

FACT SHEET

Overview

Proterra is a leader in the design and manufacture of zero-emission electric buses that improve environmental quality, reduce fleet operating costs and eliminate dependency on fossil-fuels.

Proterra is opening a new Manufacturing facility of approximately 100,000 sq. ft. in the City of Industry located in the San Gabriel Valley. This new facility will ramp up to approximately 200 employees within the next 18 months.

For the last few months, Proterra has attempted to hire staff for the new facility through their own internal efforts, but the results have been less than satisfactory.

Proterra has reached out to LA County America's Job Center of California (AJCC) system for assistance in meeting their immediate and long-term staffing needs. They have also expressed an interest in creating a customized training program that will create a steady pipeline of trained individuals to meet their production needs.

LA County WDACS and the Pomona AJCC team met with Proterra's leadership team to discuss the current status of the employment roll out plan as well as a long-term plan for creating a training pipeline.

Entry level positions have an average wage of \$15 per hour plus benefits, while experienced workers earn upwards of \$35 per hour.

Partners

Employer	Proterra
LA County AJCCs	Central San Gabriel Valley AJCC Pomona AJCC (Goodwill Southern California)
Los Angeles County	Department of Workforce Development, Aging and Community Services (WDACS)

Proterra Locations

Headquarters: Burlingame, CA located in the Silicon Valley

Manufacturing Facilities: Greenville, SC and City of Industry, CA

Recruitment Efforts

- March 10, 2017 held at Pomona AJCC
- March 17, 2017 held at Central San Gabriel Valley AJCC

Between the two hiring events, Proterra secured 15 individuals that are now in the process of moving forward to be part of the first production team in Southern California.

Open Positions

- ❖ COMMUNICATION TECHNICIANS
- ❖ ELECTRICAL ASSEMBLY TECHNICIANS
- ❖ MATERIALS SPECIALIST
- ❖ MECHANICAL ASSEMBLY TECHNICIANS
- ❖ PRODUCTION MANAGER
- ❖ SAFETY MANAGER
- ❖ SENIOR ASSEMBLY TECHNICIANS
- ❖ SUB ASSEMBLY TECHNICIANS
- ❖ QUALITY CONTROL MANAGER

Training Needs

- Manufacturing Blue Print Reading
- Composites
- Welding
- Fabrication
- Electrical/Wiring
- Soft Skills
- Job Readiness