



**MT. SAN ANTONIO COLLEGE  
ATHLETIC DEPARTMENT MEETING  
Thurs October 15, 2015 5:15 pm**



**AGENDA/MINUTES**

**Attendance**

**Full-time:**

Melinda Bowen	X	Brian Crichlow	X	Chris Jackson	X	Bob Jastrab	X
Ron Kamaka		Clark Maloney	X	Bobby Purcell	X	Marc Ruh	X
Juan Sanchez	X	Doug Todd	X	Iona Uagalelei	X	Gio Lanaro	X
Ruby Rojas	X						

**Head Coaches: Not full-time:**

David Rivera		Maria Dennis	EX	Greg Osbourne	
Sophie Salvador	X	Kevin Smith	X	Jon Smiley	

**Assistants:**

**Guests:** Debbie Cavion, Joe Jennum

Meeting called to order at 5:20 pm

**1. Academic Counselor's report - Shane**

1. Grade checks due Oct 18 and student follow up workshops
2. SA interventions will be Oct 21-29 if you want your team to attend, contact Shane
3. Shane and Molly give some concrete items each SA will need to do after their success seminar and prior to the drop date. Are coaches following up with each athlete. Discussion of what programs do to help on follow up.
  - a. Coaches are monitoring SA and following up and making sure if they need to drop
  - b. Ani with handout on web site for information on dates etc..

**2. Update on Teams**

1. MXC: men doing very well, both teams should finish strong
2. WXC: women doing well both teams should finish strong
3. Wrestling: ranked 2<sup>nd</sup> right now in state, quals this weekend for dual team champs
4. Volleyball: undefeated in SCC, ECC tomorrow at home @ 6:00 attending? Where pink
5. Football: 3-3 record citrus sat at 1:00
6. WWP: 15-2 only loss to #1 Full, undefeated in conf
7. MWP: 14-7 over all 3-2 in SCC doing well, great kids.
8. WSOC: doing pretty well, very close games but coming out on the short end
9. MSOC: 2-1-2 in conf. trying turn things around
10. WGolf: undefeated in conf. right now doing great

**3. SAAC (Student Athlete Advisory Council) – Brian**

1. Very active, coming to games, running some snack bars and creating some activities, getting people involved at events. Meetings on 2<sup>nd</sup> Mon and 4<sup>th</sup> Friday of each month. In Dec will change to once a month meetings

**4. Upcoming events**

1. AS Tailgate party for Nov 7 football game vs ECC. All welcome! Details to follow.
2. Sat. Nov 7 Learfield cup celebration ½ time vs ECC 6:00 pm game would like teams and student athletes there, Please RSVP to Marc Ruh. Would like them on field for the presentation
3. Celeste Palmer Speaking about Traumatic Brain Injury – Mon Oct 26 3:00 pm Founders Hall

**5. Fall athlete of the month - Monthly recognition**

**6. Code of conduct - Marc**

1. Need or want to modify summer orientation times? Add week in between Fall and summer Next years code of conduct looking at Wednesday Aug 24 or Thursday Aug 25 (competition start date Friday Aug 26) is there a preference? Friday Aug 26 would be Compliance meeting/flex day.
  - a. Doug Todd suggested that we do code of conduct and compliance on the same day – Aug 26. Perhaps compliance first, then all coaches attending code of conduct with athletes later ion day, then pool party/lunch to wrap things up. Get all done together.

**7. Policy items for CCCAA – make sure you check form 5 legislation and talk to Debbie and Joe if there is anything you are interested.**

**8. Foothill Conf. merging with SCC – Rio and Chaffey coming in. Look at how your sport wants deal with this and get back Debbie asap because she is on the committee to organize this.**

**9. Budget and additional monies – Ron - Tabled until the next meeting for further discussion**

1. Joe spoke to the process in regard to PIE and how we prioritize needs from the PIE document

**10. ReelRecruits – Ruby**

1. A service provided by this group, that we can get our current players on a Mt. SAC discount for 45.00/year. This helps with SA contacting next level university coaches for those that want to continue on. May help us narrow students focus to a few schools expressing interest in them, and we as coaches can then spend time working with those coaches.

**11. Transportation – Juan**

1. Yellow buses are very small – Designed for younger children
2. No car pool lane, no air sometimes 1-1.5 hour rides in very hot bus and cramped conditions – does not set us up very well for competition sometimes.
3. Can we adjust the current policy to accommodate some of our needs?
4. What are some other options?
5. Debbie and Joe will take this forward to the powers that be and see can be done.

**12. Adjunct Faculty** nominee for special honor through the school

1. Athletics: Maria Dennis

Meeting adjourned at 6:15 pm

**Next meetings:** Thursday Nov 19 5:15 pm, Dec. TBA



# STATEMENT OF COMPLIANCE OF TITLE IX GENDER EQUITY

## FORM R-4

(Adopted 4/1/10 effective 7/1/10) (Adopted 6/22/11 effective 7/1/12) (Adopted & effective 7/2/12) (Adopted 3/28/13 effective 7/1/13)

In compliance with State Ed Code Sections 78223, 66271.6, 66271.8, and 67360 et seq. and Federal gender equity laws pertaining to equitable athletic participation opportunities for men and women, respective community colleges, governed under the California Community College Athletic Association, must complete and report the three-part test as indicated on this Form R-4. The three-part test includes: (1) participation proportionate to full-time undergraduate enrollment; or (2) continued program expansion for the underrepresented gender; or (3) fully and effectively accommodating the underrepresented gender. This report provides a member institution with the opportunity to demonstrate compliance using the "three part test," but does not assess compliance with the program components identified by the Federal Office of Civil Rights.

This Form R-4 shall be completed, signed, and forwarded, along with the most-recent Equity in Athletics Disclosure Act (EADA) Report, to the Office of the CCCAA Executive Director and a copy to the all-sports conference commissioner postmarked by November 1 of each year. A copy is to be retained in the President's office on campus, as well as the College's Title IX Coordinator's office. Failure to complete and file all pages of the forms (Form R-4 and EADA Report) by November 1 will result in the forfeiture of all completed contests until the form is received by the CCCAA Office. See completed example at:

<http://www.cccaasports.org/services/gender>

*Please type (tab to the blank lines) to complete the information in the spaces provided:*

**College:** Mt. San Antonio College **Academic Year Reported**  
**(Same as EADA Report):** 2014-15

**Title IX Coordinator** James Czaja **Phone** 909-274-4225 **email** jczaja@mtsac.edu

### TEST ONE: PARTICIPATION PROPORTIONATE TO FULL-TIME UNDERGRADUATE ENROLLMENT

Please indicate the rates of full-time undergraduate enrollment and athletic participation. For a formal definition of "participation," please visit the following link to CCCAA Gender Equity: <http://www.cccaasports.org/services/gender>.

Rates of Athletic Participation Compared to Rates of Full-time Undergraduate Enrollment									
Program	Rate of Full-time Undergraduate Enrollment		Rate of Participation in Athletics						
	Total Number	Percentage (%)	Total Number	Percentage (%)					
Women	5207	50.53%	187	30.02%					
Men	5097	49.47%	436	69.98%					
Totals	10304	100.00%	623	100.00%					
Compare full-time enrollment % to athletic participation % to determine underrepresented gender. Fill in the cells below accordingly: (Columns per above headings)					Exact Proportionality for Underrepresented Gender*	Number Needed to Reach Exact Proportionality for Underrepresented Gender	# of Teams Currently Offered for Under-represented Gender	Average Team Size for Under-represented Gender	Does the college comply with substantial proportionality: (If average team size is less than the number needed to reach exact proportionality, then the college does not comply with Test One.)
Under-represented	5207	50.53%	224	35.96%	479.1216402	255.1216402	10	22.4	Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>
Over-represented	5097	49.47%	469	75.28%					

\* For an example of exact proportionality calculations, please visit the following link to CCCAA Gender Equity: <http://www.cccaasports.org/services/gender>

FORM  
R-4

**TEST TWO: HISTORY OF AND CONTINUING PRACTICE OF PROGRAM EXPANSION FOR THE UNDERREPRESENTED GENDER**

For the underrepresented gender in the athletic program, list the number of athletic participation opportunities added since 1972 or the founding of the college (if after 1972):

[illegible]



# STATEMENT OF COMPLIANCE OF TITLE IX GENDER EQUITY

FORM  
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Please describe the practices and procedures by the college to identify existing athletic interests and abilities, respond to those interests, and expand the program for the underrepresented gender to meet those interests. Note any currently-approved plan for program expansion:

Type here: Mt. SAC has a sports interest survey attached to our application process. We received thousands of inquiries for our various sports teams. The only sport we currently do not offer in the CCCAA for the underrepresented population at that time, is women's badminton. In preparation for a possible women's badminton team, we have submitted and had curriculum approved to offer the course, if and when needed. We also contact local high schools in our area that have women's badminton, both in email and in snail mail. We have had little, if any, interest in offering the sport to collegiate students. We've also provided contact information to our college badminton classes so they may pass on interest to our students. We will continue to follow up with the high schools, college courses and will monitor our monthly CCCSurvey information on specific sport offerings for both numbers and opportunities.

Continue typing here:

For further information regarding Test Two, please visit the Gender Equity page from the CCCAA website:  
<http://www.cccaasports.org/gender.asp>





# STATEMENT OF COMPLIANCE OF TITLE IX GENDER EQUITY

FORM  
R-4

## TEST THREE: FULLY AND EFFECTIVELY ACCOMMODATE THE UNDERREPRESENTED GENDER

An institution meets Test Three if it offers every team for the underrepresented sex for which there is sufficient interest and ability for a viable team and sufficient competition for that team in the area where the institution's teams normally compete. If the three factors of interest, ability, and available competition exist for a team not currently offered to the underrepresented gender, then the institution does not meet Test Three. For additional information please see the April 10, 2010 "Dear Colleague" letter from the Office of Civil Rights posted on the Gender Equity page of the CCCAA website at:

<http://www.cccaasports.org/services/gender>

Please provide the total number of applicants interested in athletic participation in the following sports for summer, fall, and spring terms. Also, indicate the dates for data collection and method of survey distribution.

Dates of data collection: From July 1 2014 (mm/dd/year) to June 30 2015 (mm/dd/year)

Method of distribution: CCCAPPLY College Application Referral to Athletics Site

NUMBER OF COLLEGE APPLICANTS INTERESTED IN ATHLETIC PARTICIPATION IN SPECIFIC SPORTS <i>(One Full Academic Year)</i>			
Women's Sports	Number Interested	Men's Sports	Number Interested
Badminton	24	Badminton	N/A
		Baseball	86
Basketball	24	Basketball	76
Bowling	N/A	Bowling	N/A
Crew/Rowing	N/A	Crew/Rowing	N/A
Cross Country	108	Cross Country	108
Fencing	N/A	Fencing	N/A
Field Hockey	N/A	Football	241
Golf	4	Golf	4
Gymnastics	N/A	Gymnastics	N/A
Lacrosse	N/A	Lacrosse	N/A
Sand Volleyball	N/A		
Skiing/Snowboarding	N/A	Skiing/Snowboarding	N/A
Soccer	32	Soccer	93
Softball	39		
Swimming/Diving	24	Swimming/Diving	20
Tennis	22	Tennis	19
Track & Field	108	Track & Field	108
Volleyball	31	Volleyball	1
Water Polo	24	Water Polo	20
Wrestling	N/A	Wrestling	34
Other:	N/A	Other:	N/A



# STATEMENT OF COMPLIANCE OF TITLE IX GENDER EQUITY

## FORM R-4

Additionally:

- 1) For the underrepresented gender, identify the sports offered in the high school interscholastic athletic programs in your recruitment areas that are not currently offered your intercollegiate program. Also, identify whether the number of students participating at the high school level suggests that there would be enough interest and ability to offer a team in that sport at your institution. Please send an email to the California Interscholastic Federation (CIF) at [sanctions@cifstate.org](mailto:sanctions@cifstate.org) to request data regarding the total number of students participating in high schools within the recruitment area for sport(s) not currently offered in your college's program.

Sport(s) not currently offered in program	Number of students participating in high schools within the recruitment area	College interest survey results
Women's Badminton	382	zero interest, see attached action plan

- 2) For any sports identified under step 1, identify whether there is enough competition at an appropriate competitive level for that sport in the area where your current intercollegiate teams normally compete.

Sport(s) identified under step 1	Intercollegiate competition <b>available (A)</b> or <b>not available (N/A)</b> in the area, based on institution's mile radius* of competition:		Action Plan	Outcome
	Miles:			
Women's Badminton	<input checked="" type="checkbox"/> A	<input type="checkbox"/> N/A	Attached	zero interest
	<input type="checkbox"/> A	<input type="checkbox"/> N/A		
	<input type="checkbox"/> A	<input type="checkbox"/> N/A		
	<input type="checkbox"/> A	<input type="checkbox"/> N/A		
	<input type="checkbox"/> A	<input type="checkbox"/> N/A		
	<input type="checkbox"/> A	<input type="checkbox"/> N/A		
	<input type="checkbox"/> A	<input type="checkbox"/> N/A		

- 3) Within the reporting year, how many written requests have been submitted to the College or athletic department to initiate additional sports?

Number: 0

Sports: None

Again, if there is sufficient interest and ability for a team not currently offered, and there is sufficient competition at an appropriate level for that team, then the institution does not comply with Test Three.

\* For further information regarding Test Three, please refer to Valerie Bonnette's *Title IX and Intercollegiate Athletics: How It All Works — In Plain English* on pages 52-53, or visit the Gender Equity page from the CCCAA website at: <http://www.cccaasports.org/services/gender>



# STATEMENT OF COMPLIANCE OF TITLE IX GENDER EQUITY

## FORM R-4

Upon completion, the institution's athletic director(s), Title IX coordinator, and college president must sign this Form R-4 and forward the original, along with the most-recent Equity in Athletics Disclosure Act (EADA) Report, to the Office of the CCCAA Executive Director and a copy to the all-sports conference commissioner postmarked by November 1 of each year. A copy is to be retained in the President's office on campus, as well as the College's Title IX Coordinator's office. Failure to complete and file all pages of the forms (R-4 and EADA Report) by November 1 will result in the forfeiture of all completed contests until the form is received by the CCCAA office.

Please indicate which of the three tests the institution meets for compliance with Title IX by checking the appropriate box below:

☐ Test One: Participation Proportionate to Full-time Undergraduate Enrollment

☐ Test Two: Continuing Practice of Program Expansion for the Underrepresented Gender.

☒ Test Three: Fully and Effectively Accommodate the Underrepresented Gender.

☐ Program is Under Review.\*

\*Programs under review will be provided with recommendations for compliance by the CCCAA Board or designate. Failure to comply with the recommendations may result in the college being deemed "not in good standing" per Article 1.5.4.G.

**Disclaimer:** An institution's compliance status under the three-part test does not affect or determine the institution's compliance with the other 12 program components reviewed under Title IX (i.e., scholarships, equipment, scheduling, travel, tutoring, coaching, facilities, medical and training facilities and services, housing and dining facilities and services, publicity, support services, and recruitment of student-athletes).

The signatures below indicate that the Form R-4 process has been completed as required in Article 1.5.4.G:

**Mt. San Antonio College**

Name of Institution

Joe Jennum

Athletic Director (type or print)

(Please sign)

10/22/15  
Date (mm/dd/year)

Marc Ruh

Additional Athletic Administrator (type or print)

(if applicable)

(Please sign)

10-22-15  
Date (mm/dd/year)

James Czaja

Title IX Coordinator (type or print)

(Please sign)

10/23/15  
Date (mm/dd/year)

William Scroggins

College President (type or print)

(Please sign)

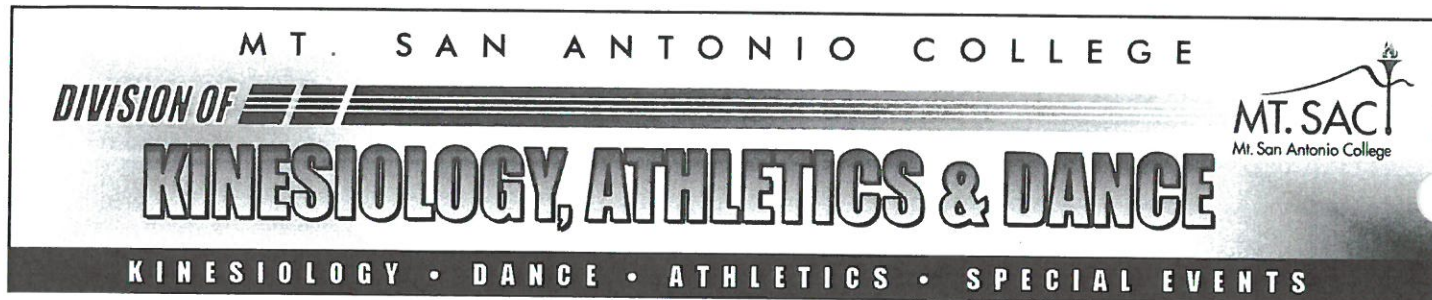
10/26/15  
Date (mm/dd/year)

(7/1/14)



**Mt. San Antonio College**  
**Title IX Action Plan for 2014-15**

1. Interest survey part of Mt. SAC CCCApply Application which involved **55,751** students, **24,511** female students, **3,322** female students who responded with interest in women's sports offerings, with **24** interested in women's badminton whose levels were predominantly self-described beginners. They were sent a direct email to our prospective athlete site and those that filled out our form were contacted by the athletics office. (Fall 2014 to Spring 2015)
2. Emailed the 24 interested women's badminton students with an informational checklist (attached), zero interest.
3. Emailed recruiting district high school coaches informational letter regarding offering women's badminton (attached). Received two athlete responses with interest. (Spring of 2014)
4. Contacted current College Badminton general population students, with zero interest in women's badminton. (Spring of 2014)
5. Reviewed monthly data received from applications, contacted prospective students around interest in badminton with information attached, zero interest. (Monthly from October 2014 to July 2015)
6. Curriculum created for the sport offering. Stipend will be added for coaching responsibilities when interest is viable to support a team.
7. Currently monitoring monthly data of women's sand volleyball and women's wrestling for potential future sport offerings.



September 3, 2014

Dear future Mt. SAC Student-Athlete,

We are contacting you because you have expressed interest in participating on a collegiate competitive badminton team. We would like to provide you with more information on a potential future team and the commitments required of our intercollegiate athletes. Please read the additional information below and if you are still interested, use the website link below to fill out a more complete athletic form with all of your contact information.

<http://athletics.mtsac.edu/prospectiveathlete.htm>

The following relates to two years of intercollegiate competition:

To be eligible to compete I must:

- Be enrolled in 12 units during the season of sport (Spring semester)
- Complete 24 units between seasons of participation
- Be enrolled in the PE-X sport team class (3.5 units & 12 hours/week) during the season
- Complete 1 academic progress check per semester
- Have an individual educational plan on file as an athlete
- Maintain a 2.0 GPA
- Complete a minimum of 2 hours per week in the WIN-Student Athlete Study Hall
- Complete a code of conduct orientation
- Pass a health screening

We will be scheduling a meeting at Mt. SAC in the coming weeks, to update you on the status of our future team.

Thank you,

Joe Jennum  
Athletics Director  
Mt. San Antonio College

**MT. SAN ANTONIO COLLEGE • 1100 N. GRAND AVE • WALNUT, CA 91789**

DEAN/ATHLETICS DIRECTOR

**JOE JENNUM**

PHONE

**909.274.4630**

FAX

**909.274.2998**

E-MAIL

**jjennum@mtsac.edu**



May 4th, 2014

Dear High School Badminton Coach,

We are contacting you to see if you have any student-athletes interested in competing on the Mt. SAC intercollegiate badminton team. We would like to provide your interested student-athletes with information on a potential future team and the commitments required of our intercollegiate athletes. Please share the following information with your student-athletes and have them fill out a questionnaire at the website below:

<http://athletics.mtsac.edu/prospectiveathlete.htm>

The following relates to two years of intercollegiate competition:

To be eligible to compete I must:

- ✓ Be enrolled in 12 units during the season of sport (Spring semester)
- ✓ Complete 24 units between seasons of participation
- ✓ Be enrolled in the PE-X sport team class (3.5 units & 12 hours/week) during the season
- ✓ Complete 1 academic progress check per semester
- ✓ Have an individual educational plan on file as an athlete
- ✓ Maintain a 2.0 GPA
- ✓ Complete a minimum of 2 hours per week in the WIN-Student Athlete Study Hall
- ✓ Complete a code of conduct orientation
- ✓ Pass a health screening
- ✓ NOT have competed 2 or more years at another college/university in the sport of Badminton

We will be scheduling a meeting this upcoming fall and will notify you of the date and time in the near future.

Thank you,

Joe Jennum  
Athletics Director  
Mt. San Antonio College

**MT. SAN ANTONIO COLLEGE • 1100 N. GRAND AVE • WALNUT, CA 91789**

DEAN/ATHLETICS DIRECTOR  
**JOE JENNUM**

PHONE  
**909.274.4630**

FAX  
**909.274.2998**

E-MAIL  
**jjenum@mtsac.edu**



# Mt. SAC Athletics Radius of Competition Calculations

## Women's Regular Season Away Events

Team	Total trips	One way miles/trip	Total miles	Avg miles
Basketball (12)	12	28,91,56,46,30,30,34,34,37,21,25,45,	477	39.8
Cross Country (5)	5	91,250,37,43,127,	548	109.6
Golf (12)	12	100,100,91,63,32,17,230,57,123,45,36,95,	989	82.4
Soccer (10)	10	12,35,27,63,50,35,34,45,21,30,	352	35.2
Softball (17)	14	394,144,144,35,50,124,21,27,27,40,30,45,45,95	1221	87.2
Swimming (9)	9	35,35,35,45,45,27,30,27,21	300	33.3
Tennis (9)	9	17,63,75,30,144,45,15,100,34	523	58.1
Track (7)	7	27,27,23,26,21,387,34,	545	77.9
Volleyball (9)	9	27,12,21,30,25,45,37,34,50,	281	31.2
Water Polo (7)	7	356,30,15,110,27,34,17,	589	84.1
Totals (94)	94		5,825	62.0
Totals Adjusted	79			

15% of games are farther than 100 miles one way - 2,709 total miles

5,825-2,709= 3,116/79= 39

Competitive Region is 39 mile Radius

## Men's Regular Season Away Events

Team	Total trips	One way miles/trip	Total miles	Avg miles
Baseball (18)	18	56,17,63,15,27,50,50,30,25,45,45,25,34,40,21,21,	564	31.3
Basketball (10)	10	450,250,27,124,37,21,30,34,25,40,	1,038	103.8
Cross Country (5)	5	91,250,37,43,127,	548	109.6
Football (7)	7	59,91,34,27,27,45,20,	303	43.3
Soccer (7)	7	250,21,30,25,45,50,34,	455	65.0
Swimming (10)	10	470,25,25,25,45,45,27,30,27,21,	740	74.0
Tennis (7)	7	56,36,45,45,30,144,45,	401	57.3
Track (7)	7	27,27,23,26,21,387,34,	545	77.9
Water Polo (6)	6	12,30,356,27,41,91,	557	92.8
Wrestling (10)	10	144,30,469,95,30,30,30,230,250	1,308	130.8
Totals (87)	87		6,459	74.2
Adjusted Total	74			

15% of games are farther than 120 miles one way - 3,777 total miles

6,459-3,777= 2,682/74= 36

Competitive Region is 36 mile Radius

Program	Total trips	Total miles	Avg miles
Women	79	3,116	39.4
Men	74	2,682	36.2
TOTALS	153	5,798	37.8
"All Sports" Competitive Region 35-40 miles			