

Attendees:

Full-time faculty: Hal Hoffman, Bill Jones, April Tellez, Cristina Hernandez, Sandra Essingler, Kimberly Earhart, Raul Chavez, Kate Cannon

Part-time faculty: Ryan Hart, Deana Hight, Charlotte Negrete

Vote: Approval of minutes for previous meeting passed.

Faculty Senate Report:

Faculty Senator, Cristina Hernandez reports: See below.

Prof. Hernandez also informed the department about the following issues:

- 1.) Why do some departments seem to be “jumping ahead” in hires?
- 2.) The Senate’s discussion on a moratorium on international students.
- 3.) Senate Outstanding Awards for staff. The HAH department nominated Robert Jenkins for Classified and Jim Jenkins for Managing Awards. Here, here, we love you guys.

*Full Senate Report:

1. The Education discipline was moved into Child Development.
2. The total number of hires has grown to 14, however there is STILL a noted absence of Humanities and Social Sciences positions: only one from English and two for Speech (one Forensics and one replacement for Phil Maynard who passed away over break).
3. A faculty ranking taskforce has been formed, but Senate also became aware that an EXISTING AP is not being followed. The existing AP 7120 requires that replacement positions and growth positions be ranked and considered separately.
4. FTEs are up 1.7% but the District goal is 3%. The Instruction Office asked for added sections in Speech, English, Math and Science; they simultaneously asked for cuts in classes that weren't 96% full to be cut. (MGH thought the number was 80%.) What kind of lunacy is this? Eric Kaljumagi criticized this, noting, "there is inefficiency in growth," and sections that are partially full should not be cut.
5. The President of the College approved two hours of adjunct faculty pay at the non-teaching rate for participation in the optional Flex Day, this Winter. The commitment is not ongoing.
6. The April 8 date when Microsoft ceases to support Windows XP is being addressed by IT.
7. We have over 551 international students at present and the President would like to see an increase of 30–50 per year. The Senate has proposed a resolution (2013–13) to place a moratorium on the development of the International English Language Program and expansion of the International Students Program because of the District's failure to participate in the shared-governance process. The resolution also argues against "favored status" of international students and the development of services specifically for this student group. BTW, the President has recently indicated that the District is investigating the construction of DORMS (!!!) for international students and athletes on campus; one faculty person already indicated that people have been looking at part of the Ag/Farm area for construction. According to Lance Heard, Board of Trustees has indicated they are interested in providing housing for its "revenue generating" potential. WTF.
8. A number of committee positions are available: a) Bookstore Advisory
b) Campus Equity and Diversity c) Distance Learning d) Institutional Effectiveness e)

Student Equity

f) Outcomes Committee9. SB 850 proposes the establishment of a baccalaureate degree pilot program. Particularly targeted are programs such as Nursing.

10. FA REPORT: * Please stay informed about FA negotiations by visiting their blog at: www.msac-fa.org/blog/ * The first FA meeting is Tuesday, March 11. * A number of FA Exec Board positions will be open for nominations. In order to be nominated and serve as Vice President, Treasurer, and Secretary, you must have served as a FA Rep within the last three years.

11. AHIS 99 and HIST 99 are on the 4-year review list. I believe these have been addressed, but may be awaiting forwarding to the Division??

12. Curriculum and Instruction/Ed Design is trying to simplify its due dates: EVERYTHING will be due May, 31, 2014.

13. The DL Committee is recommending a process to ensure that course modifications result in an updated DL form (DL course outline of record).

14. HIST 16 has been forwarded for GE approval.

Faculty Association Report:

Bill Jones, Faculty Association Representative reports:

Discussion of personal leave versus sick leave.

Committee members needed.

*Prof. Esslinger added her concerns about the college's commitment to the Humanities and informed the department that she had met with President Scroggins to discuss the Humanities and the role of Art History and Visual Studies with the President.

Prof Esslinger's views (supported by the HAH department) are expressed in her participation in a panel at the CAA 2014 – College Art Assn, 102nd Annual Conference Chicago February 12-16, 2014.

Below is Esslinger's panel and topic:

California Public Education and the Promise of the Humanities

Roundtable: Catherine Cole, University of CA, Berkeley, Amelia Jones, McGill University, Jennifer Doyle, University of CA, Riverside, Jennifer Gonzalez, University of CA, Santa Cruz, Jane Chin Davidson, Cal State University, San Bernardino, Sandra Esslinger, San Antonio College

The University of California Budget Crisis Teach-in on September 14, 2009 – inaugurated by T.J. Clark and Catherine Cole's speeches at UC Berkeley – became the emblematic rally for the revival of the ideals of the public university. In the aftermath of the demonstrations led by the 2009 UC Walkout, it is now the critical moment to assess the impact of the event – can economic "crisis" serve as a mobilizing force, an exigent call to action especially at this time when the economy is considered to have returned to "normal"? In our role as Art Historians and Humanities professors, our professional membership in the Art Association has long been the organizing principle of our potential solidarity. The condition of perpetual decline of Art History/Visual Studies within the greater recession of the Humanities has recently led to public scrutiny of the centralized leadership of the College Art Association (see College Art Association Blog, "An Open Letter to Victoria H.F. Scott Regarding the CAA," February 8, 2013). In light of the continuing need for political advocacy, should we now review the prospective roles of the art association – can associations function beyond their historical service as intellectual and social

organizations? The affiliated session of the Art Historians of Southern California convenes a roundtable discussion among professors of Art History/ Visual Studies/Humanities who have represented the California system – California Community Colleges, the California State University CSUs, and the University of California (UCs). The aim of the session is to find ways to acknowledge the value of the Humanities in university education whilst focusing on issues of legislation, labor and class within the academy. How can these matters be addressed and potentially resolved by the professional art association – for instance, should the organization assist in organizing a union of labor to forge coalitions among part-time workers/teachers who live below the poverty line? The leadership and advocacy of the art association could affect the status of the Humanities by bringing greater representation and awareness to both academic and public spheres.

Additionally, Prof. Esslinger informed the department about the problems of the College's health insurance plan as it relates to Covered California. The current state of health insurance has a loophole that may be significantly impacting a number of Mt. SAC employees' families who are not offered health insurance through their spouse's employer. Covered California, which subsidizes health care, disallows a subsidy to anyone whose employer allows the family members to opt-in and make over appx. \$50,000. (Note this is a formula and this is approximate based on MSAC costs for insurance and salaries.) Family coverage would solve this problem for impacted MSAC employees. There is an ongoing precedence for having family coverage at MSAC, because upper administration has full coverage for their families. Issue was brought up with FA VP.

Division Meeting Report:

Hal Hoffman, Department Chair:

- We will soon add 1400 FTEs campus wide to schedule for entire year – 460 for HSS.
- 240 FTEs go into summer schedule to boost it up. Other colleges will be beefing up their summer so we need to offer more classes to compete.
- Expect 3%-5% growth over the next year
- Our class offerings this Spring: up by 5%
- The HSS division may add approx. 27 sections to Fall. Probably 8 sections to Winter.
- When that happens, do not expand schedule with DL classes. "We don't want that to be part of our growth right now."
- Emphasis will be on:
 - Gen ed courses for transfer
 - Core courses for degree/certificate
- Overall fill rate for all classes this semester: 97.1% (Anything over 80% is paying for itself.)
- Ties into the new policy implemented this Spring: Any class that is not 80% full on day 1 of the semester will be cancelled.

- When I asked how we are doing on fill rates, Jim said: You are friggin' AWESOME! Not only are none of your sections even close to that 80% floor, you have an average of 97%+ for your department--HAH ROCKS!!
- Two sabbaticals were approved (Josh Knapp, Liesel Reinhart)
- Outcomes: Students lack of understanding of these are what we will get dinged on in the next accreditation process (2016). (see: <http://www.mtsac.edu/instruction/outcomes/>) Expect some sort of push to educate students about these.
- Request from Div to expand waitlist from 10 students to 20 students.
 - Gives Div a better idea of who is out there and the demand for classes.
 - It could lead to opening additional classes. (yeah, right.....)
 - Understanding demand will help with scheduling in the future.
 - Could remove some of the arbitrariness from the scheduling.
- RTFs: Division ranking of RTFs will happen in the first meeting of the fall semester.

Other Announcements:

Interviews for History adjunct faculty – Wednesday at 3 PM okay for everyone?

Women's History Month, Congratulations to April Tellez, Keynote Speaker for the Inspiring of Mt. SAC luncheon.

Adjourn: Many thanks to Charlotte Negrete and anyone else who provides food and drink at the faculty meetings. Request for tequila has gone out.

Minutes: Kate Cannon