

Department of English, Literature, and Journalism

Minutes

September 2, 2014

2:30-4:30 p.m.

26D-3411

Present: Allende, Alvarez, Alvarez-Galvan, Arterburn, Avila, Bartman, Brantingham, Cannon, Danson, DePaola, Dougherty, Edson, Enke, Estrada, Farve, Frahs, Garrett, Gold Wright, Gomez, Karn, Kordich, Loera-Ramirez, Mageean, McCormick, McFaul, Myers, O'Brien, Olds, Quintana-Mullane, Staylor, Thomas, Whalen.

Absent: Albertson, Churchill, Harper

On Leave: Hight, Horton

- I. Call to Order: 2:30 p.m.
- II. The minutes of the May 6, 2014 were approved.
- III. Reports (Attached)
  - a. Chair: Whalen and Allende
  - b. Academic Senate: Cannon and Myers
  - c. Faculty Association: Alvarez-Galvan, Horton, and Olds
  - d. Assessment and Matriculation: Dougherty
  - e. Writer's Day: Brantingham
  - f. Writing Center: Whalen
- IV. Selection of 2014-2015 Department Reps
  - a. Senators: Cannon and Myers were selected.
  - b. Faculty Association: Allende, Alvarez, and O'Brien were selected.
  - c. Content Review: Frahs (fall only)
  - d. Basic Skills (at large): Tammy Karn was forwarded to Academic Senate. (Subsequent to meeting, the nomination was withdrawn because the position cannot be filled by an ELJ member.)
- V. Discussion: FA President: Enke and Edson raised several concerns about the conduct of the FA President.
  - a. Conflict of Interest: The FA President reportedly applied for a management position over the summer, which is a definite conflict of interest for someone who is responsible for advocating on behalf of faculty, and which may sometimes involve antagonizing the college management.
  - b. Concerns about the "salary increase": Once increases in retirement and health and welfare contributions are factored in, the one-percent salary increase that was put on schedule as a result of the most recent negotiations will not yield a net increase in salary for many if not most

faculty; instead, many will see a decrease in their take-home pay, contrary to what the FA President reported on Flex Day.

- c. Interest-Based Bargaining: The FA President proposes returning to interest-based bargaining. Enke reported that the union abandoned this approach to negotiations because it did not gain salary increases for the FA.
- d. Enke, Edson, and the FA reps will follow up with suggested policies regarding conflict of interest and will report back to the Department.

Recorder: Gary Enke