Christina Barsi: [00:04](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=4.07) Hey there, welcome back. It's Christina Barsi, one of your co-hosts and co-producers for the podcast. And here is a very special mini bonus episode. Enjoy.

Liesel Reinhart: [00:15](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=15.53) Okay. We're here with Eric Calimagi and he is our President of our Faculty Association. That's our union here at Mt. SAC. We are eating burgers at Flex Day. And we grabbed Eric for just a second so he could tell us a little bit about the negotiation team. Their amazing ability to wrap up this contract negotiation before school started. And a couple of the big things that we need to know about what's changed.

Eric: [00:40](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=40.7) Okay. Well, negotiations ran really long this year. We barely got them wrapped up before fall started. And then, actually, we punted a couple things down the road. What's gonna be coming up is a salary increase. We are getting a 2.71%, which is the state funded COLA . It's a reasonable amount. We also have an incentive for our faculty to start offering distance education classes. For full-time faculty, they have to create a class and teach it in order to get a $500 stipend. For adjunct faculty, because they really don't have much opportunity to create courses, they simply have to go ahead and teach a distance learning course for the first time. And they'll also get a stipend.

Eric: [01:24](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=84.89) Another benefit for adjunct faculty is that we have the ability for them to get up to six hours a year of paid professional development workshops.

Liesel Reinhart: [01:36](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=96.25) Woo-hoo.

Eric: [01:37](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=97.11) Yeah. It won't necessarily be every single workshop. There will be an approved list. But, most of the workshops that we offer, I expect to go ahead and qualify. So, six hours of workshops, lets adjunct faculty get additional skills training and they'll get a couple a hundred extra dollars in their pocketbook for doing so.

Liesel Reinhart: [01:58](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=118.5) When does that salary increase go into effect?

Eric: [02:01](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=121.54) It goes into effect, effective July 1st, but you won't actually see it in your paycheck until after everything's ratified. So, if we're able to push things through, it might show up as a Christmas bonus. There's a chance it might get postponed until January. One other thing about January is, we're going to be talking about one time bonuses. Because, the district did get a lot of one time money. And we are going to take up the conversation about medical benefits for full-time faculty then. There was a lot of push back from faculty about moving from CAL- PERS to SISC as a provider.

New Speaker: [02:38](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=158.531) A lot of uncertainty, a lot of unanswered questions. We're slowly getting answers to the questions, and we're gonna spend this fall informing faculty what the pluses and minuses of switching are. So that we can make an intelligent decision in January or February.

Liesel Reinhart: [02:54](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=174.19) So, doesn't SISC sound ... I just sounds sort of like the villainous company in a Bond movie. Doesn't it? Like, "Oh, we gotta go to the SISC offices in Geneva."

Eric: [03:06](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=186.74) Well, frankly, I have mental images of Darth Mall every single time we discuss it. But, it actually stands for, Self Insured Schools of California. And while self insurance on a small scale is usually not a good idea, this is a big group. They're about half the size of PERS. But they still run over 100 school districts. So, they are a honest, real, to goodness operation. If they have a better deal then, I think we would go ahead and want to take the better deal. But, we want to make certain they're a better deal with no hidden surprises.

Liesel Reinhart: [03:41](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=221.01) Yes. And there're so much better than the third choice, Billy Bob's Healthcare. So, we did well there. One more question, Eric. What do you like on your burger? We're out here having burgers.

Eric: [03:50](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=230.65) I'm one of those people that basically adds condiments until the thing's dripping. I think I look like a Carl's Jr. commercial.

Liesel Reinhart: [03:57](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=237.5) Not quite.

Eric: [03:59](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=239) Well, okay. Maybe 30 years ago, I looked like a Carl's Jr. Commercial. I basically stick everything on the burger that's there to offer. The ketchup, the mayonnaise, the pickles. You know, my hamburger, it has to be over a plate or otherwise it ends up on the ground.

Liesel Reinhart: [04:13](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=253.1) Thanks for your time. ...

Liesel Reinhart: [04:14](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=254.42) You are also a member of the negotiating team. Tell us your name and what you do here.

Linda Chen: [04:18](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=258.37) Linda Chen, I'm an adjunct in the math department.

Liesel Reinhart: [04:21](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=261.77) Great. How many hours did you spend negotiating?

Linda Chen: [04:24](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=264.2) I couldn't tell you how many. A lot, a lot. A good part of my summer, good part of my spring ... A lot of research, a lot of background, a lot of talking.

Liesel : [04:32](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=272.66) How are you feeling about what we were able to get? Eric just outlined a lot of the changes for us.

Linda Chen: [04:37](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=277.4) I think we did a pretty good job, actually. Yeah, we got our 2.71%, which is what the state had for us. We actually finally got our adjunct professional development piece. That's really big and we're really excited about it.

Liesel Reinhart: [04:50](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=290.1) And, what's next? So, the faculty need to deliberate about this. What's our next step with regard to the contract?

Linda Chen: [04:55](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=295.91) Our next step is that the contracts will be going out to be ratified by the membership. And once that's done, then the contract will go into effect.

Interviewer: [05:03](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=303.05) And I think there's some information sessions that are probably gonna be out, an email, if people want to attend, if they have questions?

Linda Chen: [05:08](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=308.47) Absolutely. And they can look on the website as well. They can look at mtsacfa.org, and they can also look, I think, on our portal.

Liesel Reinhart: [05:17](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=317.53) Thank you so much for all your hard work and we look forward to a new contract.

Linda Chen: [05:21](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=321.13) Thank you.

Liesel Reinhart: [05:25](https://www.rev.com/transcript-editor/Edit?token=o627pWa5Lt3wNSP9x-N13eAnDQspSNKqlckToIIFExBbdGSZEp62BWYRu72_VVksoVZ1z-kMCni_SJ3Bt48HYTjTHnc&loadFrom=DocumentDeeplink&ts=325.01) Hey. Thanks so much for joining us for the Magic Mountie Podcast. We love your likes, we love your shares, and we love your comments. So, please engage with our community, download from wherever you love to get your podcasts. ITunes, Google, Rate My Professor, we're there. And we want you to be back with us next week. Remember, any opinions that are expressed in this podcast do not necessarily represent Mt. San Antonio College or any of its agents. We'll see you next time.