

For Classified & Confidentials

Become a Mentor in the New Employee Success Program (NESP)



NESP is a mentor program for probationary employees that provides clear, comprehensive guidance, enabling new Mt. SAC classified and confidential professionals to succeed and excel in their respective careers. It establishes a community that features professional growth and development, alleviates stressors associated with entering a new organization, enhances job performance, and improves workforce retention rates equipping new Mt. SAC classified and confidential professionals with the requisite tools to attain their professional aspirations and advance in their careers.

Who We're Looking For:

- Enthusiastic and empathetic communicators ready to inspire and support others.
- Classified and confidential professionals with experience in their discipline or field, leadership, coaching, or mentoring.
- Passionate classified and confidential professionals with a commitment to creating a passionate environment where employees can excel.

Why Mentors Matter:

- Empower the success of the next generation of Mt. SAC's classified and confidential professionals.
- Foster growth in others in order to unlock their full potential.
- Make an impact by contributing to a movement to retain a diverse and talented workforce.

Common questions about the NESP mentor program:

What will be the duration of the program?

- Classified and Confidential professionals will be mentored in alignment with their probationary period or up to six (6) months.

How do I get started?

- Visit our website at mtsac.edu/pod/nesp/