

NEW PERMANENT COSTS/POSITIONS

Name	Position	% of Salary	Salary & benefits	Rationale/Background
Chaplot, Surekha - PPT to FT	Project/Program Coordinator (ABE)	90%	\$82,621.00	Range 95 (highest step): Coordination of orientation, assessment and liaison with counselors for 3,600 ABE students; gather student data and program updates.
Vacant (NEW)	Coordinator, VESL	100%	\$81,188.00	Range 95; Coordination of orientation for VESL and ESL programs; recruitment/access, marketing and transitioning ESL students to credit/noncredit CTE degree and certificate programs and employment; develop new pathways and increase program scale to past levels
Vacant (NEW)	Coordinator, STV	100%	\$102,000.00	Range 112: Assessment and orientation coordination; follow-up services, for all STV CDCP programs; referrals to business/industry and employers; liaison with counselors and program support; coordination with assessment and orientation for STV students (currently 2000 STV students)
FT Tenure-track Counselor - 2 positions (NEW)	Counselor, Short-term Vocational	100%	\$228,844.00	Currently NO access to supportive/core services for over 2,000 STV students; Most emphasis on orientation,educational planning/counseling, and follow-up
FT Tenure-track Counselor - 2 positions (NEW)	Counselor, ESL	100%	\$228,844.00	ESL currently has 1 FT counselor for over 4,000 students; focus on credit and degree pathways/transitions, including for low SES and first-generation students in the program ; weekend and evening coverage; access and articulation with local adult schools
FT Tenure-track Counselor - 2 positions (NEW)	Counselor, ABE	100%	\$228,844.00	ABE currently has 1 FT counselor; NEW counselors will provide noncredit SSSP core services to over 3,600 CDCP students; educational planning focus on pathways and upskill; significant focus on follow-up interventions for transient, high risk students; provide and coordinate with adjunct counselors to deliver core services to off-campus HS program

Total New Permanent Positions

\$952,341.00