MT. SAN ANTONIO COLLEGE

SALARY SCHEDULE OF ASSIGNMENTS FOR CONFIDENTIAL EMPLOYEES

Effective July 1, 2018 through June 30, 2019

Monthly & Annual Rates

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
45	Range 45 Monthly Salary	4,185.00	4,395.00	4,613.00	4,844.00	5,087.00	5,342.00	45
	Range 45 Annual Salary	50,220.00	52,740.00	55,356.00	58,128.00	61,044.00	64,104.00	
	No Job Classification Assigned							
46	Range 46 Monthly Salary	4,226.00	4,438.00	4,658.00	4,892.00	5,138.00	5,393.00	46
	Range 46 Annual Salary	50,712.00	53,256.00	55,896.00	58,704.00	61,656.00	64,716.00	
	No Job Classification Assigned							
47	Range 47 Monthly Salary	4,267.00	4,481.00	4,707.00	4,940.00	5,188.00	5,448.00	47
	Range 47 Annual Salary	51,204.00	53,772.00	56,484.00	59,280.00	62,256.00	65,376.00	
	No Job Classification Assigned							
48	Range 48 Monthly Salary	4,313.00	4,525.00	4,754.00	4,994.00	5,240.00	5,501.00	48
	Range 48 Annual Salary	51,756.00	54,300.00	57,048.00	59,928.00	62,880.00	66,012.00	
	No Job Classification Assigned							
49	Range 49 Monthly Salary	4,354.00	4,574.00	4,800.00	5,040.00	5,293.00	5,558.00	49
	Range 49 Annual Salary	52,248.00	54,888.00	57,600.00	60,480.00	63,516.00	66,696.00	
	No Job Classification Assigned							
50	Range 50 Monthly Salary	4,399.00	4,618.00	4,848.00	5,091.00	5,346.00	5,612.00	50
	Range 50 Annual Salary	52,788.00	55,416.00	58,176.00	61,092.00	64,152.00	67,344.00	
	No Job Classification Assigned							
51	Range 51 Monthly Salary	4,442.00	4,662.00	4,897.00	5,141.00	5,398.00	5,668.00	51
	Range 51 Annual Salary	53,304.00	55,944.00	58,764.00	61,692.00	64,776.00	68,016.00	
	No Job Classification Assigned							
52	Range 52 Monthly Salary	4,484.00	4,710.00	4,945.00	5,194.00	5,454.00	5,725.00	52
	Range 52 Annual Salary	53,808.00	56,520.00	59,340.00	62,328.00	65,448.00	68,700.00	
	No Job Classification Assigned							
53	Range 53 Monthly Salary	4,531.00	4,758.00	4,998.00	5,246.00	5,506.00	5,784.00	53
	Range 53 Annual Salary	54,372.00	57,096.00	59,976.00	62,952.00	66,072.00	69,408.00	
	No Job Classification Assigned							
54	Range 54 Monthly Salary	4,577.00	4,805.00	5,045.00	5,297.00	5,564.00	5,841.00	54
	Range 54 Annual Salary	54,924.00	57,660.00	60,540.00	63,564.00	66,768.00	70,092.00	
	No Job Classification Assigned							
55	Range 55 Monthly Salary	4,622.00	4,854.00	5,094.00	5,351.00	5,617.00	5,900.00	55
	Range 55 Annual Salary	55,464.00	58,248.00	61,128.00	64,212.00	67,404.00	70,800.00	
	No Job Classification Assigned							
56	Range 56 Monthly Salary	4,666.00	4,903.00	5,148.00	5,403.00	5,674.00	5,958.00	56
	Range 56 Annual Salary	55,992.00	58,836.00	61,776.00	64,836.00	68,088.00	71,496.00	
	No Job Classification Assigned							
57	Range 57 Monthly Salary	4,714.00	4,948.00	5,197.00	5,458.00	5,730.00	6,018.00	57
	Range 57 Annual Salary	56,568.00	59,376.00	62,364.00	65,496.00	68,760.00	72,216.00	
	No Job Classification Assigned							
58	Range 58 Monthly Salary	4,763.00	5,001.00	5,249.00	5,512.00	5,789.00	6,079.00	58
	Range 58 Annual Salary	57,156.00	60,012.00	62,988.00	66,144.00	69,468.00	72,948.00	
	No Job Classification Assigned							
59	Range 59 Monthly Salary	4,810.00	5,050.00	5,304.00	5,569.00	5,845.00	6,138.00	59
	Range 59 Annual Salary	57,720.00	60,600.00	63,648.00	66,828.00	70,140.00	73,656.00	
	No Job Classification Assigned							
60	Range 60 Monthly Salary	4,858.00	5,101.00	5,356.00	5,621.00	5,904.00	6,199.00	60
	Range 60 Annual Salary	58,296.00	61,212.00	64,272.00	67,452.00	70,848.00	74,388.00	
	No Job Classification Assigned							
61	Range 61 Monthly Salary	4,908.00	5,151.00	5,409.00	5,678.00	5,963.00	6,263.00	61
	Range 61 Annual Salary	58,896.00	61,812.00	64,908.00	68,136.00	71,556.00	75,156.00	
	No Job Classification Assigned							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
62	Range 62 Monthly Salary	4,956.00	5,203.00	5,464.00	5,736.00	6,024.00	6,325.00	62
	Range 62 Annual Salary	59,472.00	62,436.00	65,568.00	68,832.00	72,288.00	75,900.00	
	No Job Classification Assigned							
63	Range 63 Monthly Salary	5,006.00	5,253.00	5,518.00	5,792.00	6,083.00	6,388.00	63
	Range 63 Annual Salary	60,072.00	63,036.00	66,216.00	69,504.00	72,996.00	76,656.00	
	No Job Classification Assigned							
64	Range 64 Monthly Salary	5,055.00	5,307.00	5,574.00	5,852.00	6,144.00	6,452.00	64
	Range 64 Annual Salary	60,660.00	63,684.00	66,888.00	70,224.00	73,728.00	77,424.00	
	No Job Classification Assigned							
65	Range 65 Monthly Salary	5,104.00	5,360.00	5,627.00	5,909.00	6,207.00	6,516.00	65
	Range 65 Annual Salary	61,248.00	64,320.00	67,524.00	70,908.00	74,484.00	78,192.00	
	No Job Classification Assigned							
66	Range 66 Monthly Salary	5,156.00	5,416.00	5,685.00	5,968.00	6,267.00	6,581.00	66
	Range 6 Annual Salary	61,872.00	64,992.00	68,220.00	71,616.00	75,204.00	78,972.00	
	No Job Classification Assigned							
67	Range 67 Monthly Salary	5,209.00	5,469.00	5,743.00	6,028.00	6,330.00	6,647.00	67
	Range 67 Annual Salary	62,508.00	65,628.00	68,916.00	72,336.00	75,960.00	79,764.00	
	No Job Classification Assigned							
68	Range 68 Monthly Salary	5,258.00	5,523.00	5,800.00	6,089.00	6,396.00	6,713.00	68
	Range 68 Annual Salary	63,096.00	66,276.00	69,600.00	73,068.00	76,752.00	80,556.00	
	No Job Classification Assigned							
69	Range 69 Monthly Salary	5,314.00	5,579.00	5,859.00	6,150.00	6,459.00	6,781.00	69
	Range 69 Annual Salary	63,768.00	66,948.00	70,308.00	73,800.00	77,508.00	81,372.00	
69B	Range 69B Monthly Salary	5,420.00	5,691.00	5,976.00	6,273.00	6,588.00	6,917.00	69B
	Range 69B Annual Salary	65,040.00	68,292.00	71,712.00	75,276.00	79,056.00	83,004.00	
	Human Resources Specialist							
70	Range 70 Monthly Salary	5,366.00	5,633.00	5,914.00	6,212.00	6,522.00	6,848.00	70
	Range 70 Annual Salary	64,392.00	67,596.00	70,968.00	74,544.00	78,264.00	82,176.00	
	No Job Classification Assigned							
71	Range 71 Monthly Salary	5,422.00	5,691.00	5,975.00	6,272.00	6,588.00	6,917.00	71
	Range 71 Annual Salary	65,064.00	68,292.00	71,700.00	75,264.00	79,056.00	83,004.00	
	No Job Classification Assigned							
72	Range 72 Monthly Salary	5,475.00	5,746.00	6,034.00	6,336.00	6,652.00	6,985.00	72
	Range 72 Annual Salary	65,700.00	68,952.00	72,408.00	76,032.00	79,824.00	83,820.00	
	No Job Classification Assigned							
73	Range 73 Monthly Salary	5,530.00	5,804.00	6,095.00	6,401.00	6,719.00	7,055.00	73
	Range 73 Annual Salary	66,360.00	69,648.00	73,140.00	76,812.00	80,628.00	84,660.00	
73B	Range 73B Monthly Salary	5,641.00	5,920.00	6,217.00	6,529.00	6,853.00	7,196.00	73B
	Range 73B Annual Salary	67,692.00	71,040.00	74,604.00	78,348.00	82,236.00	86,352.00	
	Executive Assistant I							
74	Range 74 Monthly Salary	5,585.00	5,866.00	6,155.00	6,465.00	6,788.00	7,128.00	74
	Range 74 Annual Salary	67,020.00	70,392.00	73,860.00	77,580.00	81,456.00	85,536.00	
	No Job Classification Assigned							
75	Range 75 Monthly Salary	5,641.00	5,921.00	6,216.00	6,529.00	6,855.00	7,198.00	75
	Range 75 Annual Salary	67,692.00	71,052.00	74,592.00	78,348.00	82,260.00	86,376.00	
	No Job Classification Assigned							
76	Range 76 Monthly Salary	5,696.00	5,982.00	6,280.00	6,595.00	6,924.00	7,271.00	76
	Range 76 Annual Salary	68,352.00	71,784.00	75,360.00	79,140.00	83,088.00	87,252.00	
	No Job Classification Assigned							
77	Range 77 Monthly Salary	5,754.00	6,038.00	6,343.00	6,657.00	6,993.00	7,343.00	77
	Range 77 Annual Salary	69,048.00	72,456.00	76,116.00	79,884.00	83,916.00	88,116.00	
	No Job Classification Assigned							
78	Range 78 Monthly Salary	5,810.00	6,101.00	6,406.00	6,728.00	7,065.00	7,416.00	78
	Range 78 Annual Salary	69,720.00	73,212.00	76,872.00	80,736.00	84,780.00	88,992.00	
	No Job Classification Assigned							
79	Range 79 Monthly Salary	5,871.00	6,162.00	6,469.00	6,793.00	7,134.00	7,490.00	79
	Range 79 Annual Salary	70,452.00	73,944.00	77,628.00	81,516.00	85,608.00	89,880.00	
	No Job Classification Assigned							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
80	Range 80 Monthly Salary	5,927.00	6,222.00	6,535.00	6,862.00	7,204.00	7,564.00	80
	Range 80 Annual Salary	71,124.00	74,664.00	78,420.00	82,344.00	86,448.00	90,768.00	
	No Job Classification Assigned							
81	Range 81 Monthly Salary	5,988.00	6,287.00	6,602.00	6,931.00	7,276.00	7,639.00	81
	Range 81 Annual Salary	71,856.00	75,444.00	79,224.00	83,172.00	87,312.00	91,668.00	
	No Job Classification Assigned							
82	Range 82 Monthly Salary	6,047.00	6,349.00	6,665.00	6,999.00	7,349.00	7,719.00	82
	Range 82 Annual Salary	72,564.00	76,188.00	79,980.00	83,988.00	88,188.00	92,628.00	
	No Job Classification Assigned							
83	Range 83 Monthly Salary	6,107.00	6,413.00	6,733.00	7,071.00	7,424.00	7,793.00	83
	Range 83 Annual Salary	73,284.00	76,956.00	80,796.00	84,852.00	89,088.00	93,516.00	
	No Job Classification Assigned							
84	Range 84 Monthly Salary	6,169.00	6,476.00	6,800.00	7,141.00	7,498.00	7,873.00	84
	Range 84 Annual Salary	74,028.00	77,712.00	81,600.00	85,692.00	89,976.00	94,476.00	
	No Job Classification Assigned							
85	Range 85 Monthly Salary	6,232.00	6,542.00	6,866.00	7,210.00	7,573.00	7,951.00	85
	Range 85 Annual Salary	74,784.00	78,504.00	82,392.00	86,520.00	90,876.00	95,412.00	
85B	Range 85B Monthly Salary	6,357.00	6,673.00	7,003.00	7,354.00	7,724.00	8,110.00	85B
	Range 85B Annual Salary	76,284.00	80,076.00	84,036.00	88,248.00	92,688.00	97,320.00	
	Executive Assistant II							
86	Range 86 Monthly Salary	6,293.00	6,608.00	6,937.00	7,285.00	7,648.00	8,033.00	86
	Range 86 Annual Salary	75,516.00	79,296.00	83,244.00	87,420.00	91,776.00	96,396.00	
	No Job Classification Assigned							
87	Range 87 Monthly Salary	6,354.00	6,674.00	7,006.00	7,358.00	7,725.00	8,111.00	87
	Range 87 Annual Salary	76,248.00	80,088.00	84,072.00	88,296.00	92,700.00	97,332.00	
	No Job Classification Assigned							
88	Range 88 Monthly Salary	6,419.00	6,738.00	7,075.00	7,429.00	7,803.00	8,192.00	88
	Range 88 Annual Salary	77,028.00	80,856.00	84,900.00	89,148.00	93,636.00	98,304.00	
	No Job Classification Assigned							
89	Range 89 Monthly Salary	6,483.00	6,805.00	7,148.00	7,504.00	7,879.00	8,273.00	89
	Range 89 Annual Salary	77,796.00	81,660.00	85,776.00	90,048.00	94,548.00	99,276.00	
	No Job Classification Assigned							
90	Range 90 Monthly Salary	6,549.00	6,873.00	7,218.00	7,582.00	7,958.00	8,354.00	90
	Range 90 Annual Salary	78,588.00	82,476.00	86,616.00	90,984.00	95,496.00	100,248.00	
	No Job Classification Assigned							
91	Range 91 Monthly Salary	6,614.00	6,943.00	7,291.00	7,656.00	8,038.00	8,441.00	91
	Range 91 Annual Salary	79,368.00	83,316.00	87,492.00	91,872.00	96,456.00	101,292.00	
	No Job Classification Assigned							
92	Range 92 Monthly Salary	6,680.00	7,014.00	7,364.00	7,730.00	8,119.00	8,526.00	92
	Range 92 Annual Salary	80,160.00	84,168.00	88,368.00	92,760.00	97,428.00	102,312.00	
	No Job Classification Assigned							
93	Range 93 Monthly Salary	6,745.00	7,081.00	7,436.00	7,810.00	8,197.00	8,610.00	93
	Range 93 Annual Salary	80,940.00	84,972.00	89,232.00	93,720.00	98,364.00	103,320.00	
	No Job Classification Assigned							
94	Range 94 Monthly Salary	6,813.00	7,154.00	7,510.00	7,885.00	8,283.00	8,693.00	94
	Range 94 Annual Salary	81,756.00	85,848.00	90,120.00	94,620.00	99,396.00	104,316.00	
	No Job Classification Assigned							
95	Range 95 Monthly Salary	6,882.00	7,226.00	7,587.00	7,966.00	8,366.00	8,783.00	95
	Range 95 Annual Salary	82,584.00	86,712.00	91,044.00	95,592.00	100,392.00	105,396.00	
	No Job Classification Assigned							
96	Range 96 Monthly Salary	6,949.00	7,297.00	7,662.00	8,044.00	8,447.00	8,870.00	96
	Range 96 Annual Salary	83,388.00	87,564.00	91,944.00	96,528.00	101,364.00	106,440.00	
	No Job Classification Assigned							

Range	Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Range
97	**Range 97 Monthly Salary**	**7,020.00**	**7,369.00**	**7,738.00**	**8,127.00**	**8,534.00**	**8,961.00**	97
	Range 97 Annual Salary	**84,240.00**	**88,428.00**	**92,856.00**	**97,524.00**	**102,408.00**	**107,532.00**	
97B	**Range 97B Monthly Salary**	**7,160.00**	**7,516.00**	**7,893.00**	**8,290.00**	**8,705.00**	**9,140.00**	97B
	Range 97B Annual Salary	**85,920.00**	**90,192.00**	**94,716.00**	**99,480.00**	**104,460.00**	**109,680.00**	
	Human Resources Analyst							
98	**Range 98 Monthly Salary**	**7,089.00**	**7,442.00**	**7,817.00**	**8,208.00**	**8,618.00**	**9,047.00**	98
	Range 98 Annual Salary	**85,068.00**	**89,304.00**	**93,804.00**	**98,496.00**	**103,416.00**	**108,564.00**	
	No Job Classification Assigned							
99	**Range 99 Monthly Salary**	**7,161.00**	**7,519.00**	**7,895.00**	**8,290.00**	**8,705.00**	**9,138.00**	99
	Range 99 Annual Salary	**85,932.00**	**90,228.00**	**94,740.00**	**99,480.00**	**104,460.00**	**109,656.00**	
	No Job Classification Assigned							
100	**Range 100 Monthly Salary**	**7,232.00**	**7,594.00**	**7,973.00**	**8,374.00**	**8,790.00**	**9,231.00**	100
	Range 100 Annual Salary	**86,784.00**	**91,128.00**	**95,676.00**	**100,488.00**	**105,480.00**	**110,772.00**	
	No Job Classification Assigned							
101	**Range 101 Monthly Salary**	**7,305.00**	**7,670.00**	**8,055.00**	**8,457.00**	**8,880.00**	**9,324.00**	101
	Range 101 Annual Salary	**87,660.00**	**92,040.00**	**96,660.00**	**101,484.00**	**106,560.00**	**111,888.00**	
	No Job Classification Assigned							
102	**Range 102 Monthly Salary**	**7,380.00**	**7,747.00**	**8,133.00**	**8,540.00**	**8,968.00**	**9,417.00**	102
	Range 102 Annual Salary	**88,560.00**	**92,964.00**	**97,596.00**	**102,480.00**	**107,616.00**	**113,004.00**	
	No Job Classification Assigned							
103	**Range 103 Monthly Salary**	**7,451.00**	**7,825.00**	**8,215.00**	**8,625.00**	**9,057.00**	**9,513.00**	103
	Range 103 Annual Salary	**89,412.00**	**93,900.00**	**98,580.00**	**103,500.00**	**108,684.00**	**114,156.00**	
	No Job Classification Assigned							
104	**Range 104 Monthly Salary**	**7,526.00**	**7,903.00**	**8,298.00**	**8,713.00**	**9,146.00**	**9,604.00**	104
	Range 104 Annual Salary	**90,312.00**	**94,836.00**	**99,576.00**	**104,556.00**	**109,752.00**	**115,248.00**	
104B	**Range 104B Monthly Salary**	**7,677.00**	**8,061.00**	**8,464.00**	**8,887.00**	**9,329.00**	**9,796.00**	104B
	Range 104B Annual Salary	**92,124.00**	**96,732.00**	**101,568.00**	**106,644.00**	**111,948.00**	**117,552.00**	
	Executive Assistant to the President and Board of Trustees							

LONGEVITY:

After 10 years = 3.5% above base
After 15 years = An additional 5% (compounded as 8.68% above base salary)
After 20 years = An additional 3.5% (compounded as 12.48% above base salary)
After 25 years = An additional 3.5% (compounded as 16.42% above base salary)
After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

Board Approved April 10, 2019

Updated 4.30.19

f:Salary Schedules/Confidentialt/2018-19