

Analysis of CSEA 262 Proposal

5.92% salary proposed

1% salary for CSEA 262 is \$333,640 so 5.92% is \$1,975,149

1% salary for all employees is \$1,361,659 so 5.92% for all is \$8,016,021

FA TA is 5.02% salary increase; if all employees got 5.92%, the added cost of 0.9% is \$1,225,493

1% more in District health benefit contribution: \$41 K for CSEA 262, \$102 K for all

The 395 CSEA 262 unit members currently receive benefits costing \$4,107,300

87 CSEA 262 unit members are part-time so added benefits would total \$904,645

Bottom Line:

CSEA excess salary proposal would cost \$1,225,493

CSEA request for 1% increase in District contribution to health premium would cost \$41,073

CSEA request for health benefits for part-timers would cost \$904,645

So total cost above District offer (5.02% on salary) is \$2,171,211