

From: Jemma Blake-Judd
Date: 2/20/2015
Subject: Summary of meeting on pre-apprenticeship opportunity for partnership

The meeting yesterday was interesting. Many thanks to Laura and David for taking the time to be there with us. I had asked Jonathan Hymer (Electronics) and Darrow Soares (HVACR) to be there as I knew they would be good contributors to the discussion. Although IBEW reps were at the table, the Building Trades Council rep dominated the conversation.

Background:

The Building Trades Council has created a canned 120 hour pre-apprenticeship course that may be used in both high schools and community colleges. It's an exploratory course that exposes students to career paths in the trades in addition to providing OSHA training and instruction in basic math skills, blueprint reading, and tool usage. It's underlying purpose is to serve as an orientation to apprenticeship.

Initially, our discussion revealed 3 options for further conversation:

1. This course could be offered as a short term vocational course/mini certificate on the non-credit side.
2. It could be offered as one of the foundational level workshops for students that we plan to provide in our CTE-EF Regional HVAC Collaborative.
3. It could be offered as a common "recommended" pre-requisite certification for ELEC, AIRC, WELD, etc.

Note: Unless I've missed something, I don't think we have much wiggle room regarding requiring pre-req certifications for non-licensure programs the way we do for programs like Fire (EMT) and Nursing (CPR).

To my mind, options 1 and 2 are worthy of further discussion.

We also talked about the ways in which we currently invite the unions on to campus (i.e. their appearances on employer panels, lunch and learns etc.)

Tangentially, our discussion revealed another issue:

The BTC rep, Chris Hannan, also mentioned *Project Labor Agreements* for all building construction on campuses as a way to increase employment possibilities for community college students who had completed the pre-apprenticeship curriculum (he didn't mention Mt. SAC specifically or offer it directly to us). I dismissed those comments as something outside the scope of our conversation, but as David pointed out, an agreement of this kind may be at the root of their desire to partner with us. With that in mind, my thought is that it would be wise to clarify with Chris about whether or not partnering with his group to offer the course and to expand our relationship with UA Local 250 would require entering into a PLA. If that is the case, I would refer him to you and Mike. If it is not the case, we would have our next planned meeting in approximately 2 weeks with Donna Burns at the table.

Jemma Blake-Judd
Interim Dean, Technology & Health Division