

The following hourly rates will be effective beginning Fall 2014 subject to change per Article 7.A. The columns correspond to the columns in Appendix A (A.3.a, b, and c). For column definitions, see Appendix A.

<i>Professors Teaching Credit Courses</i>				
Step		Column 1	Column 2	Column 3
1	(0 – 29.9 LHE)	\$70.26	\$72.71	\$75.26
2	(30 – 59.9 LHE)	\$72.71	\$75.26	\$77.89
3	(60 – 89.9 LHE)	\$75.26	\$77.89	\$80.62
4	(90+ LHE)	\$77.89	\$80.62	\$83.46

<i>Counselors, Librarians, Instructional Specialists (credit and noncredit)</i>				
Step		Column 1	Column 2	Column 3
1	(0 – 29.9 LHE)	\$45.66	\$47.26	\$48.92
2	(30 – 59.9 LHE)	\$47.26	\$48.92	\$50.63
3	(60 – 89.9 LHE)	\$48.92	\$50.63	\$52.40
4	(90+ LHE)	\$50.63	\$52.40	\$54.24

<i>Non-Teaching Faculty Assignments and Non-Teaching Grants Projects Specialists (credit and noncredit)</i>				
Step		Column 1	Column 2	Column 3
1	(0 – 29.9 LHE)	\$42.16	\$43.62	\$45.15
2	(30 – 59.9 LHE)	\$43.62	\$45.15	\$46.73
3	(60 – 89.9 LHE)	\$45.15	\$46.73	\$48.36
4	(90+ LHE)	\$46.73	\$48.36	\$50.07

Placement:

- Initial placement for all full-time faculty will be step 1 of the column in which they are placed.
- Initial placement for all adjunct faculty will be step 1, column 1.

Compensation:

- The base rate is defined as Step 1, Column 1 on the Professors Teaching Credit Courses table, and all other rates of compensation, (e.g. librarian, counselor, and so forth) are derived from this basic rate.
- The compensation factor for laboratory courses is 0.750, effective beginning with the academic year 2007-08.