



President's Report to the Board of Trustees



December 12, 2014

- The Legislative Analyst Office has issued the Fiscal Outlook for the 2015-16 state budget ([attached](#)). The outlook is VERY positive! Quotes and data follow. My comments are in italics.
 - We [the LAO] estimate that 2014-15 General Fund revenues will be about \$2 billion higher than estimated in this year's budget act. The increase, however, is fully offset by higher General Fund spending on Proposition 98.
 - Our outlook for 2015-16 is characterized by moderate revenue growth, which supports an underlying spending increase of about 4 percent.
 - Our estimate of the **2013-14** [Proposition 98] minimum guarantee is up \$177 million. (*Community colleges get about 11% or \$20 million, but LAO estimates are often high—as much as a factor of 2—so expect only \$10 million. Mt. SAC gets about 2.5% of this or \$250 K. Note that this is one-time money.*)
 - 2014-15** Minimum Guarantee Up \$2.3 Billion From Budget Act Estimates. The first \$992 million in higher-than-assumed growth would be used for paying down remaining education deferrals. \$1.5 billion would remain available under our forecast for additional Proposition 98 spending in 2014-15 for one-time purposes. (*The CC 11% is \$165 million, half is \$82.5 so about \$2 million to Mt. SAC, one-time.*)
 - The minimum guarantee grows from \$63.2 billion in 2014-15 to \$65.8 billion in **2015-16**—an increase of \$2.6 billion (**4.1%**). (*The CC 11% is \$286 million, half is \$143 million, so \$7 million for Mt. SAC. Note that 2015-16 is next year, so we would anticipate that much of this money would be on-going.*)
 - The LAO projects modest growth in the out years. See the table below, year-over-year percentages.

| Fiscal Year | 2016-17 | % | 2017-18 | % | 2018-19 | % | 2019-20 | % |
|----------------------|----------|------|----------|------|----------|------|----------|------|
| General Fund Prop 98 | \$47,555 | 2.4% | \$48,715 | 2.4% | \$49,350 | 1.3% | \$49,909 | 1.1% |

- The LA Economic Development Corporation has just released its *2015 Economic Forecast and Industry Outlook* ([attached](#)). The report makes several significant observations:
 - Many manufacturing jobs in Southern California that once averaged more than \$70,000 a year have been replaced by retail jobs that pay much less.
 - Southern California's economic growth has been hampered by a lack of education and low-paying positions that offer little opportunity for upward mobility.
 - Los Angeles County is expected to add 322,600 nonfarm jobs between 2013 and 2018. But cashiers, retail sales clerks, waiters and waitresses and others involved in food preparation are currently the fastest growing occupations paying an average of just \$18,860 to \$21,480 a year.
- The Board of Governors has created a Task Force on Workforce, Job Creation, and a Strong Economy ([see attached press release](#)). The purpose of the Task Force is to develop recommendations for making community colleges more responsive to the needs of employers and to promote job creation through creating a well trained workforce in California. I will have the opportunity to be one of the members of the Task Force. The California Workforce Summit has commented on the importance of this work ([full commentary attached](#)), saying in part:

California needs to mobilize our federal, state and regional resources to meet industry needs for a skilled workforce, support small business development, and become increasingly competitive in attracting jobs from other states and the globe. Getting there will require more than incremental changes at the margins of our various workforce systems. We need the California Community Colleges, the nation's largest system of higher education with its 112 colleges serving 2.1 million students to play a vital role in strengthening California's economy. Through the Task Force, the Board of Governors will establish the roadmap.

4. Mt. SAC has joined the Presidents Climate Commitment. The complete commitment document is [attached](#). See [Second Nature](#) for more information. The three specific commitments are:
 - 1) Initiate the development of a comprehensive plan to achieve climate neutrality as soon as possible. (We have a Sustainability Task Force working on this plan.)
 - 2) Initiate two or more tangible actions to reduce greenhouse gases while the more comprehensive plan is being developed. (We have done five of these: establish a LEED Silver standard for new buildings, adopt energy efficiency purchasing standards, encourage the use of public transportation, use at least 15% of energy from renewable sources—when our solar field goes online, and establish a sustainability committee.)
 - 3) Make the action plan, inventory, and periodic progress reports publicly available by submitting them to the ACUPCC Reporting System for posting and dissemination. (Underway by Task Force.)
5. The SAFE TOWERS Act, which would resurrect the Collegiate Training Initiative (CTI) for FAA hiring of Air Traffic Controllers, is still alive in Congress ([attached story](#)). Mt. SAC is one of two dozen schools nationally who have been part of CTI, and our graduates continue to struggle for employment as a result of the Federal Aviation Administration curtailing this system.
6. All credit students will now be able to ride Foothill Transit busses for a rock bottom price. The Class Pass vote saw students approve the \$9 per semester transportation fee (\$8 for part-time students) by a vote of 2798 to 663, 81% to 19%. Mt. SAC is now in talks with Foothill Transit to iron out the details of the agreement that will let all credit students ride the bus. Given time constraints to set up the payment process for this mandatory fee, the program will most likely begin Fall Semester 2015. The *Tribune* did a nice story on the vote ([attached](#)).
7. Of the eleven statewide community college facility bond elections this Fall, all but two received the necessary 55% voter approval: Napa Valley and Santa Barbara. Full results are [attached](#).
8. Thanks to a start-up donation from Gary Chow and the SGV Charitable Foundation (see Gary's [letter of appreciation](#)), students are passing developmental Math and English at a significantly improved rate. Under the "Pathways to Transfer" program, completion of the English 67, 68, and 1A sequence increased from 64% to 71%, and completion of the Math 50, 51, and 72 sequence increased from 47% to 75% (see [report of results](#)). The key elements of the program are:
 - 1) Each pathway offers the three courses in a compressed format: first course in summer, second in the first half of fall, and third in the second half of fall. Alternatively, the sequences can be taken in winter intersession and then completed in the first/second portions of spring semester.
 - 2) Students are in a cohort so take all three classes together.
 - 3) Classes are paired with support courses: English with C 1 & LIB 1A, Math with LCOM 80 & 90.
 - 4) The same professor teaches all three courses.

Thanks Gary! The English and Math Department are increasing the number of sections with the Pathways to Transfer accelerated model!

Great data
analyses
and
graphs!
Well
worth
reading.

9. A group led by Harvard Business School has just released *Bridge the Gap: Rebuilding America's Middle Skills* ([attached](#)). Based in solid data, the paper makes specific recommendations to Business, Education, and Government to reinvent and reinvest in workforce training. Quotes:
- Underemployment is rampant for both middle-skills workers and recent college graduates. Too few have highly marketable skills; too many have pursued courses of study for which there is little demand. The recent emergence of much more sophisticated jobs-market data allows businesses, educators, and students to overcome the impediments posed by the information deficiencies of the past.
 - By seeking to balance the interests of both businesses and workers through the use of a new diagnostic—value to U.S. business and career lifetime value—our team hopes to inspire some structural solutions for solving this seemingly intractable problem. (*List of four inefficiencies follows.*)
- RECOMMENDATION #1—Employers: Invest in Talent Supply Chains (*Eight specific actions follow.*)
RECOMMENDATION #2—Educators: Build Effective Partnerships with Employers (*Six specifics follow.*)
RECOMMENDATION #3—Policymakers: Facilitate Communications and Data Sharing (*Eight specifics.*)

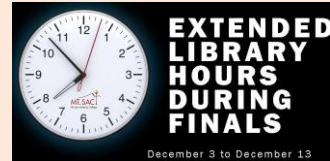
10. Our new Food Services Building is under construction and will be completed next year. Below is a rendering showing a view from the southeast.



11. Our new Student Success Center is also under construction to be completed next year. You can see the existing Student Services Building (9C) in the background to the left.



12. On Campus



- a. In an initiative originated by the Mt. SAC Associated Students, the college extended library hours during final exams which conclude this week. Literally hundreds of students utilized the late night and Sunday study hours. Kudos to Associated Students President Chris Nguyen for his gentle but persistent advocacy to make this happen.
- b. Diana Felix, Counselor and Coordinator of the A.C.E.S. Program ([link](#)), reports a great turnout at the recent Financial Literacy event called Learn Common Cents—with 291 students attending the event. The workshop discussed Budgeting and Credit Management. Check out the photo gallery ([link](#)).
- c. Sue Long, Dean of the Arts Division, reports that the work below was done by one of our ceramics students and was submitted to the holiday show and sale in conjunction with CTEC at the Fairplex. Sue commented, “The work is impressive and the collaboration is beginning to grow.”



- d. Mary-Rose Wiesner, Program Director/Department Chair for Respiratory Therapy, reports:
Respiratory Therapy Students participated in the American Lung Association Lung Force Walk last month. The 5K walk is a charity event for the fight against lung cancer and to promote lung health overall. The students designed their own tee shirts to wear during the walk.



- e. Danny Cantrell, Professor of Communication and Director of Debate, reports that the Mt. SAC Forensics Team excelled at the Pasadena City College Speech and Debate Tournament last month. First place wins were:
- Matthew Schaupp, a second year student, Open Speech to Entertain and Open Duo Interpretation
 - Jacqueline Yu, Speech to Entertain, novice division
 - Joshua Muscat, Communication Analysis, novice division, and
 - Joey Fontana, Dramatic Interpretation, novice division.
- Complete results are [attached](#).

f. Madelyn Arballo, Director of Adult Basic Education, reports that Mt. SAC received an award from the South Bay Workforce Investment Board for outstanding performance for students trained in Grade I and Grade II Water Treatment. Students were referred from the Employment Development Department. Outstanding performance signifies that at least 90% passed their state exams AND gained full-time employment.

g. Debbie Cavion, Associate Dean and Assistant Athletic Director, praised the amazing work that Ruben Avila and his crew (Luis Navarro, Chava Diaz, Ren Smith, Pat Escalera, William Johnson, and Cesar Castaneda) have been doing on the soccer fields. Debbie commented:

We are hosting not only the state championships this weekend, but the sophomore showcase as well. There have been numerous college coaches in attendance from all over the nation and the first thing they remark about is the quality of our facility and fields.



h. Each Spring the Mt. SAC Natural Science Division holds the Dr. Deborah Boroch¹ Discovery Day ([link](#)). Discovery Day is an opportunity for 5th, 6th, and 7th grade students to explore areas of science and math. We recently received a letter of thanks ([attached](#)) from Amy Dahl who teaches at Barranca Elementary School. She comments in part,

It was so cool to see my kids in your collegiate environment, experiencing being in a college lecture hall, working in state-of-the-art labs and classrooms, and conducting field work out on your grounds and in the nearby conservancy.

It will make your day to read the rest of her letter and look at the photos she sent.

i. Robert “Bogie” Rogus and Linda “Piglet” Rogus (their CB call signs), Mt. SAC Flying Team Directors and Faculty in the Aeronautic Department, report that last month the Mt. SAC Flying Team participated in the Regional SAFECON (Safety and Flight Evaluation Conference), hosted by San Diego Christian College at Gillespie Airport, and brought home three prestigious trophies! Sixty-six pilots from six colleges and universities competed in five flight events. Our team brought home the Top Two Year College Trophy for the 24th consecutive year. Complete results are [attached](#).

j. Jemma Blake-Judd, Interim Dean of Health and Technology, reports that a video made by the Industrial Design Engineering (IDE) Program is now available on YouTube ([link](#)). The one minute presentation does a great job of capturing the essence of the IDE program. For more on the IDE program, follow this [link](#).

k. Our Fall Sports turned in some outstanding results. Read the attached stories for details.

- Football defeated City College of San Francisco for the State Championship ([attached](#)).
- Women’s Cross Country captured the State Championship ([attached](#)).

¹ Dr. Deborah Boroch, a graduate of Mt. San Antonio College and of the doctoral program at University of La Verne, returned to her roots at Mt. SAC, teaching Biological Sciences. Debbie advanced to Associate Dean of the Natural Science Division and then to Dean of Instruction. She worked tirelessly to secure the funding and construction of our four-building Science Complex. Debbie was always available to students and faculty who sought her wisdom and experience. Dr. Boroch passed away unexpectedly in 2009.

- Men's Cross Country won Conference ([attached](#)), finish 4th at State Championship ([attached](#)).
- Wrestling finished third in the State Championships ([attached](#)).
- Men's Soccer finished second in the State Championships ([attached](#)).
- Women's Volleyball finished third in the South Coast Conference and had two first team all-conference players ([attached](#)).
- Women's Water Polo finished third in the Southern California Regionals ([attached](#)).
- Women's Basketball won its first tournament of the season and is #1 in the state ([attached](#)).
- Men's Basketball also started the season at the top of the state poll ([attached](#)).

RIGHT
Trustee Manuel
Baca with
Quarterback
Justin Alo, MVP



BELOW
Trustees Fred Chyr,
Manuel Baca,
Rosanne Bader, and
David Hall

