

**History and Art History Department**  
**Meeting Minutes: November 5, 2014**  
**3:00pm-5:00pm**

**Full-time Faculty Attendance:**

Hal Hoffman, Raul Chavez, Kim Earhart, Allie Frickert, Cristina Hernandez, Bill Jones

**Adjunct Faculty Attendance:**

Ryan Russell Hunt, Charlotte Negrete, Jennifer Wilson-Gonzalez

**Previous Meeting Minutes:**

September 10, 2014 Meeting Minutes revised minutes approved.

First Motion: Christina Hernandez

Second Motion: Bill Jones

Vote: PASSED

**Reports, Information, and Announcement Items**

**Academic Senate Meeting Report**

1. Academic Senate Representative absent. Report pending and will be emailed to the History and Art History Department faculty soon.

**Faculty Association Meeting Report**

1. Faculty Hiring Update

A list was generated by AMAC prioritizing the 60 requests made by Mt. SAC departments. The top 30 were submitted in the conformed ranking. The History Department's request was ranked number 1 overall. President Bill Scroggins had decided to hire 10 new hires. History, Earth Sciences and Oceanography, Hospitality Management, Mathematics, Air Conditioning and Refrigeration, Kinesiology – Women's and Men's Cross Country and Track and Field Assistant Coach, Graphic Design and Illustration, Librarian, Fashion Merchandising, and English will be hiring. These departments are urged to form hiring committees and begin work on brochures by December.

2. Interest Based Bargaining Adoption and Task Force Update

A discussion about implementing Interest Based Bargaining (IBB) into the next years contract negotiations continued. After heavy discussion the Faculty Association Representative Council has agreed to postpone the voting on implementing IBB, until members of the faculty has completed the IBB workshops on November 7<sup>th</sup>, 2014. In addition, the Representative Council has agreed to create a Task Force to explore IBB; and will vote after a greater understanding has been established.

3. Conflict of Interest Policy

The English department has proposed to amend the Mt. SAC Faculty Association bylaws to include a Conflict of Interest Policy. Currently, the Mt. SAC FA Constitution does not have a Conflict of Interest Policy. After heavy and heated discussion, the English Department will call for a vote to create a Task Force to explore the creation and adoption of a Conflict of Interest Policy.

### Division Meeting Report

1. The Division meeting is tomorrow, Wednesday, November 16, 2014. Hal Hoffman will be attending the meeting and sending his reports through email to the History and Art History Department faculty soon.

### Department Business and Announcements

1. Update on the status of Latin American History courses

Bill Jones is assembling the curriculum for Latin American History. Currently only California State University, Northridge, and California State University, Long Beach offer even a single-semester course that covers Latin American History. Though we would prefer a two-semester course that splits at the end of the colonial era, we need a two-semester CSU correlate pair of courses at the lower division in order to ensure approval of Latin American History as part of our AA-T. So far, Bill hasn't found a CSU in the region that offers a two-semester course. In view of this fact, he wants to pursue a one-semester course for the time being, since it is far likelier to be approved by the EDC. Motion: The HAH Department approves the creation of a one-semester course in Latin American history. (Motion passed unanimously.)

2. Upcoming Adjunct Evaluations

Hal Hoffman is calling for any volunteers for any full-time faculty members that would like to assist in evaluating part-time faculty members.

### Updates on SLOs, GEOs, Outcomes

1. Discussion on long-term planning for how this can assist us with student success.

### **New Action and Debate Items**

Item 1: Motion to agree to approve for Conflict of Interest Policy Task Force

First Motion: Bill Jones

Second Motion: Christina Hernandez

Vote: PASSED

### **Last Minute Announcements, Business, or Items**

Item 1: Next Department meeting is December 3, 2014.

Item 2: History and Art History Department Christmas Dinner will be tentatively held on Saturday, December 6, 2014. More information will be announced to the faculty soon.

# **Appendix I**

## **Division Meeting Report**

### **Hal Hoffman**

#### **1. School Dude**

For reporting our maintenance and repair needs, EIWOS is being phased out and is almost dead. The problem with EIWOS was that there were duplication issues – too many different people reporting the same problems in different work categories. EIWOS will be replaced by School Dude. Instead of going online to request work, we (anyone) can call or email Kim Garcia in the Division office and give them our request. They will pass it on to School Dude.

#### **2. Lance Heard**

The Faculty Association President Lance Heard visited and chatted about the new contract. He said, “I signed it today at 11:00, so we will see how long it takes Human Resources to get it posted online.” There are some changes in the new contract that could be of interest:

1) If a faculty member calls in absent and will miss office hours, and reschedule those missed office hours *during the same week*, then he/she will not be docked pay. When you notify the division of your absences, be sure to tell them the days and times of your rescheduled office hours. Remember to let division know or you will lose that pay. Also, make sure to let your students know the rescheduled office hours when you email your class explaining your absences.

2) Adjunct rehire rights change: For any adjunct instructor hired after today, they will earn rehire rights after eight semesters of teaching, instead of ten semesters (not counting summer or winter sessions).

#### **3. The Next History Department Hiring**

We should have the exact wording finalized for the posting for our next hire at the end of our December department meeting. As a department, we need to hire an instructor to teach World History (Hist 3, Hist 4, Hist 3H, Hist 4H), and the History of Africa (Hist 35). Ideally, this instructor will also teach in at least one of the following areas: United States History, History of Mexico, or History of Latin America.

#### **4. Faculty Association Negotiations Survey: Deadline 11/12**

The FA Negotiations Survey can be found in the left hand corner on the Home Page of your Mt. SAC Portal. At the Division meeting, Lance mentioned an item that could be troublesome for faculty if it makes it onto a future contract somewhere. On the survey, someone asked that our negotiators bargain into the contract that department chairs should have the “Right of Assignment” regarding faculty load, courses taught, and schedules. It is my opinion, this is a bad idea for several reasons, and any potential advantages are outweighed by problems and drawbacks. Besides the issue of adding more to the plates of Department Chairperson (while at the same time, we are trying to figure out how to reduce chair duties), giving “Right of Assignment” to Chairs will expose faculty members who are *not administrators* to an array of faculty conflicts, grievance hearings, and litigation risks. I won’t tell you how to vote, but I hit the “low priority” button and threw some comments into the “Comments” box.