

MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR EXECUTIVE MANAGEMENT

Effective July 1, 2025

Monthly and Annual Rates

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
1	Range 1 Monthly Salary	23,179.00	23,843.00	24,520.00	25,222.00	25,944.00	26,440.00
	Range 1 Annual Salary	278,148.00	286,116.00	294,240.00	302,664.00	311,328.00	317,280.00
Vice President, Administrative Services Vice President, Human Resources Vice President, Instruction Vice President, School of Continuing Education Vice President, Student Services							
2	Range 2 Monthly Salary	21,058.00	21,337.00	21,629.00	21,924.00	22,211.00	22,650.00
	Range 2 Annual Salary	252,696.00	256,044.00	259,548.00	263,088.00	266,532.00	271,800.00
Associate Vice President, Administrative Services Associate Vice President, External Affairs and Advancement Associate Vice President, Human Resources Associate Vice President, Instruction Associate Vice President, School of Continuing Education Associate Vice President, Student Services							
3	Range 3 Monthly Salary	19,920.00	20,213.00	20,501.00	20,801.00	21,091.00	21,508.00
	Range 3 Annual Salary	239,040.00	242,556.00	246,012.00	249,612.00	253,092.00	258,096.00
Chief Technology Officer							

DOCTORAL STIPEND:

\$3,998.00 annually

LONGEVITY for hire date prior to July 1, 2016:

After 10 years = 3.5% added to base salary

After 15 years = An additional 5% added to base salary (compounded as 8.68% added to base salary)

After 20 years = An additional 3.5% added to base salary (compounded as 12.48% added to base salary)

After 25 years = An additional 3.5% added to base salary (compounded as 16.42% added to base salary)

After 30 years = An additional 3.5% added to base salary (compounded as 20.49% added to base salary)

Board Approved: April 8, 2026

Updated: April 16, 2026