

**PROPOSED CHANGES TO**  
**SALARY SCHEDULES PER**  
**MINIMUM WAGE INCREASE**  
**EFFECTIVE JANUARY 1, 2017**

**Packet includes:**

**California Minimum Wage Official Notice**  
**Proposed Non-Represented Salary Schedule**  
**Proposed Professional Expert Salary Schedule**  
**Proposed Student Salary Schedule**  
**Proposed Part Time Playground Salary Schedule**

## **California Minimum Wage Official Notice**

The Division of Labor Standards Enforcement has not yet prepared the new Minimum Wage poster reflecting the minimum wage changes effective January 1, 2017. The new poster will be available prior to the end of the year. You can check the website <http://www.dir.ca.gov/DLSE/dlse.html> for the new poster as the year progresses.

## Student Salary Schedule

**Students must be enrolled in six (6) or more credit or non credit units (Fall/Spring)  
Two (2) or more credit or non credit units (Winter/Summer)**

<u>Job Classification</u>	<u>Hourly Rates Effective 1/1/17</u>	<u>Description</u>
Student Assistant I	\$10.50	Provides very basic support working under direct supervision. Performs manual and/or clerical tasks that require no specialized knowledge, skills, experience, or training. May require minimal computer literacy.
Student Assistant II	\$11.25	Some specialized knowledge, skills, experience, or training is required in order to perform duties adequately. Performs general and specialized tasks under direct supervision. May require prior experience or proficiency with some computer software.
Student Assistant III	\$12.00	Some level of specialized knowledge, skills, experience, or training is required. Performs general or specialized tasks using some independent judgment and less supervision. May require prior experience or proficiency with some computer software.
Student Assistant IV	\$12.75	Requires the use of specialized knowledge, skills, experience or training to perform mainly specialized tasks. Works with minimal supervision. Requires prior experience or proficiency with computer software.
Student Assistant V	\$13.50	Performs technically difficult work requiring the use of specialized knowledge and skills. This student is able to work independently with minimum supervision. Must be able to direct the work of other student workers when needed. Should be highly proficient concerning the software used to perform daily responsibilities.

## Professional Expert Positions in Support of Grant Funded Activities/Projects

<u>Job Classification</u>	<u>Hourly Rate</u>	<u>Description</u>
Project Expert/Specialist	\$25.00	Responsible for performance of specific task(s) resulting in identified outcome(s) under direction of Project Manager/Coordinator
Project Coordinator	\$35.00	Responsible for one or more general aspects of a project under direction of Project Manager.
Project Manager	\$55.00	Responsible for overall direction of complex project.
Technical Expert I	\$35.00	Responsible for providing technical assistance to clients related to area of expertise.
Technical Expert II	\$45.00	Responsible for providing advanced technical assistance to clients related to area of expertise.
Technical Expert III	\$55.00	Responsible for providing advanced complex technical assistance to clients related to area of expertise.
Not-For-Credit-Instructor I	\$35.00	Provides not-for-credit-instruction requiring a minimum level of professional expertise based upon an Associate degree OR certification in the area of service OR the full-time equivalent of one year of related professional and/or occupational experience.
Not-For-Credit-Instructor II	\$45.00	Provides not-for-credit instruction requiring a moderate level of professional expertise based upon a Bachelor's degree related to the area of service and certification in the area of service OR a Bachelor's degree related to the area of service and the full-time equivalent of two years of related professional and/or occupational experience OR the full-time equivalent of five years of related professional and/or occupational experience.
Not-For-Credit-Instructor III	\$55.00	Provides not-for-credit instruction requiring advanced level of professional expertise based upon a graduate degree related to the area of service OR a Bachelor's degree related to the area of service and advanced certification in the area of service OR the full-time equivalent of five years of related professional and/or occupational experience at an advanced level.

Ir 6/10/11

c: Hiring Guidelines for Short-Term Employees/Professional Expert Salary Schedule

# Professional Expert Salary Schedule

Effective January 1, 2017

Advanced Group Exercise Instructor I, II, III		23.75	30.00	34.25
Advanced Practice Registered Nurse				41.75
Air Traffic Control Instructor – Assistant				10.50
Aquatics Assistant I, II, III, IV V, VI, VII	10.50 11.50 12.50	13.50 14.50	15.50	16.50
Aquatics Summer Swim Program Assistant Coordinator				22.50
Aquatics Summer Swim Program Coordinator				24.00
Assessment Specialist				23.25
Athletic Injury Specialist I, II, III		22.00	26.00	30.00
Broadcast Master Control Operator I, II			10.75	12.50
Building Automation Support Specialist				25.00
Child Development Center Assistant				10.50
Child Development Center Associate I, II, III		10.50	11.00	11.50
Child Development Center Teacher I, II, III		10.75	11.25	11.75
Choreographer				20.00
Computer Services Training Specialist				14.75
Early Child Development Master Teacher I, II			13.50	14.00
EMS Licensing Examiner I, II, III		15.00	20.00	25.00
EMT Specialist				21.00
Equipment Technician				14.75
Event Supervisor I, II			11.75	13.75
Exercise Trainer Assistant I, II			10.50	11.25
Farm Specialist-Artificial Insemination				35.00
Federal Aviation Administration Certificated Lab Assistant				15.00
Fire Technology Equipment Aide I, II, III		11.00	11.50	12.50
Fiscal Services Consultant				97.32
Fitness Assessment Technician I, II			15.00	17.00
Fitness Trainer I, II			12.50	14.00
Game Day Personnel				10.50
Head Production Audio Engineer				50.00
Head Video Utility				50.00
Health Promotion Specialist				24.00
House Manager I, II			10.75	12.75
Human Resources EEO Consultant				87.00
Instrument Simulator Instructor				30.00
Interim Risk Manager				67.00
Interim Vice President, Human Resources				117.25
Interpreter I, II, III, IV, V	25.00 30.00	35.00	41.00	48.00
IT Project Manager				95.00
Lecturer				20.00
Lecturer-Fire Technology				37.50
Licensed Marriage and Family Therapist				41.75
Licensed Clinical Psychologist				49.00
Licensed Clinical Social Worker				41.75
Lifeguard				10.50
Master Class Instructor-Dance				25.00
Medical Assistant				15.00
Motorcycle Technician Specialist				20.00
Paralegal Accreditation Assistant or Program Clerk				17.00
Paramedic Specialist				27.00
Physician				61.75
Program Supervisor I, II			12.50	16.75
Project Administrator				60.00
Project Administrator, Special Assistant to the President				75.00
Project/Program Aide				20.00
Real Time Captioner I, II, III, IV, V	17.00 23.00	30.00	35.00	43.00
Recruiting Coordinator				25.00
Registered Nurse I, II			29.00	32.00
Registered Veterinary Technician				12.50
Research Aide				16.00
Sound Engineer I, II			14.50	20.00
Teaching Aide				13.50
Theatrical Rigger I, II			12.50	16.50
Tutorial Specialist I, II, III, IV	17.00	18.50	20.00	23.25
Video Jib Operator				60.00
Vision Mixer				50.00
Visiting Artist				45.00
Web Designer Specialist I, II, III		16.00	24.00	30.00
Wildlife Sanctuary Assistant				16.75

## **Non- Represented (Short-term) Salary Schedule**

Effective January 1, 2017

Accompanist/Librarian Aide			15.00
Account Aide I, II, III	11.25	11.75	12.25
Accounting Technician I, II, III	23.25	24.50	25.50
Activity Aid, Community Services			10.50
Activity Supervisor, Community Services			10.50
Administrative Aide			13.00
Admissions & Records Aide I, II		11.00	13.00
Admissions & Registration Technician			12.00
Aerobics Instructor – Beginning, Intermediate, Advanced	10.50	12.50	15.00
Air Conditioning & Heating Mechanic Aide			15.25
Assistant Farm Manager			14.00
Assistant Job Developer/Job Coach, DSP&S			10.50
Budget & Accounting Aide			13.00
Career & Transfer Services Aide I, II, III	10.50	12.50	14.50
Carpenter Aide			15.25
Caseworker Aide			12.00
Cashier I, II, III	10.50	11.50	12.50
Clerk Typist I, II, III	10.50	11.50	12.50
Computer Aide			13.50
Computer Aide Drafting (CAD) Lab Specialist			10.50
Computer Laboratory Assistant I, II, III	10.50	11.50	12.50
Computer Operator/Programmer Trainee			10.50
Computer Services Assistant			10.50
Computer Services Operations Scheduler			16.00
Construction Worker I, II		10.50	11.25
Counselor Aide			10.50
Custodial Aide			10.50
Custodial Services Coordinator			12.25
Data Electronics Technician Trainee			10.50
Disabled Students Aide			10.50
Documentation & Training Specialist			22.00
Driver			10.50
E.O.P.S. Outreach Aide			10.50
E.O.P.S. Tutorial/Peer Counselor Aide			10.50
Educational Advising Aide			17.25
Educational Technology Aide			21.00
Electrical Aide			15.25
Electronic Switchboard Operator I, II		10.50	10.75
Electronics Laboratory Specialist			11.50
Employment Specialist Aide			13.00
Environmental Specialist			54.25
Escort			10.50
Executive Administrative Liaison			23.25
Executive Secretary I, II, III	19.00	21.50	24.00
Financial Aid Application Reviewer I, II		10.50	11.00
Financial Aid Assistant			13.00
Fire Technology Equipment Aide I, II, III	11.00	11.50	12.50
General Campus Worker			10.50
General Clerical Worker			10.50
Graphics Aide			15.00
Graphics Publication Designer			27.00
Grounds Equipment Operator Aide I, II		10.50	12.00
Grounds Worker I, II, III	10.50	11.00	11.50
Help Desk Technician I, II, III	10.50	11.75	12.50
Human Resources Aide			16.25

Instructional Aide			10.50
Instructional Media Clerk II			11.75
Interpreter Trainee			18.00
Irrigation Technician			14.00
Job Developer Aide			15.50
Job Placement Aide – Disabled Students			17.25
Laboratory Assistant – Art			13.50
Laboratory Assistant – Biological Sciences			13.50
Laboratory Assistant – Business			13.50
Laboratory Assistant – Chemistry			13.50
Laboratory Assistant – Earth Sciences			13.50
Laboratory Assistant – Electronics			13.50
Laboratory Assistant – Health Careers Resource Center			13.50
Laboratory Assistant – Language			13.50
Laboratory Assistant – Mathematics & Computer Science			13.50
Laboratory Assistant – Medical Services			13.50
Laboratory Assistant – Photography			13.50
Laboratory Assistant – Physical Sciences & Engineering			13.50
Laboratory Assistant – Welding			13.50
Lead Aide, Telecommunications & Networking			20.00
Lead Air Conditioning & Heating Mechanic Aide			16.00
Lead Carpenter Aide			16.00
Lead Computer Aide			16.00
Lead Computer Laboratory Specialist			11.00
Lead Construction & Repair Aide			16.00
Lead Custodial Aide			11.75
Lead Electrical Aide			16.00
Lead Grounds Equipment Operator Aide			12.50
Lead Mechanical Aide			16.00
Lead Painter Aide			16.00
Lead Plumber Aide			16.00
Lead Technician, Technical Operations			20.00
Lead Warehouse Worker Aide			16.00
Learning Assistant			13.00
Learning Facilitator			12.00
Learning Resources Assistant			11.25
Library Aide I, II, III	10.50	11.50	12.50
Link Trainer Maintenance Technician			11.50
Locksmith Aide			15.25
Machine Tool Repair Technician			13.50
Mailroom Operator Aide			11.00
Management Quality System (MQS) Specialist			10.50
Mechanical Aide			15.25
Media Services Specialist I			11.25
Mid-Range Systems Aide			21.00
Model			25.00
Network Support Technician I, II, III	11.00	13.50	15.00
Nursing Assistant			19.00
Office Assistant, SBDC			12.00
Outreach Specialist			12.50
P.E. Equipment Aide I, II, III	11.00	11.50	12.50
Painter Aide			15.25
Paralegal Accreditation Assistant			17.00
Parking & Security Assistant			10.50
Parking Assistant Officer			12.00
Physician Assistant Coordinator			30.00
Plumber Aide			15.25
Preventative Maintenance, Plumber Aide			15.25

Preventative Maintenance, A/C & Heating Mechanic Aide			15.25
Printing Services Aide I, II		11.00	12.25
Project Coordinator/So. Cal Community College Consortium for Drug Prevention			20.75
Prosecution Specialist			15.00
Public Information Aide			12.00
Public Safety Aide			19.25
Publications Technician II, III		12.25	13.50
Purchasing Aide I, II		11.50	13.00
Reader Lab Assistant			10.50
Recreational Official			10.50
Registration Technician			10.50
Research Analyst/Technician, Wellness Services			16.00
Secretarial Aide			12.00
Senior Information Technology Specialist			40.00
Senior Instructional Analyst/Programmer			21.00
Senior Systems Analyst/Programmer Assistant			21.00
Senior Tool Keeper Aide			13.75
Skilled Trade Crafts Worker Aide			15.25
Specialist: Interpreting Services			17.25
Specialist: Job Development/Disabled Students			13.00
Sprinkler Repair Worker Aide			12.00
Staff Development Instructor			35.25
Staff Development Instructor/Coordinator			40.00
Staff Development Technology Mentor			28.25
Student Center Assistant			12.00
Student Intern			15.00
Study Skills Assistant I, II, III	10.50	11.50	12.50
Supervisor of Students (instruction or non-instruction)			10.50
Supplemental Instruction Leader			10.50
Systems Analyst/Programmer Assistant			17.75
Systems Analyst/Programmer Trainee			14.50
Systems Programmer Aide			21.00
Technician Aide III, Event Services			15.25
Technician I, Facilities			12.00
Technician III, Audio Visual Repair			15.25
Technician IV, Performing Arts Operations			17.75
Technician V, Data Electronics			19.00
Technician V, Voice Communications & Electronics			23.00
Test Administration Aide			11.50
Tool Crib/Stockroom Attendant			10.50
Tutor I, II, III, IV	10.50	11.25	12.00
Tutorial Assistant			11.00
Tutorial Facilitator			10.50
Vocational Outreach Aide			17.25
Warehouse Aide			11.25
Wildlife Sanctuary Aide I, II		10.50	11.00

6.26.14 LH/LR; Updated 9/11/14 effective 10/1/14 LR; Updated 7/9/15 LR; 12/10/15 LR; 1/5/16 LR; 8/29/16 LR  
c:HRS/SalarySchedules/Short-term/Non-Represented Salary Schedule