



Digest

Digest means an item that has been through internal review of the Chancellor's Office and the review entities. The item now has form and substance, and is officially "entered into Consultation." The Council reviews the item and provides advice to the Chancellor.

Title: Institutional Effectiveness Partnership Initiative Framework of Indicators, Year-Four

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BACKGROUND

Pursuant to California Education Code § 84754.6:

The Chancellor, in coordination with CCC stakeholder groups, fiscal and policy committees of the Legislature, and the Department of Finance, shall develop and the BOG shall adopt a framework of indicators to measure the ongoing condition of a community college's operational environment focused at a minimum on the following:

- Student performance and outcomes
- Accreditation status
- Fiscal viability
- Programmatic compliance with state and federal guidelines

As a condition of receipt of SSSP funds, each college shall develop, adopt, and post a goals framework that addresses at a minimum the four categories above.

By June 30, 2015 and before each fiscal year thereafter, the Chancellor shall post both of the following:

- Annually developed system-wide goals adopted by the BOG
- Locally developed and adopted college/district goals

For the last three years, the Institutional Effectiveness Partnership Initiative's (IEPI) Framework of Indicators process has provided an opportunity for California community college professionals to set short- and long-term aspirational goals for their institutions. IEPI encourages college and district professional to set goals as a team in order to strengthen cross-silo communication and engender a shared commitment to local institutional improvement and student success. Since its implementation, local participation in the goalsetting process has been engaged and punctual. On the whole, colleges and districts tend to identify more than the required number goals, and to date, all 113 colleges certified that they adopted, developed and posted their goals frameworks by the June 30th annual deadline.

IEPI's Framework of Indicators and the goalsetting process continues to evolve through collaboration with community college partners and stakeholders. From Year-One to Year-Two, IEPI clarified district-level state and federal regulatory compliance metrics and added a college choice indicator, which invited colleges to write-in a local goal of their choosing. To improve the usability of the Framework of Indicators Portal site, the Chancellor's Office made several technical changes based on suggestions made by colleges and districts. From Year-Two to Year-Three, in addition to the Framework of Indicators Portal webinar, IEPI hosted two regional workshops that showcased promising practices related to Framework of Indicators goalsetting. Although no new required goals were added in Year-Three, the IEPI Advisory Committee's Indicators Workgroup proposed modest changes to the Framework of Indicators, which included a recommendation to add eight new optional college-level goals related to student performance and three district-level goals: (1) Median time-to-degree; (2) District participation rate; (3) Transfer-level achievement rate for Math and English after 1 and 2 years; (4) Number of low-unit certificates; (5) Number of CDCP awards; (6) Noncredit fill-in-the-blank; (7) CTE Skills Builder; and (8) Other Post-Employment Benefits (OPEB) Liability.

The additional metrics were heard in Consultation Council on October 20, 2016, and they were approved by the Board of Governors at the November 14, 2016 meeting.

In Year-Four, the goal of this effort is to continue to build upon metrics already collected and reported by colleges and districts. Colleges and districts will post locally developed and adopted goals using approved metrics by June 15, 2018.

PROPOSAL

The Indicators Workgroup has proposed several modifications and new required goals to the Framework of Indicators for the Year-Four goalsetting cycle. Below is a summary of the proposed modifications.

Proposed Modifications:

- Adjust the requirement to set a goal for the Successful Course Completion indicator from required to optional;
- Adjust the Number of Degrees indicator so that CTE and non-CTE award rates are listed separately;
- Add a Combined Number of Degrees and Certificates indicator and require colleges to set both a short-term (1 year) goal and long-term (6 year) goal.
- Require colleges to set a long-term (6 year) goal for the Median Time to Degree indicator;
- Require colleges to set a long-term (6 year) goal for Completion Rate-Overall; and
- Require colleges to set short- and long-term Transfer-Level Achievement goals from at least one of the indicators for Math or English after one or two years.

Attached is the proposed Year-Four Framework, which includes these suggested changes.

Institutional Effectiveness Partnership Initiative Advisory Committee Framework of Indicators (Year 4)		
College/District Indicator	Required/ Optional Indicator	Brief Definition
Student Performance and Outcomes		
Completion rate (Scorecard):	Optional	Percentage of degree, certificate and/or transfer-seeking students starting first time in 2011-12 tracked for six years through 2016-17 who completed a degree, certificate or transfer-related outcomes
• College-prepared	Optional	Student’s lowest course attempted in Math and/or English was college level
• Unprepared for college	Optional	Student’s lowest course attempted in Math and/or English was pre-collegiate level
• Overall	Required	Student attempted any level of Math or English in the first three years (Only the long-term goal is required)
Noncredit college choice	Optional	Each college may self-identify an indicator related to noncredit and provide a narrative of the result. This can, but is not required to be noncredit course success rate
College Choice Student Achievement (Basic Skills)	Required: at least one indicator must be selected for the college choice student achievement indicator	College must set a goal focused on unprepared students or basic skills students from Unprepared Completion Rate, Remedial Rate, or Transfer-level completion rate. College must identify which indicator has been chosen (Short- and long-term goals are required)
Remedial rate (Scorecard):	Optional	Percentage of credit students tracked for six years through 2016-17 who started first time in 2011-12 below transfer level in English, math and/or ESL and completed a college-level course in the same discipline
• Math	Optional	See above
• English	Optional	See above
• ESL	Optional	See above
Transfer-level achievement rate years 1 and 2	Required: at least one indicator must be selected for the college choice transfer-level achievement indicator	Percentage of degree, certificate and/or transfer-seeking students starting first time in 2015-16 tracked for one and two years through 2016-17 who completed transfer-level math/English course (Short- and long-term goals are required)
• Math year 1	Optional	Completed transfer-level math in year 1
• Math year 2	Optional	Completed transfer-level math in year 1 or year 2
• English year 1	Optional	Completed transfer-level English in year 1
• English year 2	Optional	Completed transfer-level English in year 1 or year 2
CTE rate (Scorecard)	Optional	Percentage of students tracked for six years through 2016-17 who started first time in 2011-12 and completed more than eight units in courses classified as career technical education in a single discipline and completed a degree, certificate or transferred
Successful course completion (DataMart)	Optional	Percentage of students who earn a grade of “C” or better or “credit” in the fall term
Completion of non-CTE degrees (DataMart)	Optional	Number of associate degrees completed in 2016-17
Completion of CTE degrees (DataMart)	Optional	Number of CTE associate degrees completed in 2016-17
Combined degrees and certificates (DataMart)	Required	Number of associate degrees and Chancellor's Office approved certificate completed in 2016-17 (Short- and long-term goals are required)
Completion of certificates (DataMart)	Optional	Number of Chancellor’s Office-approved certificates completed in 2016-17
Number of low-unit certificates	Optional	Number of non-Chancellor's Office-approved certificates completed in 2016-17
Number of CDCP awards	Optional	Number of Career Development-College Preparation awards completed in 2016-17
Number of students who transfer to 4-year institutions (DataMart)	Information Only	Number of students who transfer to a four-year institution, including CSU and UC, 2016-17 ¹
CTE Skills Builders	Optional	The median percentage change in wages for students who completed higher level CTE coursework in 2014-2015 and left the system without receiving any type of traditional outcome such as transfer to a four year college or completion of a degree or certificate
Median time to degree	Required	Median number of academic years needed to obtain an AA, AS or ADT (Only the long-term goal is required)
District participation rate	Optional	Percentage of 18-24 year olds living within district boundaries who are enrolled in at least one of the district's colleges
Accreditation Status		
Accreditation status	Required	Latest ACCJC action (status code)
		Fully Accredited - No Action (FA-N); Fully Accredited - Reaffirmed (FA-RA); Fully Accredited - Sanction Removed (FA-SR); Fully Accredited - Sanction Removed and Reaffirmed (FA-SR/RA); Fully Accredited - Warning (FA-W); Fully Accredited - Probation (FA-P); Fully Accredited - Show Cause (FA-SC); Fully Accredited - Pending Termination (FA-PT); Accreditation Terminated (T) (No longer used by the accrediting agency after July 2015); Accreditation Withdrawn (WD); Fully Accredited - Restoration (FA-RS); Initial Accreditation (IA); Re-Application for Accreditation (RE-AP) (Short- and long-term goals required)
Date of next visit	Optional	Informational item - no target collected.
Fiscal Viability		
Salary and Benefits	Optional	Salaries and benefits as a percentage of unrestricted general fund expenditures, excluding other outgoing expenditures
Full-Time Equivalent Students	Optional	Annual number of full-time equivalent students
Annual Operating Excess/(Deficiency)	Optional	Net increase or decrease in unrestricted general fund balance
Fund Balance	Required	Ending unrestricted general fund balance as a percentage of total expenditures (Short- and long-term goals are required)
Cash Balance	Optional	Unrestricted and restricted general fund cash balance, excluding investments
OPEB Liability	Optional	The percentage of the OPEB liability that the district's set aside funds represents, including both funds in a trust and outside of a trust and designated for this liability

Programmatic Compliance with State and Federal Guidelines		
Audit Findings	All Required	Modified opinion, material weaknesses, or significant deficiencies as identified in independent audited financial statements (Short- and long-term goals are required)
• Opinion for the Financial Statement		See above
• State Compliance		See above
• Federal Award/Compliance		See above
College Choice		
College Choice	Optional	Each college may self-identify an indicator related to any topic. Briefly explain the indicator and provide short-term and long-term goals. Goals must be presented as counts, percentages, or rates
1 Metric dependent upon external variables (UC and CSU transfer admission policy) and therefore collected as information. Colleges are NOT expected to identify a goal. Each college is encouraged to engage in their local shared governance process to set goals (short term and long term) for the subsequent year.		