

# 2015 Kickoff Institute

**Location TBD**

**June 24—25, 2015**

The Kickoff Institute is the event that marks the beginning of a college's active participation in the Achieving the Dream National Reform Network. The institute is designed to prepare colleges to begin, or intensify, the process of systemic institutional improvement and to share this process with their college community. College teams work with their Leadership and Data Coaches to analyze their college's strengths, challenges, and priorities for their institutional change work. Together with their coaches, college teams begin to develop an action plan that identifies key goals, critical tasks, and clear next steps.

The aim of the Kickoff Institute is to:

- Communicate the Achieving the Dream (ATD) mission, values, and approach, including the ATD theory of institutional improvement, and communicate the roles of stakeholders in the ATD National Reform Network, including colleges, coaches, partners, investors, and ATD, Inc.
- Begin the process of linking new colleges to ATD's numerous resources for improving student outcomes and introducing colleges to the ATD learning community.
- Focus college teams on beginning the self-analysis and strategy discussions that will guide their work for the coming years and assist them as they develop a strong plan for improving student success.
- Strengthen understanding of the use of data to prioritize actions and commitment to making evidence-informed decisions for systemic institutional change.
- Support effective planning by clarifying expectations, identifying critical tasks, and providing time to collaboratively plan and develop action steps.
- Prepare colleges to begin the process of institutional transformation and to share this process with their college community at large.

## Tuesday, June 23

9:00 a.m. – 6:00 p.m.

### **Registration**

1:30 – 2:00 p.m.

### **Overview of Achieving the Dream and Goals for the Day**

2:00 – 2:45 p.m.

### **Plenary: The Big Picture: What Does it Mean to be an Achieving the Dream Institution?**

2:45 – 3:00 p.m.

### **Coffee break**

3:00 – 3:30 p.m.

### **Plenary: The Importance of Striving for Equity at Community Colleges**

3:30 – 4:15 p.m.

### **Simulation: The Finish Line**

4:15 – 4:30 p.m.

### **Overview of Readiness to Do the Work Team Time**

4:30 – 4:45 p.m.

### **Break**

4:45 – 5:45 p.m.

### **Readiness to Do the Work Team Time**

5:45 – 6:30 p.m.

### **Break**

6:30 – 8:00 p.m.

### **Student Panel Session and Dinner**

8:00 p.m.

### **Adjourn for the day**

## Wednesday, June 24

7:30 – 8:15 a.m.

**Continental breakfast**

7:55 – 8:15 a.m.

**Morning Welcome and Goals for the Day**

*Colleges share their biggest learnings from the previous day and ATD provides an overview of the goals for today.*

8:15 – 9:15 a.m.

**Plenary: Pathways to Completion**

9:15 – 9:30 a.m.

**Plenary: Leading Deep, Sustainable Change**

9:30 – 9:45 a.m.

**Coffee break and proceed to team time locations**

9:45 – 10:45 a.m.

**Leadership Team Time**

10:45 a.m. – 12:00 p.m.

**Plenary: Building a Culture of Evidence and Inquiry**

12:00 – 12:45 p.m.

**Networking lunch**

12:45 – 2:00 p.m.

**Data Team Time**

2:00 – 2:15 p.m.

**Coffee break**

2:15 – 3:25 p.m.

**Concurrent Workshop Sessions**

- a) Leading Change: What does it mean to be a Core Team Leader?
- b) Cultivating Broad and Deep Engagement in Student Success
- c) Managing Transformative Institutional Change at Community Colleges
- d) Deeper Conversations about Equity, Inclusion, and Diversity
- e) Leveraging Technology for Improved Student Outcomes

3:30 – 4:15 p.m.

**Plenary: Teaching and Learning Plenary**

4:15 – 5:15 p.m.

**Teaching & Learning Team Time**

5:15 p.m.

**Adjourn for the Day**

Dinner on your own

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## Thursday, June 25

7:30 – 8:15 a.m.

**Continental breakfast**

Role-alike breakfasts, facilitated by ATD

- 1) **Presidents/CEOs**
- 2) **Student Affairs Staff**
- 3) **Institutional Research and IT Staff**
- 4) **Faculty/Instruction**
- 5) **Public Information Officers**

8:15 – 8:35 a.m.

**Morning Welcome and Goals for the Day**

*Colleges share their biggest learnings from the previous day and ATD provides an overview of the goals for today.*

8:35 – 9:15 a.m.

**Plenary: Planning Logic Model & Implementation Plan**

9:15 – 10:45 a.m.

**Planning Logic Model Team Time**

10:45 – 11:00 a.m.

**Coffee break**

11:00 – 11:45 a.m.

**Plenary: A College's Story of Institutional Change**

11:45 a.m. – 12:15 p.m.

**Affirmations, Proclamations, and Commitments**

12:15 – 12:45 p.m.

**Boxed Lunch and Adjourn**