

Become a Mentor in the New Employee Success Program (NESP)

NESP is a mentor program for probationary employees that provides clear, comprehensive guidance, enabling new Mt. SAC managers to succeed and excel in their respective careers. It establishes a community that features professional growth and development, alleviates stressors associated with entering a new organization, enhances job performance, and improves workforce retention rates equipping new Mt. SAC managers with the requisite tools to attain their professional aspirations and advance in their careers.



Who We're Looking For:

- Enthusiastic and empathetic communicators ready to inspire and support others.
- Managers with experience in their discipline or field, leadership, coaching, or mentoring.
- Passionate managers with a commitment to creating a passionate environment where employees can excel.

Why Mentors Matter:

- Empower the success of the next generation of Mt. SAC's managers.
- Foster growth in others in order to unlock their full potential.
- Make an impact by contributing to a movement to retain a diverse and talented workforce.

Common questions about the NESP mentor program:

What will be the duration of the program?

- Managers will be mentored in alignment with their first contract year.

How do I get started?

- Visit our website at mtsac.edu/pod/nesp/