

### **Evaluation of Title IX Investigations**

Total Summary	15/16
15 ADA Cases	\$52,516.26
14 Investigative Cases	\$49,412.67
Total	\$101,928.93

Total Summary	16/17 so far
12 ADA Cases	\$31,044.72
11 Investigative Cases	\$65,714.31
Total	\$96,759.03

### **Title IX/Sexual Harassment Investigations**

- Titan Group and Norm Trab are outside investigators handling Title IX/Sexual Harassment investigations
- Not all investigations have been processed or if processed not processed timely
- Investigation reports include information that is beyond scope of required work
  - Information beyond scope of work does not align with investigation facts and findings

### **Leaves/ADA Accommodations**

- Rachel Shaw handles processing of leaves and ADA accommodations for all employees
- Does not handle leaves and ADA Accommodations timely
- All work requires specific direction
- Current work completed by Rachael Shaw can be handled by Director, EEO Programs and Director, Risk Management as it is part of their job description responsibilities