

ACKNOWLEDGEMENTS

Thank you for participating in the 2020 Peak Leadership Summit, an annual retreat to support Mt. SAC managers to reach new heights.

This retreat was made possible through the support, encouragement and guidance of President William T. Scroggins and his executive team of Abe Ali, Michael Gregoryk, Richard Mahon, and Audrey Yamagata-Noji, as well as the sponsorship of the Management Steering team, co-chaired by Jennifer Galbraith and Marisa Fierro.

We would also like to acknowledge the following managers, who dedicated countless hours to make this professional development event a powerful opportunity for managers to connect and grow.

Management Professional Development Committee

Lianne Greenlee
Duetta Langevin
Rich Lee
Maria Macedo
Yen Mai
Chris Schroeder
Sokha Song
Jeanne Marie Velickovic

Retreat Volunteers

Nicole Blean
George Bradshaw
Jill Dolan
Gary Gidcumb
Lee Jones
Heidi Lockhart
Sarah Plesetz
Chris Rodriguez
Romelia Salinas
John Vitullo

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PEAK LEADERSHIP SUMMIT

*The Management Retreat
January 9-10, 2020
J.W. Marriott, Palm Desert*



WELCOME

Welcome to the 2020 Peak Leadership Summit, the annual retreat for Mt. San Antonio College managers that challenges its members to reach new heights. This two-day event is designed to refresh and inspire managers by building upon leadership skills, creating networking and team building opportunities, and developing shared goals.

FACILITATORS

Day One: Stephanie Beals, Newleaf Training and Development



Stephanie Beals is a client partner at Newleaf Training and Development, which strives to help people and organizations be their best through seminars, keynotes, coaching and online workshops. She is an experienced facilitator, coach and organizational development consultant. Prior to joining Newleaf Training and Development, her experience included managing global leadership development for St. Jude Medical.

Day Two: Paul Butler, Newleaf Training and Development



Paul Butler is a client partner at Newleaf Training and Development, which strives to help people and organizations be their best through seminars, keynotes, coaching and online workshops. Also a columnist and adjunct professor, his experience in leadership development spans the globe. Prior to starting Newleaf Training and Development in 2005, he served as a Regional Finance Director for Marriott and Hilton hotels in Western Europe.

HOTEL AMENITIES

The JW Marriott in Palm Desert provides a number of amenities outlined in the supplemental handout from the hotel, with a few highlights below. You can learn more about these services through the hotel concierge at (760) 341-1772.

TENNIS COURTS / PICKLEBALL COURTS

The court rental cost is waived for your first hour. Bring your own rackets and balls to play after the pro shop closes.

BOAT TOUR

Free 12-minute boat rides are available from 4:30 to 8 p.m. You can also head to your dinner destination by boat. Arrive early; seating is limited.

PUTTING GREEN

An 18-hole putting green is available outside Starbucks. Putting equipment is free and borrowed from the bell desk.

SPA DESERT SPRINGS

Book spa treatments directly with the spa at (800) 255-0848.

GIVE YOUR FEEDBACK

Let us know how you liked the retreat and future topics you want us to explore!

Take the survey that was sent to your work emails on the last morning of the retreat.

DAY TWO

BREAKFAST	7:45 – 8:30 a.m.
Full breakfast available at Desert Ballroom (Salon 11-13)	
ART OF EXECUTION (Part 1)	8:30 a.m.
The Art of Execution series begins with best practices on how to lead effective meetings. Facilitated by Paul Butler.	
BREAK	10 a.m.
ART OF EXECUTION (Part 2)	10:15 a.m.
Delve into effective project management through a focus on people and processes. Facilitated by Paul Butler.	
LUNCH	12 p.m.
Enjoy a plated lunch at <i>The Pointe</i> . Please alert staff to any allergies.	
ART OF EXECUTION (Part 3)	1 p.m.
Explore the area of conflict and learn skills to manage it. Facilitated by Paul Butler.	
BREAK	1:45 p.m.
ART OF EXECUTION (Part 4)	2 p.m.
Develop effective feedback methods. Facilitated by Paul Butler.	
CLOSING	2:45 p.m.
Final Announcements	MPDC
Closing Reflections	Bill Scroggins
BUS DEPARTURE	3:15 p.m.
Meet in the J.W. Marriott hotel lobby	

DAY ONE

REGISTRATION	9-10 a.m.
Light refreshments available in the Springs Ballroom.	
OPENING	10 a.m.
Welcome and Announcements	Yen Mai and Lianne Greenlee
Call to Leadership	Bill Scroggins
DiSC TEAM DYNAMICS (Part 1)	10:30 a.m.
Get to know DiSC profiles, identify your style and the priorities that drive you. Facilitated by Stephanie Beals.	
LUNCH	12 p.m.
Enjoy a plated lunch at <i>The Pointe</i> . Please alert staff to any allergies.	
DiSC TEAM DYNAMICS (Part 2)	1 p.m.
Dive deeper into DiSC profiles to understand those we work with, learn how to bridge differences and practice using DiSC to build more effective relationships. Facilitated by Stephanie Beals.	
RESORT BASED TEAM ACTIVITY	3 p.m.
Explore the resort through this interactive team-based activity.	
DINNER	6 p.m. or 7 p.m.
To give participants time to enjoy the amenities at the J.W. Marriott, dinner will be served at restaurants on the resort property. At the registration table, please sign up for a dinner seating at 6 p.m. or 7 p.m. at <i>Rockwood Grill, Mikado or Fisherman's Landing</i> .	

TRANSFORMATIVE ORIENTATION

A leadership model adapted from Sagatica's Transformative Leadership Training and adopted by Mt. San Antonio College managers

