

**MT. SAN ANTONIO COLLEGE**

**SALARY SCHEDULE OF ASSIGNMENTS FOR CONFIDENTIAL EMPLOYEES**

*Effective July 1, 2016 through June 30, 2017*

**Monthly & Annual Rates**

<b>Range</b>	<b>Title</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Range</b>
45	Range 45 Monthly Salary	3,938.00	4,135.00	4,341.00	4,558.00	4,786.00	5,027.00	45
	Range 45 Annual Salary	47,256.00	49,620.00	52,092.00	54,696.00	57,432.00	60,324.00	
No Job Classification Assigned								
46	Range 46 Monthly Salary	3,976.00	4,176.00	4,383.00	4,603.00	4,834.00	5,075.00	46
	Range 46 Annual Salary	47,712.00	50,112.00	52,596.00	55,236.00	58,008.00	60,900.00	
No Job Classification Assigned								
47	Range 47 Monthly Salary	4,015.00	4,217.00	4,426.00	4,648.00	4,881.00	5,126.00	47
	Range 47 Annual Salary	48,180.00	50,604.00	53,112.00	55,776.00	58,572.00	61,512.00	
No Job Classification Assigned								
48	Range 48 Monthly Salary	4,058.00	4,258.00	4,473.00	4,699.00	4,930.00	5,176.00	48
	Range 48 Annual Salary	48,696.00	51,096.00	53,676.00	56,388.00	59,160.00	62,112.00	
No Job Classification Assigned								
49	Range 49 Monthly Salary	4,097.00	4,304.00	4,516.00	4,742.00	4,980.00	5,229.00	49
	Range 49 Annual Salary	49,164.00	51,648.00	54,192.00	56,904.00	59,760.00	62,748.00	
No Job Classification Assigned								
50	Range 50 Monthly Salary	4,139.00	4,345.00	4,562.00	4,790.00	5,030.00	5,280.00	50
	Range 50 Annual Salary	49,668.00	52,140.00	54,744.00	57,480.00	60,360.00	63,360.00	
No Job Classification Assigned								
51	Range 51 Monthly Salary	4,179.00	4,387.00	4,608.00	4,837.00	5,079.00	5,333.00	51
	Range 51 Annual Salary	50,148.00	52,644.00	55,296.00	58,044.00	60,948.00	63,996.00	
No Job Classification Assigned								
52	Range 52 Monthly Salary	4,220.00	4,432.00	4,653.00	4,887.00	5,132.00	5,387.00	52
	Range 52 Annual Salary	50,640.00	53,184.00	55,836.00	58,644.00	61,584.00	64,644.00	
No Job Classification Assigned								
53	Range 53 Monthly Salary	4,264.00	4,477.00	4,703.00	4,936.00	5,181.00	5,443.00	53
	Range 53 Annual Salary	51,168.00	53,724.00	56,436.00	59,232.00	62,172.00	65,316.00	
No Job Classification Assigned								
54	Range 54 Monthly Salary	4,307.00	4,521.00	4,747.00	4,984.00	5,235.00	5,496.00	54
	Range 54 Annual Salary	51,684.00	54,252.00	56,964.00	59,808.00	62,820.00	65,952.00	
No Job Classification Assigned								
55	Range 55 Monthly Salary	4,349.00	4,567.00	5,793.00	5,035.00	5,285.00	5,551.00	55
	Range 55 Annual Salary	52,188.00	54,804.00	69,516.00	60,420.00	63,420.00	66,612.00	
No Job Classification Assigned								
56	Range 56 Monthly Salary	4,391.00	4,613.00	4,844.00	5,084.00	5,339.00	5,606.00	56
	Range 56 Annual Salary	52,692.00	55,356.00	58,128.00	61,008.00	64,068.00	67,272.00	
No Job Classification Assigned								
57	Range 57 Monthly Salary	4,436.00	4,656.00	4,890.00	5,136.00	5,392.00	5,663.00	57
	Range 57 Annual Salary	53,232.00	55,872.00	58,680.00	61,632.00	64,704.00	67,956.00	
No Job Classification Assigned								

<u>Range</u>	<u>Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Range</u>
58	Range 58 Monthly Salary	4,482.00	4,706.00	4,939.00	5,186.00	5,447.00	5,720.00	58
	Range 58 Annual Salary	53,784.00	56,472.00	59,268.00	62,232.00	65,364.00	68,640.00	
No Job Classification Assigned								
59	Range 59 Monthly Salary	5,626.00	4,752.00	4,991.00	5,240.00	5,500.00	5,776.00	59
	Range 59 Annual Salary	67,512.00	57,024.00	59,892.00	62,880.00	66,000.00	69,312.00	
No Job Classification Assigned								
60	Range 60 Monthly Salary	4,571.00	4,800.00	5,040.00	5,289.00	5,555.00	5,833.00	60
	Range 60 Annual Salary	54,852.00	57,600.00	60,480.00	63,468.00	66,660.00	69,996.00	
No Job Classification Assigned								
61	Range 61 Monthly Salary	4,618.00	4,847.00	5,090.00	5,343.00	5,611.00	5,893.00	61
	Range 61 Annual Salary	55,416.00	58,164.00	61,080.00	64,116.00	67,332.00	70,716.00	
No Job Classification Assigned								
62	Range 62 Monthly Salary	4,663.00	4,896.00	5,141.00	5,397.00	5,668.00	5,952.00	62
	Range 62 Annual Salary	55,956.00	58,752.00	61,692.00	64,764.00	68,016.00	71,424.00	
No Job Classification Assigned								
63	Range 63 Monthly Salary	4,710.00	4,943.00	5,192.00	5,450.00	5,724.00	6,010.00	63
	Range 63 Annual Salary	56,520.00	59,316.00	62,304.00	65,400.00	68,688.00	72,120.00	
No Job Classification Assigned								
64	Range 64 Monthly Salary	4,757.00	4,994.00	5,245.00	5,506.00	5,721.00	6,071.00	64
	Range 64 Annual Salary	57,084.00	59,928.00	62,940.00	66,072.00	68,652.00	72,852.00	
No Job Classification Assigned								
65	Range 65 Monthly Salary	4,803.00	5,044.00	5,295.00	5,560.00	5,840.00	6,131.00	65
	Range 65 Annual Salary	57,636.00	60,528.00	63,540.00	66,720.00	70,080.00	73,572.00	
No Job Classification Assigned								
66	Range 66 Monthly Salary	4,852.00	5,096.00	5,349.00	5,615.00	5,897.00	6,192.00	66
	Range 6 Annual Salary	58,224.00	61,152.00	64,188.00	67,380.00	70,764.00	74,304.00	
No Job Classification Assigned								
67	Range 67 Monthly Salary	4,902.00	5,146.00	5,404.00	5,672.00	5,957.00	6,254.00	67
	Range 67 Annual Salary	58,824.00	61,752.00	64,848.00	68,064.00	71,484.00	75,048.00	
No Job Classification Assigned								
68	Range 68 Monthly Salary	5,948.00	5,197.00	5,457.00	5,730.00	6,018.00	6,317.00	68
	Range 68 Annual Salary	71,376.00	62,364.00	65,484.00	68,760.00	72,216.00	75,804.00	
No Job Classification Assigned								
69	Range 69 Monthly Salary	5,000.00	5,249.00	5,513.00	5,786.00	6,078.00	6,380.00	69
	Range 69 Annual Salary	60,000.00	62,988.00	66,156.00	69,432.00	72,936.00	76,560.00	
Human Resources Specialist								
70	Range 70 Monthly Salary	5,049.00	5,300.00	5,565.00	5,845.00	6,137.00	6,444.00	70
	Range 70 Annual Salary	60,588.00	63,600.00	66,780.00	70,140.00	73,644.00	77,328.00	
No Job Classification Assigned								
71	Range 71 Monthly Salary	5,101.00	5,355.00	5,622.00	5,902.00	6,199.00	6,508.00	71
	Range 71 Annual Salary	61,212.00	64,260.00	67,464.00	70,824.00	74,388.00	78,096.00	
No Job Classification Assigned								
72	Range 72 Monthly Salary	5,151.00	5,407.00	5,678.00	5,961.00	6,259.00	6,572.00	72

<u>Range</u>	<u>Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Range</u>
72	Range 72 Annual Salary	61,812.00	64,884.00	68,136.00	71,532.00	75,108.00	78,864.00	72
No Job Classification Assigned								
73	Range 73 Monthly Salary	5,203.00	5,461.00	5,735.00	6,023.00	6,323.00	6,639.00	73
	Range 73 Annual Salary	62,436.00	65,532.00	68,820.00	72,276.00	75,876.00	79,668.00	
Executive Assistant I								
74	Range 74 Monthly Salary	5,255.00	5,519.00	5,791.00	6,083.00	6,387.00	6,707.00	74
	Range 74 Annual Salary	63,060.00	66,228.00	69,492.00	72,996.00	76,644.00	80,484.00	
No Job Classification Assigned								
75	Range 75 Monthly Salary	5,308.00	5,571.00	5,849.00	6,143.00	6,450.00	6,773.00	75
	Range 75 Annual Salary	63,696.00	66,852.00	70,188.00	73,716.00	77,400.00	81,276.00	
No Job Classification Assigned								
76	Range 76 Monthly Salary	5,360.00	5,629.00	5,909.00	6,205.00	6,515.00	6,841.00	76
	Range 76 Annual Salary	64,320.00	67,548.00	70,908.00	74,460.00	78,180.00	82,092.00	
No Job Classification Assigned								
77	Range 77 Monthly Salary	5,414.00	5,682.00	5,968.00	6,264.00	6,580.00	6,910.00	77
	Range 77 Annual Salary	64,968.00	68,184.00	71,616.00	75,168.00	78,960.00	82,920.00	
No Job Classification Assigned								
78	Range 78 Monthly Salary	5,467.00	5,740.00	6,028.00	6,330.00	6,647.00	6,978.00	78
	Range 78 Annual Salary	65,604.00	68,880.00	72,336.00	75,960.00	79,764.00	83,736.00	
No Job Classification Assigned								
79	Range 79 Monthly Salary	5,524.00	5,798.00	6,087.00	6,392.00	6,713.00	7,048.00	79
	Range 79 Annual Salary	66,288.00	69,576.00	73,044.00	76,704.00	80,556.00	84,576.00	
No Job Classification Assigned								
80	Range 80 Monthly Salary	5,577.00	5,855.00	6,149.00	6,457.00	6,779.00	7,117.00	80
	Range 80 Annual Salary	66,924.00	70,260.00	73,788.00	77,484.00	81,348.00	85,404.00	
No Job Classification Assigned								
81	Range 81 Monthly Salary	5,635.00	5,915.00	6,212.00	6,521.00	6,846.00	7,188.00	81
	Range 81 Annual Salary	67,620.00	70,980.00	74,544.00	78,252.00	82,152.00	86,256.00	
No Job Classification Assigned								
82	Range 82 Monthly Salary	5,689.00	5,974.00	6,272.00	6,586.00	6,915.00	7,263.00	82
	Range 82 Annual Salary	68,268.00	71,688.00	75,264.00	79,032.00	82,980.00	87,156.00	
No Job Classification Assigned								
83	Range 83 Monthly Salary	5,746.00	6,034.00	6,335.00	6,653.00	6,985.00	7,332.00	83
	Range 83 Annual Salary	68,952.00	72,408.00	76,020.00	79,836.00	83,820.00	87,984.00	
No Job Classification Assigned								
84	Range 84 Monthly Salary	5,805.00	6,094.00	6,398.00	6,719.00	7,055.00	7,408.00	84
	Range 84 Annual Salary	69,660.00	73,128.00	76,776.00	80,628.00	84,660.00	88,896.00	
No Job Classification Assigned								
85	Range 85 Monthly Salary	5,864.00	6,155.00	6,461.00	6,784.00	7,126.00	7,481.00	85
	Range 85 Annual Salary	70,368.00	73,860.00	77,532.00	81,408.00	85,512.00	89,772.00	
Executive Assistant II								
86	Range 86 Monthly Salary	5,921.00	6,218.00	6,527.00	6,855.00	7,196.00	7,558.00	86
	Range 86 Annual Salary	71,052.00	74,616.00	78,324.00	82,260.00	86,352.00	90,696.00	

<u>Range</u>	<u>Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Range</u>
No Job Classification Assigned								
87	Range 87 Monthly Salary	5,979.00	6,279.00	6,593.00	6,923.00	7,269.00	7,632.00	87
	Range 87 Annual Salary	71,748.00	75,348.00	79,116.00	83,076.00	87,228.00	91,584.00	
No Job Classification Assigned								
88	Range 88 Monthly Salary	6,040.00	6,340.00	6,657.00	6,990.00	7,342.00	7,708.00	88
	Range 88 Annual Salary	72,480.00	76,080.00	79,884.00	83,880.00	88,104.00	92,496.00	
No Job Classification Assigned								
89	Range 89 Monthly Salary	6,100.00	6,403.00	6,726.00	7,060.00	7,414.00	7,785.00	89
	Range 89 Annual Salary	73,200.00	76,836.00	80,712.00	84,720.00	88,968.00	93,420.00	
No Job Classification Assigned								
90	Range 90 Monthly Salary	6,162.00	6,467.00	6,791.00	7,134.00	7,488.00	7,861.00	90
	Range 90 Annual Salary	73,944.00	77,604.00	81,492.00	85,608.00	89,856.00	94,332.00	
No Job Classification Assigned								
91	Range 91 Monthly Salary	6,224.00	6,533.00	6,861.00	7,204.00	7,563.00	7,942.00	91
	Range 91 Annual Salary	74,688.00	78,396.00	82,332.00	86,448.00	90,756.00	95,304.00	
No Job Classification Assigned								
92	Range 92 Monthly Salary	6,285.00	6,599.00	6,929.00	7,274.00	7,640.00	8,022.00	92
	Range 92 Annual Salary	75,420.00	79,188.00	83,148.00	87,288.00	91,680.00	96,264.00	
No Job Classification Assigned								
93	Range 93 Monthly Salary	6,347.00	6,663.00	6,997.00	7,349.00	7,713.00	8,102.00	93
	Range 93 Annual Salary	76,164.00	79,956.00	83,964.00	88,188.00	92,556.00	97,224.00	
No Job Classification Assigned								
94	Range 94 Monthly Salary	6,411.00	6,732.00	7,066.00	7,420.00	7,793.00	8,180.00	94
	Range 94 Annual Salary	76,932.00	80,784.00	84,792.00	89,040.00	93,516.00	98,160.00	
No Job Classification Assigned								
95	Range 95 Monthly Salary	6,475.00	6,799.00	7,139.00	7,496.00	7,872.00	8,264.00	95
	Range 95 Annual Salary	77,700.00	81,588.00	85,668.00	89,952.00	94,464.00	99,168.00	
No Job Classification Assigned								
96	Range 96 Monthly Salary	6,539.00	6,866.00	7,209.00	7,569.00	7,948.00	8,346.00	96
	Range 96 Annual Salary	78,468.00	82,392.00	86,508.00	90,828.00	95,376.00	100,152.00	
No Job Classification Assigned								
97	Range 97 Monthly Salary	6,605.00	6,934.00	7,281.00	7,647.00	8,030.00	8,431.00	97
	Range 97 Annual Salary	79,260.00	83,208.00	87,372.00	91,764.00	96,360.00	101,172.00	
Human Resources Analyst Human Resources Analyst - Position Management								
98	Range 98 Monthly Salary	6,670.00	7,003.00	7,355.00	7,723.00	8,109.00	8,513.00	98
	Range 98 Annual Salary	80,040.00	84,036.00	88,260.00	92,676.00	97,308.00	102,156.00	
No Job Classification Assigned								
99	Range 99 Monthly Salary	6,738.00	7,075.00	7,428.00	7,800.00	8,191.00	8,599.00	99
	Range 99 Annual Salary	80,856.00	84,900.00	89,136.00	93,600.00	98,292.00	103,188.00	
No Job Classification Assigned								
100	Range 100 Monthly Salary	6,805.00	7,146.00	7,502.00	7,879.00	8,271.00	8,686.00	100
	Range 100 Annual Salary	81,660.00	85,752.00	90,024.00	94,548.00	99,252.00	104,232.00	

<u>Range</u>	<u>Title</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Range</u>
No Job Classification Assigned								
101	Range 101 Monthly Salary	6,873.00	7,217.00	7,579.00	7,958.00	8,355.00	8,773.00	101
	Range 101 Annual Salary	82,476.00	86,604.00	90,948.00	95,496.00	100,260.00	105,276.00	
No Job Classification Assigned								
102	Range 102 Monthly Salary	6,944.00	7,289.00	7,652.00	8,036.00	8,438.00	8,861.00	102
	Range 102 Annual Salary	83,328.00	87,468.00	91,824.00	96,432.00	101,256.00	106,332.00	
No Job Classification Assigned								
103	Range 103 Monthly Salary	7,010.00	7,363.00	7,730.00	8,115.00	8,522.00	8,957.00	103
	Range 103 Annual Salary	84,120.00	88,356.00	92,760.00	97,380.00	102,264.00	107,484.00	
No Job Classification Assigned								
104	Range 104 Monthly Salary	7,082.00	7,436.00	7,808.00	8,198.00	8,606.00	9,037.00	104
	Range 104 Annual Salary	84,984.00	89,232.00	93,696.00	98,376.00	103,272.00	108,444.00	
Executive Assistant to the President and Board of Trustees								

**LONGEVITY:**

After 10 years = 3.5% above base

After 15 years = An additional 5% (compounded as 8.68% above base salary)

After 20 years = An additional 3.5% (compounded as 12.48% above base salary)

After 25 years = An additional 3.5% (compounded as 16.42% above base salary)

After 30 years = An additional 3.5% (compounded as 20.49% above base salary)

**Board Approved November 9, 2016**

Updated 5.10.17

f:Salary Schedules/Confidential/2016-17