

MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR CSEA, CHAPTER 262 EMPLOYEES

Effective July 1, 2025

Monthly & Annual Rates

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
108	Range 108 Monthly Salary	7,516.54	7,892.40	8,287.04	8,701.39	9,136.41	9,593.27	108
	Range 108 Annual Salary	90,198.48	94,708.80	99,444.48	104,416.68	109,636.92	115,119.24	
109	Master Carpenter/Stage Manager							
	Master Electrician							
	Police Officer							
	Theatrical Audio Engineer							
110	Range 109 Monthly Salary	7,591.73	7,971.33	8,369.89	8,788.40	9,227.79	9,689.20	109
	Range 109 Annual Salary	91,100.76	95,655.96	100,438.68	105,460.80	110,733.48	116,270.40	
	Coordinator, CalWORKS							
111	Coordinator, Career Services Projects							111
	Coordinator, Student Veterans Services & Scholarships							
	No Job Classification Assigned							
112	Range 110 Monthly Salary	7,667.65	8,051.02	8,453.61	8,876.28	9,320.11	9,786.10	110
	Range 110 Annual Salary	92,011.80	96,612.24	101,443.32	106,515.36	111,841.32	117,433.20	
112B	No Job Classification Assigned							
	Range 111 Monthly Salary	7,744.34	8,131.53	8,538.13	8,965.05	9,413.26	9,883.95	111
	Range 111 Annual Salary	92,932.08	97,578.36	102,457.56	107,580.60	112,959.12	118,607.40	
	No Job Classification Assigned							
112C	Range 112 Monthly Salary	7,821.76	8,212.86	8,623.51	9,054.71	9,507.40	9,982.79	112
	Range 112 Annual Salary	93,861.12	98,554.32	103,482.12	108,656.52	114,088.80	119,793.48	
113	Range 112B Monthly Salary	7,978.20	8,377.12	8,795.98	9,235.80	9,697.55	10,182.45	112B
	Range 112B Annual Salary	95,738.40	100,525.44	105,551.76	110,829.60	116,370.60	122,189.40	
114	Range 112C Monthly Salary	8,134.63	8,541.37	8,968.45	9,416.90	9,887.70	10,382.10	112C
	Range 112C Annual Salary	97,615.56	102,496.44	107,621.40	113,002.80	118,652.40	124,585.20	
113	Coordinator, Adult Basic Education							
	Coordinator, Education for Older Adults							
	Coordinator, English as a Second Language							
	Coordinator, Health and Fitness							
	Coordinator, High School Program							
	Coordinator, Language Learning Center							
	Coordinator, Noncredit Student Success and Support Program (SSSP)							
	Coordinator, School of Continuing Education							
	Coordinator, Vocational English as a Second Language (VESL)							
	Curriculum Specialist II							
	Supervisor, Admissions & Records							
	Supervisor, Emeritus Program							
	Supervisor, Financial Aid							
	Supervisor, Health Occupations & Resource Lab							
	Supervisor, VESL							
114	Range 113 Monthly Salary	7,900.01	8,294.99	8,709.75	9,145.23	9,602.49	10,082.61	113
	Range 113 Annual Salary	94,800.12	99,539.88	104,517.00	109,742.76	115,229.88	120,991.32	
115	No Job Classification Assigned							
	Range 114 Monthly Salary	7,979.02	8,377.96	8,796.86	9,236.70	9,698.54	10,183.43	114
	Range 114 Annual Salary	95,748.24	100,535.52	105,562.32	110,840.40	116,382.48	122,201.16	
	Computer Support Specialist							
116	Coordinator, Multimedia							
	Web Content Specialist							
	Web Designer							
	Web Support Specialist							
	Webmaster							
117	Range 115 Monthly Salary	8,058.78	8,461.73	8,884.81	9,329.05	9,795.51	10,285.29	115
	Range 115 Annual Salary	96,705.36	101,540.76	106,617.72	111,948.60	117,546.12	123,423.48	
118	No Job Classification Assigned							
	Range 116 Monthly Salary	8,139.38	8,546.33	8,973.65	9,422.33	9,893.45	10,388.12	116
	Range 116 Annual Salary	97,672.56	102,555.96	107,683.80	113,067.96	118,721.40	124,657.44	
	No Job Classification Assigned							
119	Range 117 Monthly Salary	8,220.76	8,631.79	9,063.37	9,516.53	9,992.39	10,491.99	117
	Range 117 Annual Salary	98,649.12	103,581.48	108,760.44	114,198.36	119,908.68	125,903.88	
120	No Job Classification Assigned							
	Range 118 Monthly Salary	8,302.96	8,718.11	9,154.02	9,611.71	10,092.30	10,596.92	118
	Range 118 Annual Salary	99,635.52	104,617.32	109,848.24	115,340.52	121,107.60	127,163.04	
	Coordinator, Behavior and Wellness							
121	Coordinator, Grants							119
	Coordinator, Health Programs							
	Coordinator, Special Projects-Technology & Health							
	Lead Telecommunications Support Technician							
122	Range 119 Monthly Salary	8,385.96	8,805.26	9,245.56	9,707.85	10,193.24	10,702.91	119
	Range 119 Annual Salary	100,631.52	105,663.12	110,946.72	116,494.20	122,318.88	128,434.92	
123	No Job Classification Assigned							120

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range	
134	Range 134 Monthly Salary	9,735.86	10,222.66	10,733.79	11,270.48	11,833.99	12,425.71	134	
	Range 134 Annual Salary	116,830.32	122,671.92	128,805.48	135,245.76	142,007.88	149,108.52		
134B	Range 134B Monthly Salary	9,930.58	10,427.11	10,948.47	11,495.89	12,070.67	12,674.22	134B	
	Range 134B Annual Salary	119,166.96	125,125.32	131,381.64	137,950.68	144,848.04	152,090.64		
Enterprise Network Administrator									
Systems Administrator									
135	Range 135 Monthly Salary	9,833.21	10,324.87	10,841.11	11,383.23	11,952.35	12,549.92	135	
	Range 135 Annual Salary	117,998.52	123,898.44	130,093.32	136,598.76	143,428.20	150,599.04		
No Job Classification Assigned									
136	Range 136 Monthly Salary	9,931.56	10,428.11	10,949.52	11,497.04	12,071.84	12,675.46	136	
	Range 136 Annual Salary	119,178.72	125,137.32	131,394.24	137,964.48	144,862.08	152,105.52		
No Job Classification Assigned									
137	Range 137 Monthly Salary	10,030.84	10,532.42	11,059.03	11,612.01	12,192.56	12,802.21	137	
	Range 137 Annual Salary	120,370.08	126,389.04	132,708.36	139,344.12	146,310.72	153,626.52		
Lead Broadcast Engineer									
138	Range 138 Monthly Salary	10,131.16	10,637.75	11,169.63	11,728.12	12,314.52	12,930.23	138	
	Range 138 Annual Salary	121,573.92	127,653.00	134,035.56	140,737.44	147,774.24	155,162.76		
No Job Classification Assigned									
139	Range 139 Monthly Salary	10,232.45	10,744.13	11,281.30	11,845.40	12,437.65	13,059.53	139	
	Range 139 Annual Salary	122,789.40	128,929.56	135,375.60	142,144.80	149,251.80	156,714.36		
No Job Classification Assigned									
140	Range 140 Monthly Salary	10,334.78	10,851.52	11,394.11	11,963.87	12,562.03	13,190.15	140	
	Range 140 Annual Salary	124,017.36	130,218.24	136,729.32	143,566.44	150,744.36	158,281.80		
140B	Range 140B Monthly Salary	10,541.48	11,068.55	11,621.99	12,203.15	12,813.27	13,453.95	140B	
	Range 140B Annual Salary	126,497.76	132,822.60	139,463.88	146,437.80	153,759.24	161,447.40		
Database Administrator									
141	Range 141 Monthly Salary	10,438.14	10,960.03	11,508.07	12,083.47	12,687.62	13,322.01	141	
	Range 141 Annual Salary	125,257.68	131,520.36	138,096.84	145,001.64	152,251.44	159,864.12		
No Job Classification Assigned									
142	Range 142 Monthly Salary	10,542.52	11,069.66	11,623.15	12,204.31	12,814.51	13,455.25	142	
	Range 142 Annual Salary	126,510.24	132,835.92	139,477.80	146,451.72	153,774.12	161,463.00		
No Job Classification Assigned									
143	Range 143 Monthly Salary	10,647.95	11,180.35	11,739.37	12,326.33	12,942.66	13,589.78	143	
	Range 143 Annual Salary	127,775.40	134,164.20	140,872.44	147,915.96	155,311.92	163,077.36		
No Job Classification Assigned									
144	Range 144 Monthly Salary	10,754.42	11,292.14	11,856.76	12,449.61	13,072.08	13,725.70	144	
	Range 144 Annual Salary	129,053.04	135,505.68	142,281.12	149,395.32	156,864.96	164,708.40		
Enterprise Network Security Analyst									

*This level of compensation is applicable to employees grandfathered in the former range as long as they remain in the position. There will be no new appointments at the higher range.

**This level of compensation is applicable to employees Y-rated in the former range as long as they remain in the position. There will be no new appointments at the higher range.

LONGEVITY:

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

Board Approved: October 6, 2025

Updated: January 22, 2026