

APPENDIX C: FACULTY OVERLOAD AND OTHER THAN CONTRACT SALARY RATES

Hourly Rates Effective July 01, 2024

Professors Teaching Credit Course					
Column	Step 1 (0 - 29.9 LHE)	Step 2 (30 - 59.9 LHE)	Step 3 (60 - 89.9 LHE)	Step 4 (90+ LHE)	Step 5 (Adjunct Professors with 90+ LHE and 15 years of service)
1	98.45	101.86	105.46	109.11	114.57
2	101.86	105.46	109.11	112.95	118.60
3	105.46	109.11	112.95	116.93	122.78
Professors Teaching Credit Course with SPOT					
1	100.42	103.90	107.57	111.29	116.86
2	103.90	107.57	111.29	115.21	120.97
3	107.57	111.29	115.21	119.27	125.24

Counselors, Librarian, Instructional Specialists (credit and noncredit)					
Column	Step 1 (0 - 29.9 LHE)	Step 2 (30 - 59.9 LHE)	Step 3 (60 - 89.9 LHE)	Step 4 (90+ LHE)	Step 5 (Adjunct Professors with 90+ LHE and 15 years of service)
1	63.99	66.21	68.55	70.92	74.47
2	66.21	68.55	70.92	73.42	77.09
3	68.55	70.92	73.42	76.00	79.81
Counselors, Librarian, Instructional Specialists (credit and noncredit) with SPOT					
1	65.27	67.53	69.92	72.34	75.96
2	67.53	69.92	72.34	74.89	78.63
3	69.92	72.34	74.89	77.52	81.41

Non-Teaching Faculty Assignments and Non-Teaching Grants Projects Specialists (credit and noncredit)					
Column	Step 1 (0 - 29.9 LHE)	Step 2 (30 - 59.9 LHE)	Step 3 (60 - 89.9 LHE)	Step 4 (90+ LHE)	Step 5 (Adjunct Professors with 90+ LHE and 15 years of service)
1	59.07	61.12	63.28	65.47	68.74
2	61.12	63.28	65.47	67.77	71.16
3	63.28	65.47	67.77	70.16	73.67
Non-Teaching Faculty Assignments and Non-Teaching Grants Projects Specialists (credit and noncredit) with SPOT					
1	60.25	62.34	64.55	66.78	70.11
2	62.34	64.55	66.78	69.13	72.58
3	64.55	66.78	69.13	71.56	75.14

Continuing Education Professors					
Column	Step 1 (0 - 29.9 LHE)	Step 2 (30 - 59.9 LHE)	Step 3 (60 - 89.9 LHE)	Step 4 (90+ LHE)	Step 5 (Adjunct Professors with 90+ LHE and 15 years of service)
1	69.46	71.91	74.42	77.01	80.86
2	71.91	74.42	77.01	79.72	83.71
3	74.42	77.01	79.72	82.51	86.64
Continuing Education Professors with SPOT					
1	70.85	73.35	75.91	78.55	82.48
2	73.35	75.91	78.55	81.31	85.38
3	75.91	78.55	81.31	84.16	88.37