

Dear Mt. SAC Community,

As we continue to advance the goals of Mt. SAC 2035 and the Chancellor's Office Vision 2030, our shared work around Diversity, Equity, Inclusion, Social Justice, Antiracism, Accessibility, and other Anti-isms (DEISA+) remains at the heart of our Culture of Care and Healing-Centered Engagement efforts. Together, we have the opportunity to define what DEISA+ truly means for Mt. SAC—our values, our commitments, and how we show up for one another.

We invite all students and employees to join us for the DEISA+ Community Circle: Food for Thought – Space for All on **Friday, November 7, 2025**, in the Summit Event Center (Bldg. 410, 3rd Floor). This campus-wide event will include food, conversation, and reflection to help shape Mt. SAC's DEISA+ philosophy.

 Pizza & Salad | 12:30–1:00 PM

 Conversation Circle | 1:00–3:00 PM

 Healing Circle | 3:00–4:00 PM (Optional to attend, feel free to bring a yoga mat or blanket. Chairs will be provided)

We encourage everyone to participate:

- Classified staff are encouraged to seek supervisor approval to attend.
- Faculty are invited to join—and to consider offering extra credit for students who participate. Extra credit verification will be provided to students who attend.
- Managers are encouraged to attend and bring their teams to engage in this collective effort.

Your voice and perspective matter. Together, we can define a DEISA+ philosophy that reflects who we are and who we aspire to be as a caring, inclusive, and equity-driven community.

In light of the current climate, these conversations are more important than ever. Your voice is important; we hope to see you there!

Warmly,

Kelly, Cara, and Eva

DEISA+ Council Co-Chairs