



## Technology & Logistics Program

*21st Century Careers*

**FedEx**



**amazon**



# *Credibility*





# *The Industry Climate*

## *The “Pain” Points*



## WHAT'S WALKING OUT THE DOOR?

Greatest Potential Losses to Businesses  
due to Baby Boomer Retirements



Source: Robert Half survey of more than 2,100 U.S. CFOs.  
Responses do not total 100% due to rounding.

# 10,000

## Baby Boomers

## Retire every day.

Source: Washington post [https://www.washingtonpost.com/news/fact-checker/wp/2014/07/24/do-10000-baby-boomers-retire-every-day/?utm\\_term=.f67adda52f3c](https://www.washingtonpost.com/news/fact-checker/wp/2014/07/24/do-10000-baby-boomers-retire-every-day/?utm_term=.f67adda52f3c)



# THERE ARE REAL GAPS IN SKILLS

## Actual Skills Gap

Difference between skills required and skills obtained.



### EMPLOYERS SAY

82% ► 61%

Difficult to  
fill positions

Have hired  
under-qualified  
people

### STUDENTS SAY

83% ► 62%

No job lined  
up after  
graduation

Job search is  
“frustrating” or  
“very frustrating”





## GLOBAL TRADE AND LOGISTICS

**79,000**

middle-skill jobs

7% projected growth  
through 2019

## GLOBAL TRADE AND LOGISTICS

**22%**

of all global trade and  
logistics positions are  
middle-skill jobs

# *Our Response*

## ***Industry Promise:***

*The promise of longevity, profitability and competitiveness through a trained and skilled workforce.*

## *What We Offer*



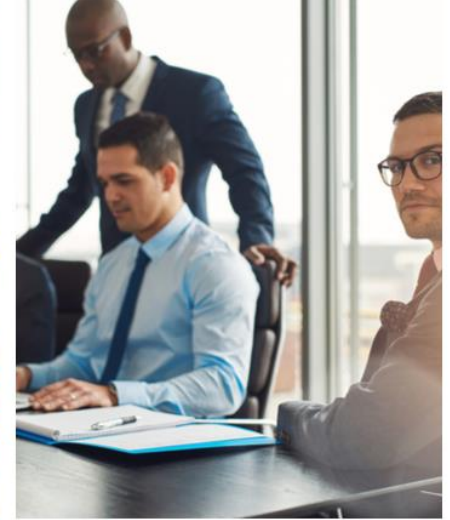
**Logistics  
Material Handling**



**Logistics Clerk**



**Logistics Coordinator**



**Leadership  
in Global Logistics**



**Industry Safety Standards**



**Certificate of Achievement in  
Technology & Logistics**



**Associate Degree in Technology &  
Logistics**



## Student Success Testimonials



"I decided to resume my college education and enrolled in the ELAC Logistics Program in Spring 2016. With the continual support and knowledge of the Logistics professors, I am well on my way to applying what I have learned into the real world."

**Ivan Lau**  
*Class of 2017*



"The Logistics Program has benefited me in so many ways, from the dedicated professors who teach us and their loyalty to inspiring us to do our best. This program has given me the tools I will need in the Logistics field to be successful in any aspect of Logistics."

**Sylvia Thompson**  
*Veteran, Class of 2018*



"The classes in Logistics were very flexible with my schedule. Not only did I get my education, but I was able to secure a position in the Logistics industry. If anyone is looking for a path, courses to take to be able to better themselves, I would say that Technology and Logistics Program is a great choice."

**Carmen Orozco**  
*Industrial Engineer, Alumni*



"The Logistics program totally changed my career path and where I am going in my life. I have a career now and I know I am going to keep growing (in this field)."

**Gilbert Lomeli**  
*Industrial Engineer, Alumni*



"This program delivered a deep understanding of the Logistics industry. With the real-case discussions and sharing by the guest speakers during classes, it was an eye opener; creative thinking and further helped me in my professional development. Thank you for having such a thorough program."

**Sarah Lee**  
**UCLA Graduate**



"I enrolled in the Technology & Logistics Program to strengthen my knowledge and resume. I figured it made sense to learn about logistics because so much of the economy involves trade and globalization. I learned a lot of valuable information in the classes I took about how interconnected our economy is in the world and how it affects each one of us. Ultimately, having the Logistics certificate and obtaining the MSSC Certified Logistics Associate and Certified Logistics Technician certifications helped give me the edge in obtaining a job advancement which led me to my current career path."

**Stephanie Shibata**  
**CSULB Graduate**



## High School Career Pathways



# *New Venture*

# *College at the Hub*





## THE VALUE

- Reduces:
  - Turnover
  - Injuries
- Improves:
  - Employee morale
  - Improves accuracy
  - Quality
  - Productivity
- Develops a talent pool
- Secure the next 100 years for UPS



## How it Works

- Online & hybrid courses offered @ UPS Hubs (Main st. & Grande Vista)
- Meets once a week for 1hr. 15 min.
- Skill Certificates, Associate of Science Degree, and transfer pathway to CSU
- Fast tracks career advancement
- Offers *priceless career guidance* from UPS's most influential leaders





# *What Can We Do for You?*