



Become a Mentor in The New Employee Success Program (NESP)

So What is NESP?

NESP is a mentor program for probationary employees that provides clear, comprehensive guidance, enabling new Mt. SAC faculty to succeed and excel in their respective careers. It establishes a community that features professional growth and development, alleviates stressors associated with entering a new organization, enhances job performance, and improves workforce retention rates equipping new Mt. SAC faculty with the requisite tools to attain their professional aspirations and advance in their careers.

Who We're Looking For:

- Enthusiastic and empathetic communicators ready to inspire and support others.
- Faculty with experience in their discipline or field, leadership, coaching, or mentoring.
- Passionate faculty with a commitment to creating a passionate environment where employees can excel.

Common questions about the NESP mentor program:

Will mentors be compensated?

- Yes, faculty mentors will be compensated for their participation at the non-teaching rate per hour.

What will be the duration of the program?

- Faculty will be mentored during probationary period but not to exceed two (2) years.

Ready to Get Started?

- Visit our website at mtsac.edu/pod/nesp

Why Mentors Matter:

- Empower the success of the next of Mt. SAC's faculty.
- Foster growth in others in order to unlock their full potential.
- Making an impact by contributing to a movement to retain a diverse and talented workforce.