

## Fulltime Faculty Hiring from Strong Workforce Funds

February 14, 2017

Phase 1 covers the first three years of funding. We broke the budget out for each of the three years. We are currently in year 1 and the faculty hirings are budgeted to start next August but be advertised this spring.

## LOCAL

Phase 1	Year 2	Photography, Television & Film, RVT/DVM (3 positions) (we advertise for these spring, 2017, and hire for fall, 2017)
	Year 3	HRM (advertise spring, 2018 and hire for fall, 2018)

Phase 2 is the anticipated next three year cycle of funding. The expectation is that Technical Theater will have competed curriculum development and facilities work and be ready to hire a faculty member by then.

Phase 2	Year 1	Technical Theater (if funding is received, advertise spring, 2019 and hire for fall, 2019)
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## REGIONAL

**Phase 1**

**Year 2 Basic Skills (one-time funding)**  
**(we advertise for these spring, 2017, and hire for fall, 2017)**

Irene Malmgren  
Vice President, Instruction

## Policy for Transition from Restricted Strong Workforce Fund to Unrestricted General Fund

**Fulltime faculty hires will produce sufficient growth FTES to move the position from the Strong Workforce Fund to the Unrestricted General Fund within three fiscal years from date of hire.**