Recent History of COLA and Faculty Compensation

	Increase	COLA
16-17	1.00%	0.00%
15-16	5.02%	1.02%
14-15	1.00%	0.85%
13-14	2.57%	1.57%
12-13	0.00%	0.00%
11-12	2.00%	0.00%
10-11	0.00%	0.00%
09-10	0.00%	0.00%
Total	11.59%	3.44%