

Adjunct Hourly Rate Comparison—June 2016

College	Adjunct Faculty Hourly Rate
Mt. SAC	\$70.26-\$83.46
Citrus	\$64.06-\$80.06
Rio Hondo	Typical: \$68.61-\$71.46 ¹
	Low-Hi: \$58.81-\$123.35
Chaffey College	\$69.00-\$76.00
Pasadena City College	Typical: \$61.06-63.77 ²
	Low-Hi: \$55.66-\$94.99

¹ Rio Hondo Formula: Annual ten-month salary x Part-time Factor (PTF, .60) x .5 x percent semester load = semester salary. For 3 unit lecture @ 52.5 hours/semester being a 20% load:

Example A: BA+30, Step 6: $\$62,525 \times 0.6 \times 0.5 \times 0.2 = \$3751.50 \div 52.5 = \$71.46$ per hour

Example B: MA, Step 3: $\$60,033 \times 0.6 \times 0.5 \times 0.2 = \$3601.98 \div 52.5 = \$68.61$

Example Hi: Doctorate, Step 20: \$107,928 or \$123.35/hour

Example Lo: BA+30, Step 1: \$51,457 or \$58.81

Note that hourly rate depends on education and years of employment

² Pasadena City College: Hourly rate depends on education and years of employment

Example A: BA+54, Step 6: \$63.77

Example B: MA+36, Step 3: \$61.06