MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR MANAGEMENT EMPLOYEES

Effective July 1, 2018 through June 30, 2019

Monthly & Annual Rates

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
4	**Range 4 Monthly Salary**	**5,763.00**	**5,987.00**	**6,203.00**	**6,430.00**	**6,643.00**	**6,776.00**	4
	Range 4 Annual Salary	**69,156.00**	**71,844.00**	**74,436.00**	**77,160.00**	**79,716.00**	**81,312.00**	
	No Job Classification Assigned							
5	**Range 5 Monthly Salary**	**6,203.00**	**6,430.00**	**6,643.00**	**6,868.00**	**7,098.00**	**7,239.00**	5
	Range 5 Annual Salary	**74,436.00**	**77,160.00**	**79,716.00**	**82,416.00**	**85,176.00**	**86,868.00**	
	Supervisor, Custodial Services							
6	**Range 6 Monthly Salary**	**6,643.00**	**6,868.00**	**7,098.00**	**7,313.00**	**7,539.00**	**7,690.00**	6
	Range 6 Annual Salary	**79,716.00**	**82,416.00**	**85,176.00**	**87,756.00**	**90,468.00**	**92,280.00**	
	Assistant Director, Child Development Center							
	Assistant Director, Center of Excellence							
	Assistant Director, Dual Enrollment							
	Assistant Director, Writing Center							
	Manager, Bursar's Office							
	Manager, Grounds							
7	**Range 7 Monthly Salary**	**7,098.00**	**7,313.00**	**7,539.00**	**7,762.00**	**7,976.00**	**8,138.00**	7
	Range 7 Annual Salary	**85,176.00**	**87,756.00**	**90,468.00**	**93,144.00**	**95,712.00**	**97,656.00**	
	Manager, English as a Second Language Instructional Support							
	Manager, Tutorial Services							
	Sergeant, Police-Public Safety							
8	**Range 8 Monthly Salary**	**7,539.00**	**7,762.00**	**7,976.00**	**8,207.00**	**8,426.00**	**8,594.00**	8
	Range 8 Annual Salary	**90,468.00**	**93,144.00**	**95,712.00**	**98,484.00**	**101,112.00**	**103,128.00**	
	Director, Development and Alumni Relations							
	Manager, Environmental Safety and Emergency Services							
	Manager, Facilities Projects							
9	**Range 9 Monthly Salary**	**7,976.00**	**8,207.00**	**8,426.00**	**8,642.00**	**8,868.00**	**9,046.00**	9
	Range 9 Annual Salary	**95,712.00**	**98,484.00**	**101,112.00**	**103,704.00**	**106,416.00**	**108,552.00**	
	Director, AANAPISI							
	Director, Aspire							
	Director, Dual Enrollment							
	Director, Grounds and Transportation							
	Director, High School Outreach							
	Director, Special Program							
	Judicial Affairs Officer							
	Manager, Broadcast and Presentation Services							
	Manager Custodial Services							
	Manager, Financial Aid and Special Programs							
	Manager, Student Services							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
10	**Range 10 Monthly Salary**	**8,426.00**	**8,642.00**	**8,868.00**	**9,090.00**	**9,311.00**	**9,497.00**	10
	Range 10 Annual Salary	**101,112.00**	**103,704.00**	**106,416.00**	**109,080.00**	**111,732.00**	**113,964.00**	
	Assistant Director, Adult Basic Education							
	Director, Writing Center							
	Manager, Energy Services							
	Manager, Facilities Support Services							
	Manager, Farm							
	Manager, Planetarium and Astronomy Observatory Center							
11	**Range 11 Monthly Salary**	**8,868.00**	**9,090.00**	**9,311.00**	**9,538.00**	**9,751.00**	**9,946.00**	11
	Range 11 Annual Salary	**106,416.00**	**109,080.00**	**111,732.00**	**114,456.00**	**117,012.00**	**119,352.00**	
	Deputy Chief, Public Safety							
	Director, CalWORKs							
	Director, Child Development Center							
12	**Range 12 Monthly Salary**	**9,311.00**	**9,538.00**	**9,751.00**	**9,969.00**	**10,185.00**	**10,388.00**	12
	Range 12 Annual Salary	**111,732.00**	**114,456.00**	**117,012.00**	**119,628.00**	**122,220.00**	**124,656.00**	
	No Job Classification Assigned							
13	**Range 13 Monthly Salary**	**9,751.00**	**9,969.00**	**10,185.00**	**10,424.00**	**10,632.00**	**10,844.00**	13
	Range 13 Annual Salary	**117,012.00**	**119,628.00**	**122,220.00**	**125,088.00**	**127,584.00**	**130,128.00**	
	Assistant Director, Admissions and Records							
	Assistant Director, Facilities Planning and Management							
	Assistant Director, Financial Aid							
	Assistant Director, Professional & Organizational Development							
	Assistant Director, Public Safety Programs							
	Assistant Director, Student Health Services							
	Course Identification (C-ID) Grant Operations Director							
	Director, Accounting							
	Director, Career and Transfer Services							
	Director, Center of Excellence							
	Director, Deaf and Hard of Hearing Services							
	Director, International Students							
	Director, Title V Grant							
	Director, TRiO Programs							
	Manager, Professional Development and Employee Services							
	Manager, Title IX/Equal Employment Opportunity (EEO) Investigations							
14	**Range 14 Monthly Salary**	**10,185.00**	**10,424.00**	**10,632.00**	**10,856.00**	**11,087.00**	**11,308.00**	14
	Range 14 Annual Salary	**122,220.00**	**125,088.00**	**127,584.00**	**130,272.00**	**133,044.00**	**135,696.00**	
	Director, Athletics Special Events							
	Director, Public Affairs							
	Executive Director, Development							
	Manager, Construction Projects							
	Manager, Technical Services Engineering							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
15	**Range 15 Monthly Salary**	**10,632.00**	**10,856.00**	**11,087.00**	**11,300.00**	**11,524.00**	**11,753.00**	15
	Range 15 Annual Salary	**127,584.00**	**130,272.00**	**133,044.00**	**135,600.00**	**138,288.00**	**141,036.00**	
	Director, Adult Basic Education							
	Director, Assessment and Matriculation							
	Director, Budget and Financial Programs							
	Director, Community and Contract Education							
	Director, Education for Older Adults and Adults with Disabilities Programs							
	Director, English as a Second Language and Intercultural Programs							
	Director, EOPS and CARE							
	Director, Fiscal Resources							
	Director, Grants							
	Director, Honors Program							
	Director, Learning Assistance Center							
	Director, Payroll							
	Director, Professional & Organizational Development							
	Director, Purchasing							
	Director, Strong Workforce Initiatives							
	Director, Student Health Services							
	Director, Student Life							
	Senior Facilities Planner							
16	**Range 16 Monthly Salary**	**11,087.00**	**11,300.00**	**11,524.00**	**11,751.00**	**11,967.00**	**12,205.00**	16
	Range 16 Annual Salary	**133,044.00**	**135,600.00**	**138,288.00**	**141,012.00**	**143,604.00**	**146,460.00**	
	Assistant Director, Academic Technology							
	Manager, Application Support and Development							
	Manager, Technical Support							
	Manager, Web & Portal Services							
17	**Range 17 Monthly Salary**	**11,524.00**	**11,751.00**	**11,967.00**	**12,191.00**	**12,419.00**	**12,668.00**	17
	Range 17 Annual Salary	**138,288.00**	**141,012.00**	**143,604.00**	**146,292.00**	**149,028.00**	**152,016.00**	
	Assistant Director, Enterprise Application Systems							
	Assistant Director, Technical Services							
	Assistant Director, Web and Portal Services							
	Director, Equal Employment Opportunity (EEO) Programs							
	Director, Human Resources Operations and Employee Services							
	Director, Information Technology Project Implementation/Fiscal Integration							
	Director, Public Safety Program							
	Director, Safety and Risk Management							
	Senior Manager, Construction Projects							
18	**Range 18 Monthly Salary**	**11,967.00**	**12,191.00**	**12,419.00**	**12,638.00**	**12,848.00**	**13,106.00**	18
	Range 18 Annual Salary	**143,604.00**	**146,292.00**	**149,028.00**	**151,656.00**	**154,176.00**	**157,272.00**	
	No Job Classification Assigned							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
19	**Range 19 Monthly Salary**	**12,419.00**	**12,638.00**	**12,848.00**	**13,080.00**	**13,297.00**	**13,562.00**	19
	Range 19 Annual Salary	**149,028.00**	**151,656.00**	**154,176.00**	**156,960.00**	**159,564.00**	**162,744.00**	
	Associate Dean, Arts							
	Associate Dean, Business							
	Associate Dean, Career Education and Workforce Development							
	Associate Dean, Continuing Education Programs and Services							
	Associate Dean, Counseling							
	Associate Dean, Humanities and Social Sciences							
	Associate Dean, Instruction							
	Associate Dean, Kinesiology, Athletics and Dance							
	Associate Dean, Library and Learning Resources							
	Associate Dean, Natural Sciences							
	Associate Dean, Student Success & Equity							
	Associate Dean, Technology and Health							
	Chief, Police and Campus Safety							
	Director, Financial Aid							
	Director, Marketing and Communication							
	Director, Research and Institutional Effectiveness							
20	**Range 20 Monthly Salary**	**12,848.00**	**13,080.00**	**13,297.00**	**13,532.00**	**13,741.00**	**14,015.00**	20
	Range 20 Annual Salary	**154,176.00**	**156,960.00**	**159,564.00**	**162,384.00**	**164,892.00**	**168,180.00**	
	Director, Academic Computing and Infrastructure							
	Director, Academic Technology							
	Director, Enterprise Application Systems							
	Director, Infrastructure and Data Security							
21	**Range 21 Monthly Salary**	**13,297.00**	**13,532.00**	**13,741.00**	**13,965.00**	**14,180.00**	**14,463.00**	21
	Range 21 Annual Salary	**159,564.00**	**162,384.00**	**164,892.00**	**167,580.00**	**170,160.00**	**173,556.00**	
	Dean, Arts							
	Dean, Business							
	Dean, Continuing Education							
	Dean, Counseling							
	Dean, Disabled Student Programs and Services							
	Dean, Enrollment Management							
	Dean, Humanities and Social Sciences							
	Dean, Instructional Services							
	Dean, Kinesiology, Athletics, and Dance							
	Dean, Library and Learning Resources							
	Dean, Natural Sciences							
	Dean, Student Services							
	Dean, Technology and Health							
	Director, Facilities Planning and Management							
	Director, Technical Services							
22	**Range 22 Monthly Salary**	**13,741.00**	**13,965.00**	**14,180.00**	**14,405.00**	**14,628.00**	**14,921.00**	22
	Range 22 Annual Salary	**164,892.00**	**167,580.00**	**170,160.00**	**172,860.00**	**175,536.00**	**179,052.00**	
	No Job Classification Assigned							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
23	**Range 23 Monthly Salary**	**14,180.00**	**14,405.00**	**14,628.00**	**14,846.00**	**15,071.00**	**15,371.00**	23
	Range 23 Annual Salary	**170,160.00**	**172,860.00**	**175,536.00**	**178,152.00**	**180,852.00**	**184,452.00**	
	Associate Vice President, Instruction Associate Vice President, Administrative Services Associate Vice President, Student Services Chief Compliance and Budget Officer Deputy Chief, Technology Officer							
24	**Range 24 Monthly Salary**	**14,628.00**	**14,846.00**	**15,071.00**	**15,294.00**	**15,513.00**	**15,824.00**	24
	Range 24 Annual Salary	**175,536.00**	**178,152.00**	**180,852.00**	**183,528.00**	**186,156.00**	**189,888.00**	
	No Job Classification Assigned							
25	**Range 25 Monthly Salary**	**15,071.00**	**15,294.00**	**15,513.00**	**15,741.00**	**15,962.00**	**16,281.00**	25
	Range 25 Annual Salary	**180,852.00**	**183,528.00**	**186,156.00**	**188,892.00**	**191,544.00**	**195,372.00**	
	No Job Classification Assigned							
26	**Range 26 Monthly Salary**	**15,513.00**	**15,741.00**	**15,962.00**	**16,176.00**	**16,399.00**	**16,726.00**	26
	Range 26 Annual Salary	**186,156.00**	**188,892.00**	**191,544.00**	**194,112.00**	**196,788.00**	**200,712.00**	
	No Job Classification Assigned							
27	**Range 27 Monthly Salary**	**15,962.00**	**16,176.00**	**16,399.00**	**16,624.00**	**16,842.00**	**17,178.00**	27
	Range 27 Annual Salary	**191,544.00**	**194,112.00**	**196,788.00**	**199,488.00**	**202,104.00**	**206,136.00**	
	Chief Technology Officer							
28	**Range 28 Monthly Salary**	**16,399.00**	**16,624.00**	**16,842.00**	**17,069.00**	**17,285.00**	**17,631.00**	28
	Range 28 Annual Salary	**196,788.00**	**199,488.00**	**202,104.00**	**204,828.00**	**207,420.00**	**211,572.00**	
	No Job Classification Assigned							
29	**Range 29 Monthly Salary**	**16,842.00**	**17,069.00**	**17,285.00**	**17,509.00**	**17,727.00**	**18,081.00**	29
	Range 29 Annual Salary	**202,104.00**	**204,828.00**	**207,420.00**	**210,108.00**	**212,724.00**	**216,972.00**	
	No Job Classification Assigned							
30	**Range 30 Monthly Salary**	**17,285.00**	**17,615.00**	**17,955.00**	**18,281.00**	**18,615.00**	**18,987.00**	30
	Range 30 Annual Salary	**207,420.00**	**211,380.00**	**215,460.00**	**219,372.00**	**223,380.00**	**227,844.00**	
	No Job Classification Assigned							

LONGEVITY:

After 10 years = 3.5% above base
After 15 years = An additional 5% (compounded as 8.68% above base salary)
After 20 years = An additional 3.5% (compounded as 12.48% above base salary)
After 25 years = An additional 3.5% (compounded as 16.42% above base salary)
After 30 years = An additional 3.5% (compounded as 20.49% above base salary)
After 35 years = An additional 3.5% (compounded as 24.71% above base salary)

Board Approved October 10, 2018

f:Salary Schedules/Management/2018/19