MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR MANAGEMENT EMPLOYEES

Effective July 1, 2016 through June 30, 2017

Range		& Annual Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
	Range 4 Monthly Salary	5,501	<u>5,715</u>	<u>5,921</u>	6,137	6,341	<u>6,468</u>	
4	Range 4 Annual Salary	66,012	68,580	71,052	73,644	76,092	77,616	4
	No Job Classification Assigned	·	-	· ·	·	·	,	
	Range 5 Monthly Salary	5,921	6,137	6,341	6,556	6,775	6,910	
5	Range 5 Annual Salary	71,052	73,644	76,092	78,672	81,300	82,920	5
	No Job Classification Assigned							
-	Range 6 Monthly Salary	6,341	6,556	6,775	6,980	7,196	7,340	
6	Range 6 Annual Salary	76,092	78,672	81,300	83,760	86,352	88,080	6
	Assistant Director, Child Development Center							
	Assistant Director, Writing Center							
	Manager, Bursar's Office							
	Manager, Grounds							
7	Range 7 Monthly Salary	6,775	6,980	7,196	7,409	7,614	7,768	7
1	Range 7 Annual Salary	81,300	83,760	86,352	88,908	91,368	93,216	
	Manager, English as a Second Language Instructiona	I Support						
	Manager, Tutorial Services							
	Sergeant, Police-Public Safety							
8	Range 8 Monthly Salary	7,196	7,409	7,614	7,833	8,043	8,203	8
	Range 8 Annual Salary	86,352	<mark>88,908</mark>	<mark>91,368</mark>	93,996	96,516	98,436	
	Director, Development and Alumni Relations							
	Manager, Environmental Safety and Emergency Servi	ces						
	Manager, Facilities Projects							
9	Range 9 Monthly Salary	7,614	7,833	8,043	8,249	8,465	8,634	9
	Range 9 Annual Salary	<mark>91,368</mark>	<mark>93,996</mark>	<mark>96,516</mark>	<mark>98,988</mark>	<mark>101,580</mark>	103,608	
	Director, AANAPISI							
	Director, Aspire							
	Director, Grounds and Transportation							
	Director, High School Outreach							
	Judicial Affairs Officer Manager Custodial Services							
	5							
	Manager, Financial Aid and Special Programs Manager, Student Services							
	Range 10 Monthly Salary	8,043	8,249	8,465	8,676	8,887	9,065	
10	Range 10 Annual Salary	96,516	98,988				108,780	10
	Assistant Director, Adult Basic Education	00,010	30,300	101,000	107,112	100,044	100,700	
	Director, Honors Program							
	Director, Writing Center							
	Manager, Energy Services							
	Manager, Facilities Support Services							
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Manager, Farm Manager, Planetarium and Astronomy Observatory Center									
Manager, Planetarium and Astronomy Observatory Center									
	Manager, Planetarium and Astronomy Observatory Center								
Range 11 Monthly Salary 8	8,465	8,676	8,887	9,104	9,308	9,494	11		
Range 11 Annual Salary 100	0,572	103,080	105,588	108,168	110,592	112,800			
Deputy Chief, Public Safety									
Director, CalWORKs									
Director, Child Development Center									
12 Range 12 Monthly Salary 8	8,887	9,104	9,308	9,516	9,722	9,916	12		
Range 12 Annual Salary 106	6,644	109,248	111,696	114,192	116,664	118,992	12		
No Job Classification Assigned									
13 Range 13 Monthly Salary 9	9,308	9,516	9,722	9,950	10,148	10,351	13		
Range 13 Annual Salary 111	1,696	114,192	116,664	119,400	121,776	124,212	15		
Assistant Director, Admissions and Records									
Assistant Director, Facilities Planning and Management									
Assistant Director, Financial Aid	Assistant Director, Financial Aid								
Assistant Director, Professional & Organizational Developm	nent								
Assistant Director, Public Safety Programs									
Assistant Director, Student Health Services	Assistant Director, Student Health Services								
Course Identification (C-ID) Grant Operations Director	Course Identification (C-ID) Grant Operations Director Director, Accounting Director, Career and Transfer Services Director, Center of Excellence								
Director, Accounting									
Director, Career and Transfer Services									
Director, Center of Excellence									
Director, Deaf and Hard of Hearing Services									
Director, International Students									
Director, Title V Grant									
Director, TRiO Programs									
Manager, Professional Development and Employee Service	es								
Manager, Title IX/Equal Employment Opportunity (EEO) Inv	vestiga	ations							
14 Range 14 Monthly Salary 9	9,722	9,950	10,148	10,363	10,582	10,794	14		
	<mark>6,664</mark>	<mark>119,400</mark>	121,776	124,356	<mark>126,984</mark>	129,528			
Director, Public Affairs									
Executive Director, Development									
Manager, Construction Projects									
Manager, Technical Services Engineering									
	0,148	10,363	10,582	10,786	11,000	11,219	15		
	1,776	<mark>124,356</mark>	<mark>126,984</mark>	129,432	132,000	134,628			
	Director, Adult Basic Education								
Director, Assessment and Matriculation									
Director, Budget and Financial Programs									
Director, Community and Contract Education									
	lities P	rograms							
Director, Education for Older Adults and Adults with Disabil									
Director, Education for Older Adults and Adults with Disabili Director, English as a Second Language and Intercultural P Director, EOPS and CARE		ms							

Range	<u>Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Range</u>
	Director, Fiscal Resources							
	Director, Grants							
	Director, Learning Assistance Center							
	Director, Payroll							
	Director, Professional & Organizational Development							
	Director, Purchasing							
	Director, Strong Workforce Initiatives							
	Director, Student Health Services							
	Director, Student Life							
	Senior Facilities Planner							
16	Range 16 Monthly Salary	10,582	10,786	11,000	11,217	11,423	11,650	16
10	Range 16 Annual Salary	126,984	129,432	132,000	134,604	137,076	139,800	16
	Manager, Application Support and Development							
	Manager, Web & Portal Services							
17	Range 17 Monthly Salary	11,000	11,218	11,423	11,636	11,854	12,092	17
17	Range 17 Annual Salary	132,000	134,616	137,076	139,632	142,248	145,104	
	Assistant Director, Technical Services							
	Chief, Public Safety							
	Director, Equal Employment Opportunity (EEO) Progra	ams						
	Director, Human Resources Operations and Employee	e Services						
	Director, Information Technology Project Implementation	ion/Fiscal I	ntegration					
	Director, Public Safety Program							
	Director, Safety and Risk Management							
	Senior Manager, Construction Projects							
18	Range 18 Monthly Salary	11,423	11,636	11,854	12,064	12,264	12,510	18
	Range 18 Annual Salary	137,076	139,632	142,248	144,768	147,168	150,120	
	Assistant Director, Infrastructure and Data Security							
19	Range 19 Monthly Salary	11,854	12,064	12,264	12,485	12,692	12,945	19
13	Range 19 Annual Salary	142,248	144,768	147,168	149,820	152,304	155,340	13
	Associate Dean, Arts							
	Associate Dean, Business							
	Associate Dean, Career Education and Workforce De	velopment						
	Associate Dean, Continuing Education Programs and	Services						
	Associate Dean, Counseling							
	Associate Dean, Humanities and Social Sciences							
	Associate Dean, Instruction							
	Associate Dean, Kinesiology, Athletics and Dance							
	Associate Dean, Library and Learning Resources							
	Associate Dean, Natural Sciences							
	Associate Dean, Student Success & Equity							
	Associate Dean, Technology and Health							
	Director, Financial Aid							
	Director, Marketing and Communication							

Director, Research and Institutional EffectivenessDirector, Research and Institutional EffectivenessRange 20 Monthly Salary12,24812,84812,89212,91713,11613,37013,38514,38514,38	Range	<u>Title</u>	<u>Step 1</u>	Step 2	Step 3	Step 4	Step 5	Step 6	Range
20 Range 20 Annual Salary 147,168 149,820 152,304 155,004 157,392 160,524 20 Director, Academic Computing and Infrastructure Director, Academic Computing and Infrastructure 1		Director, Research and Institutional Effectiveness							
Range 20 Annual Salary 147,168 149,820 152,304 155,004 157,392 160,524 Director, Academic Computing and Infrastructure Director, Academic Computing and Infrastructure 12,692 12,917 13,116 13,330 13,535 13,805 21 Range 21 Annual Salary 152,304 155,004 157,392 159,960 162,420 165,660 21 Dean, Arts Dean, Continuing Education Dean, Arts 159,960 162,420 165,660 21 Dean, Continuing Education Dean, Continuing Education Dean, Continuing Education 159,960 162,420 165,660 21 Dean, Natural Social Sciences Dean, Natural Sciences Dean, Natural Sciences 157,392 159,960 162,420 165,000 167,556 170,904 22 Range 22 Monthiy Salary 13,116 13,330 13,555 13,963 14,421 22 Range 23 Annual Salary 157,392 159,960 162,420 165,000 167,556 170,022 176,064 24 Range 23 Annual Salary 13,535	00	Range 20 Monthly Salary	12,264	12,485	12,692	12,917	13,116	13,377	
Director, Enterprise Application Systems 21 Range 21 Monthly Salary 12,692 12,917 13,116 13,330 13,355 13,805 21 20an, Arts Dean, Arts Dean, Continuing Education Sevee Seveee	20	Range 20 Annual Salary	147,168	149,820	152,304	155,004	157,392	160,524	20
Range 21 Monthly Salary 12,692 12,917 13,116 13,330 13,535 13,805 21 Range 21 Annual Salary 152,304 155,004 157,392 159,960 162,420 165,660 21 Dean, Arts Dean, Continuing Education Dean, Continuing Education Dean, Continuing Education Dean, Continuing Education Dean, Environment Dean, Instructional Services Dean, Instructional Services Dean, Natural Sciences Dean, Natural Sciences Dean, Natural Sciences Dean, Natural Sciences Dean, Technolag Management Director, Facilities Planning and Management Director, Facilities Planning and Management 13,116 13,330 13,535 13,750 13,963 14,242 22 Range 22 Annual Salary 157,332 159,660 165,000 167,556 170,904 23 Range 23 Annual Salary 13,635 13,750 13,963 14,142 23 Range 23 Annual Salary 162,420 165,000 167,556 170,172 172,620 176,064 23 Range 24 Annual Salary 13,635 14,171 14,385		Director, Academic Computing and Infrastructure							
21 Range 21 Annual Satary 152,304 155,004 157,382 159,960 162,420 165,660 21 Dean, Arts Dean, Arts Dean, Arts Dean, Counseling Example 152,304 155,004 157,382 159,960 162,420 165,660 24 Dean, Arts Dean, Counseling Dean, Counseling Dean, Errollment Management Example 162,420 165,660 24 24 25 25 26 Dean, Kinesiology, Athletics, and Dance Dean, Natural Sciences 24 22 28 28 29 13,116 13,330 13,535 13,750 13,963 14,242 22 28 28 28 28 24 24 22 28 28 24 24 24 24 22 28 28 24 24 24 24 24 24 24 24 24 24 24 24 23 23 23 23 23 23 23 23 23 24 24 <td></td> <td>Director, Enterprise Application Systems</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		Director, Enterprise Application Systems							
Range 21 Annual Salary 152,304 155,004 157,392 159,960 162,420 165,660 Dean, Aris Dean, Aris Dean, Cantinuing Education Dean, Continuing Education Dean, Conselling Dean, Disabled Student Programs and Services Dean, Disabled Student Programs and Services Dean, Management Dean, Kistructional Services Dean, Kistructional Services Dean, Kistructional Services Dean, Kistructional Services Dean, Natural Sciences Dean, Student Services Dean, Technology and Health Director, Facilities Planning and Management 22 Range 22 Monthly Salary 13,116 13,330 13,535 13,750 13,963 14,242 22 Range 22 Monthly Salary 13,535 13,750 13,963 14,242 23 Range 23 Annual Salary 13,535 13,750 13,963 14,171 14,385 14,588 14,688 15,104 24 Range 23 Annual Salary 13,653 13,750 13,963 14,171 14,385 14,588 14,808 15,104 24 Range 23 Annual Salary 13,653 170,527 172,620 175,165 170,52	04	Range 21 Monthly Salary	12,692	12,917	13,116	13,330	13,535	13,805	24
Dean, Business Dean, Continuing Education Dean, Counseling Dean, Counseling Dean, Disabled Student Programs and Services Dean, Enrollment Management Dean, Instructional Services Dean, Natural Sciences Dean, Natural Sciences Dean, Ninesitology, Athletics, and Dance Dean, Nitreisonal Services Dean, Nitreisonal Services Dean, Natural Sciences Dean, Natural Sciences Dean, Natural Sciences Dean, Ritreisonagy and Health Dean, Student Services Dean, Trollinger Management Director, Technical Services Dean, Trollinger Management Dean, Student Services Dean, Student Services Dean, Trollinger Management Dean, Trollinger Management Driector, Technical Services Dean, Trollinger Management Director, Facilities Planning and Management Driector, Facilities Planning and Management Director, Facilities Planning and Management Director, Technology and Health Driector, Technology and Health Director, Facilities Planning and Management Director, Technology and Health Driector, Facilities Planning and Management Director, Facilities Planning and Management Director, Facilities Planning and Management Driector, Facilities Planning and Management Director, Facilities Planning and Management Director, Facilities Planning a	21	Range 21 Annual Salary	152,304	155,004	157,392	159,960	162,420	165,660	
Dean, Continuing Education Dean, Counseling Dean, Disabled Student Programs and Services Dean, Disabled Student Programs and Services Dean, Furnollment Management Dean, Furnollment Management Dean, Humanities and Social Sciences Dean, Instructional Services Dean, Ninesidogy, Athletics, and Dance Dean, Student Services Dean, Student Services Dean, Student Services Dean, Student Services Dean, Technology and Health Director, Technical Services 13,116 13,330 13,535 13,750 13,963 14,242 22 Range 22 Monthly Salary 13,515 13,750 13,963 14,181 14,385 14,672 23 Range 23 Monthly Salary 13,535 13,750 13,963 14,181 14,385 14,672 23 Range 23 Monthly Salary 13,556 170,051 170,172 172,620 176,664 24 Range 23 Monthly Salary 13,963 14,171 14,385 14,672		Dean, Arts							
Dean, Counseling Dean, Disabled Student Programs and Services Dean, Enrollment Management Dean, Humanities and Social Sciences Dean, Humanities and Social Sciences Dean, Instructional Services Dean, Kinesiology, Athletics, and Dance Dean, Student Services Dean, Student Services Dean, Student Services Dean, Technology and Health Director, Technical Services Director, Technical Services Dean, Technology and Health Director, Facilities Planning and Management Director, Facilities Planning and Management No do Classification Assigned Totage 23 Monthly Salary 13,732 13,963 14,161 14,385 14,622 22 Range 23 Monthly Salary 13,535 13,750 13,963 14,171 14,385 14,662 23 Range 23 Monthly Salary 13,653 14,171 14,385 14,502 15,506 170,172 172,620 176,664 24 <t< td=""><td></td><td>Dean, Business</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>		Dean, Business							
Dean, Disabled Student Programs and Services Dean, Enrollment Management Dean, Hurnanities and Social Sciences Dean, Instructional Services Dean, Library and Learning Resources Dean, Natural Sciences Dean, Natural Sciences Dean, Natural Sciences Dean, Student Services Dean, Technology and Health Director, Technical Services Dean, Technology and Health Director, Facilities Planning and Management 22 Range 22 Monthly Salary 13,116 13,330 13,535 13,750 13,963 14,242 22 No Job Classification Assigned 3 157,392 159,960 162,420 165,000 167,556 170,172 172,620 176,064 23 Range 23 Monthly Salary 13,963 14,171 14,385 14,692 23 Range 24 Monthly Salary 13,963 14,171 14,385 14,698 15,104 24 Range 24 Annual Salary 167,556 170,172 177,596 180,300 182,432 14 Range 24 Annual Salary 176,566 170,250 177,676 </td <td></td> <td>Dean, Continuing Education</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		Dean, Continuing Education							
Dean, Enrollment Management Dean, Humanities and Social Sciences Dean, Instructional Services Dean, Kinesiology, Athletics, and Dance Dean, Natural Sciences Dean, Student Services Dean, Student Services Dean, Student Services Dean, Technology and Heatth Director, Facilities Planning and Management 22 Range 22 Monthly Salary 13,156 13,963 14,181 14,385 14,672 23 Range 23 Annual Salary 197,352 159,960 162,420 165,000 167,556 170,904 23 Range 23 Annual Salary 196,240 165,000 167,556 170,172 172,620 176,064 23 Assistant Vice President, Fiscal Services Schiel Compliance and Budget Officer 24 24 Deputy Chief, Technology Officer Deputy Chief, Technology Officer 24 24 No Job Classification Assigned 24 24 24 24 No Job Classification Assigned 24 24 24 24 Range 24 Annual Salary 13,963 14,171 14,385 14,598 14,808		Dean, Counseling							
Dean, Humanities and Social Sciences Dean, Instructional Services Dean, Kinesiology, Athletics, and Dance Dean, Kinesiology, Athletics, and Dance Dean, Natural Sciences Dean, Natural Sciences Dean, Natural Sciences Dean, Student Services Director, Technical Services Dean, Technology and Health Director, Facilities Planning and Management Range 22 Annual Salary 13,116 13,330 13,535 13,750 13,963 14,242 22 Range 23 Monthly Salary 13,535 13,750 13,963 14,181 14,385 14,672 23 Range 23 Annual Salary 13,535 13,750 13,963 14,181 14,385 14,672 23 Range 23 Annual Salary 162,420 165,000 167,556 170,604 23 Range 23 Annual Salary 162,420 165,000 167,556 170,604 24 Assistant Vice President, Instruction Associate Vice President, Fiscal Services 172,620 175,176 177,696 181,246 24 No Job Classification Assigned 14,141 14,385 14,598		Dean, Disabled Student Programs and Services							
Dean, Instructional Services Dean, Kinesiology, Athletics, and Dance Dean, Library and Learning Resources Dean, Library and Learning Resources Dean, Natural Sciences Dean, Student Services Dean, Student Services Dean, Technology and Health Director, Technical Services Director, Facilities Planning and Management Director, Facilities Planning and Management Notural Salary 13,116 13,330 13,535 13,750 13,963 14,242 22 Range 22 Monthly Salary 13,730 13,963 14,181 14,385 14,672 23 Range 23 Annual Salary 13,535 13,750 13,963 14,181 14,385 14,672 23 Range 23 Annual Salary 162,420 165,000 167,556 170,172 176,064 23 Assistant Vice President, Instruction Assistant Vice President, Fiscal Services Chief Compliance and Budget Officer Deputy Chief, Technology Officer 172,620 175,16 176,664 24 Range 24 Annual Salary 13,963 14,171 14,385 14,598		Dean, Enrollment Management							
Dean, Kinesiology, Athletics, and Dance Dean, Library and Learning Resources Dean, Natural Sciences Dean, Student Services Director, Technical Services Dean, Technology and Health Director, Facilities Planning and Management Range 22 Monthly Salary 13,116 13,330 13,535 13,750 13,963 14,242 22 Range 22 Monthly Salary 13,750 13,963 14,181 14,385 14,672 23 Range 23 Monthly Salary 13,535 13,750 13,963 14,181 14,385 14,672 23 Range 23 Monthly Salary 13,535 13,750 13,963 14,181 14,385 14,672 23 Range 23 Monthly Salary 13,535 13,750 13,963 14,181 14,385 14,672 23 Range 24 Monthly Salary 13,555 170,072 172,620 176,064 24 Range 24 Monthly Salary 13,675 13,963 14,181 14,888 15,104 24 Range 24 Monthly Salary 13,675 170,052 172,620 175,176 177,696 181,248 24 <td></td> <td>Dean, Humanities and Social Sciences</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		Dean, Humanities and Social Sciences							
Dean, Library and Learning Resources Dean, Natural Sciences Dean, Student Services Director, Technical Services Dean, Technology and Health Director, Facilities Planning and Management 22 Range 22 Monthly Salary 13,116 13,330 13,555 13,963 14,242 22 Range 22 Annual Salary 157,392 159,960 162,420 165,000 167,556 170,094 23 Range 23 Annual Salary 13,535 13,750 13,963 14,181 14,385 14,672 23 Range 23 Annual Salary 162,420 165,000 167,556 170,172 172,620 176,064 Assistant Vice President, Instruction Associate Vice President, Fiscal Services 14,385 14,598 14,808 15,104 24 Range 24 Monthly Salary 13,963 14,171 14,385 14,598 14,808 15,104 24 Range 25 Monthly Salary 14,385 14,598 14,808 15,025 15,236 15,540 </td <td></td> <td>Dean, Instructional Services</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		Dean, Instructional Services							
Dean, Natural Sciences Dean, Student Services Dean, Student Services Director, Technical Services Dean, Technology and Health Director, Technical Services Director, Facilities Planning and Management 13,116 13,330 13,535 13,750 13,963 14,242 22 Range 22 Monthly Salary 157,332 159,960 162,420 165,000 167,556 170,904 23 No Job Classification Assigned Tistical Services Tistical Services 13,750 13,963 14,181 14,385 14,672 23 Range 23 Annual Salary 1362,420 165,000 167,556 170,172 172,620 176,064 170,904 Assistant Vice President, Instruction Assistant Vice President, Fiscal Services Events Events 141,11 14,385 14,598 14,808 15,104 24 Range 24 Monthly Salary 13,963 14,1171 14,385 14,598 14,808 15,104 24 Range 24 Monthly Salary 13,963 14,171 14,385 14,598 14,808 15,104 24 Range 25 Annual Salary 172,620 175,176		Dean, Kinesiology, Athletics, and Dance							
Base Student Services Director, Technical Services Dean, Technology and Health Director, Facilities Planning and Management 13,116 13,330 13,535 13,750 13,963 14,242 2 Range 22 Monthly Salary 157,392 159,960 162,420 165,000 167,556 170,904 2 Range 23 Monthly Salary 13,535 13,750 13,963 14,141 14,385 14,672 23 Range 23 Annual Salary 162,420 165,000 167,556 170,172 172,620 176,064 23 Assistant Vice President, Instruction Associate Vice President, Fiscal Services 162,720 165,000 167,556 170,172 177,696 181,248 24 Range 24 Monthly Salary 13,963 14,171 14,385 14,598 14,808 15,104 24 Range 24 Monthly Salary 130,653 14,171 14,385 14,598 14,808 15,104 24 Range 24 Monthly Salary 130,653 14,170 14,385 14,598 14,808 <t< td=""><td></td><td>Dean, Library and Learning Resources</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>		Dean, Library and Learning Resources							
Director, Technical Services Dean, Technology and Health Director, Facilities Planning and Management 22 Range 22 Monthly Salary 13,116 13,330 13,535 13,750		Dean, Natural Sciences							
Dean, Technology and Health Director, Facilities Planning and Management 328 Range 22 Monthly Salary 13,116 13,330 13,535 13,750 13,963 14,181 14,385 14,7672 72,620 76,664 77,620 77,		Dean, Student Services							
Director, Facilities Planning and Management Director, Facilities Planning and Management 13,116 13,330 13,535 13,750 13,963 14,242 22 Range 22 Annual Salary 157,392 159,960 162,420 165,000 167,556 170,904 22 No Job Classification Assigned 23 Range 23 Monthly Salary 13,535 13,750 13,963 14,181 14,385 14,672 23 Range 23 Annual Salary 162,420 165,000 167,556 170,172 172,620 176,064 24 Assistant Vice President, Instruction Associate Vice President, Fiscal Services Chief Compliance and Budget Officer 5000 170,172 17,690 181,248 24 Range 24 Monthly Salary 13,963 14,171 14,385 14,598 14,808 15,014 24 Range 24 Monthly Salary 13,963 14,171 14,385 14,598 14,808 15,025 15,236		Director, Technical Services							
Range 22 Monthly Salary 13,116 13,330 13,535 13,750 13,963 14,242 22 Range 22 Annual Salary 157,392 159,960 162,420 165,000 167,556 170,904 23 Range 23 Monthly Salary 13,535 13,750 13,963 14,181 14,385 14,672 23 Range 23 Monthly Salary 162,420 165,000 167,556 170,172 172,620 176,064 23 Assistant Vice President, Instruction Associate Vice President, Fiscal Services 6 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7		Dean, Technology and Health							
22 Range 22 Annual Salary 157,392 159,960 162,420 165,000 167,556 170,904 22 No Job Classification Assigned Colspan="4">Colspan="4"Colspan="4">Colspan="4"Colspan="4"Colspan="4">Colspan="4"Colspan="4"Colspan="4"Colspan="4">Colspan="4"Col		Director, Facilities Planning and Management							
Range 22 Annual Salary 157,392 159,960 162,420 165,000 167,556 170,904 No Job Classification Assigned Range 23 Monthly Salary 13,535 13,750 13,963 14,181 14,385 14,672 23 Range 23 Annual Salary 162,420 165,000 167,556 170,172 172,620 176,064 23 Assistant Vice President, Instruction Associate Vice President, Fiscal Services I	00	Range 22 Monthly Salary	13,116	13,330	13,535	13,750	13,963	14,242	00
Range 23 Monthly Salary 13,535 13,750 13,963 14,181 14,385 14,672 23 Range 23 Annual Salary 162,420 165,000 167,556 170,172 172,620 176,064 23 Assistant Vice President, Instruction Associate Vice President, Fiscal Services 162,420 165,000 167,556 170,172 172,620 176,064 24 Range 24 Monthly Salary 13,963 14,171 14,385 14,598 14,608 15,104 24 Range 24 Annual Salary 167,556 170,052 172,620 175,176 177,696 181,248 24 No Job Classification Assigned 14,385 14,598 14,808 15,025 15,236 15,540 25 Range 25 Monthly Salary 14,385 14,598 14,808 15,025 15,236 15,540 25 No Job Classification Assigned 177,696 180,300 182,832 186,800 187,836 191,592 26 Range 26 Annual Salary 14,808 15,025 15,236 15,440 <td>22</td> <td>Range 22 Annual Salary</td> <td>157,392</td> <td>159,960</td> <td>162,420</td> <td>165,000</td> <td>167,556</td> <td>170,904</td> <td></td>	22	Range 22 Annual Salary	157,392	159,960	162,420	165,000	167,556	170,904	
23 Range 23 Annual Salary 162,420 165,000 167,556 170,172 172,620 176,064 23 Assistant Vice President, Instruction Associate Vice President, Fiscal Services Chief Compliance and Budget Officer Assistant Vice President, Fiscal Services Associate Vice President, Fiscal Services		No Job Classification Assigned							
Range 23 Annual Salary 162,420 165,000 167,556 170,172 172,620 176,064 Assistant Vice President, Instruction Associate Vice President, Fiscal Services	22	Range 23 Monthly Salary	13,535	13,750	13,963	14,181	14,385	14,672	22
Associate Vice President, Fiscal Services Chief Compliance and Budget Officer Deputy Chief, Technology Officer	23	Range 23 Annual Salary	162,420	165,000	167,556	170,172	172,620	176,064	23
Chief Compliance and Budget Officer Deputy Chief, Technology Officer 24 Range 24 Monthly Salary 13,963 14,171 14,385 14,598 14,808 15,104 24 Range 24 Annual Salary 167,556 170,052 172,620 175,176 177,696 181,248 24 No Job Classification Assigned 25 Range 25 Monthly Salary 14,385 14,598 14,808 15,025 15,236 15,540 25 Range 25 Annual Salary 172,620 175,176 177,696 180,300 182,832 186,480 26 No Job Classification Assigned 25 Range 26 Monthly Salary 14,808 15,025 15,236 15,966 26 Range 26 Annual Salary 14,808 15,025 15,236 15,440 15,653 15,966 26 No Job Classification Assigned 26 Range 26 Annual Salary 14,808 15,025 15,236 15,460 15,653 15,966 26 No Job Classification Assigned 177,696 180,300		Assistant Vice President, Instruction							
Deputy Chief, Technology Officer Image 24 Monthly Salary Image 3 Monthly Salary <thimage 3="" monthly="" salary<="" th=""> Image 3 Month</thimage>		Associate Vice President, Fiscal Services							
Range 24 Monthly Salary 13,963 14,171 14,385 14,598 14,808 15,104 24 Range 24 Annual Salary 167,556 170,052 172,620 175,176 177,696 181,248 24 No Job Classification Assigned 14,385 14,598 14,808 15,025 15,236 15,540 25 Range 25 Monthly Salary 14,385 14,598 14,808 15,025 15,236 15,540 25 Range 25 Annual Salary 172,620 175,176 177,696 180,300 182,832 186,480 26 No Job Classification Assigned 14,808 15,025 15,236 15,540 25 Range 26 Monthly Salary 14,808 15,025 15,236 15,966 26 Range 26 Annual Salary 14,808 15,025 15,236 15,440 15,653 15,966 26 No Job Classification Assigned 177,696 180,300 182,832 185,280 187,836 191,592 26 Range 26 Annual Salary 177,696 180,300 182,832 185,280 187,836 191,592 26		Chief Compliance and Budget Officer							
24 Range 24 Annual Salary 167,556 170,052 172,620 175,176 177,696 181,248 24 No Job Classification Assigned 25 Range 25 Monthly Salary 14,385 14,598 14,808 15,025 15,236 15,540 25 Range 25 Annual Salary 172,620 175,176 177,696 180,300 182,832 186,480 25 No Job Classification Assigned 26 Range 26 Monthly Salary 14,808 15,025 15,236 15,966 26 Range 26 Monthly Salary 14,808 15,025 15,236 15,440 15,653 15,966 26 Range 26 Monthly Salary 14,808 15,025 15,236 15,440 15,653 15,966 26 Range 26 Annual Salary 177,696 180,300 182,832 185,280 187,836 191,592 26 No Job Classification Assigned 27 Range 27 Monthly Salary 15,236 15,440 15,653 15,868 16,076		Deputy Chief, Technology Officer							
Range 24 Annual Salary 167,556 170,052 172,620 175,176 177,696 181,248 No Job Classification Assigned 25 Range 25 Monthly Salary 14,385 14,598 14,808 15,025 15,236 15,540 25 Range 25 Annual Salary 14,385 14,598 14,808 15,025 15,236 15,540 26 No Job Classification Assigned 172,620 175,176 177,696 180,300 182,832 186,480 26 Range 26 Monthly Salary 14,808 15,025 15,236 15,440 15,653 15,966 26 Range 26 Monthly Salary 14,808 15,025 15,236 15,440 15,653 191,592 26 No Job Classification Assigned Range 26 Annual Salary 177,696 180,300 182,832 185,280 187,836 191,592 26 No Job Classification Assigned Range 27 Monthly Salary 15,236 15,440 15,653 15,868 16,076 16,397 27 Range 27 Monthly Salary <t< td=""><td>04</td><td>Range 24 Monthly Salary</td><td>13,963</td><td>14,171</td><td>14,385</td><td>14,598</td><td>14,808</td><td>15,104</td><td>04</td></t<>	04	Range 24 Monthly Salary	13,963	14,171	14,385	14,598	14,808	15,104	04
25 Range 25 Monthly Salary 14,385 14,598 14,808 15,025 15,236 15,540 25 Range 25 Annual Salary 172,620 175,176 177,696 180,300 182,832 186,480 25 No Job Classification Assigned 26 Range 26 Monthly Salary 14,808 15,025 15,236 15,440 15,653 15,966 26 No Job Classification Assigned Range 26 Annual Salary 14,808 15,025 15,236 15,440 15,653 15,966 26 No Job Classification Assigned Range 27 Monthly Salary 15,236 15,440 15,653 15,868 16,076 16,397 27 Range 27 Monthly Salary 15,236 15,480 15,653 15,868 16,076 16,397 27 Range 27 Monthly Salary 15,236 185,280 187,836 190,416 192,912 196,764 Annual Salary 182,832 185,280 187,836 190,416 192,912 196,764	24	Range 24 Annual Salary	167,556	170,052	172,620	175,176	177,696	181,248	
25 Range 25 Annual Salary 172,620 175,176 177,696 180,300 182,832 186,480 25 No Job Classification Assigned 14,808 15,025 15,236 15,440 15,653 15,966 26 Range 26 Monthly Salary 14,808 15,025 15,236 15,440 15,653 15,966 26 Range 26 Annual Salary 147,696 180,300 182,832 185,280 187,836 191,592 26 No Job Classification Assigned 177,696 180,300 182,832 185,280 187,836 191,592 26 No Job Classification Assigned 15,236 15,440 15,653 15,868 16,076 16,397 27 Range 27 Monthly Salary 15,236 15,440 15,653 15,868 16,076 16,397 27 Range 27 Annual Salary 182,832 185,280 187,836 190,416 192,912 196,764		No Job Classification Assigned							
Range 25 Annual Salary 172,620 175,176 177,696 180,300 182,832 186,480 No Job Classification Assigned 26 Range 26 Monthly Salary 14,808 15,025 15,236 15,440 15,653 15,966 26 Range 26 Annual Salary 14,808 15,025 15,236 15,440 15,653 15,966 26 No Job Classification Assigned Vold Classification Assigned Provide Classification Assigned <	25	Range 25 Monthly Salary	14,385	14,598	14,808	15,025	15,236	15,540	25
Range 26 Monthly Salary 14,808 15,025 15,236 15,440 15,653 15,966 26 Range 26 Annual Salary 177,696 180,300 182,832 185,280 187,836 191,592 26 No Job Classification Assigned 27 Range 27 Monthly Salary 15,236 15,440 15,653 16,076 16,397 27 Range 27 Annual Salary 182,832 185,280 187,836 190,416 192,912 196,764	25	Range 25 Annual Salary	172,620	175,176	177,696	180,300	182,832	186,480	25
26 Range 26 Annual Salary 177,696 180,300 182,832 185,280 187,836 191,592 26 No Job Classification Assigned 27 Range 27 Monthly Salary 15,236 15,440 15,653 15,868 16,076 16,397 27 Range 27 Annual Salary 182,832 185,280 187,836 190,416 192,912 196,764		No Job Classification Assigned							
Range 26 Annual Salary 177,696 180,300 182,832 185,280 187,836 191,592 No Job Classification Assigned 27 Range 27 Monthly Salary 15,236 15,440 15,653 15,868 16,076 16,397 27 Range 27 Annual Salary 182,832 185,280 187,836 190,416 192,912 196,764	26	Range 26 Monthly Salary	14,808	15,025	15,236	15,440	15,653	15,966	26
27 Range 27 Monthly Salary 15,236 15,440 15,653 15,868 16,076 16,397 Range 27 Annual Salary 182,832 185,280 187,836 190,416 192,912 196,764		Range 26 Annual Salary	177,696	180,300	182,832	185,280	187,836	191,592	20
27 Range 27 Annual Salary 182,832 185,280 187,836 190,416 192,912 196,764		No Job Classification Assigned							
Range 27 Annual Salary 182,832 185,280 187,836 190,416 192,912 196,764	27	Range 27 Monthly Salary	15,236	15,440	15,653	1 <mark>5,868</mark>	16,076	16,397	27
Chief Technology Officer		Range 27 Annual Salary	182,832	185,280	187,836	190,416	192,912	196,764	21
		Chief Technology Officer							

<u>Range</u>	<u>Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Range</u>
28	Range 28 Monthly Salary	15,653	15,868	16,076	16,293	16,499	16,829	28
	Range 28 Annual Salary	187,836	190,416	192,912	195,516	197,988	201,948	
	No Job Classification Assigned							
29	Range 29 Monthly Salary	16,076	16,293	16,499	16,713	16,921	17,259	29
ZJ	Range 29 Annual Salary	192,912	195,516	197,988	200,556	203,052	207,108	
	No Job Classification Assigned							
30	Range 30 Monthly Salary	16,499	16,814	17,138	17,450	17,769	18,124	30
- 30	Range 30 Annual Salary	197,988	201,768	205,656	209,400	213,228	217,488	
	No Job Classification Assigned							

LONGEVITY:

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary) After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

After 35 years = An additional 3.5% (compounded as 20.45% above base salary) After 35 years = An additional 3.5% (compounded as 24.71% above base salary)

Board Approved October 12, 2016

Updated 5.10.17 f:Salary Schedules/Management/2016-17