

SB 1379 (Mendoza) Community Colleges: Part-Time, Temporary Employees

This bill amends AB 1690, which would require California community college districts (CCDs) to have collective bargaining agreements with part-time faculty that include specified conditions of employment. If both bills are signed, SB 1379 would require, as a condition of receiving Student Success and Support Program (SSSP) funding, a CCD and the exclusive representative of the part-time, temporary faculty to negotiate in good faith all of the following:

- The terms of reemployment preference for part-time, temporary faculty assignments based on the minimum standards established, up to the range of 60% to 67% of a full-time equivalent load. These terms shall also contain policies for termination, including, but not limited to, the evaluation process, as negotiated
- A regular evaluation process for part-time, temporary faculty

SSC Comment: A completely new twist to the requirements of AB 1690--especially the precedence-setting, mind-boggling tie of the commencement of collective bargaining to the receipt of SSSP funds-SB 1379 was heard and approved by the Assembly Higher Education Committee before many knew it was in print. All indications were that this bill was introduced to address Governor Brown's AB 1690 concerns and moved swiftly through the legislative process. AB 1690 and SB 1379 now sit at Governor Brown's desk, awaiting action.

