MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR CSEA, CHAPTER 262 EMPLOYEES

Effective July 1, 2026

Monthly and Annual Rates

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
23	Range 23 Monthly Salary	3,318.85	3,484.79	3,658.99	3,841.97	4,034.08	4,235.78	23
	Range 23 Annual Salary	39,826.20	41,817.48	43,907.88	46,103.64	48,408.96	50,829.36	
	Parent Education Preschool Assistant							
24	Range 24 Monthly Salary	3,352.03	3,519.60	3,695.63	3,880.39	4,074.41	4,278.18	24
	Range 24 Annual Salary	40,224.36	42,235.20	44,347.56	46,564.68	48,892.92	51,338.16	
	No Job Classification Assigned							
25	Range 25 Monthly Salary	3,385.54	3,554.81	3,732.56	3,919.17	4,115.13	4,320.88	25
	Range 25 Annual Salary	40,626.48	42,657.72	44,790.72	47,030.04	49,381.56	51,850.56	
	No Job Classification Assigned							
26	Range 26 Monthly Salary	3,419.42	3,590.38	3,769.91	3,958.40	4,156.32	4,364.12	26
	Range 26 Annual Salary	41,033.04	43,084.56	45,238.92	47,500.80	49,875.84	52,369.44	
	No Job Classification Assigned							
27	Range 27 Monthly Salary	3,453.59	3,626.27	3,807.57	3,997.97	4,197.85	4,407.73	27
	Range 27 Annual Salary	41,443.08	43,515.24	45,690.84	47,975.64	50,374.20	52,892.76	
	No Job Classification Assigned							
28	Range 28 Monthly Salary	3,488.14	3,662.50	3,845.64	4,037.91	4,239.82	4,451.80	28
	Range 28 Annual Salary	41,857.68	43,950.00	46,147.68	48,454.92	50,877.84	53,421.60	
	No Job Classification Assigned							
29	Range 29 Monthly Salary	3,523.03	3,699.14	3,884.10	4,078.31	4,282.23	4,496.37	29
	Range 29 Annual Salary	42,276.36	44,389.68	46,609.20	48,939.72	51,386.76	53,956.44	
	No Job Classification Assigned							
30	Range 30 Monthly Salary	3,558.23	3,736.15	3,922.95	4,119.08	4,325.01	4,541.28	30
	Range 30 Annual Salary	42,698.76	44,833.80	47,075.40	49,428.96	51,900.12	54,495.36	
	No Job Classification Assigned							
31	Range 31 Monthly Salary	3,593.80	3,773.51	3,962.20	4,160.28	4,368.27	4,586.73	31
	Range 31 Annual Salary	43,125.60	45,282.12	47,546.40	49,923.36	52,419.24	55,040.76	
	No Job Classification Assigned							
32	Range 32 Monthly Salary	3,629.75	3,811.24	4,001.80	4,201.90	4,411.98	4,632.60	32
	Range 32 Annual Salary	43,557.00	45,734.88	48,021.60	50,422.80	52,943.76	55,591.20	
	No Job Classification Assigned							
33	Range 33 Monthly Salary	3,666.08	3,849.37	4,041.81	4,243.90	4,456.11	4,678.91	33
	Range 33 Annual Salary	43,992.96	46,192.44	48,501.72	50,926.80	53,473.32	56,146.92	
	No Job Classification Assigned							
34	Range 34 Monthly Salary	3,702.73	3,887.85	4,082.24	4,286.37	4,500.69	4,725.76	34
	Range 34 Annual Salary	44,432.76	46,654.20	48,986.88	51,436.44	54,008.28	56,709.12	
	No Job Classification Assigned							
35	Range 35 Monthly Salary	3,739.76	3,926.73	4,123.09	4,329.23	4,545.73	4,773.00	35
	Range 35 Annual Salary	44,877.12	47,120.76	49,477.08	51,950.76	54,548.76	57,276.00	
	No Job Classification Assigned							
36	Range 36 Monthly Salary	3,777.18	3,966.02	4,164.30	4,372.53	4,591.16	4,820.69	36
	Range 36 Annual Salary	45,326.16	47,592.24	49,971.60	52,470.36	55,093.92	57,848.28	
	No Job Classification Assigned							
37	Range 37 Monthly Salary	3,814.90	4,005.63	4,205.93	4,416.23	4,637.03	4,868.90	37
	Range 37 Annual Salary	45,778.80	48,067.56	50,471.16	52,994.76	55,644.36	58,426.80	
	No Job Classification Assigned							
38	Range 38 Monthly Salary	3,853.06	4,045.70	4,248.02	4,460.41	4,683.40	4,917.58	38
	Range 38 Annual Salary	46,236.72	48,548.40	50,976.24	53,524.92	56,200.80	59,010.96	
	No Job Classification Assigned							
39	Range 39 Monthly Salary	3,891.58	4,086.18	4,290.50	4,504.99	4,730.26	4,966.78	39
	Range 39 Annual Salary	46,698.96	49,034.16	51,486.00	54,059.88	56,763.12	59,601.36	
	No Job Classification Assigned							
40	Range 40 Monthly Salary	3,930.53	4,127.06	4,333.41	4,550.08	4,777.56	5,016.45	40
	Range 40 Annual Salary	47,166.36	49,524.72	52,000.92	54,600.96	57,330.72	60,197.40	
	No Job Classification Assigned							
41	Range 41 Monthly Salary	3,969.80	4,168.30	4,376.71	4,595.55	4,825.32	5,066.57	41
	Range 41 Annual Salary	47,637.60	50,019.60	52,520.52	55,146.60	57,903.84	60,798.84	
	No Job Classification Assigned							
42	Range 42 Monthly Salary	4,009.47	4,210.00	4,420.50	4,641.54	4,873.61	5,117.30	42
	Range 42 Annual Salary	48,113.64	50,520.00	53,046.00	55,698.48	58,483.32	61,407.60	
	No Job Classification Assigned							
43	Range 43 Monthly Salary	4,049.61	4,252.08	4,464.70	4,687.93	4,922.34	5,168.46	43
	Range 43 Annual Salary	48,595.32	51,024.96	53,576.40	56,255.16	59,068.08	62,021.52	
	No Job Classification Assigned							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
44	**Range 44 Monthly Salary**	**4,090.10**	**4,294.60**	**4,509.35**	**4,734.81**	**4,971.58**	**5,220.16**	44
	Range 44 Annual Salary	**49,081.20**	**51,535.20**	**54,112.20**	**56,817.72**	**59,658.96**	**62,641.92**	
	No Job Classification Assigned							
45	**Range 45 Monthly Salary**	**4,131.00**	**4,337.55**	**4,554.44**	**4,782.13**	**5,021.26**	**5,272.31**	45
	Range 45 Annual Salary	**49,572.00**	**52,050.60**	**54,653.28**	**57,385.56**	**60,255.12**	**63,267.72**	
	Driver English as a Second Language Instructional Support Assistant High School Proctor Laboratory Assistant, Child Development Observation Student Accounts Clerk							
46	**Range 46 Monthly Salary**	**4,172.31**	**4,380.92**	**4,599.96**	**4,829.98**	**5,071.47**	**5,325.06**	46
	Range 46 Annual Salary	**50,067.72**	**52,571.04**	**55,199.52**	**57,959.76**	**60,857.64**	**63,900.72**	
	No Job Classification Assigned							
47	**Range 47 Monthly Salary**	**4,214.07**	**4,424.77**	**4,645.98**	**4,878.29**	**5,122.22**	**5,378.31**	47
	Range 47 Annual Salary	**50,568.84**	**53,097.24**	**55,751.76**	**58,539.48**	**61,466.64**	**64,539.72**	
	No Job Classification Assigned							
48	**Range 48 Monthly Salary**	**4,256.18**	**4,468.97**	**4,692.43**	**4,927.07**	**5,173.41**	**5,432.10**	48
	Range 48 Annual Salary	**51,074.16**	**53,627.64**	**56,309.16**	**59,124.84**	**62,080.92**	**65,185.20**	
	No Job Classification Assigned							
49	**Range 49 Monthly Salary**	**4,298.73**	**4,513.65**	**4,739.35**	**4,976.33**	**5,225.14**	**5,486.40**	49
	Range 49 Annual Salary	**51,584.76**	**54,163.80**	**56,872.20**	**59,715.96**	**62,701.68**	**65,836.80**	
	No Job Classification Assigned							
50	**Range 50 Monthly Salary**	**4,341.73**	**4,558.81**	**4,786.76**	**5,026.10**	**5,277.36**	**5,541.24**	50
	Range 50 Annual Salary	**52,100.76**	**54,705.72**	**57,441.12**	**60,313.20**	**63,328.32**	**66,494.88**	
	No Job Classification Assigned							
51	**Range 51 Monthly Salary**	**4,385.15**	**4,604.41**	**4,834.62**	**5,076.36**	**5,330.20**	**5,596.69**	51
	Range 51 Annual Salary	**52,621.80**	**55,252.92**	**58,015.44**	**60,916.32**	**63,962.40**	**67,160.28**	
	No Job Classification Assigned							
52	**Range 52 Monthly Salary**	**4,429.01**	**4,650.47**	**4,882.95**	**5,127.13**	**5,383.44**	**5,652.66**	52
	Range 52 Annual Salary	**53,148.12**	**55,805.64**	**58,595.40**	**61,525.56**	**64,601.28**	**67,831.92**	
52B	**Range 52B Monthly Salary**	**4,517.59**	**4,743.48**	**4,980.61**	**5,229.67**	**5,491.11**	**5,765.71**	52B
	Range 52B Annual Salary	**54,211.08**	**56,921.76**	**59,767.32**	**62,756.04**	**65,893.32**	**69,188.52**	
52C	**Range 52C Monthly Salary**	**4,606.17**	**4,836.49**	**5,078.27**	**5,332.22**	**5,598.78**	**5,878.77**	52C
	Range 52C Annual Salary	**55,274.04**	**58,037.88**	**60,939.24**	**63,986.64**	**67,185.36**	**70,545.24**	
	Tutorial Services Assistant							
53	**Range 53 Monthly Salary**	**4,473.26**	**4,696.94**	**4,931.78**	**5,178.42**	**5,437.31**	**5,709.17**	53
	Range 53 Annual Salary	**53,679.12**	**56,363.28**	**59,181.36**	**62,141.04**	**65,247.72**	**68,510.04**	
	EOPS Tutorial/Peer Counselor Supervisor ESL Outreach Specialist							
54	**Range 54 Monthly Salary**	**4,518.05**	**4,743.92**	**4,981.11**	**5,230.18**	**5,491.68**	**5,766.24**	54
	Range 54 Annual Salary	**54,216.60**	**56,927.04**	**59,773.32**	**62,762.16**	**65,900.16**	**69,194.88**	
	EOPS Specialist							
55	**Range 55 Monthly Salary**	**4,563.19**	**4,791.36**	**5,030.95**	**5,282.51**	**5,546.59**	**5,823.93**	55
	Range 55 Annual Salary	**54,758.28**	**57,496.32**	**60,371.40**	**63,390.12**	**66,559.08**	**69,887.16**	
	No Job Classification Assigned							
56	**Range 56 Monthly Salary**	**4,608.83**	**4,839.27**	**5,081.24**	**5,335.31**	**5,602.08**	**5,882.20**	56
	Range 56 Annual Salary	**55,305.96**	**58,071.24**	**60,974.88**	**64,023.72**	**67,224.96**	**70,586.40**	
	No Job Classification Assigned							
57	**Range 57 Monthly Salary**	**4,654.91**	**4,887.67**	**5,132.08**	**5,388.64**	**5,658.09**	**5,940.98**	57
	Range 57 Annual Salary	**55,858.92**	**58,652.04**	**61,584.96**	**64,663.68**	**67,897.08**	**71,291.76**	
	No Job Classification Assigned							
58	**Range 58 Monthly Salary**	**4,701.50**	**4,936.55**	**5,183.38**	**5,442.55**	**5,714.68**	**6,000.38**	58
	Range 58 Annual Salary	**56,418.00**	**59,238.60**	**62,200.56**	**65,310.60**	**68,576.16**	**72,004.56**	
	No Job Classification Assigned							
59	**Range 59 Monthly Salary**	**4,748.52**	**4,985.93**	**5,235.23**	**5,496.97**	**5,771.83**	**6,060.46**	59
	Range 59 Annual Salary	**56,982.24**	**59,831.16**	**62,822.76**	**65,963.64**	**69,261.96**	**72,725.52**	
	Admissions and Records Specialist I Registration Specialist							
60	**Range 60 Monthly Salary**	**4,795.97**	**5,035.82**	**5,287.53**	**5,551.95**	**5,829.55**	**6,121.03**	60
	Range 60 Annual Salary	**57,551.64**	**60,429.84**	**63,450.36**	**66,623.40**	**69,954.60**	**73,452.36**	
60B	**Range 60B Monthly Salary**	**4,891.89**	**5,136.54**	**5,393.28**	**5,662.99**	**5,946.14**	**6,243.45**	60B
	Range 60B Annual Salary	**58,702.68**	**61,638.48**	**64,719.36**	**67,955.88**	**71,353.68**	**74,921.40**	
	Kinesiology/Athletic Technician I							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
61	**Range 61 Monthly Salary**	**4,843.96**	**5,086.15**	**5,340.48**	**5,607.53**	**5,887.87**	**6,182.23**	61
	Range 61 Annual Salary	**58,127.52**	**61,033.80**	**64,085.76**	**67,290.36**	**70,654.44**	**74,186.76**	
	No Job Classification Assigned							
62	**Range 62 Monthly Salary**	**4,892.40**	**5,137.02**	**5,393.89**	**5,663.57**	**5,946.74**	**6,244.08**	62
	Range 62 Annual Salary	**58,708.80**	**61,644.24**	**64,726.68**	**67,962.84**	**71,360.88**	**74,928.96**	
	ESL Learning Resources Technician Learning Resources Technician Mail Room Operator Test Administration Clerk Testing Center Clerk							
63	**Range 63 Monthly Salary**	**4,941.32**	**5,188.41**	**5,447.82**	**5,720.22**	**6,006.22**	**6,306.53**	63
	Range 63 Annual Salary	**59,295.84**	**62,260.92**	**65,373.84**	**68,642.64**	**72,074.64**	**75,678.36**	
	Kinesiology/Athletic Technician II							
64	**Range 64 Monthly Salary**	**4,990.75**	**5,240.26**	**5,502.32**	**5,777.41**	**6,066.30**	**6,369.60**	64
	Range 64 Annual Salary	**59,889.00**	**62,883.12**	**66,027.84**	**69,328.92**	**72,795.60**	**76,435.20**	
	No Job Classification Assigned							
65	**Range 65 Monthly Salary**	**5,040.64**	**5,292.67**	**5,557.33**	**5,835.17**	**6,126.94**	**6,433.29**	65
	Range 65 Annual Salary	**60,487.68**	**63,512.04**	**66,687.96**	**70,022.04**	**73,523.28**	**77,199.48**	
	No Job Classification Assigned							
66	**Range 66 Monthly Salary**	**5,091.07**	**5,345.61**	**5,612.90**	**5,893.54**	**6,188.21**	**6,497.63**	66
	Range 66 Annual Salary	**61,092.84**	**64,147.32**	**67,354.80**	**70,722.48**	**74,258.52**	**77,971.56**	
	No Job Classification Assigned							
67	**Range 67 Monthly Salary**	**5,141.99**	**5,399.07**	**5,669.03**	**5,952.48**	**6,250.08**	**6,562.60**	67
	Range 67 Annual Salary	**61,703.88**	**64,788.84**	**68,028.36**	**71,429.76**	**75,000.96**	**78,751.20**	
	No Job Classification Assigned							
68	**Range 68 Monthly Salary**	**5,193.39**	**5,453.06**	**5,725.72**	**6,012.03**	**6,312.60**	**6,628.22**	68
	Range 68 Annual Salary	**62,320.68**	**65,436.72**	**68,708.64**	**72,144.36**	**75,751.20**	**79,538.64**	
	Student Accounts Technician							
69	**Range 69 Monthly Salary**	**5,245.31**	**5,507.60**	**5,782.98**	**6,072.13**	**6,375.74**	**6,694.51**	69
	Range 69 Annual Salary	**62,943.72**	**66,091.20**	**69,395.76**	**72,865.56**	**76,508.88**	**80,334.12**	
69B	**Range 69B Monthly Salary**	**5,350.22**	**5,617.75**	**5,898.64**	**6,193.57**	**6,503.25**	**6,828.40**	69B
	Range 69B Annual Salary	**64,202.64**	**67,413.00**	**70,783.68**	**74,322.84**	**78,039.00**	**81,940.80**	
	Administrative Specialist I Admissions and Records Specialist II Dispatcher I Fiscal Technician I International Student Services Specialist Printing Services Specialist							
70	**Range 70 Monthly Salary**	**5,297.76**	**5,562.68**	**5,840.79**	**6,132.85**	**6,439.50**	**6,761.47**	70
	Range 70 Annual Salary	**63,573.12**	**66,752.16**	**70,089.48**	**73,594.20**	**77,274.00**	**81,137.64**	
	No Job Classification Assigned							
71	**Range 71 Monthly Salary**	**5,350.76**	**5,618.29**	**5,899.21**	**6,194.18**	**6,503.88**	**6,829.06**	71
	Range 71 Annual Salary	**64,209.12**	**67,419.48**	**70,790.52**	**74,330.16**	**78,046.56**	**81,948.72**	
	Caseworker/Intervention Specialist Library Technician Mentor Coordinator Parking Officer Student Services Program Specialist I							
72	**Range 72 Monthly Salary**	**5,404.27**	**5,674.49**	**5,958.22**	**6,256.16**	**6,568.93**	**6,897.36**	72
	Range 72 Annual Salary	**64,851.24**	**68,093.88**	**71,498.64**	**75,073.92**	**78,827.16**	**82,768.32**	
	Lead Mail Room Operator Learning Lab Assistant							
73	**Range 73 Monthly Salary**	**5,458.33**	**5,731.27**	**6,017.82**	**6,318.72**	**6,634.64**	**6,966.37**	73
	Range 73 Annual Salary	**65,499.96**	**68,775.24**	**72,213.84**	**75,824.64**	**79,615.68**	**83,596.44**	
	Printing Services Technician							
74	**Range 74 Monthly Salary**	**5,512.90**	**5,788.58**	**6,077.99**	**6,381.92**	**6,701.00**	**7,036.03**	74
	Range 74 Annual Salary	**66,154.80**	**69,462.96**	**72,935.88**	**76,583.04**	**80,412.00**	**84,432.36**	
	No Job Classification Assigned							
75	**Range 75 Monthly Salary**	**5,568.04**	**5,846.45**	**6,138.79**	**6,445.69**	**6,767.99**	**7,106.38**	75
	Range 75 Annual Salary	**66,816.48**	**70,157.40**	**73,665.48**	**77,348.28**	**81,215.88**	**85,276.56**	
75B	**Range 75B Monthly Salary**	**5,679.40**	**5,963.38**	**6,261.57**	**6,574.60**	**6,903.35**	**7,248.51**	75B
	Range 75B Annual Salary	**68,152.80**	**71,560.56**	**75,138.84**	**78,895.20**	**82,840.20**	**86,982.12**	
75C	**Range 75C Monthly Salary**	**5,790.76**	**6,080.31**	**6,384.34**	**6,703.52**	**7,038.71**	**7,390.64**	75C
	Range 75C Annual Salary	**69,489.12**	**72,963.72**	**76,612.08**	**80,442.24**	**84,464.52**	**88,687.68**	
	Administrative Specialist II Community Services Officer Event Services Technician I							
76	**Range 76 Monthly Salary**	**5,623.73**	**5,904.90**	**6,200.15**	**6,510.16**	**6,835.67**	**7,177.44**	76
	Range 76 Annual Salary	**67,484.76**	**70,858.80**	**74,401.80**	**78,121.92**	**82,028.04**	**86,129.28**	
	Library Technician, Cataloging							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
77	**Range 77 Monthly Salary**	**5,679.99**	**5,963.95**	**6,262.15**	**6,575.27**	**6,904.02**	**7,249.23**	77
	Range 77 Annual Salary	**68,159.88**	**71,567.40**	**75,145.80**	**78,903.24**	**82,848.24**	**86,990.76**	
	Dispatcher II Medical Assistant Parking/Security Technician							
78	**Range 78 Monthly Salary**	**5,736.75**	**6,023.59**	**6,324.78**	**6,641.01**	**6,973.06**	**7,321.71**	78
	Range 78 Annual Salary	**68,841.00**	**72,283.08**	**75,897.36**	**79,692.12**	**83,676.72**	**87,860.52**	
	Veterans Service Specialist							
79	**Range 79 Monthly Salary**	**5,794.15**	**6,083.84**	**6,388.02**	**6,707.44**	**7,042.83**	**7,394.96**	79
	Range 79 Annual Salary	**69,529.80**	**73,006.08**	**76,656.24**	**80,489.28**	**84,513.96**	**88,739.52**	
79B	**Range 79B Monthly Salary**	**5,910.03**	**6,205.52**	**6,515.78**	**6,841.59**	**7,183.69**	**7,542.86**	79B
	Range 79B Annual Salary	**70,920.36**	**74,466.24**	**78,189.36**	**82,099.08**	**86,204.28**	**90,514.32**	
79C	**Range 79C Monthly Salary**	**6,025.92**	**6,327.19**	**6,643.54**	**6,975.74**	**7,324.54**	**7,690.76**	79C
	Range 79C Annual Salary	**72,311.04**	**75,926.28**	**79,722.48**	**83,708.88**	**87,894.48**	**92,289.12**	
	Admissions and Records Computer Technician Alternate Media Specialist Buyer Child Development Workforce Initiative Grant Specialist (Eliminated 7/11/16) Computer Facilities Assistant Early Childhood Development Specialist I Help Desk Support Technician Laboratory Technician - Aeronautics Laboratory Technician - Aircraft Maintenance Laboratory Technician - Arts Laboratory Technician - Astronomy Laboratory Technician - Audio Laboratory Technician - Business and Computer Information Systems Laboratory Technician - Child Development Observation Laboratory Technician - Digital Arts Laboratory Technician - DSP&S Laboratory Technician - Earth Sciences Laboratory Technician - Film and Television Laboratory Technician - Food and Service Laboratory Technician - Math and Computer Sciences Laboratory Technician - Math Tutoring Laboratory Technician - Natural Sciences Laboratory Technician - Photography Laboratory Technician - Radio Laboratory Technician - Registered Vet Technician Laboratory Technician - Theater Laboratory Technician - Welding Laboratory Technician I - Biology Laboratory Technician I - Chemistry Laboratory Technician I - Physical Sciences and Engineering Lead Library Technician Lead Printing Services Technician Office Supervisor, ESL Office Supervisor, RHORC Office Supervisor, SBDC Program Account Technician Project/Program Specialist Skills Lab Technician Student Center Specialist Student Services Program Specialist II Teaching Assistant Television Production Specialist Web Developer							
80	**Range 80 Monthly Salary**	**5,852.07**	**6,144.65**	**6,451.90**	**6,774.49**	**7,113.21**	**7,468.90**	80
	Range 80 Annual Salary	**70,224.84**	**73,735.80**	**77,422.80**	**81,293.88**	**85,358.52**	**89,626.80**	
	No Job Classification Assigned							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
81	**Range 81 Monthly Salary**	**5,910.59**	**6,206.13**	**6,516.44**	**6,842.27**	**7,184.37**	**7,543.56**	81
	Range 81 Annual Salary	**70,927.08**	**74,473.56**	**78,197.28**	**82,107.24**	**86,212.44**	**90,522.72**	
81B	**Range 81B Monthly Salary**	**6,028.80**	**6,330.25**	**6,646.77**	**6,979.12**	**7,328.06**	**7,694.43**	81B
	Range 81B Annual Salary	**72,345.60**	**75,963.00**	**79,761.24**	**83,749.44**	**87,936.72**	**92,333.16**	
	Accommodations Specialist Administrative Specialist III Audio Visual Support Technician Construction Projects Specialist Curriculum Specialist I Equipment Assistant Facilities Specialist Financial Aid Technician Graphic Design Studio Specialist Lead International Students Specialist Public Information Assistant Publications Technician Specialist: Contract Services - CalWORKs Student Relations Specialist Student Services Outreach Specialist							
82	**Range 82 Monthly Salary**	**5,969.71**	**6,268.18**	**6,581.59**	**6,910.66**	**7,256.20**	**7,619.03**	82
	Range 82 Annual Salary	**71,636.52**	**75,218.16**	**78,979.08**	**82,927.92**	**87,074.40**	**91,428.36**	
	Financial Aid Specialist							
83	**Range 83 Monthly Salary**	**6,029.38**	**6,330.88**	**6,647.43**	**6,979.76**	**7,328.76**	**7,695.18**	83
	Range 83 Annual Salary	**72,352.56**	**75,970.56**	**79,769.16**	**83,757.12**	**87,945.12**	**92,342.16**	
	No Job Classification Assigned							
84	**Range 84 Monthly Salary**	**6,089.70**	**6,394.15**	**6,713.88**	**7,049.57**	**7,402.03**	**7,772.14**	84
	Range 84 Annual Salary	**73,076.40**	**76,729.80**	**80,566.56**	**84,594.84**	**88,824.36**	**93,265.68**	
	No Job Classification Assigned							
85	**Range 85 Monthly Salary**	**6,150.59**	**6,458.10**	**6,781.05**	**7,120.05**	**7,476.06**	**7,849.90**	85
	Range 85 Annual Salary	**73,807.08**	**77,497.20**	**81,372.60**	**85,440.60**	**89,712.72**	**94,198.80**	
	No Job Classification Assigned							
86	**Range 86 Monthly Salary**	**6,212.10**	**6,522.69**	**6,848.85**	**7,191.29**	**7,550.84**	**7,928.38**	86
	Range 86 Annual Salary	**74,545.20**	**78,272.28**	**82,186.20**	**86,295.48**	**90,610.08**	**95,140.56**	
	Laboratory Technician II - Astronomy Laboratory Technician II - Biology Laboratory Technician II - Chemistry Laboratory Technician II - Physical Science and Engineering							
87	**Range 87 Monthly Salary**	**6,274.27**	**6,587.93**	**6,917.35**	**7,263.21**	**7,626.36**	**8,007.65**	87
	Range 87 Annual Salary	**75,291.24**	**79,055.16**	**83,008.20**	**87,158.52**	**91,516.32**	**96,091.80**	
	English as a Second Language Instructional Support Specialist							
88	**Range 88 Monthly Salary**	**6,336.98**	**6,653.81**	**6,986.51**	**7,335.82**	**7,702.63**	**8,087.75**	88
	Range 88 Annual Salary	**76,043.76**	**79,845.72**	**83,838.12**	**88,029.84**	**92,431.56**	**97,053.00**	
88B	**Range 88B Monthly Salary**	**6,463.72**	**6,786.89**	**7,126.24**	**7,482.54**	**7,856.68**	**8,249.51**	88B
	Range 88B Annual Salary	**77,564.64**	**81,442.68**	**85,514.88**	**89,790.48**	**94,280.16**	**98,994.12**	
	Accompanist Administrative Specialist IV Admissions and Records Specialist III Advancement Services Specialist Athletic Eligibility Specialist Career Services Specialist College Sports Publicity Specialist Communications Specialist Coordinator, Ticketing and Patron Services Early Childhood Development Specialist II Fiscal Technician II Lead Computer Facilities Assistant Library and Learning Resources Computer Technician Media Services Coordinator Program Account Specialist Public Safety Officer I Risk Management Specialist Scholarship Program Specialist Senior Buyer Technician, Audio Visual Repair Tutorial Services Specialist							
89	**Range 89 Monthly Salary**	**6,400.31**	**6,720.35**	**7,056.37**	**7,409.17**	**7,779.65**	**8,168.59**	89
	Range 89 Annual Salary	**76,803.72**	**80,644.20**	**84,676.44**	**88,910.04**	**93,355.80**	**98,023.08**	
	No Job Classification Assigned							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
90	**Range 90 Monthly Salary**	**6,464.33**	**6,787.54**	**7,126.93**	**7,483.29**	**7,857.45**	**8,250.35**	90
	Range 90 Annual Salary	**77,571.96**	**81,450.48**	**85,523.16**	**89,799.48**	**94,289.40**	**99,004.20**	
90B	**Range 90B Monthly Salary**	**6,593.62**	**6,923.29**	**7,269.47**	**7,632.96**	**8,014.60**	**8,415.36**	90B
	Range 90B Annual Salary	**79,123.44**	**83,079.48**	**87,233.64**	**91,595.52**	**96,175.20**	**100,984.32**	
90C	**Range 90C Monthly Salary**	**6,722.90**	**7,059.04**	**7,412.01**	**7,782.62**	**8,171.75**	**8,580.36**	90C
	Range 90C Annual Salary	**80,674.80**	**84,708.48**	**88,944.12**	**93,391.44**	**98,061.00**	**102,964.32**	
	Benefits Specialist Human Resources Technician							
91	**Range 91 Monthly Salary**	**6,529.00**	**6,855.44**	**7,198.19**	**7,558.16**	**7,936.05**	**8,332.86**	91
	Range 91 Annual Salary	**78,348.00**	**82,265.28**	**86,378.28**	**90,697.92**	**95,232.60**	**99,994.32**	
	No Job Classification Assigned							
92	**Range 92 Monthly Salary**	**6,594.28**	**6,923.99**	**7,270.18**	**7,633.69**	**8,015.37**	**8,416.13**	92
	Range 92 Annual Salary	**79,131.36**	**83,087.88**	**87,242.16**	**91,604.28**	**96,184.44**	**100,993.56**	
	No Job Classification Assigned							
93	**Range 93 Monthly Salary**	**6,660.20**	**6,993.22**	**7,342.88**	**7,710.06**	**8,095.53**	**8,500.30**	93
	Range 93 Annual Salary	**79,922.40**	**83,918.64**	**88,114.56**	**92,520.72**	**97,146.36**	**102,003.60**	
	Small Business Development Center Assistant							
94	**Range 94 Monthly Salary**	**6,726.83**	**7,063.16**	**7,416.32**	**7,787.14**	**8,176.47**	**8,585.33**	94
	Range 94 Annual Salary	**80,721.96**	**84,757.92**	**88,995.84**	**93,445.68**	**98,117.64**	**103,023.96**	
	No Job Classification Assigned							
95	**Range 95 Monthly Salary**	**6,794.10**	**7,133.79**	**7,490.47**	**7,865.00**	**8,258.25**	**8,671.19**	95
	Range 95 Annual Salary	**81,529.20**	**85,605.48**	**89,885.64**	**94,380.00**	**99,099.00**	**104,054.28**	
95B	**Range 95B Monthly Salary**	**6,929.98**	**7,276.47**	**7,640.28**	**8,022.30**	**8,423.42**	**8,844.61**	95B
	Range 95B Annual Salary	**83,159.76**	**87,317.64**	**91,683.36**	**96,267.60**	**101,081.04**	**106,135.32**	
95C	**Range 95C Monthly Salary**	**7,065.86**	**7,419.14**	**7,790.09**	**8,179.60**	**8,588.58**	**9,018.04**	95C
	Range 95C Annual Salary	**84,790.32**	**89,029.68**	**93,481.08**	**98,155.20**	**103,062.96**	**108,216.48**	
	Coordinator, Assessment Center Coordinator, Deaf and Hard of Hearing Coordinator, Events Coordinator, Learning Assistance Resource Center (LARC) Coordinator, Learning Laboratory Coordinator, Printing Services Coordinator, Professional and Organizational Development Coordinator, Project/Program Coordinator, Supplemental Instruction Program Coordinator, Writing Services Educational Advisor Equipment Technician Event Services Technician II Fiscal Specialist Grants Specialist Information Technology Specialist KSAK Operations Coordinator Media Production Specialist Planetarium and Observatory Specialist Procurement Specialist Simulation Laboratory Specialist Transfer Specialist Upward Bound Academic Specialist							
96	**Range 96 Monthly Salary**	**6,862.04**	**7,205.13**	**7,565.39**	**7,943.66**	**8,340.84**	**8,757.89**	96
	Range 96 Annual Salary	**82,344.48**	**86,461.56**	**90,784.68**	**95,323.92**	**100,090.08**	**105,094.68**	
96B	**Range 96B Monthly Salary**	**6,999.28**	**7,349.23**	**7,716.70**	**8,102.53**	**8,507.66**	**8,933.05**	96B
	Range 96B Annual Salary	**83,991.36**	**88,190.76**	**92,600.40**	**97,230.36**	**102,091.92**	**107,196.60**	
	Interpreter Specialist Lead Computer Operator Research Assistant							
97	**Range 97 Monthly Salary**	**6,930.67**	**7,277.17**	**7,641.04**	**8,023.12**	**8,424.28**	**8,845.48**	97
	Range 97 Annual Salary	**83,168.04**	**87,326.04**	**91,692.48**	**96,277.44**	**101,091.36**	**106,145.76**	
	No Job Classification Assigned							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
98	**Range 98 Monthly Salary**	**6,999.94**	**7,349.96**	**7,717.43**	**8,103.31**	**8,508.52**	**8,933.92**	98
	Range 98 Annual Salary	**83,999.28**	**88,199.52**	**92,609.16**	**97,239.72**	**102,102.24**	**107,207.04**	
98B	**Range 98B Monthly Salary**	**7,139.94**	**7,496.96**	**7,871.78**	**8,265.38**	**8,678.69**	**9,112.60**	98B
	Range 98B Annual Salary	**85,679.28**	**89,963.52**	**94,461.36**	**99,184.56**	**104,144.28**	**109,351.20**	
98C	**Range 98C Monthly Salary**	**7,279.94**	**7,643.96**	**8,026.13**	**8,427.44**	**8,848.86**	**9,291.28**	98C
	Range 98C Annual Salary	**87,359.28**	**91,727.52**	**96,313.56**	**101,129.28**	**106,186.32**	**111,495.36**	
	Coordinator, Assistive Technology Graphic Designer Public Safety Officer II							
99	**Range 99 Monthly Salary**	**7,069.97**	**7,423.44**	**7,794.62**	**8,184.34**	**8,593.58**	**9,023.24**	99
	Range 99 Annual Salary	**84,839.64**	**89,081.28**	**93,535.44**	**98,212.08**	**103,122.96**	**108,278.88**	
	No Job Classification Assigned							
100	**Range 100 Monthly Salary**	**7,140.66**	**7,497.66**	**7,872.60**	**8,266.20**	**8,679.51**	**9,113.48**	100
	Range 100 Annual Salary	**85,687.92**	**89,971.92**	**94,471.20**	**99,194.40**	**104,154.12**	**109,361.76**	
	Retirement Specialist							
101	**Range 101 Monthly Salary**	**7,212.03**	**7,572.66**	**7,951.30**	**8,348.85**	**8,766.29**	**9,204.60**	101
	Range 101 Annual Salary	**86,544.36**	**90,871.92**	**95,415.60**	**100,186.20**	**105,195.48**	**110,455.20**	
	No Job Classification Assigned							
102	**Range 102 Monthly Salary**	**7,284.18**	**7,648.37**	**8,030.80**	**8,432.34**	**8,853.96**	**9,296.65**	102
	Range 102 Annual Salary	**87,410.16**	**91,780.44**	**96,369.60**	**101,188.08**	**106,247.52**	**111,559.80**	
	No Job Classification Assigned							
103	**Range 103 Monthly Salary**	**7,357.02**	**7,724.89**	**8,111.10**	**8,516.69**	**8,942.48**	**9,389.61**	103
	Range 103 Annual Salary	**88,284.24**	**92,698.68**	**97,333.20**	**102,200.28**	**107,309.76**	**112,675.32**	
	Specialist: Job Placement, DSP&S (Temp.)							
104	**Range 104 Monthly Salary**	**7,430.58**	**7,802.08**	**8,192.22**	**8,601.82**	**9,031.92**	**9,483.53**	104
	Range 104 Annual Salary	**89,166.96**	**93,624.96**	**98,306.64**	**103,221.84**	**108,383.04**	**113,802.36**	
	Administrative Noncredit Curriculum Specialist							
105	**Range 105 Monthly Salary**	**7,504.90**	**7,880.15**	**8,274.14**	**8,687.82**	**9,122.26**	**9,578.36**	105
	Range 105 Annual Salary	**90,058.80**	**94,561.80**	**99,289.68**	**104,253.84**	**109,467.12**	**114,940.32**	
105B	**Range 105B Monthly Salary**	**7,655.00**	**8,037.75**	**8,439.62**	**8,861.58**	**9,304.71**	**9,769.93**	105B
	Range 105B Annual Salary	**91,860.00**	**96,453.00**	**101,275.44**	**106,338.96**	**111,656.52**	**117,239.16**	
	Applications Training Specialist Athletic Trainer Coordinator, Budget and Accounting Coordinator, Cashier's Office Coordinator, CARE Program Coordinator, Construction Projects Coordinator, High School Outreach Coordinator, Payroll Coordinator, Promise+Plus Program Coordinator, Student Activities Office Supervisor, Welcome Back Program Staff Nurse (113)* Vocational Outreach Specialist							
106	**Range 106 Monthly Salary**	**7,579.95**	**7,958.96**	**8,356.87**	**8,774.71**	**9,213.47**	**9,674.15**	106
	Range 106 Annual Salary	**90,959.40**	**95,507.52**	**100,282.44**	**105,296.52**	**110,561.64**	**116,089.80**	
	No Job Classification Assigned							
107	**Range 107 Monthly Salary**	**7,655.72**	**8,038.52**	**8,440.44**	**8,862.49**	**9,305.58**	**9,770.88**	107
	Range 107 Annual Salary	**91,868.64**	**96,462.24**	**101,285.28**	**106,349.88**	**111,666.96**	**117,250.56**	
107B	**Range 107B Monthly Salary**	**7,808.83**	**8,199.29**	**8,609.25**	**9,039.74**	**9,491.69**	**9,966.30**	107B
	Range 107B Annual Salary	**93,705.96**	**98,391.48**	**103,311.00**	**108,476.88**	**113,900.28**	**119,595.60**	
107C	**Range 107C Monthly Salary**	**7,961.95**	**8,360.06**	**8,778.06**	**9,216.99**	**9,677.80**	**10,161.72**	107C
	Range 107C Annual Salary	**95,543.40**	**100,320.72**	**105,336.72**	**110,603.88**	**116,133.60**	**121,940.64**	
	Coordinator, Audio Visual Systems Coordinator, Computer Facilities Coordinator, Help Desk Financial Aid Systems Technician Information Technology Support Technician Instructional Services Analyst Research Analyst Telecommunications Technician							
108	**Range 108 Monthly Salary**	**7,732.26**	**8,118.91**	**8,524.88**	**8,951.12**	**9,398.62**	**9,868.60**	108
	Range 108 Annual Salary	**92,787.12**	**97,426.92**	**102,298.56**	**107,413.44**	**112,783.44**	**118,423.20**	
	Master Carpenter/Stage Manager Master Electrician Police Officer Theatrical Audio Engineer							
109	**Range 109 Monthly Salary**	**7,809.61**	**8,200.11**	**8,610.11**	**9,040.63**	**9,492.63**	**9,967.28**	109
	Range 109 Annual Salary	**93,715.32**	**98,401.32**	**103,321.32**	**108,487.56**	**113,911.56**	**119,607.36**	
	Coordinator, CalWORKs Coordinator, Career Services Projects							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
	Coordinator, Student Veterans Services and Scholarships							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
110	**Range 110 Monthly Salary**	**7,887.71**	**8,282.08**	**8,696.23**	**9,131.03**	**9,587.60**	**10,066.96**	110
	Range 110 Annual Salary	**94,652.52**	**99,384.96**	**104,354.76**	**109,572.36**	**115,051.20**	**120,803.52**	
	No Job Classification Assigned							
111	**Range 111 Monthly Salary**	**7,966.60**	**8,364.90**	**8,783.17**	**9,222.35**	**9,683.42**	**10,167.62**	111
	Range 111 Annual Salary	**95,599.20**	**100,378.80**	**105,398.04**	**110,668.20**	**116,201.04**	**122,011.44**	
	No Job Classification Assigned							
112	**Range 112 Monthly Salary**	**8,046.24**	**8,448.57**	**8,871.00**	**9,314.58**	**9,780.26**	**10,269.30**	112
	Range 112 Annual Salary	**96,554.88**	**101,382.84**	**106,452.00**	**111,774.96**	**117,363.12**	**123,231.60**	
112B	**Range 112B Monthly Salary**	**8,207.16**	**8,617.54**	**9,048.42**	**9,500.87**	**9,975.87**	**10,474.69**	112B
	Range 112B Annual Salary	**98,485.92**	**103,410.48**	**108,581.04**	**114,010.44**	**119,710.44**	**125,696.28**	
112C	**Range 112C Monthly Salary**	**8,368.09**	**8,786.51**	**9,225.84**	**9,687.16**	**10,171.47**	**10,680.07**	112C
	Range 112C Annual Salary	**100,417.08**	**105,438.12**	**110,710.08**	**116,245.92**	**122,057.64**	**128,160.84**	
	Coordinator, Adult Basic Education Coordinator, Education for Older Adults Coordinator, English as a Second Language Coordinator, Health and Fitness Coordinator, High School Program Coordinator, Language Learning Center Coordinator, Noncredit Student Success and Support Program (SSSP) Coordinator, School of Continuing Education Coordinator, Vocational English as a Second Language (VESL) Curriculum Specialist II Supervisor, Admissions and Records Supervisor, Emeritus Program Supervisor, Financial Aid Supervisor, Health Occupations and Resource Lab Supervisor, VESL							
113	**Range 113 Monthly Salary**	**8,126.74**	**8,533.06**	**8,959.72**	**9,407.70**	**9,878.08**	**10,371.98**	113
	Range 113 Annual Salary	**97,520.88**	**102,396.72**	**107,516.64**	**112,892.40**	**118,536.96**	**124,463.76**	
	No Job Classification Assigned							
114	**Range 114 Monthly Salary**	**8,208.02**	**8,618.41**	**9,049.33**	**9,501.79**	**9,976.89**	**10,475.69**	114
	Range 114 Annual Salary	**98,496.24**	**103,420.92**	**108,591.96**	**114,021.48**	**119,722.68**	**125,708.28**	
	Computer Support Specialist Coordinator, Multimedia Web Content Specialist Web Designer Web Support Specialist Webmaster							
115	**Range 115 Monthly Salary**	**8,290.07**	**8,704.58**	**9,139.80**	**9,596.79**	**10,076.64**	**10,580.48**	115
	Range 115 Annual Salary	**99,480.84**	**104,454.96**	**109,677.60**	**115,161.48**	**120,919.68**	**126,965.76**	
	No Job Classification Assigned							
116	**Range 116 Monthly Salary**	**8,372.98**	**8,791.61**	**9,231.19**	**9,692.75**	**10,177.39**	**10,686.26**	116
	Range 116 Annual Salary	**100,475.76**	**105,499.32**	**110,774.28**	**116,313.00**	**122,128.68**	**128,235.12**	
	No Job Classification Assigned							
117	**Range 117 Monthly Salary**	**8,456.70**	**8,879.52**	**9,323.49**	**9,789.65**	**10,279.17**	**10,793.11**	117
	Range 117 Annual Salary	**101,480.40**	**106,554.24**	**111,881.88**	**117,475.80**	**123,350.04**	**129,517.32**	
	No Job Classification Assigned							
118	**Range 118 Monthly Salary**	**8,541.25**	**8,968.32**	**9,416.74**	**9,887.57**	**10,381.95**	**10,901.05**	118
	Range 118 Annual Salary	**102,495.00**	**107,619.84**	**113,000.88**	**118,650.84**	**124,583.40**	**130,812.60**	
	Coordinator, Behavior and Wellness Coordinator, Grants Coordinator, Health Programs Coordinator, Special Projects-Technology and Health Lead Telecommunications Support Technician							
119	**Range 119 Monthly Salary**	**8,626.64**	**9,057.97**	**9,510.91**	**9,986.47**	**10,485.79**	**11,010.08**	119
	Range 119 Annual Salary	**103,519.68**	**108,695.64**	**114,130.92**	**119,837.64**	**125,829.48**	**132,120.96**	
	No Job Classification Assigned							
120	**Range 120 Monthly Salary**	**8,712.96**	**9,148.57**	**9,606.02**	**10,086.33**	**10,590.64**	**11,120.16**	120
	Range 120 Annual Salary	**104,555.52**	**109,782.84**	**115,272.24**	**121,035.96**	**127,087.68**	**133,441.92**	
	Business Analyst Business Systems Analyst I Fiscal Services Analyst							
121	**Range 121 Monthly Salary**	**8,800.06**	**9,240.08**	**9,702.07**	**10,187.19**	**10,696.54**	**11,231.40**	121
	Range 121 Annual Salary	**105,600.72**	**110,880.96**	**116,424.84**	**122,246.28**	**128,358.48**	**134,776.80**	
	No Job Classification Assigned							
122	**Range 122 Monthly Salary**	**8,888.07**	**9,332.45**	**9,799.09**	**10,289.05**	**10,803.50**	**11,343.66**	122
	Range 122 Annual Salary	**106,656.84**	**111,989.40**	**117,589.08**	**123,468.60**	**129,642.00**	**136,123.92**	
	Coordinator, Information Technology Services							
123	**Range 123 Monthly Salary**	**8,976.94**	**9,425.78**	**9,897.06**	**10,391.93**	**10,911.55**	**11,457.13**	123
	Range 123 Annual Salary	**107,723.28**	**113,109.36**	**118,764.72**	**124,703.16**	**130,938.60**	**137,485.56**	
	No Job Classification Assigned							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
124	**Range 124 Monthly Salary**	**9,066.68**	**9,520.05**	**9,996.03**	**10,495.85**	**11,020.61**	**11,571.66**	124
	Range 124 Annual Salary	**108,800.16**	**114,240.60**	**119,952.36**	**125,950.20**	**132,247.32**	**138,859.92**	
124B	**Range 124B Monthly Salary**	**9,248.01**	**9,710.45**	**10,195.95**	**10,705.77**	**11,241.02**	**11,803.09**	124B
	Range 124B Annual Salary	**110,976.12**	**116,525.40**	**122,351.40**	**128,469.24**	**134,892.24**	**141,637.08**	
	Academic Applications Systems Specialist Academic Network Administrator Admissions and Records Systems Analyst Coordinator, Graphic Design Coordinator, Marketing and Communication Coordinator, Online Learning Support Center Educational Technology Coordinator Financial Aid Systems Analyst Financial Aid Systems Programmer Instructional Designer Lead Information Technology Support Technician Mental Health Clinician Senior Research Analyst Systems Analyst Systems Analyst/Programmer Systems Programmer							
125	**Range 125 Monthly Salary**	**9,157.38**	**9,615.25**	**10,095.99**	**10,600.80**	**11,130.87**	**11,687.39**	125
	Range 125 Annual Salary	**109,888.56**	**115,383.00**	**121,151.88**	**127,209.60**	**133,570.44**	**140,248.68**	
	Business Systems Analyst II							
126	**Range 126 Monthly Salary**	**9,248.96**	**9,711.39**	**10,196.97**	**10,706.79**	**11,242.15**	**11,804.26**	126
	Range 126 Annual Salary	**110,987.52**	**116,536.68**	**122,363.64**	**128,481.48**	**134,905.80**	**141,651.12**	
126B	**Range 126B Monthly Salary**	**9,433.94**	**9,905.62**	**10,400.91**	**10,920.93**	**11,466.99**	**12,040.35**	126B
	Range 126B Annual Salary	**113,207.28**	**118,867.44**	**124,810.92**	**131,051.16**	**137,603.88**	**144,484.20**	
	Data Engineer Lead Sign Language Interpreter Project Administrator Registered Nurse Practitioner Senior Systems Analyst Senior Systems Analyst/Programmer							
127	**Range 127 Monthly Salary**	**9,341.43**	**9,808.52**	**10,298.91**	**10,813.88**	**11,354.57**	**11,922.30**	127
	Range 127 Annual Salary	**112,097.16**	**117,702.24**	**123,586.92**	**129,766.56**	**136,254.84**	**143,067.60**	
	No Job Classification Assigned							
128	**Range 128 Monthly Salary**	**9,434.84**	**9,906.59**	**10,401.95**	**10,922.01**	**11,468.12**	**12,041.52**	128
	Range 128 Annual Salary	**113,218.08**	**118,879.08**	**124,823.40**	**131,064.12**	**137,617.44**	**144,498.24**	
	No Job Classification Assigned							
129	**Range 129 Monthly Salary**	**9,529.22**	**10,005.66**	**10,505.95**	**11,031.24**	**11,582.77**	**12,161.94**	129
	Range 129 Annual Salary	**114,350.64**	**120,067.92**	**126,071.40**	**132,374.88**	**138,993.24**	**145,943.28**	
	No Job Classification Assigned							
130	**Range 130 Monthly Salary**	**9,624.49**	**10,105.72**	**10,611.00**	**11,141.56**	**11,698.62**	**12,283.58**	130
	Range 130 Annual Salary	**115,493.88**	**121,268.64**	**127,332.00**	**133,698.72**	**140,383.44**	**147,402.96**	
	Business Systems Analyst III Senior Systems Integrator							
131	**Range 131 Monthly Salary**	**9,720.74**	**10,206.76**	**10,717.11**	**11,252.97**	**11,815.60**	**12,406.40**	131
	Range 131 Annual Salary	**116,648.88**	**122,481.12**	**128,605.32**	**135,035.64**	**141,787.20**	**148,876.80**	
	Coordinator, Flight Training Program							
132	**Range 132 Monthly Salary**	**9,817.94**	**10,308.83**	**10,824.28**	**11,365.51**	**11,933.73**	**12,530.47**	132
	Range 132 Annual Salary	**117,815.28**	**123,705.96**	**129,891.36**	**136,386.12**	**143,204.76**	**150,365.64**	
	No Job Classification Assigned							
133	**Range 133 Monthly Salary**	**9,916.15**	**10,411.93**	**10,932.53**	**11,479.19**	**12,053.09**	**12,655.79**	133
	Range 133 Annual Salary	**118,993.80**	**124,943.16**	**131,190.36**	**137,750.28**	**144,637.08**	**151,869.48**	
	No Job Classification Assigned							
134	**Range 134 Monthly Salary**	**10,015.28**	**10,516.05**	**11,041.85**	**11,593.94**	**12,173.63**	**12,782.33**	134
	Range 134 Annual Salary	**120,183.36**	**126,192.60**	**132,502.20**	**139,127.28**	**146,083.56**	**153,387.96**	
134B	**Range 134B Monthly Salary**	**10,215.59**	**10,726.37**	**11,262.69**	**11,825.82**	**12,417.10**	**13,037.98**	134B
	Range 134B Annual Salary	**122,587.08**	**128,716.44**	**135,152.28**	**141,909.84**	**149,005.20**	**156,455.76**	
	Enterprise Network Administrator Systems Administrator							
135	**Range 135 Monthly Salary**	**10,115.42**	**10,621.19**	**11,152.25**	**11,709.93**	**12,295.38**	**12,910.10**	135
	Range 135 Annual Salary	**121,385.04**	**127,454.28**	**133,827.00**	**140,519.16**	**147,544.56**	**154,921.20**	
	No Job Classification Assigned							
136	**Range 136 Monthly Salary**	**10,216.60**	**10,727.40**	**11,263.77**	**11,827.01**	**12,418.30**	**13,039.25**	136
	Range 136 Annual Salary	**122,599.20**	**128,728.80**	**135,165.24**	**141,924.12**	**149,019.60**	**156,471.00**	
	No Job Classification Assigned							
137	**Range 137 Monthly Salary**	**10,318.73**	**10,834.70**	**11,376.42**	**11,945.27**	**12,542.49**	**13,169.63**	137
	Range 137 Annual Salary	**123,824.76**	**130,016.40**	**136,517.04**	**143,343.24**	**150,509.88**	**158,035.56**	
	Lead Broadcast Engineer							
138	**Range 138 Monthly Salary**	**10,421.92**	**10,943.05**	**11,490.20**	**12,064.72**	**12,667.95**	**13,301.33**	138

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
138	**Range 138 Annual Salary**	**125,063.04**	**131,316.60**	**137,882.40**	**144,776.64**	**152,015.40**	**159,615.96**	138
	No Job Classification Assigned							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
139	**Range 139 Monthly Salary**	**10,526.12**	**11,052.49**	**11,605.07**	**12,185.36**	**12,794.61**	**13,434.34**	139
	Range 139 Annual Salary	**126,313.44**	**132,629.88**	**139,260.84**	**146,224.32**	**153,535.32**	**161,212.08**	
	No Job Classification Assigned							
140	**Range 140 Monthly Salary**	**10,631.39**	**11,162.96**	**11,721.12**	**12,307.23**	**12,922.56**	**13,568.71**	140
	Range 140 Annual Salary	**127,576.68**	**133,955.52**	**140,653.44**	**147,686.76**	**155,070.72**	**162,824.52**	
140B	**Range 140B Monthly Salary**	**10,844.02**	**11,386.22**	**11,955.54**	**12,553.37**	**13,181.01**	**13,840.08**	140B
	Range 140B Annual Salary	**130,128.24**	**136,634.64**	**143,466.48**	**150,640.44**	**158,172.12**	**166,080.96**	
	Database Administrator							
141	**Range 141 Monthly Salary**	**10,737.71**	**11,274.58**	**11,838.35**	**12,430.27**	**13,051.75**	**13,704.35**	141
	Range 141 Annual Salary	**128,852.52**	**135,294.96**	**142,060.20**	**149,163.24**	**156,621.00**	**164,452.20**	
	No Job Classification Assigned							
142	**Range 142 Monthly Salary**	**10,845.09**	**11,387.36**	**11,956.73**	**12,554.57**	**13,182.29**	**13,841.42**	142
	Range 142 Annual Salary	**130,141.08**	**136,648.32**	**143,480.76**	**150,654.84**	**158,187.48**	**166,097.04**	
	No Job Classification Assigned							
143	**Range 143 Monthly Salary**	**10,953.55**	**11,501.23**	**12,076.29**	**12,680.10**	**13,314.11**	**13,979.81**	143
	Range 143 Annual Salary	**131,442.60**	**138,014.76**	**144,915.48**	**152,161.20**	**159,769.32**	**167,757.72**	
	No Job Classification Assigned							
144	**Range 144 Monthly Salary**	**11,063.07**	**11,616.22**	**12,197.05**	**12,806.91**	**13,447.25**	**14,119.63**	144
	Range 144 Annual Salary	**132,756.84**	**139,394.64**	**146,364.60**	**153,682.92**	**161,367.00**	**169,435.56**	
	Enterprise Network Security Analyst							

*This level of compensation is applicable to employees grandfathered in the former range as long as they remain in the position. There will be no new appointments at the higher range.

**This level of compensation is applicable to employees Y-rated in the former range as long as they remain in the position. There will be no new appointments at the higher range.

LONGEVITY:

After 10 years = 3.5% above base
After 15 years = An additional 5% (compounded as 8.68% above base salary)
After 20 years = An additional 3.5% (compounded as 12.48% above base salary)
After 25 years = An additional 3.5% (compounded as 16.42% above base salary)
After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

Board Approved: October 14, 2026
Updated: October 20, 2026

MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR CSEA, CHAPTER 651 EMPLOYEES

Effective July 1, 2026

Monthly and Annual Rates

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
34	**Range 34 Monthly Salary**	**4,510.75**	**4,736.73**	**4,968.26**	**5,224.91**	**5,492.71**	**5,757.70**	34
	Range 34 Annual Salary	**54,129.00**	**56,840.76**	**59,619.12**	**62,698.92**	**65,912.52**	**69,092.40**	
	No Job Classification Assigned							
35	**Range 35 Monthly Salary**	**4,558.18**	**4,792.47**	**5,021.28**	**5,280.70**	**5,540.08**	**5,813.50**	35
	Range 35 Annual Salary	**54,698.16**	**57,509.64**	**60,255.36**	**63,368.40**	**66,480.96**	**69,762.00**	
	No Job Classification Assigned							
36	**Range 36 Monthly Salary**	**4,602.82**	**4,831.55**	**5,071.45**	**5,330.93**	**5,590.31**	**5,872.08**	36
	Range 36 Annual Salary	**55,233.84**	**57,978.60**	**60,857.40**	**63,971.16**	**67,083.72**	**70,464.96**	
	No Job Classification Assigned							
37	**Range 37 Monthly Salary**	**4,647.46**	**4,881.78**	**5,118.88**	**5,369.96**	**5,651.72**	**5,939.02**	37
	Range 37 Annual Salary	**55,769.52**	**58,581.36**	**61,426.56**	**64,439.52**	**67,820.64**	**71,268.24**	
	No Job Classification Assigned							
38	**Range 38 Monthly Salary**	**4,686.55**	**4,934.76**	**5,180.26**	**5,428.52**	**5,707.48**	**6,000.43**	38
	Range 38 Annual Salary	**56,238.60**	**59,217.12**	**62,163.12**	**65,142.24**	**68,489.76**	**72,005.16**	
	No Job Classification Assigned							
39	**Range 39 Monthly Salary**	**4,739.50**	**4,973.83**	**5,238.86**	**5,495.49**	**5,774.39**	**6,050.64**	39
	Range 39 Annual Salary	**56,874.00**	**59,685.96**	**62,866.32**	**65,945.88**	**69,292.68**	**72,607.68**	
	No Job Classification Assigned							
40	**Range 40 Monthly Salary**	**4,792.47**	**5,026.84**	**5,283.44**	**5,540.08**	**5,819.07**	**6,106.38**	40
	Range 40 Annual Salary	**57,509.64**	**60,322.08**	**63,401.28**	**66,480.96**	**69,828.84**	**73,276.56**	
	No Job Classification Assigned							
41	**Range 41 Monthly Salary**	**4,834.36**	**5,082.61**	**5,336.43**	**5,593.07**	**5,874.87**	**6,173.35**	41
	Range 41 Annual Salary	**58,012.32**	**60,991.32**	**64,037.16**	**67,116.84**	**70,498.44**	**74,080.20**	
	No Job Classification Assigned							
42	**Range 42 Monthly Salary**	**4,884.52**	**5,118.88**	**5,381.12**	**5,657.24**	**5,941.78**	**6,231.91**	42
	Range 42 Annual Salary	**58,614.24**	**61,426.56**	**64,573.44**	**67,886.88**	**71,301.36**	**74,782.92**	
	No Job Classification Assigned							
43	**Range 43 Monthly Salary**	**4,937.59**	**5,180.26**	**5,431.32**	**5,713.08**	**6,003.17**	**6,293.29**	43
	Range 43 Annual Salary	**59,251.08**	**62,163.12**	**65,175.84**	**68,556.96**	**72,038.04**	**75,519.48**	
	No Job Classification Assigned							
44	**Range 44 Monthly Salary**	**4,984.99**	**5,238.86**	**5,498.23**	**5,777.24**	**6,061.81**	**6,354.67**	44
	Range 44 Annual Salary	**59,819.88**	**62,866.32**	**65,978.76**	**69,326.88**	**72,741.72**	**76,256.04**	
	Custodian I Grounds and Horticultural Technician I							
45	**Range 45 Monthly Salary**	**5,029.63**	**5,283.44**	**5,548.50**	**5,830.19**	**6,114.79**	**6,416.06**	45
	Range 45 Annual Salary	**60,355.56**	**63,401.28**	**66,582.00**	**69,962.28**	**73,377.48**	**76,992.72**	
	No Job Classification Assigned							
46	**Range 46 Monthly Salary**	**5,091.00**	**5,344.82**	**5,595.91**	**5,883.22**	**6,178.92**	**6,480.17**	46
	Range 46 Annual Salary	**61,092.00**	**64,137.84**	**67,150.92**	**70,598.64**	**74,147.04**	**77,762.04**	
	No Job Classification Assigned							
47	**Range 47 Monthly Salary**	**5,124.43**	**5,397.84**	**5,660.08**	**5,944.60**	**6,237.49**	**6,558.29**	47
	Range 47 Annual Salary	**61,493.16**	**64,774.08**	**67,920.96**	**71,335.20**	**74,849.88**	**78,699.48**	
47B	**Range 47B Monthly Salary**	**5,226.92**	**5,505.80**	**5,773.28**	**6,063.49**	**6,362.24**	**6,689.46**	47B
	Range 47B Annual Salary	**62,723.04**	**66,069.60**	**69,279.36**	**72,761.88**	**76,346.88**	**80,273.52**	
	Custodian II (Area Lead) Grounds and Horticultural Technician II (Athletics/Heavy Equipment)							
48	**Range 48 Monthly Salary**	**5,183.03**	**5,436.92**	**5,721.44**	**6,005.96**	**6,304.43**	**6,616.92**	48
	Range 48 Annual Salary	**62,196.36**	**65,243.04**	**68,657.28**	**72,071.52**	**75,653.16**	**79,403.04**	
	No Job Classification Assigned							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
49	**Range 49 Monthly Salary**	**5,241.60**	**5,501.05**	**5,777.24**	**6,064.56**	**6,360.26**	**6,675.48**	49
	Range 49 Annual Salary	**62,899.20**	**66,012.60**	**69,326.88**	**72,774.72**	**76,323.12**	**80,105.76**	
	Refuse and Recyclable Collector							
50	**Range 50 Monthly Salary**	**5,286.24**	**5,551.29**	**5,830.19**	**6,120.34**	**6,418.81**	**6,748.00**	50
	Range 50 Annual Salary	**63,434.88**	**66,615.48**	**69,962.28**	**73,444.08**	**77,025.72**	**80,976.00**	
	No Job Classification Assigned							
51	**Range 51 Monthly Salary**	**5,347.64**	**5,612.61**	**5,885.98**	**6,184.51**	**6,494.16**	**6,817.73**	51
	Range 51 Annual Salary	**64,171.68**	**67,351.32**	**70,631.76**	**74,214.12**	**77,929.92**	**81,812.76**	
	Horticulture Production Assistant							
52	**Range 52 Monthly Salary**	**5,403.44**	**5,671.17**	**5,947.36**	**6,240.29**	**6,563.88**	**6,890.27**	52
	Range 52 Annual Salary	**64,841.28**	**68,054.04**	**71,368.32**	**74,883.48**	**78,766.56**	**82,683.24**	
	No Job Classification Assigned							
53	**Range 53 Monthly Salary**	**5,448.06**	**5,721.44**	**6,008.79**	**6,307.27**	**6,630.86**	**6,965.64**	53
	Range 53 Annual Salary	**65,376.72**	**68,657.28**	**72,105.48**	**75,687.24**	**79,570.32**	**83,587.68**	
	No Job Classification Assigned							
54	**Range 54 Monthly Salary**	**5,506.63**	**5,779.98**	**6,075.72**	**6,365.81**	**6,692.20**	**7,026.97**	54
	Range 54 Annual Salary	**66,079.56**	**69,359.76**	**72,908.64**	**76,389.72**	**80,306.40**	**84,323.64**	
	No Job Classification Assigned							
55	**Range 55 Monthly Salary**	**5,565.25**	**5,835.76**	**6,123.13**	**6,432.78**	**6,756.35**	**7,093.88**	55
	Range 55 Annual Salary	**66,783.00**	**70,029.12**	**73,477.56**	**77,193.36**	**81,076.20**	**85,126.56**	
	No Job Classification Assigned							
56	**Range 56 Monthly Salary**	**5,615.40**	**5,897.18**	**6,187.32**	**6,499.71**	**6,820.55**	**7,166.41**	56
	Range 56 Annual Salary	**67,384.80**	**70,766.16**	**74,247.84**	**77,996.52**	**81,846.60**	**85,996.92**	
	No Job Classification Assigned							
57	**Range 57 Monthly Salary**	**5,674.00**	**5,955.76**	**6,254.23**	**6,569.47**	**6,893.04**	**7,238.96**	57
	Range 57 Annual Salary	**68,088.00**	**71,469.12**	**75,050.76**	**78,833.64**	**82,716.48**	**86,867.52**	
	Coordinator, Custodial Services Coordinator, Grounds and Horticultural Horse Barn Technician Horse Training Technician							
58	**Range 58 Monthly Salary**	**5,724.23**	**6,017.11**	**6,312.80**	**6,633.60**	**6,971.16**	**7,311.49**	58
	Range 58 Annual Salary	**68,690.76**	**72,205.32**	**75,753.60**	**79,603.20**	**83,653.92**	**87,737.88**	
	No Job Classification Assigned							
59	**Range 59 Monthly Salary**	**5,782.87**	**6,081.27**	**6,377.03**	**6,703.40**	**7,032.52**	**7,389.54**	59
	Range 59 Annual Salary	**69,394.44**	**72,975.24**	**76,524.36**	**80,440.80**	**84,390.24**	**88,674.48**	
	No Job Classification Assigned							
60	**Range 60 Monthly Salary**	**5,844.17**	**6,137.09**	**6,446.71**	**6,759.17**	**7,096.71**	**7,464.95**	60
	Range 60 Annual Salary	**70,130.04**	**73,645.08**	**77,360.52**	**81,110.04**	**85,160.52**	**89,579.40**	
	No Job Classification Assigned							
61	**Range 61 Monthly Salary**	**5,899.95**	**6,190.06**	**6,502.51**	**6,828.91**	**7,169.26**	**7,531.90**	61
	Range 61 Annual Salary	**70,799.40**	**74,280.72**	**78,030.12**	**81,946.92**	**86,031.12**	**90,382.80**	
	No Job Classification Assigned							
62	**Range 62 Monthly Salary**	**5,958.58**	**6,262.57**	**6,575.03**	**6,901.48**	**7,241.74**	**7,610.00**	62
	Range 62 Annual Salary	**71,502.96**	**75,150.84**	**78,900.36**	**82,817.76**	**86,900.88**	**91,320.00**	
	No Job Classification Assigned							
63	**Range 63 Monthly Salary**	**6,019.91**	**6,321.20**	**6,639.22**	**6,973.95**	**7,317.08**	**7,682.49**	63
	Range 63 Annual Salary	**72,238.92**	**75,854.40**	**79,670.64**	**83,687.40**	**87,804.96**	**92,189.88**	
	No Job Classification Assigned							
64	**Range 64 Monthly Salary**	**6,086.86**	**6,390.90**	**6,708.94**	**7,040.91**	**7,392.36**	**7,755.03**	64
	Range 64 Annual Salary	**73,042.32**	**76,690.80**	**80,507.28**	**84,490.92**	**88,708.32**	**93,060.36**	
	Lead Landscape/Chemical Specialist (Campus Grounds and Sports Fields) Warehouse Specialist							
65	**Range 65 Monthly Salary**	**6,142.74**	**6,449.57**	**6,761.95**	**7,102.32**	**7,467.73**	**7,838.70**	65
	Range 65 Annual Salary	**73,712.88**	**77,394.84**	**81,143.40**	**85,227.84**	**89,612.76**	**94,064.40**	
	No Job Classification Assigned							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
66	**Range 66 Monthly Salary**	**6,192.90**	**6,516.43**	**6,840.05**	**7,174.82**	**7,537.41**	**7,914.09**	66
	Range 66 Annual Salary	**74,314.80**	**78,197.16**	**82,080.60**	**86,097.84**	**90,448.92**	**94,969.08**	
	No Job Classification Assigned							
67	**Range 67 Monthly Salary**	**6,270.99**	**6,577.82**	**6,907.03**	**7,247.31**	**7,618.33**	**7,992.18**	67
	Range 67 Annual Salary	**75,251.88**	**78,933.84**	**82,884.36**	**86,967.72**	**91,419.96**	**95,906.16**	
	Irrigation Specialist							
68	**Range 68 Monthly Salary**	**6,326.73**	**6,641.97**	**6,976.73**	**7,325.40**	**7,688.12**	**8,078.66**	68
	Range 68 Annual Salary	**75,920.76**	**79,703.64**	**83,720.76**	**87,904.80**	**92,257.44**	**96,943.92**	
	No Job Classification Assigned							
69	**Range 69 Monthly Salary**	**6,396.51**	**6,717.30**	**7,043.70**	**7,395.17**	**7,763.42**	**8,156.72**	69
	Range 69 Annual Salary	**76,758.12**	**80,607.60**	**84,524.40**	**88,742.04**	**93,161.04**	**97,880.64**	
	No Job Classification Assigned							
70	**Range 70 Monthly Salary**	**6,460.69**	**6,781.50**	**7,107.88**	**7,470.50**	**7,844.28**	**8,234.86**	70
	Range 70 Annual Salary	**77,528.28**	**81,378.00**	**85,294.56**	**89,646.00**	**94,131.36**	**98,818.32**	
	No Job Classification Assigned							
71	**Range 71 Monthly Salary**	**6,524.83**	**6,848.44**	**7,177.59**	**7,548.61**	**7,925.23**	**8,315.76**	71
	Range 71 Annual Salary	**78,297.96**	**82,181.28**	**86,131.08**	**90,583.32**	**95,102.76**	**99,789.12**	
	Painter							
72	**Range 72 Monthly Salary**	**6,580.62**	**6,912.59**	**7,255.71**	**7,621.14**	**8,003.34**	**8,402.21**	72
	Range 72 Annual Salary	**78,967.44**	**82,951.08**	**87,068.52**	**91,453.68**	**96,040.08**	**100,826.52**	
	No Job Classification Assigned							
73	**Range 73 Monthly Salary**	**6,650.40**	**6,979.54**	**7,331.04**	**7,696.40**	**8,081.47**	**8,483.10**	73
	Range 73 Annual Salary	**79,804.80**	**83,754.48**	**87,972.48**	**92,356.80**	**96,977.64**	**101,797.20**	
	No Job Classification Assigned							
74	**Range 74 Monthly Salary**	**6,720.11**	**7,046.48**	**7,403.51**	**7,782.90**	**8,159.56**	**8,566.79**	74
	Range 74 Annual Salary	**80,641.32**	**84,557.76**	**88,842.12**	**93,394.80**	**97,914.72**	**102,801.48**	
	No Job Classification Assigned							
75	**Range 75 Monthly Salary**	**6,784.29**	**7,127.33**	**7,473.32**	**7,849.88**	**8,248.81**	**8,653.29**	75
	Range 75 Annual Salary	**81,411.48**	**85,527.96**	**89,679.84**	**94,198.56**	**98,985.72**	**103,839.48**	
	No Job Classification Assigned							
76	**Range 76 Monthly Salary**	**6,851.21**	**7,194.38**	**7,556.95**	**7,927.99**	**8,326.90**	**8,742.57**	76
	Range 76 Annual Salary	**82,214.52**	**86,332.56**	**90,683.40**	**95,135.88**	**99,922.80**	**104,910.84**	
76C	**Range 76C Monthly Salary**	**7,056.75**	**7,410.21**	**7,783.66**	**8,165.83**	**8,576.71**	**9,004.85**	76C
	Range 76C Annual Salary	**84,681.00**	**88,922.52**	**93,403.92**	**97,989.96**	**102,920.52**	**108,058.20**	
	Carpenter Coordinator, Irrigation Services Horticulture Operations Specialist Livestock Operations Specialist Locksmith Skilled Trades Technician							
77	**Range 77 Monthly Salary**	**6,918.17**	**7,261.28**	**7,635.12**	**8,011.65**	**8,405.01**	**8,823.43**	77
	Range 77 Annual Salary	**83,018.04**	**87,135.36**	**91,621.44**	**96,139.80**	**100,860.12**	**105,881.16**	
	No Job Classification Assigned							
78	**Range 78 Monthly Salary**	**6,987.92**	**7,339.37**	**7,704.78**	**8,095.41**	**8,494.28**	**8,921.05**	78
	Range 78 Annual Salary	**83,855.04**	**88,072.44**	**92,457.36**	**97,144.92**	**101,931.36**	**107,052.60**	
	Mechanic							
79	**Range 79 Monthly Salary**	**7,068.79**	**7,406.30**	**7,785.70**	**8,173.49**	**8,572.39**	**9,007.57**	79
	Range 79 Annual Salary	**84,825.48**	**88,875.60**	**93,428.40**	**98,081.88**	**102,868.68**	**108,090.84**	
	Building Automation Technician Electrician HVAC/R Mechanic Plumber							
80	**Range 80 Monthly Salary**	**7,132.97**	**7,492.80**	**7,869.44**	**8,251.55**	**8,675.59**	**9,105.21**	80
	Range 80 Annual Salary	**85,595.64**	**89,913.60**	**94,433.28**	**99,018.60**	**104,107.08**	**109,262.52**	
	No Job Classification Assigned							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
81	**Range 81 Monthly Salary**	**7,205.51**	**7,568.15**	**7,933.60**	**8,335.29**	**8,748.16**	**9,191.65**	81
	Range 81 Annual Salary	**86,466.12**	**90,817.80**	**95,203.20**	**100,023.48**	**104,977.92**	**110,299.80**	
	Theater Arts Technical Specialist							
82	**Range 82 Monthly Salary**	**7,266.88**	**7,643.42**	**8,020.05**	**8,424.53**	**8,842.97**	**9,294.91**	82
	Range 82 Annual Salary	**87,202.56**	**91,721.04**	**96,240.60**	**101,094.36**	**106,115.64**	**111,538.92**	
	No Job Classification Assigned							
83	**Range 83 Monthly Salary**	**7,342.16**	**7,707.64**	**8,098.14**	**8,502.66**	**8,932.29**	**9,378.59**	83
	Range 83 Annual Salary	**88,105.92**	**92,491.68**	**97,177.68**	**102,031.92**	**107,187.48**	**112,543.08**	
	Lead Carpenter Lead Locksmith Lead Mechanic Lead Painter Lead Skilled Trades							
84	**Range 84 Monthly Salary**	**7,420.25**	**7,791.29**	**8,176.26**	**8,591.94**	**9,018.71**	**9,470.64**	84
	Range 84 Annual Salary	**89,043.00**	**93,495.48**	**98,115.12**	**103,103.28**	**108,224.52**	**113,647.68**	
	No Job Classification Assigned							
85	**Range 85 Monthly Salary**	**7,498.39**	**7,872.22**	**8,257.16**	**8,678.39**	**9,108.00**	**9,559.91**	85
	Range 85 Annual Salary	**89,980.68**	**94,466.64**	**99,085.92**	**104,140.68**	**109,296.00**	**114,718.92**	
	Coordinator, Warehouse							
86	**Range 86 Monthly Salary**	**7,573.74**	**7,955.88**	**8,340.90**	**8,756.48**	**9,197.28**	**9,651.93**	86
	Range 86 Annual Salary	**90,884.88**	**95,470.56**	**100,090.80**	**105,077.76**	**110,367.36**	**115,823.16**	
	No Job Classification Assigned							
87	**Range 87 Monthly Salary**	**7,646.26**	**8,025.66**	**8,427.33**	**8,859.70**	**9,303.29**	**9,760.77**	87
	Range 87 Annual Salary	**91,755.12**	**96,307.92**	**101,127.96**	**106,316.40**	**111,639.48**	**117,129.24**	
	No Job Classification Assigned							
88	**Range 88 Monthly Salary**	**7,724.40**	**8,100.97**	**8,508.22**	**8,946.21**	**9,381.38**	**9,858.37**	88
	Range 88 Annual Salary	**92,692.80**	**97,211.64**	**102,098.64**	**107,354.52**	**112,576.56**	**118,300.44**	
	No Job Classification Assigned							
89	**Range 89 Monthly Salary**	**7,796.89**	**8,181.90**	**8,605.83**	**9,027.13**	**9,479.00**	**9,950.43**	89
	Range 89 Annual Salary	**93,562.68**	**98,182.80**	**103,269.96**	**108,325.56**	**113,748.00**	**119,405.16**	
	No Job Classification Assigned							
90	**Range 90 Monthly Salary**	**7,875.04**	**8,271.08**	**8,681.19**	**9,121.90**	**9,571.07**	**10,053.63**	90
	Range 90 Annual Salary	**94,500.48**	**99,252.96**	**104,174.28**	**109,462.80**	**114,852.84**	**120,643.56**	
	Lead HVAC/R Mechanic Lead Plumber							
91	**Range 91 Monthly Salary**	**7,958.68**	**8,351.99**	**8,781.62**	**9,208.43**	**9,677.08**	**10,148.46**	91
	Range 91 Annual Salary	**95,504.16**	**100,223.88**	**105,379.44**	**110,501.16**	**116,124.96**	**121,781.52**	
	Lead Electrician							

LONGEVITY:

After 10 years = 5% above base
After 15 years = An additional 5% (compounded as 10.25% above base salary)
After 20 years = An additional 5% (compounded as 15.77% above base salary)
After 25 years = An additional 5% (compounded as 21.56% above base salary)
After 30 years = An additional 5% (compounded as 27.63% above base salary)

Board Approved - December 17, 2025
Updated November 3, 2026

MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR CONFIDENTIAL EMPLOYEES

Effective July 1, 2026

Monthly and Annual Rates

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
45	Range 45 Monthly Salary	5,607.00	5,889.00	6,179.00	6,491.00	6,815.00	7,159.00	45
	Range 45 Annual Salary	67,284.00	70,668.00	74,148.00	77,892.00	81,780.00	85,908.00	
	No Job Classification Assigned							
46	Range 46 Monthly Salary	5,663.00	5,946.00	6,242.00	6,554.00	6,884.00	7,227.00	46
	Range 46 Annual Salary	67,956.00	71,352.00	74,904.00	78,648.00	82,608.00	86,724.00	
	No Job Classification Assigned							
47	Range 47 Monthly Salary	5,716.00	6,005.00	6,306.00	6,620.00	6,951.00	7,301.00	47
	Range 47 Annual Salary	68,592.00	72,060.00	75,672.00	79,440.00	83,412.00	87,612.00	
	No Job Classification Assigned							
48	Range 48 Monthly Salary	5,780.00	6,064.00	6,370.00	6,691.00	7,021.00	7,372.00	48
	Range 48 Annual Salary	69,360.00	72,768.00	76,440.00	80,292.00	84,252.00	88,464.00	
	No Job Classification Assigned							
49	Range 49 Monthly Salary	5,834.00	6,129.00	6,430.00	6,752.00	7,093.00	7,447.00	49
	Range 49 Annual Salary	70,008.00	73,548.00	77,160.00	81,024.00	85,116.00	89,364.00	
	No Job Classification Assigned							
50	Range 50 Monthly Salary	5,893.00	6,189.00	6,496.00	6,821.00	7,163.00	7,519.00	50
	Range 50 Annual Salary	70,716.00	74,268.00	77,952.00	81,852.00	85,956.00	90,228.00	
	No Job Classification Assigned							
51	Range 51 Monthly Salary	5,952.00	6,246.00	6,562.00	6,889.00	7,233.00	7,595.00	51
	Range 51 Annual Salary	71,424.00	74,952.00	78,744.00	82,668.00	86,796.00	91,140.00	
	No Job Classification Assigned							
52	Range 52 Monthly Salary	6,008.00	6,312.00	6,626.00	6,960.00	7,308.00	7,672.00	52
	Range 52 Annual Salary	72,096.00	75,744.00	79,512.00	83,520.00	87,696.00	92,064.00	
	No Job Classification Assigned							
53	Range 53 Monthly Salary	6,071.00	6,376.00	6,698.00	7,029.00	7,377.00	7,750.00	53
	Range 53 Annual Salary	72,852.00	76,512.00	80,376.00	84,348.00	88,524.00	93,000.00	
	No Job Classification Assigned							
54	Range 54 Monthly Salary	6,133.00	6,439.00	6,759.00	7,097.00	7,454.00	7,826.00	54
	Range 54 Annual Salary	73,596.00	77,268.00	81,108.00	85,164.00	89,448.00	93,912.00	
	No Job Classification Assigned							
55	Range 55 Monthly Salary	6,193.00	6,502.00	6,825.00	7,169.00	7,526.00	7,906.00	55
	Range 55 Annual Salary	74,316.00	78,024.00	81,900.00	86,028.00	90,312.00	94,872.00	
	No Job Classification Assigned							
56	Range 56 Monthly Salary	6,250.00	6,570.00	6,897.00	7,240.00	7,602.00	7,983.00	56
	Range 56 Annual Salary	75,000.00	78,840.00	82,764.00	86,880.00	91,224.00	95,796.00	
	No Job Classification Assigned							
57	Range 57 Monthly Salary	6,317.00	6,629.00	6,963.00	7,313.00	7,678.00	8,063.00	57
	Range 57 Annual Salary	75,804.00	79,548.00	83,556.00	87,756.00	92,136.00	96,756.00	
	No Job Classification Assigned							
58	Range 58 Monthly Salary	6,382.00	6,701.00	7,033.00	7,386.00	7,757.00	8,145.00	58
	Range 58 Annual Salary	76,584.00	80,412.00	84,396.00	88,632.00	93,084.00	97,740.00	
	No Job Classification Assigned							
59	Range 59 Monthly Salary	6,444.00	6,767.00	7,107.00	7,462.00	7,833.00	8,223.00	59
	Range 59 Annual Salary	77,328.00	81,204.00	85,284.00	89,544.00	93,996.00	98,676.00	
	No Job Classification Assigned							
60	Range 60 Monthly Salary	6,509.00	6,835.00	7,176.00	7,530.00	7,910.00	8,306.00	60
	Range 60 Annual Salary	78,108.00	82,020.00	86,112.00	90,360.00	94,920.00	99,672.00	

	No Job Classification Assigned							
61	**Range 61 Monthly Salary**	**6,575.00**	**6,903.00**	**7,246.00**	**7,607.00**	**7,989.00**	**8,392.00**	61
	Range 61 Annual Salary	**78,900.00**	**82,836.00**	**86,952.00**	**91,284.00**	**95,868.00**	**100,704.00**	
	No Job Classification Assigned							
62	**Range 62 Monthly Salary**	**6,640.00**	**6,970.00**	**7,320.00**	**7,685.00**	**8,071.00**	**8,474.00**	62
	Range 62 Annual Salary	**79,680.00**	**83,640.00**	**87,840.00**	**92,220.00**	**96,852.00**	**101,688.00**	
	No Job Classification Assigned							
63	**Range 63 Monthly Salary**	**6,707.00**	**7,037.00**	**7,393.00**	**7,761.00**	**8,149.00**	**8,559.00**	63
	Range 63 Annual Salary	**80,484.00**	**84,444.00**	**88,716.00**	**93,132.00**	**97,788.00**	**102,708.00**	
	No Job Classification Assigned							
64	**Range 64 Monthly Salary**	**6,774.00**	**7,110.00**	**7,470.00**	**7,840.00**	**8,232.00**	**8,644.00**	64
	Range 64 Annual Salary	**81,288.00**	**85,320.00**	**89,640.00**	**94,080.00**	**98,784.00**	**103,728.00**	
	No Job Classification Assigned							
65	**Range 65 Monthly Salary**	**6,838.00**	**7,182.00**	**7,538.00**	**7,918.00**	**8,316.00**	**8,730.00**	65
	Range 65 Annual Salary	**82,056.00**	**86,184.00**	**90,456.00**	**95,016.00**	**99,792.00**	**104,760.00**	
	No Job Classification Assigned							
66	**Range 66 Monthly Salary**	**6,909.00**	**7,260.00**	**7,618.00**	**7,996.00**	**8,397.00**	**8,818.00**	66
	Range 6 Annual Salary	**82,908.00**	**87,120.00**	**91,416.00**	**95,952.00**	**100,764.00**	**105,816.00**	
	No Job Classification Assigned							
67	**Range 67 Monthly Salary**	**6,981.00**	**7,326.00**	**7,696.00**	**8,078.00**	**8,480.00**	**8,906.00**	67
	Range 67 Annual Salary	**83,772.00**	**87,912.00**	**92,352.00**	**96,936.00**	**101,760.00**	**106,872.00**	
	No Job Classification Assigned							
68	**Range 68 Monthly Salary**	**7,044.00**	**7,400.00**	**7,772.00**	**8,160.00**	**8,571.00**	**8,995.00**	68
	Range 68 Annual Salary	**84,528.00**	**88,800.00**	**93,264.00**	**97,920.00**	**102,852.00**	**107,940.00**	
	No Job Classification Assigned							
69	**Range 69 Monthly Salary**	**7,120.00**	**7,476.00**	**7,850.00**	**8,239.00**	**8,654.00**	**9,085.00**	69
	Range 69 Annual Salary	**85,440.00**	**89,712.00**	**94,200.00**	**98,868.00**	**103,848.00**	**109,020.00**	
	No Job Classification Assigned							
70	**Range 70 Monthly Salary**	**7,191.00**	**7,548.00**	**7,924.00**	**8,323.00**	**8,738.00**	**9,175.00**	70
	Range 70 Annual Salary	**86,292.00**	**90,576.00**	**95,088.00**	**99,876.00**	**104,856.00**	**110,100.00**	
	No Job Classification Assigned							
71	**Range 71 Monthly Salary**	**7,266.00**	**7,626.00**	**8,006.00**	**8,402.00**	**8,827.00**	**9,267.00**	71
	Range 71 Annual Salary	**87,192.00**	**91,512.00**	**96,072.00**	**100,824.00**	**105,924.00**	**111,204.00**	
	No Job Classification Assigned							
72	**Range 72 Monthly Salary**	**7,336.00**	**7,699.00**	**8,085.00**	**8,490.00**	**8,912.00**	**9,360.00**	72
	Range 72 Annual Salary	**88,032.00**	**92,388.00**	**97,020.00**	**101,880.00**	**106,944.00**	**112,320.00**	
	No Job Classification Assigned							
73	**Range 73 Monthly Salary**	**7,410.00**	**7,777.00**	**8,167.00**	**8,577.00**	**9,003.00**	**9,452.00**	73
	Range 73 Annual Salary	**88,920.00**	**93,324.00**	**98,004.00**	**102,924.00**	**108,036.00**	**113,424.00**	
	No Job Classification Assigned							
74	**Range 74 Monthly Salary**	**7,483.00**	**7,859.00**	**8,246.00**	**8,662.00**	**9,094.00**	**9,548.00**	74
	Range 74 Annual Salary	**89,796.00**	**94,308.00**	**98,952.00**	**103,944.00**	**109,128.00**	**114,576.00**	
	No Job Classification Assigned							
75	**Range 75 Monthly Salary**	**7,558.00**	**7,933.00**	**8,328.00**	**8,749.00**	**9,184.00**	**9,644.00**	75
	Range 75 Annual Salary	**90,696.00**	**95,196.00**	**99,936.00**	**104,988.00**	**110,208.00**	**115,728.00**	
	No Job Classification Assigned							
76	**Range 76 Monthly Salary**	**7,631.00**	**8,015.00**	**8,415.00**	**8,836.00**	**9,279.00**	**9,743.00**	76
	Range 76 Annual Salary	**91,572.00**	**96,180.00**	**100,980.00**	**106,032.00**	**111,348.00**	**116,916.00**	
	No Job Classification Assigned							
77	**Range 77 Monthly Salary**	**7,710.00**	**8,091.00**	**8,499.00**	**8,921.00**	**9,370.00**	**9,838.00**	77
	Range 77 Annual Salary	**92,520.00**	**97,092.00**	**101,988.00**	**107,052.00**	**112,440.00**	**118,056.00**	
	No Job Classification Assigned							
78	**Range 78 Monthly Salary**	**7,783.00**	**8,174.00**	**8,583.00**	**9,013.00**	**9,466.00**	**9,936.00**	78
	Range 78 Annual Salary	**93,396.00**	**98,088.00**	**102,996.00**	**108,156.00**	**113,592.00**	**119,232.00**	

	No Job Classification Assigned							
79	**Range 79 Monthly Salary**	**7,866.00**	**8,258.00**	**8,668.00**	**9,102.00**	**9,561.00**	**10,035.00**	79
	Range 79 Annual Salary	**94,392.00**	**99,096.00**	**104,016.00**	**109,224.00**	**114,732.00**	**120,420.00**	
	No Job Classification Assigned							
80	**Range 80 Monthly Salary**	**7,941.00**	**8,337.00**	**8,755.00**	**9,193.00**	**9,652.00**	**10,135.00**	80
	Range 80 Annual Salary	**95,292.00**	**100,044.00**	**105,060.00**	**110,316.00**	**115,824.00**	**121,620.00**	
	No Job Classification Assigned							
81	**Range 81 Monthly Salary**	**8,022.00**	**8,422.00**	**8,845.00**	**9,287.00**	**9,748.00**	**10,236.00**	81
	Range 81 Annual Salary	**96,264.00**	**101,064.00**	**106,140.00**	**111,444.00**	**116,976.00**	**122,832.00**	
	No Job Classification Assigned							
82	**Range 82 Monthly Salary**	**8,102.00**	**8,506.00**	**8,929.00**	**9,378.00**	**9,847.00**	**10,343.00**	82
	Range 82 Annual Salary	**97,224.00**	**102,072.00**	**107,148.00**	**112,536.00**	**118,164.00**	**124,116.00**	
	No Job Classification Assigned							
83	**Range 83 Monthly Salary**	**8,183.00**	**8,592.00**	**9,020.00**	**9,474.00**	**9,948.00**	**10,442.00**	83
	Range 83 Annual Salary	**98,196.00**	**103,104.00**	**108,240.00**	**113,688.00**	**119,376.00**	**125,304.00**	
	No Job Classification Assigned							
84	**Range 84 Monthly Salary**	**8,266.00**	**8,677.00**	**9,111.00**	**9,569.00**	**10,046.00**	**10,548.00**	84
	Range 84 Annual Salary	**99,192.00**	**104,124.00**	**109,332.00**	**114,828.00**	**120,552.00**	**126,576.00**	
	No Job Classification Assigned							
85	**Range 85 Monthly Salary**	**8,349.00**	**8,766.00**	**9,200.00**	**9,661.00**	**10,146.00**	**10,653.00**	85
	Range 85 Annual Salary	**100,188.00**	**105,192.00**	**110,400.00**	**115,932.00**	**121,752.00**	**127,836.00**	
85B	**Range 85B Monthly Salary**	**8,683.00**	**9,117.00**	**9,568.00**	**10,047.00**	**10,552.00**	**11,079.00**	85B
	Range 85B Annual Salary	**104,196.00**	**109,404.00**	**114,816.00**	**120,564.00**	**126,624.00**	**132,948.00**	
	Executive Assistant I							
86	**Range 86 Monthly Salary**	**8,431.00**	**8,853.00**	**9,294.00**	**9,759.00**	**10,246.00**	**10,764.00**	86
	Range 86 Annual Salary	**101,172.00**	**106,236.00**	**111,528.00**	**117,108.00**	**122,952.00**	**129,168.00**	
	No Job Classification Assigned							
87	**Range 87 Monthly Salary**	**8,514.00**	**8,941.00**	**9,388.00**	**9,859.00**	**10,350.00**	**10,868.00**	87
	Range 87 Annual Salary	**102,168.00**	**107,292.00**	**112,656.00**	**118,308.00**	**124,200.00**	**130,416.00**	
	No Job Classification Assigned							
88	**Range 88 Monthly Salary**	**8,601.00**	**9,029.00**	**9,479.00**	**9,954.00**	**10,453.00**	**10,977.00**	88
	Range 88 Annual Salary	**103,212.00**	**108,348.00**	**113,748.00**	**119,448.00**	**125,436.00**	**131,724.00**	
	No Job Classification Assigned							
89	**Range 89 Monthly Salary**	**8,685.00**	**9,117.00**	**9,577.00**	**10,055.00**	**10,557.00**	**11,085.00**	89
	Range 89 Annual Salary	**104,220.00**	**109,404.00**	**114,924.00**	**120,660.00**	**126,684.00**	**133,020.00**	
	No Job Classification Assigned							
90	**Range 90 Monthly Salary**	**8,774.00**	**9,209.00**	**9,672.00**	**10,160.00**	**10,662.00**	**11,193.00**	90
	Range 90 Annual Salary	**105,288.00**	**110,508.00**	**116,064.00**	**121,920.00**	**127,944.00**	**134,316.00**	
	No Job Classification Assigned							
91	**Range 91 Monthly Salary**	**8,863.00**	**9,302.00**	**9,771.00**	**10,259.00**	**10,770.00**	**11,310.00**	91
	Range 91 Annual Salary	**106,356.00**	**111,624.00**	**117,252.00**	**123,108.00**	**129,240.00**	**135,720.00**	
	No Job Classification Assigned							
92	**Range 92 Monthly Salary**	**8,950.00**	**9,398.00**	**9,867.00**	**10,357.00**	**10,880.00**	**11,423.00**	92
	Range 92 Annual Salary	**107,400.00**	**112,776.00**	**118,404.00**	**124,284.00**	**130,560.00**	**137,076.00**	
	No Job Classification Assigned							
93	**Range 93 Monthly Salary**	**9,037.00**	**9,489.00**	**9,963.00**	**10,465.00**	**10,982.00**	**11,537.00**	93
	Range 93 Annual Salary	**108,444.00**	**113,868.00**	**119,556.00**	**125,580.00**	**131,784.00**	**138,444.00**	
	No Job Classification Assigned							
94	**Range 94 Monthly Salary**	**9,128.00**	**9,585.00**	**10,064.00**	**10,565.00**	**11,099.00**	**11,647.00**	94
	Range 94 Annual Salary	**109,536.00**	**115,020.00**	**120,768.00**	**126,780.00**	**133,188.00**	**139,764.00**	
	No Job Classification Assigned							
95	**Range 95 Monthly Salary**	**9,220.00**	**9,682.00**	**10,166.00**	**10,674.00**	**11,209.00**	**11,768.00**	95
	Range 95 Annual Salary	**110,640.00**	**116,184.00**	**121,992.00**	**128,088.00**	**134,508.00**	**141,216.00**	
	No Job Classification Assigned							

96	**Range 96 Monthly Salary**	**9,312.00**	**9,777.00**	**10,266.00**	**10,777.00**	**11,317.00**	**11,884.00**	**96**
	Range 96 Annual Salary	**111,744.00**	**117,324.00**	**123,192.00**	**129,324.00**	**135,804.00**	**142,608.00**	
	No Job Classification Assigned							
97	**Range 97 Monthly Salary**	**9,406.00**	**9,873.00**	**10,368.00**	**10,888.00**	**11,434.00**	**12,007.00**	**97**
	Range 97 Annual Salary	**112,872.00**	**118,476.00**	**124,416.00**	**130,656.00**	**137,208.00**	**144,084.00**	
97B	**Range 97B Monthly Salary**	**9,782.00**	**10,268.00**	**10,783.00**	**11,324.00**	**11,891.00**	**12,487.00**	**97B**
	Range 97B Annual Salary	**117,384.00**	**123,216.00**	**129,396.00**	**135,888.00**	**142,692.00**	**149,844.00**	
	Executive Assistant II Human Resources Analyst							
98	**Range 98 Monthly Salary**	**9,499.00**	**9,972.00**	**10,474.00**	**10,998.00**	**11,546.00**	**12,122.00**	**98**
	Range 98 Annual Salary	**113,988.00**	**119,664.00**	**125,688.00**	**131,976.00**	**138,552.00**	**145,464.00**	
	No Job Classification Assigned							
99	**Range 99 Monthly Salary**	**9,596.00**	**10,075.00**	**10,577.00**	**11,107.00**	**11,664.00**	**12,243.00**	**99**
	Range 99 Annual Salary	**115,152.00**	**120,900.00**	**126,924.00**	**133,284.00**	**139,968.00**	**146,916.00**	
	No Job Classification Assigned							
100	**Range 100 Monthly Salary**	**9,690.00**	**10,177.00**	**10,682.00**	**11,220.00**	**11,778.00**	**12,368.00**	**100**
	Range 100 Annual Salary	**116,280.00**	**122,124.00**	**128,184.00**	**134,640.00**	**141,336.00**	**148,416.00**	
	No Job Classification Assigned							
101	**Range 101 Monthly Salary**	**9,787.00**	**10,278.00**	**10,794.00**	**11,332.00**	**11,898.00**	**12,494.00**	**101**
	Range 101 Annual Salary	**117,444.00**	**123,336.00**	**129,528.00**	**135,984.00**	**142,776.00**	**149,928.00**	
	No Job Classification Assigned							
102	**Range 102 Monthly Salary**	**9,888.00**	**10,381.00**	**10,898.00**	**11,442.00**	**12,014.00**	**12,617.00**	**102**
	Range 102 Annual Salary	**118,656.00**	**124,572.00**	**130,776.00**	**137,304.00**	**144,168.00**	**151,404.00**	
	No Job Classification Assigned							
103	**Range 103 Monthly Salary**	**9,984.00**	**10,486.00**	**11,008.00**	**11,556.00**	**12,136.00**	**12,746.00**	**103**
	Range 103 Annual Salary	**119,808.00**	**125,832.00**	**132,096.00**	**138,672.00**	**145,632.00**	**152,952.00**	
	No Job Classification Assigned							
104	**Range 104 Monthly Salary**	**10,084.00**	**10,590.00**	**11,119.00**	**11,675.00**	**12,254.00**	**12,869.00**	**104**
	Range 104 Annual Salary	**121,008.00**	**127,080.00**	**133,428.00**	**140,100.00**	**147,048.00**	**154,428.00**	
	No Job Classification Assigned							
105	**Range 105 Monthly Salary**	**10,184.00**	**10,693.00**	**11,227.00**	**11,790.00**	**12,380.00**	**12,998.00**	**105**
	Range 105 Annual Salary	**122,208.00**	**128,316.00**	**134,724.00**	**141,480.00**	**148,560.00**	**155,976.00**	
	No Job Classification Assigned							
106	**Range 106 Monthly Salary**	**10,286.00**	**10,800.00**	**11,338.00**	**11,905.00**	**12,502.00**	**13,127.00**	**106**
	Range 106 Annual Salary	**123,432.00**	**129,600.00**	**136,056.00**	**142,860.00**	**150,024.00**	**157,524.00**	
	No Job Classification Assigned							
107	**Range 107 Monthly Salary**	**10,389.00**	**10,907.00**	**11,450.00**	**12,024.00**	**12,624.00**	**13,256.00**	**107**
	Range 107 Annual Salary	**124,668.00**	**130,884.00**	**137,400.00**	**144,288.00**	**151,488.00**	**159,072.00**	
	No Job Classification Assigned							
108	**Range 108 Monthly Salary**	**10,492.00**	**11,015.00**	**11,568.00**	**12,147.00**	**12,753.00**	**13,391.00**	**104**
	Range 108 Annual Salary	**125,904.00**	**132,180.00**	**138,816.00**	**145,764.00**	**153,036.00**	**160,692.00**	
	No Job Classification Assigned							
109	**Range 109 Monthly Salary**	**10,598.00**	**11,126.00**	**11,685.00**	**12,267.00**	**12,881.00**	**13,523.00**	**109**
	Range 109 Annual Salary	**127,176.00**	**133,512.00**	**140,220.00**	**147,204.00**	**154,572.00**	**162,276.00**	
	No Job Classification Assigned							
110	**Range 110 Monthly Salary**	**10,704.00**	**11,238.00**	**11,800.00**	**12,391.00**	**13,009.00**	**13,660.00**	**110**
	Range 110 Annual Salary	**128,448.00**	**134,856.00**	**141,600.00**	**148,692.00**	**156,108.00**	**163,920.00**	
	No Job Classification Assigned							
111	**Range 111 Monthly Salary**	**10,810.00**	**11,351.00**	**11,917.00**	**12,514.00**	**13,139.00**	**13,797.00**	**111**
	Range 111 Annual Salary	**129,720.00**	**136,212.00**	**143,004.00**	**150,168.00**	**157,668.00**	**165,564.00**	
	No Job Classification Assigned							
112	**Range 112 Monthly Salary**	**10,918.00**	**11,465.00**	**12,037.00**	**12,639.00**	**13,272.00**	**13,934.00**	**112**
	Range 112 Annual Salary	**131,016.00**	**137,580.00**	**144,444.00**	**151,668.00**	**159,264.00**	**167,208.00**	
	No Job Classification Assigned							

113	**Range 113 Monthly Salary**	**11,027.00**	**11,578.00**	**12,156.00**	**12,764.00**	**13,404.00**	**14,073.00**	**113**
	Range 113 Annual Salary	**132,324.00**	**138,936.00**	**145,872.00**	**153,168.00**	**160,848.00**	**168,876.00**	
	No Job Classification Assigned							
114	**Range 114 Monthly Salary**	**11,137.00**	**11,693.00**	**12,280.00**	**12,893.00**	**13,537.00**	**14,214.00**	**114**
	Range 114 Annual Salary	**133,644.00**	**140,316.00**	**147,360.00**	**154,716.00**	**162,444.00**	**170,568.00**	
	No Job Classification Assigned							
115	**Range 115 Monthly Salary**	**11,250.00**	**11,809.00**	**12,402.00**	**13,022.00**	**13,672.00**	**14,356.00**	**115**
	Range 115 Annual Salary	**135,000.00**	**141,708.00**	**148,824.00**	**156,264.00**	**164,064.00**	**172,272.00**	
	No Job Classification Assigned							
116	**Range 116 Monthly Salary**	**11,363.00**	**11,930.00**	**12,525.00**	**13,153.00**	**13,812.00**	**14,503.00**	**116**
	Range 116 Annual Salary	**136,356.00**	**143,160.00**	**150,300.00**	**157,836.00**	**165,744.00**	**174,036.00**	
	No Job Classification Assigned							
117	**Range 117 Monthly Salary**	**11,476.00**	**12,049.00**	**12,650.00**	**13,285.00**	**13,948.00**	**14,647.00**	**117**
	Range 117 Annual Salary	**137,712.00**	**144,588.00**	**151,800.00**	**159,420.00**	**167,376.00**	**175,764.00**	
	No Job Classification Assigned							
118	**Range 118 Monthly Salary**	**11,590.00**	**12,171.00**	**12,779.00**	**13,417.00**	**14,087.00**	**14,793.00**	**118**
	Range 118 Annual Salary	**139,080.00**	**146,052.00**	**153,348.00**	**161,004.00**	**169,044.00**	**177,516.00**	
	No Job Classification Assigned							
119	**Range 119 Monthly Salary**	**11,705.00**	**12,291.00**	**12,905.00**	**13,550.00**	**14,228.00**	**14,940.00**	**119**
	Range 119 Annual Salary	**140,460.00**	**147,492.00**	**154,860.00**	**162,600.00**	**170,736.00**	**179,280.00**	
	No Job Classification Assigned							

LONGEVITY:

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

Board Approved October 14, 2026

Updated October 15, 2026

MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR MANAGEMENT EMPLOYEES

Effective July 1, 2026

Monthly and Annual Rates

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
4	**Range 4 Monthly Salary**	**7,616.00**	**7,844.00**	**8,080.00**	**8,323.00**	**8,571.00**	**8,829.00**	4
	Range 4 Annual Salary	**91,392.00**	**94,128.00**	**96,960.00**	**99,876.00**	**102,852.00**	**105,948.00**	
	No Job Classification Assigned							
5	**Range 5 Monthly Salary**	**8,188.00**	**8,434.00**	**8,687.00**	**8,949.00**	**9,216.00**	**9,492.00**	5
	Range 5 Annual Salary	**98,256.00**	**101,208.00**	**104,244.00**	**107,388.00**	**110,592.00**	**113,904.00**	
	No Job Classification Assigned							
6	**Range 6 Monthly Salary**	**8,758.00**	**9,022.00**	**9,292.00**	**9,571.00**	**9,858.00**	**10,154.00**	6
	Range 6 Annual Salary	**105,096.00**	**108,264.00**	**111,504.00**	**114,852.00**	**118,296.00**	**121,848.00**	
	Assistant Director, Center of Excellence Assistant Director, Child Development Center Assistant Director, Writing Center							
7	**Range 7 Monthly Salary**	**9,348.00**	**9,629.00**	**9,918.00**	**10,215.00**	**10,522.00**	**10,837.00**	7
	Range 7 Annual Salary	**112,176.00**	**115,548.00**	**119,016.00**	**122,580.00**	**126,264.00**	**130,044.00**	
	Manager, SCE Testing Center Manager, Tutorial Services							
8	**Range 8 Monthly Salary**	**9,922.00**	**10,219.00**	**10,526.00**	**10,841.00**	**11,167.00**	**11,502.00**	8
	Range 8 Annual Salary	**119,064.00**	**122,628.00**	**126,312.00**	**130,092.00**	**134,004.00**	**138,024.00**	
	Manager, Environmental Safety and Emergency Services Manager, Facilities Projects							
9	**Range 9 Monthly Salary**	**10,488.00**	**10,802.00**	**11,126.00**	**11,460.00**	**11,804.00**	**12,158.00**	9
	Range 9 Annual Salary	**125,856.00**	**129,624.00**	**133,512.00**	**137,520.00**	**141,648.00**	**145,896.00**	
	Assistant Director, Community and Contract Education Assistant Director, Student Life Director, AANAPISI Director, Basic Needs Resources Director, Grounds and Transportation Director, Rising Scholars Director, Special Program Manager, Academic Support Coordination Manager, Contracts Manager, Exercise Science/Wellness Center Manager, Financial Aid and Special Programs Manager, Maintenance and Operations Manager, Recruitment and Employment Services Manager, Student Services Manager, Sustainability							
10	**Range 10 Monthly Salary**	**11,070.00**	**11,402.00**	**11,745.00**	**12,096.00**	**12,459.00**	**12,833.00**	10
	Range 10 Annual Salary	**132,840.00**	**136,824.00**	**140,940.00**	**145,152.00**	**149,508.00**	**153,996.00**	
	Assistant Director, Adult Basic Education Director, Writing Center Manager, English as a Second Language Instructional Support Manager, Facilities Support Services Manager, Farm Manager, Planetarium and Astronomy Observatory Center Sergeant, Police and Campus Safety							
11	**Range 11 Monthly Salary**	**11,642.00**	**11,993.00**	**12,352.00**	**12,722.00**	**13,104.00**	**13,498.00**	11
	Range 11 Annual Salary	**139,704.00**	**143,916.00**	**148,224.00**	**152,664.00**	**157,248.00**	**161,976.00**	
	Director, Child Development Center Director, EOPS/CARE, CalWORKs and NextUp/Guardian Scholars							
12	**Range 12 Monthly Salary**	**12,217.00**	**12,584.00**	**12,961.00**	**13,350.00**	**13,751.00**	**14,163.00**	12
	Range 12 Annual Salary	**146,604.00**	**151,008.00**	**155,532.00**	**160,200.00**	**165,012.00**	**169,956.00**	
	Manager, Finance, Bond, and Capital Programs							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
13	**Range 13 Monthly Salary**	**12,790.00**	**13,173.00**	**13,568.00**	**13,975.00**	**14,395.00**	**14,826.00**	13
	Range 13 Annual Salary	**153,480.00**	**158,076.00**	**162,816.00**	**167,700.00**	**172,740.00**	**177,912.00**	
	Assistant Director, Admissions and Records							
	Assistant Director, EOPS/CARE and CalWORKs							
	Assistant Director, Facilities Planning and Management							
	Assistant Director, Financial Aid							
	Assistant Director, Grant Development and Administration							
	Assistant Director, NextUp/Guardian Scholars							
	Assistant Director, Professional and Organizational Development							
	Assistant Director, Public Safety Programs							
	Director, Career Center							
	Director, Center of Excellence							
	Director, Deaf and Hard of Hearing Services							
	Director, El Centro							
	Director, International Students							
	Director, Mathematics, Engineering, Science Achievement (MESA)							
	Director, Outreach and Entry Services							
	Director, Promise Plus							
	Director, Title V Grant							
	Director, Transfer Center							
	Director, TRiO Programs							
	Manager, Continuing Education Accreditation and Planning							
	Manager, Noncredit Workforce							
14	**Range 14 Monthly Salary**	**13,350.00**	**13,751.00**	**14,163.00**	**14,588.00**	**15,025.00**	**15,477.00**	14
	Range 14 Annual Salary	**160,200.00**	**165,012.00**	**169,956.00**	**175,056.00**	**180,300.00**	**185,724.00**	
	Director, Athletics Special Events							
	Director, Development and Alumni Relations							
	Director, Public Affairs							
	Manager, Broadcast Services							
	Manager, Campus Planning							
	Manager, Construction Projects							
	Manager, Regional Adult Education Consortium							
15	**Range 15 Monthly Salary**	**13,929.00**	**14,347.00**	**14,777.00**	**15,221.00**	**15,678.00**	**16,148.00**	15
	Range 15 Annual Salary	**167,148.00**	**172,164.00**	**177,324.00**	**182,652.00**	**188,136.00**	**193,776.00**	
	Assistant Director, Maintenance and Operations							
	Director, Accessibility Resource Centers for Students (ACCESS)							
	Director, Accounting							
	Director, Adult Basic Education							
	Director, Behavioral Health Services							
	Director, Community and Contract Education							
	Director, Distance Learning and Instructional Technology							
	Director, Dual Enrollment							
	Director, Education for Older Adults and Adults with Disabilities Programs							
	Director, English as a Second Language							
	Director, Fiscal Resources							
	Director, Honors Program							
	Director, Learning Assistance Center							
	Director, Off-Campus High School Program							
	Director, Payroll							
	Director, Professional and Organizational Development							
	Director, Short-Term Vocational Programs							
	Director, Student Health Services							
	Director, Student Life							
	Director, Systems and Operations, School of Continuing Education							
	Lieutenant, Police and Campus Safety							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
16	**Range 16 Monthly Salary**	**14,519.00**	**14,954.00**	**15,404.00**	**15,867.00**	**16,341.00**	**16,832.00**	16
	Range 16 Annual Salary	**174,228.00**	**179,448.00**	**184,848.00**	**190,404.00**	**196,092.00**	**201,984.00**	
	Assistant Director, Academic Technology Assistant Director, Audio Visual Services Assistant Director, Technical Support							
17	**Range 17 Monthly Salary**	**15,087.00**	**15,539.00**	**16,006.00**	**16,485.00**	**16,980.00**	**17,489.00**	17
	Range 17 Annual Salary	**181,044.00**	**186,468.00**	**192,072.00**	**197,820.00**	**203,760.00**	**209,868.00**	
	Assistant Director, Enterprise Application Systems Assistant Director, Information Security Assistant Director, Technical Services Assistant Director, Web and Portal Services Director, Admissions and Records Director, Civil Infrastructure and Energy Management Director, EOPS/CARE, CalWORKs and NextUp/Guardian Scholars Director, Equal Employment Opportunity (EEO), Title IX, and Leaves Administration Director, Grants and Sponsored Programs Director, Information Technology Project Implementation/Fiscal Integration Director, Public Safety Programs Director, Purchasing, Printing, and Mail Services Director, Safety, Risk Management, and Emergency Preparedness Senior Manager, Construction Projects							
18	**Range 18 Monthly Salary**	**15,660.00**	**16,130.00**	**16,614.00**	**17,111.00**	**17,625.00**	**17,979.00**	18
	Range 18 Annual Salary	**187,920.00**	**193,560.00**	**199,368.00**	**205,332.00**	**211,500.00**	**215,748.00**	
	No Job Classification Assigned							
19	**Range 19 Monthly Salary**	**16,245.00**	**16,733.00**	**17,235.00**	**17,752.00**	**18,285.00**	**18,651.00**	19
	Range 19 Annual Salary	**194,940.00**	**200,796.00**	**206,820.00**	**213,024.00**	**219,420.00**	**223,812.00**	
	Associate Dean, Arts Associate Dean, Business Associate Dean, Career Education and Strong Workforce Associate Dean, Continuing Education Programs and Services Associate Dean, Counseling Associate Dean, Educational Partnerships Associate Dean, Humanities and Social Sciences Associate Dean, Instruction Associate Dean, Kinesiology, Athletics and Dance Associate Dean, Library and Learning Resources Associate Dean, Natural Sciences Associate Dean, Student Engagement Associate Dean, Student Success and Equity Associate Dean, Technology and Health Chief, Police and Campus Safety Director, Financial Aid Director, Library Director, Marketing and Communication Director, Office of the President/CEO and Board of Trustees Director, Research and Institutional Effectiveness Senior Director, Labor Relations and Employee Services Senior Director, Facilities Planning and Construction Senior Director, Maintenance and Operations							
20	**Range 20 Monthly Salary**	**16,802.00**	**17,305.00**	**17,825.00**	**18,359.00**	**18,910.00**	**19,289.00**	20
	Range 20 Annual Salary	**201,624.00**	**207,660.00**	**213,900.00**	**220,308.00**	**226,920.00**	**231,468.00**	
	Director, Academic Technology Director, Enterprise Application Systems Director, Infrastructure and Data Security							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
21	**Range 21 Monthly Salary**	**17,384.00**	**17,906.00**	**18,444.00**	**18,996.00**	**19,567.00**	**19,958.00**	21
	Range 21 Annual Salary	**208,608.00**	**214,872.00**	**221,328.00**	**227,952.00**	**234,804.00**	**239,496.00**	
	Dean, ACCESS and Wellness Dean, Arts Dean, Business Dean, Continuing Education and Workforce Development Dean, Continuing Education Programs and Services Dean, Counseling Dean, Enrollment Management Dean, Humanities and Social Sciences Dean, Instruction Dean, Kinesiology, Athletics, and Dance Dean, Library, Learning Resources, and Distance Learning Dean, Natural Sciences Dean, Student Services Dean, Technology and Health Director, Technical Services Executive Director, Fiscal Services							
22	**Range 22 Monthly Salary**	**17,960.00**	**18,497.00**	**19,053.00**	**19,623.00**	**20,213.00**	**20,617.00**	22
	Range 22 Annual Salary	**215,520.00**	**221,964.00**	**228,636.00**	**235,476.00**	**242,556.00**	**247,404.00**	
	No Job Classification Assigned							
23	**Range 23 Monthly Salary**	**18,529.00**	**19,084.00**	**19,658.00**	**20,248.00**	**20,855.00**	**21,271.00**	23
	Range 23 Annual Salary	**222,348.00**	**229,008.00**	**235,896.00**	**242,976.00**	**250,260.00**	**255,252.00**	
	Chief Compliance and Budget Officer							
24	**Range 24 Monthly Salary**	**19,895.00**	**20,188.00**	**20,492.00**	**20,793.00**	**21,089.00**	**21,508.00**	24
	Range 24 Annual Salary	**238,740.00**	**242,256.00**	**245,904.00**	**249,516.00**	**253,068.00**	**258,096.00**	
	No Job Classification Assigned							
25	**Range 25 Monthly Salary**	**20,492.00**	**20,793.00**	**21,089.00**	**21,398.00**	**21,696.00**	**22,125.00**	25
	Range 25 Annual Salary	**245,904.00**	**249,516.00**	**253,068.00**	**256,776.00**	**260,352.00**	**265,500.00**	
	No Job Classification Assigned							
26	**Range 26 Monthly Salary**	**21,089.00**	**21,398.00**	**21,696.00**	**21,983.00**	**22,285.00**	**22,728.00**	26
	Range 26 Annual Salary	**253,068.00**	**256,776.00**	**260,352.00**	**263,796.00**	**267,420.00**	**272,736.00**	
	No Job Classification Assigned							
27	**Range 27 Monthly Salary**	**21,696.00**	**21,983.00**	**22,285.00**	**22,588.00**	**22,883.00**	**23,337.00**	27
	Range 27 Annual Salary	**260,352.00**	**263,796.00**	**267,420.00**	**271,056.00**	**274,596.00**	**280,044.00**	
	No Job Classification Assigned							
28	**Range 28 Monthly Salary**	**22,285.00**	**22,588.00**	**22,883.00**	**23,189.00**	**23,481.00**	**23,949.00**	28
	Range 28 Annual Salary	**267,420.00**	**271,056.00**	**274,596.00**	**278,268.00**	**281,772.00**	**287,388.00**	
	No Job Classification Assigned							
29	**Range 29 Monthly Salary**	**22,883.00**	**23,189.00**	**23,481.00**	**23,784.00**	**24,077.00**	**24,555.00**	29
	Range 29 Annual Salary	**274,596.00**	**278,268.00**	**281,772.00**	**285,408.00**	**288,924.00**	**294,660.00**	
	No Job Classification Assigned							
30	**Range 30 Monthly Salary**	**23,481.00**	**23,927.00**	**24,384.00**	**24,827.00**	**25,275.00**	**25,776.00**	30
	Range 30 Annual Salary	**281,772.00**	**287,124.00**	**292,608.00**	**297,924.00**	**303,300.00**	**309,312.00**	
	No Job Classification Assigned							

DOCTORAL STIPEND:
$3,998.00 annually

LONGEVITY:
After 10 years = 3.5% above base
After 15 years = An additional 5% (compounded as 8.68% above base salary)
After 20 years = An additional 3.5% (compounded as 12.48% above base salary)
After 25 years = An additional 3.5% (compounded as 16.42% above base salary)
After 30 years = An additional 3.5% (compounded as 20.49% above base salary)
After 35 years = An additional 3.5% (compounded as 24.71% above base salary)

Board Approved November 18, 2026
Updated November 19, 2026

MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR EXECUTIVE MANAGEMENT

Effective July 1, 2025

Monthly and Annual Rates

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	**Range 1 Monthly Salary**	**23,179.00**	**23,843.00**	**24,520.00**	**25,222.00**	**25,944.00**	**26,440.00**
	Range 1 Annual Salary	**278,148.00**	**286,116.00**	**294,240.00**	**302,664.00**	**311,328.00**	**317,280.00**
	Vice President, Administrative Services Vice President, Human Resources Vice President, Instruction Vice President, School of Continuing Education Vice President, Student Services						
2	**Range 2 Monthly Salary**	**21,058.00**	**21,337.00**	**21,629.00**	**21,924.00**	**22,211.00**	**22,650.00**
	Range 2 Annual Salary	**252,696.00**	**256,044.00**	**259,548.00**	**263,088.00**	**266,532.00**	**271,800.00**
	Associate Vice President, Administrative Services Associate Vice President, External Affairs and Advancement Associate Vice President, Human Resources Associate Vice President, Instruction Associate Vice President, School of Continuing Education Associate Vice President, Student Services						
3	**Range 3 Monthly Salary**	**19,920.00**	**20,213.00**	**20,501.00**	**20,801.00**	**21,091.00**	**21,508.00**
	Range 3 Annual Salary	**239,040.00**	**242,556.00**	**246,012.00**	**249,612.00**	**253,092.00**	**258,096.00**
	Chief Technology Officer						

DOCTORAL STIPEND:

$3,998.00 annually

LONGEVITY for hire date prior to July 1, 2016:

After 10 years = 3.5% added to base salary
After 15 years = An additional 5% added to base salary (compounded as 8.68% added to base salary)
After 20 years = An additional 3.5% added to base salary (compounded as 12.48% added to base salary)
After 25 years = An additional 3.5% added to base salary (compounded as 16.42% added to base salary)
After 30 years = An additional 3.5% added to base salary (compounded as 20.49% added to base salary)

Board Approved: April 8, 2026
Updated: April 16, 2026