

Professional Development Council Report to PAC

September 14, 2016

Professional Development Council Goals for 2016-17

- Increase communication and visibility between PDC and campus community.
- Assessing the effectiveness of professional development.
- Assessing the professional development needs on campus.
- Support the work of the Academy in expanding professional Growth opportunities.
- Increasing employee engagement and personal/professional development.
- Map campus professional development toward a synthesized view of professional development at Mt. SAC.

PDC Updates

- Reviewed of purpose, function, and membership
 - Recommend adding the function, “To track and centrally organize all campus professional development activities towards a synthesized view of professional development at Mt. SAC.”
 - Recommend adding a Management Professional Development Committee appointed position.
- 2016-17 professional development planning retreat was held on June 16, 2016.
- PDC strongly supports implementation of the Professional Learning Academy.

FPDC

- The TLC equity project is now the professional learning “Academy” – a subset of professional development which will support faculty and classified staff – and possibly managers and students – with certificate-driven programs geared toward fostering meaningful professional growth.
- FLEX Day program evaluations were excellent. People who did not register early found limited choices. Part-time faculty attendance was over 100. Not all sessions may have been relevant to part-time faculty and should be noted next time.
- POD courses in development to support Learning Academy content: PL 101, 102, 103
- Equity Teaching and Learning Certificate under development as part of the New Faculty Seminar

CPDC

- Classified Professional Development Day (CPD Day)
 - Strong support by the President, managers, and campus community led to a successful event, with 251 Classified Staff attending the Opening Session
 - Six Workshop Pathways were offered (Customer Services, Personal Wellness & Development, Leadership, Emergency Preparedness, Student Support, Open Focus Options)
 - 25 individual workshops were offered, with 27 presenters sharing their expertise

- A CPD-Day Survey will be sent to all Classified staff in September to solicit feedback
- The CPC Day Workgroup will review survey data to assess if outcomes were met
- The 2nd Annual CPD-Day will be August 11, 2017

Conference and Travel

- POD Conference and Travel Funding for 2016-17 will continue to be available at up to \$1500 per employee.
- POD Conference and Travel forms are being revised to align with the Professional Development Plan implementation and will be available in October 2016. Old forms may be used until these are complete.

MPDC

- Initiated the Tuition Reimbursement process
- Management Needs Survey distributed. Data will be utilized to inform management retreat priorities.

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