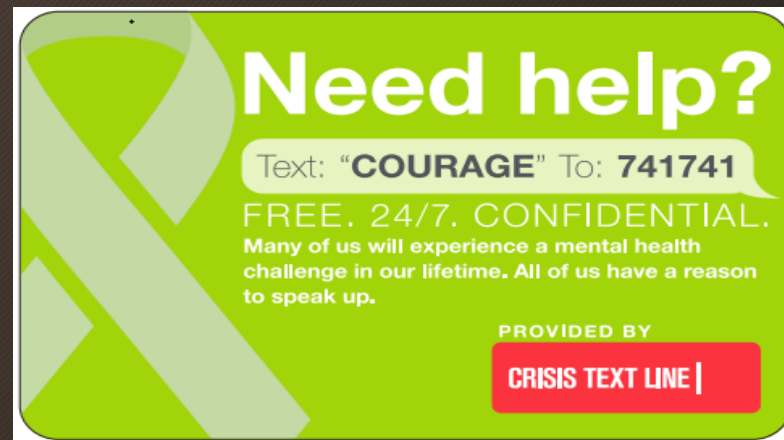


# Crisis Text Line

- Students can text this line when they need someone to talk to.
- Assisted 64 million people in 4 years.
- 264 students were counseled (Fall 2017 to present)
  - 45.1% were Stress/Anxiety related
  - 53% were after our business hours
  - No emergency rescues

Text “COURAGE” to 741741

- **EASY**
- **FREE**
- **AVAILABLE 24/7**
- **CONFIDENTIAL**



# Board Supported/Approved Achievements

- Maxient online case management and communication platform
  - Fully implemented and in use
- Compliance Training Attendance for SMaRT members
- Sexual Assault Student Survey
- Project Sister MOU - Advocate in the Student Health Center once per week

# Future Title IX and VAWA Compliance Efforts

- Identify and train Campus Security Authorities (CSAs)
- Continue to Distribute Title IX Resource Brochures
- Title IX posters campus-wide
- Single use all-gender restroom compliance
- Continue to expand and increase Title IX training for the campus community
  - Faculty, staff, students, and management
- Title IX and VAWA updates to New Student Orientation
- BP/AP 3410, 3430, 3540, 7365 currently being updated through the shared governance process
- \$46,726 one-time state funding distributed over 3 years to address and prevent sexual harassment/violence



# Resources for Campus Community



## Title IX

GENDER  
DISCRIMINATION,  
SEXUAL HARASSMENT,  
SEXUAL ASSAULT,  
RAPE, STALKING,  
DATING VIOLENCE  
AND/OR DOMESTIC  
VIOLENCE

A red sign with a white circle and a diagonal line through it, with the text "STOP SEXUAL HARASSMENT" in white.

### TITLE IX

GENDER DISCRIMINATION, SEXUAL HARASSMENT, SEXUAL ASSAULT, RAPE, STALKING, DATING VIOLENCE, AND/OR DOMESTIC VIOLENCE.

Title IX prohibits gender discrimination, sexual harassment, sexual assault, rape, stalking, dating, violence, and/or domestic violence. If you have experienced unwelcomed conduct, you are strongly encouraged to take the following actions.

#### WHAT TO DO

A blue circle with a white exclamation mark.

##### REPORT

Employees are required to report and students are encouraged to report unwelcomed conduct to Sokeha Song, Title IX Coordinator, or other campus resources to assist you.

A blue icon of a hand holding a phone receiver.

##### WHO TO CONTACT

- Sokeha Song, Title IX Coordinator
- Police & Campus Safety
- Law Enforcement at 9-1-1
- Support Resources

A blue icon of three people sitting around a table.

##### SEEK SUPPORT

Medical Services & Confidential Resources

#### WHAT TO KNOW

- Mt. SAC Employees are required to report.
- You may report an incident within one year of the date of the incident; however, Mt. SAC encourages reporting incidents as soon as possible.
- You may choose to speak with a confidential resource without reporting to the College or law enforcement.
- If you decide to report, your information will only be shared with those who need to know.
- There are many resources to help you on campus and in the community.
- If needed, services, accommodations and other assistance can be implemented to ensure a safe and supportive environment for you.
- Mt. SAC acts promptly and appropriately to prevent and stop any acts of retaliation toward anyone who reports unwelcomed conduct.

A white checkmark inside a blue circle.

#### WHY SHOULD YOU REPORT?

- To keep our community safe
- To stop the problem
- To ensure access to resources
- To identify any trends
- To address students' concerns

#### RESOURCES AND REPORTING OPTIONS

##### REPORTING OPTIONS

**Sokeha Song, Title IX Coordinator**  
sokeha.song@mtsac.edu  
(909) 234-4225

**Office of Student Life**  
Building 9C - Student Life Center  
(909) 234-4525

**Police & Campus Safety**  
(909) 234-4555

**Walnut/Diamond Bar Sheriff's Station**  
(909) 595-2264

**Text-a-Tip**  
(909) 610-9139

##### CONFIDENTIAL NON-REPORTING OPTIONS

**Student Health Services (Students Only)**  
Mental Health Counselor  
(909) 234-4400

**Project Sister Family Services Counselors**  
(909) 622-1019  
(909) 626-4357 24/7 Rape Hotline

**Employee Assistance Services for Education (EASE) (Employee Only)**  
(800) 882-1361

**National Sexual Violence 24/7 Hotline**  
(800) 799-7233

##### OFF-CAMPUS RESOURCES

**Walnut/Diamond Bar Sheriff's**  
21595 Valley Blvd, Walnut, CA 91789  
Emergency Services; Restraining Orders  
Hours: 24/7

**Project Sister Hotline/Clinic**  
363.5 Park Ave #303, Pomona, CA 91766  
Confidential Advocacy; Crisis Counseling  
Hours: 24/7 Hotline / 5pm - 7pm Clinic

**Local Medical Facilities**  
<http://www.mtsac.edu/healthcenter/resources/local.html>

FOR MORE INFORMATION, POLICIES, AND PROCEDURES:  
<http://www.mtsac.edu/hr/complaintresolution/complaint-resolution.html>  
Mt. SAC supports and promotes an environment that protects our campus community. Retaliation against any member of the Mt. SAC community who reports an incident of unwelcomed conduct is strictly prohibited.

The Mt. SAC logo, featuring a stylized mountain and the text "MT. SAC" and "Mt. San Antonio College" below it.

# Thank You!

- Maintaining a safe and thriving learning environment requires collaboration across the institution.