


# There's a Form For That: Title IX Compliance Forms for California Community College Districts

Liebert Cassidy Whitmore | August 7, 2020

Presented by: Pilar Morin & Eileen O'Hare-Anderson



**LCW** LIEBERT CASSIDY WHITMORE

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for California Community  
College Districts**  
August 7, 2020

Presented By:  
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**40** years  
1980 - 2020



**Part I: Responding to a Report of  
Sexual Harassment**

**40** years  
1980 - 2020

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## Forms for Responding to a Report of Sexual Harassment

- Intake
- Formal Complaint
- Coordinator's Complaint
- Complaint Consolidation



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## Forms for Responding to a Report of Sexual Harassment

- Emergency Removal for Student Respondents
  - Referral for Emergency Removal
  - Notice to Student Respondent (with Right to Appeal)
  - Final Decision to Student Respondent
- Administrative Leave for Employee Respondents
  - Notice of Immediate Leave for Academic Employees
  - 48-Hour Notice for Academic Employees
  - Notice for Classified Employees



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## Part II: Title IX Investigations



### Title IX Investigations

- Notice of Allegations
- Conflict of Interest Memo and Form
- Information Sheet for Advisors
- Investigation Protocols
- Confidentiality Agreement
- Notice of Opportunity to Review Evidence
- Checklist for Investigation Reports
- Notice of Final Investigation Report and Response Right
- Notice of Dismissal & Appeal Rights
- Appeal Form



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## Part III: Hearings and Determinations of Responsibility



### Hearings and Determinations of Responsibility

- Decorum Rules
- Notice of Hearing
- Hearing Process
- Determination of Responsibility
- Transmittal letter for Determination of Responsibility



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## Part IV: Informal Dispute Resolution



### Informal Dispute Resolution

- Notice of Informal Resolution Process



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## Questions?



## Thank You!

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