



AACC Pathways Colleges
Future Work: A Menu of Possibilities
and Survey of College Interest

Described below is an array of services and supports that could potentially be provided by AACC to Pathways Colleges, on a fee-for-service basis and contingent on sufficient college interest. Please review the descriptions carefully and respond on behalf of your college as to (1) whether your college would likely participate in each activity and (2) how important each service would be to your college (where on the scale provided, 1 equals unimportant and 10 equals highly important).

Estimated fees are indicated below and could vary based on the number of colleges committed to participate in a given event and also the potential to reallocate remaining grant funds to discount fees for 1-2 new institutes in the near term.

INSTITUTION NAME:

COMPLETED BY (NAME):

Please submit your completed response as an email attachment to Sarah Cale (scale@aacn.edu). Submission of responses by September 29, 2017, will be greatly appreciated.

Note on National Partners

In the next steps of pathways work, AACC values its continuing collaboration with key national partners: **Achieving the Dream, Inc., Aspen Institute, the Center for Community College Student Engagement, the Community College Research Center, Jobs for the Future, the National Center for Inquiry and Improvement, and Public Agenda.**

POTENTIAL COLLEGE SERVICES AND SUPPORTS

1. THE PATHWAYS INSTITUTE SERIES, continued

Beyond the original series of pathways institutes, it is possible to offer institutes focused on additional topics and tasks in the work of pathways implementation at scale. Like the original events, each institute will be 2 days in length (over three days) and each will engage five-person college teams of varying composition. Each event will focus on critical aspects of institutional change and pathway design/implementation; each will require advance work by the colleges; and each will result in products developed by the participating college teams, including action plans and assessment of needs for professional development and technical assistance. The institute format combines discussions with experts, coaching, and facilitated discussion/planning sessions for college teams.

College Fee: \$17,500 per institute (covers onsite expenses, except dinners, for 5-person college team (*potential discount available through grant funds*)); additional team members, up to a total of seven, may participate for an additional fee of \$1800/ person)

Potential Topics

- Integrating Redesigned Developmental Education into Pathways

College Response: college team would participate would not participate

Rating of Importance to College (circle one -- 10 is highest): 1 2 3 4 5 6 7 8 9 10

Proposed Date: April xx-xx, 2018

College Response: college team would participate would not participate

- Equity by Design

College Response: college team would participate would not participate

Rating of Importance to College (circle one -- 10 is highest): 1 2 3 4 5 6 7 8 9 10

- Please specify other potential institute topics of interest:**

College Comments:

2. ONE-DAY WORKSHOPS

Workshops, also team-based and also involving advance work and post-workshop submissions, would focus on narrower topics of importance in pathways work. Planning will remain flexible enough to address topics and challenges that emerge through participant colleges' work on pathways reforms.

College Comments:

College Fee: \$4,800 (covers materials, registration, program costs, continental breakfast, and lunch (no hotel room costs) for a 5-person college team; additional team members, up to a total of seven, may participate for an additional fee of \$400 per person)

College Response: ☐ college team would participate ☐ would not participate
Rating of Importance to College (circle one -- 10 is highest): 1 2 3 4 5 6 7 8 9 10

Preferred Venue/ Location for 1-Day Institutes (PLEASE RANK ORDER THE FOLLOWING):

☐ Pre-Con at AACC Annual Conventions (all team members need not register for the entire AACC convention if not attending, but are encouraged to review the program for pathways-relevant sessions)

☐ Pre-Con at DREAM (ATD conference)

☐ State-Based or Regional Locations

3. CEO/GOVERNING BOARD - 1-DAY WORKSHOPS: POLICY MEETS PATHWAYS

[Tentative: Offered in conjunction with ACCT's annual Leadership Congress and/or AACC Convention]

College Fee: \$3800 (covers materials, registration, program costs, continental breakfast, and lunch for a 3-person college team comprised of the CEO and governing board members; an additional team member, bringing the total to four, may participate for an additional fee of \$400.

College Response: ☐ CEO/Board members would participate ☐ would not participate
Rating of Importance to College (circle one -- 10 is highest): 1 2 3 4 5 6 7 8 9 10

College Comments:

4. BOARD OF TRUSTEES INSTITUTE for PATHWAYS COLLEGES

[Based on Texas model; Texas colleges have this opportunity through the Texas Success Center]

The Board of Trustees Institute, built on the same model as the pathways institutes, is 2 days in length and involves CEOs with two of their governing board members. The event focuses on data, policy and leadership to support critical aspects of large-scale institutional change and pathway design/implementation at scale. Advance reading will be required, and board action plans will be developed within the institute. The institute format combines discussions with experts and facilitated discussion/planning sessions for college CEO/board teams.

College Fee: \$10,800 (covers onsite expenses, except dinners, for 3-person college team including CEO and governing board members)

College Response: ☐ CEO/Board members would participate ☐ would not participate
Rating of Importance to College (circle one -- 10 is highest): 1 2 3 4 5 6 7 8 9 10

College Comments:

5. CUSTOMIZED COACHING AND/OR TECHNICAL ASSISTANCE: COLLEGE SITE VISITS

Colleges may request (through AACC) customized coaching and/ or technical assistance visits to the college campus. The focus and desired outcomes of the site visits will be determined through consultation with institutional leadership, so that the work is fully aligned with college needs and adds momentum to the design and implementation of guided pathways at scale for the college's students.

College Fee: \$6000 per 2-day site visit, including travel expenses for one coach or technical assistance provider.

College Response: ☐ college would participate ☐ would not participate

Rating of Importance to College (circle one -- 10 is highest): 1 2 3 4 5 6 7 8 9 10

College Comments:

6. FACILITATED COLLEGE-TO-COLLEGE SHARING

Colleges may request (through AACC) suggestions regarding in-person or virtual visits to peer colleges. The focus and desired outcomes of the site visits will be determined through consultation with leadership of both institutions.

College Fee: Travel costs for college's visiting team (paid directly by college).

College Response: ☐ college would participate ☐ would not participate

Rating of Importance to College (circle one -- 10 is highest): 1 2 3 4 5 6 7 8 9 10

College Comments:

7. ONLINE PATHWAYS RESOURCE CENTER

As a deliverable during the final grant-funded year of the Pathways Project, AACC is developing a new and expanded online pathways resource center. Resources, including those developed specifically through the project and others developed independently by partners and other contributors, will include, for example: materials to support replication of the Pathways Institute series; a leadership toolkit; an engagement toolkit; curriculum resources on leadership for large-scale institutional change; and tools/ resources linked to the array of essential practices that are central to guided pathways design and implementation. A collection of brief video clips, featuring partners, coaches, Pathways College leaders/practitioners, and students, will also be featured.

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POTENTIAL SERVICES AND SUPPORTS FOR OTHER COLLEGES

The following activities are examples of ways that AACC Pathways Colleges might provide leadership and support for other community colleges aspiring to design and implement pathways at scale.

1. LEADERSHIP MENTORING

Pathways College CEOs have indicated an interest in volunteer work as mentors for leaders of other colleges that may commit to design and implementation of guided pathways at scale. AACC will facilitate matching of mentors to colleges and may also arrange for group convening of mentors/mentees in conjunction with the AACC Convention.

College Response: ☐ college CEO would participate ☐ CEO would not participate
Rating of Importance to College (circle one -- 10 is highest): 1 2 3 4 5 6 7 8 9 10

College Comments:

2. LEADERSHIP FOR LARGE-SCALE INSTITUTIONAL CHANGE

An extensive curriculum to support training on leadership for large-scale institutional change has been developed, with leadership by the Aspen Institute College Excellence Program and contributions by other partners, as part of the AACC Pathways Project. There is the possibility that AACC may add to its suite of leadership development services an institute sharply focused on change management skills, either for individual leaders or for leadership teams. This will be a fee-for-service activity. The quality of the experience will be enriched through presentations and other active participation by Pathways College CEOs. Fee TBD, depending on length and individual/team format

College Response: ☐ college would participate ☐ would not participate
Rating of Importance to College (circle one -- 10 is highest): 1 2 3 4 5 6 7 8 9 10

College Comments:

3. AACC CONVENTION SESSIONS

AACC will continue to encourage and support design of Convention sessions aimed at helping community colleges build high-quality, effective pathways for all of their students.

College Response: ☐ college would participate ☐ would not participate
Rating of Importance to College (circle one -- 10 is highest): 1 2 3 4 5 6 7 8 9 10

College Comments:

Please submit your completed response as an email attachment to Sarah Cale (scale@aacnche.edu). Submission of responses by September 29, 2017, will be greatly appreciated.

PATHWAYS PARTNERS

