# MT. SAN ANTONIO COLLEGE

## SALARY SCHEDULE OF ASSIGNMENTS FOR CSEA, CHAPTER 651 EMPLOYEES

Effective July 1, 2024

**Monthly & Annual Rates**

| *Range* | *Title* | *Step 1* | *Step 2* | *Step 3* | *Step 4* | *Step 5* | *Step 6* | *Range* |
|---|---|---|---|---|---|---|---|---|
| 34 | Range 34 Monthly Salary | 4,257.18 | 4,470.47 | 4,688.98 | 4,931.20 | 5,183.95 | 5,434.04 | 34 |
| | Range 34 Annual Salary | 51,086.16 | 53,645.64 | 56,267.76 | 59,174.40 | 62,207.40 | 65,208.48 | |
| | No Job Classification Assigned | | | | | | | |
| 35 | Range 35 Monthly Salary | 4,301.95 | 4,523.07 | 4,739.02 | 4,983.85 | 5,228.66 | 5,486.71 | 35 |
| | Range 35 Annual Salary | 51,623.40 | 54,276.84 | 56,868.24 | 59,806.20 | 62,743.92 | 65,840.52 | |
| | No Job Classification Assigned | | | | | | | |
| 36 | Range 36 Monthly Salary | 4,344.08 | 4,559.95 | 4,786.37 | 5,031.26 | 5,276.06 | 5,541.99 | 36 |
| | Range 36 Annual Salary | 52,128.96 | 54,719.40 | 57,436.44 | 60,375.12 | 63,312.72 | 66,503.88 | |
| | No Job Classification Assigned | | | | | | | |
| 37 | Range 37 Monthly Salary | 4,386.21 | 4,607.36 | 4,831.14 | 5,068.10 | 5,334.02 | 5,605.17 | 37 |
| | Range 37 Annual Salary | 52,634.52 | 55,288.32 | 57,973.68 | 60,817.20 | 64,008.24 | 67,262.04 | |
| | No Job Classification Assigned | | | | | | | |
| 38 | Range 38 Monthly Salary | 4,423.11 | 4,657.36 | 4,889.06 | 5,123.37 | 5,386.65 | 5,663.13 | 38 |
| | Range 38 Annual Salary | 53,077.32 | 55,888.32 | 58,668.72 | 61,480.44 | 64,639.80 | 67,957.56 | |
| | No Job Classification Assigned | | | | | | | |
| 39 | Range 39 Monthly Salary | 4,473.08 | 4,694.23 | 4,944.37 | 5,186.57 | 5,449.80 | 5,710.51 | 39 |
| | Range 39 Annual Salary | 53,676.96 | 56,330.76 | 59,332.44 | 62,238.84 | 65,397.60 | 68,526.12 | |
| | No Job Classification Assigned | | | | | | | |
| 40 | Range 40 Monthly Salary | 4,523.07 | 4,744.26 | 4,986.45 | 5,228.66 | 5,491.96 | 5,763.13 | 40 |
| | Range 40 Annual Salary | 54,276.84 | 56,931.12 | 59,837.40 | 62,743.92 | 65,903.52 | 69,157.56 | |
| | No Job Classification Assigned | | | | | | | |
| 41 | Range 41 Monthly Salary | 4,562.60 | 4,796.90 | 5,036.46 | 5,278.67 | 5,544.63 | 5,826.33 | 41 |
| | Range 41 Annual Salary | 54,751.20 | 57,562.80 | 60,437.52 | 63,344.04 | 66,535.56 | 69,915.96 | |
| | No Job Classification Assigned | | | | | | | |
| 42 | Range 42 Monthly Salary | 4,609.95 | 4,831.14 | 5,078.63 | 5,339.23 | 5,607.78 | 5,881.59 | 42 |
| | Range 42 Annual Salary | 55,319.40 | 57,973.68 | 60,943.56 | 64,070.76 | 67,293.36 | 70,579.08 | |
| | No Job Classification Assigned | | | | | | | |
| 43 | Range 43 Monthly Salary | 4,660.03 | 4,889.06 | 5,126.01 | 5,391.93 | 5,665.72 | 5,939.52 | 43 |
| | Range 43 Annual Salary | 55,920.36 | 58,668.72 | 61,512.12 | 64,703.16 | 67,988.64 | 71,274.24 | |
| | No Job Classification Assigned | | | | | | | |
| 44 | Range 44 Monthly Salary | 4,704.77 | 4,944.37 | 5,189.16 | 5,452.49 | 5,721.06 | 5,997.46 | 44 |
| | Range 44 Annual Salary | 56,457.24 | 59,332.44 | 62,269.92 | 65,429.88 | 68,652.72 | 71,969.52 | |
| | Custodian I<br>Grounds and Horticultural Technician I<br>Warehouse Worker I | | | | | | | |
| 45 | Range 45 Monthly Salary | 4,746.90 | 4,986.45 | 5,236.60 | 5,502.46 | 5,771.06 | 6,055.40 | 45 |
| | Range 45 Annual Salary | 56,962.80 | 59,837.40 | 62,839.20 | 66,029.52 | 69,252.72 | 72,664.80 | |
| | No Job Classification Assigned | | | | | | | |
| 46 | Range 46 Monthly Salary | 4,804.82 | 5,044.37 | 5,281.35 | 5,552.50 | 5,831.58 | 6,115.90 | 46 |
| | Range 46 Annual Salary | 57,657.84 | 60,532.44 | 63,376.20 | 66,630.00 | 69,978.96 | 73,390.80 | |
| | No Job Classification Assigned | | | | | | | |
| 47 | Range 47 Monthly Salary | 4,836.37 | 5,094.41 | 5,341.91 | 5,610.44 | 5,886.86 | 6,189.63 | 47 |
| | Range 47 Annual Salary | 58,036.44 | 61,132.92 | 64,102.92 | 67,325.28 | 70,642.32 | 74,275.56 | |
| 47B | Range 47 Monthly Salary | 4,933.10 | 5,196.30 | 5,448.75 | 5,722.65 | 6,004.60 | 6,313.42 | 47B |
| | Range 47 Annual Salary | 59,197.20 | 62,355.60 | 65,385.00 | 68,671.80 | 72,055.20 | 75,761.04 | |
| | Custodian II (Area Lead)<br>Grounds and Horticultural Technician II (Heavy Equipment)<br>Irrigation Specialist | | | | | | | |
| 48 | Range 48 Monthly Salary | 4,891.68 | 5,131.29 | 5,399.83 | 5,668.35 | 5,950.04 | 6,244.96 | 48 |
| | Range 48 Annual Salary | 58,700.16 | 61,575.48 | 64,797.96 | 68,020.20 | 71,400.48 | 74,939.52 | |
| | No Job Classification Assigned | | | | | | | |

| Range | Title | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Range |
|---|---|---|---|---|---|---|---|---|
| 49 | **Range 49 Monthly Salary** | **4,946.95** | **5,191.82** | **5,452.49** | **5,723.65** | **6,002.73** | **6,300.23** | 49 |
| | **Range 49 Annual Salary** | **59,363.40** | **62,301.84** | **65,429.88** | **68,683.80** | **72,032.76** | **75,602.76** | |
| | Refuse and Recyclable Collector | | | | | | | |
| 50 | **Range 50 Monthly Salary** | **4,989.09** | **5,239.23** | **5,502.46** | **5,776.30** | **6,057.99** | **6,368.68** | 50 |
| | **Range 50 Annual Salary** | **59,869.08** | **62,870.76** | **66,029.52** | **69,315.60** | **72,695.88** | **76,424.16** | |
| | No Job Classification Assigned | | | | | | | |
| 51 | **Range 51 Monthly Salary** | **5,047.03** | **5,297.11** | **5,555.12** | **5,836.86** | **6,129.11** | **6,434.49** | 51 |
| | **Range 51 Annual Salary** | **60,564.36** | **63,565.32** | **66,661.44** | **70,042.32** | **73,549.32** | **77,213.88** | |
| | Horticulture Production Assistant | | | | | | | |
| 52 | **Range 52 Monthly Salary** | **5,099.70** | **5,352.38** | **5,613.04** | **5,889.50** | **6,194.90** | **6,502.95** | 52 |
| | **Range 52 Annual Salary** | **61,196.40** | **64,228.56** | **67,356.48** | **70,674.00** | **74,338.80** | **78,035.40** | |
| | No Job Classification Assigned | | | | | | | |
| 53 | **Range 53 Monthly Salary** | **5,141.81** | **5,399.83** | **5,671.02** | **5,952.72** | **6,258.12** | **6,574.08** | 53 |
| | **Range 53 Annual Salary** | **61,701.72** | **64,797.96** | **68,052.24** | **71,432.64** | **75,097.44** | **78,888.96** | |
| | No Job Classification Assigned | | | | | | | |
| 54 | **Range 54 Monthly Salary** | **5,197.09** | **5,455.07** | **5,734.18** | **6,007.97** | **6,316.01** | **6,631.96** | 54 |
| | **Range 54 Annual Salary** | **62,365.08** | **65,460.84** | **68,810.16** | **72,095.64** | **75,792.12** | **79,583.52** | |
| | Warehouse Worker<br>Warehouse Worker II* | | | | | | | |
| 55 | **Range 55 Monthly Salary** | **5,252.41** | **5,507.72** | **5,778.93** | **6,071.17** | **6,376.55** | **6,695.12** | 55 |
| | **Range 55 Annual Salary** | **63,028.92** | **66,092.64** | **69,347.16** | **72,854.04** | **76,518.60** | **80,341.44** | |
| | No Job Classification Assigned | | | | | | | |
| 56 | **Range 56 Monthly Salary** | **5,299.74** | **5,565.68** | **5,839.51** | **6,134.34** | **6,437.15** | **6,763.56** | 56 |
| | **Range 56 Annual Salary** | **63,596.88** | **66,788.16** | **70,074.12** | **73,612.08** | **77,245.80** | **81,162.72** | |
| | No Job Classification Assigned | | | | | | | |
| 57 | **Range 57 Monthly Salary** | **5,355.05** | **5,620.97** | **5,902.66** | **6,200.18** | **6,505.56** | **6,832.04** | 57 |
| | **Range 57 Annual Salary** | **64,260.60** | **67,451.64** | **70,831.92** | **74,402.16** | **78,066.72** | **81,984.48** | |
| | Coordinator, Custodial Services<br>Coordinator, Grounds and Horticultural<br>Horse Barn Technician<br>Horse Training Technician | | | | | | | |
| 58 | **Range 58 Monthly Salary** | **5,402.46** | **5,678.87** | **5,957.94** | **6,260.71** | **6,579.29** | **6,900.49** | 58 |
| | **Range 58 Annual Salary** | **64,829.52** | **68,146.44** | **71,495.28** | **75,128.52** | **78,951.48** | **82,805.88** | |
| | No Job Classification Assigned | | | | | | | |
| 59 | **Range 59 Monthly Salary** | **5,457.80** | **5,739.43** | **6,018.56** | **6,326.58** | **6,637.20** | **6,974.16** | 59 |
| | **Range 59 Annual Salary** | **65,493.60** | **68,873.16** | **72,222.72** | **75,918.96** | **79,646.40** | **83,689.92** | |
| | No Job Classification Assigned | | | | | | | |
| 60 | **Range 60 Monthly Salary** | **5,515.65** | **5,792.11** | **6,084.32** | **6,379.21** | **6,697.79** | **7,045.32** | 60 |
| | **Range 60 Annual Salary** | **66,187.80** | **69,505.32** | **73,011.84** | **76,550.52** | **80,373.48** | **84,543.84** | |
| | No Job Classification Assigned | | | | | | | |
| 61 | **Range 61 Monthly Salary** | **5,568.30** | **5,842.10** | **6,136.98** | **6,445.04** | **6,766.25** | **7,108.51** | 61 |
| | **Range 61 Annual Salary** | **66,819.60** | **70,105.20** | **73,643.76** | **77,340.48** | **81,195.00** | **85,302.12** | |
| | No Job Classification Assigned | | | | | | | |
| 62 | **Range 62 Monthly Salary** | **5,623.63** | **5,910.53** | **6,205.43** | **6,513.52** | **6,834.66** | **7,182.22** | 62 |
| | **Range 62 Annual Salary** | **67,483.56** | **70,926.36** | **74,465.16** | **78,162.24** | **82,015.92** | **86,186.64** | |
| | No Job Classification Assigned | | | | | | | |
| 63 | **Range 63 Monthly Salary** | **5,681.51** | **5,965.86** | **6,266.01** | **6,581.92** | **6,905.77** | **7,250.63** | 63 |
| | **Range 63 Annual Salary** | **68,178.12** | **71,590.32** | **75,192.12** | **78,983.04** | **82,869.24** | **87,007.56** | |
| | No Job Classification Assigned | | | | | | | |
| 64 | **Range 64 Monthly Salary** | **5,744.70** | **6,031.65** | **6,331.82** | **6,645.12** | **6,976.82** | **7,319.10** | 64 |
| | **Range 64 Annual Salary** | **68,936.40** | **72,379.80** | **75,981.84** | **79,741.44** | **83,721.84** | **87,829.20** | |
| | Lead Irrigation Specialist<br>Lead Landscape Chemical Specialist - Campus Grounds and Sports Fields | | | | | | | |
| 65 | **Range 65 Monthly Salary** | **5,797.44** | **6,087.02** | **6,381.84** | **6,703.08** | **7,047.95** | **7,398.07** | 65 |
| | **Range 65 Annual Salary** | **69,569.28** | **73,044.24** | **76,582.08** | **80,436.96** | **84,575.40** | **88,776.84** | |
| | No Job Classification Assigned | | | | | | | |
| 66 | **Range 66 Monthly Salary** | **5,844.78** | **6,150.13** | **6,455.55** | **6,771.50** | **7,113.71** | **7,469.21** | 66 |
| | **Range 66 Annual Salary** | **70,137.36** | **73,801.56** | **77,466.60** | **81,258.00** | **85,364.52** | **89,630.52** | |
| | No Job Classification Assigned | | | | | | | |

| Range | Title | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Range |
|---|---|---|---|---|---|---|---|---|
| 67 | Range 67 Monthly Salary | 5,918.48 | 6,208.06 | 6,518.77 | 6,839.92 | 7,190.08 | 7,542.91 | 67 |
| | Range 67 Annual Salary | 71,021.76 | 74,496.72 | 78,225.24 | 82,079.04 | 86,280.96 | 90,514.92 | |
| | No Job Classification Assigned | | | | | | | |
| 68 | Range 68 Monthly Salary | 5,971.09 | 6,268.60 | 6,584.54 | 6,913.62 | 7,255.95 | 7,624.53 | 68 |
| | Range 68 Annual Salary | 71,653.08 | 75,223.20 | 79,014.48 | 82,963.44 | 87,071.40 | 91,494.36 | |
| | No Job Classification Assigned | | | | | | | |
| 69 | Range 69 Monthly Salary | 6,036.94 | 6,339.70 | 6,647.76 | 6,979.47 | 7,327.02 | 7,698.20 | 69 |
| | Range 69 Annual Salary | 72,443.28 | 76,076.40 | 79,773.12 | 83,753.64 | 87,924.24 | 92,378.40 | |
| | No Job Classification Assigned | | | | | | | |
| 70 | Range 70 Monthly Salary | 6,097.51 | 6,400.29 | 6,708.33 | 7,050.56 | 7,403.33 | 7,771.95 | 70 |
| | Range 70 Annual Salary | 73,170.12 | 76,803.48 | 80,499.96 | 84,606.72 | 88,839.96 | 93,263.40 | |
| | No Job Classification Assigned | | | | | | | |
| 71 | Range 71 Monthly Salary | 6,158.05 | 6,463.47 | 6,774.12 | 7,124.28 | 7,479.73 | 7,848.31 | 71 |
| | Range 71 Annual Salary | 73,896.60 | 77,561.64 | 81,289.44 | 85,491.36 | 89,756.76 | 94,179.72 | |
| | Carpenter<br>Electrician<br>HVAC Mechanic<br>Locksmith<br>Mechanic<br>Painter<br>Plumber<br>Preventative Maintenance, A/C and Heating Mechanic<br>Skilled Trade Crafts Worker | | | | | | | |
| 72 | Range 72 Monthly Salary | 6,210.71 | 6,524.01 | 6,847.84 | 7,192.74 | 7,553.45 | 7,929.89 | 72 |
| | Range 72 Annual Salary | 74,528.52 | 78,288.12 | 82,174.08 | 86,312.88 | 90,641.40 | 95,158.68 | |
| | No Job Classification Assigned | | | | | | | |
| 73 | Range 73 Monthly Salary | 6,276.56 | 6,587.20 | 6,918.94 | 7,263.77 | 7,627.18 | 8,006.24 | 73 |
| | Range 73 Annual Salary | 75,318.72 | 79,046.40 | 83,027.28 | 87,165.24 | 91,526.16 | 96,074.88 | |
| | No Job Classification Assigned | | | | | | | |
| 74 | Range 74 Monthly Salary | 6,342.35 | 6,650.38 | 6,987.34 | 7,345.40 | 7,700.88 | 8,085.22 | 74 |
| | Range 74 Annual Salary | 76,108.20 | 79,804.56 | 83,848.08 | 88,144.80 | 92,410.56 | 97,022.64 | |
| | No Job Classification Assigned | | | | | | | |
| 75 | Range 75 Monthly Salary | 6,402.92 | 6,726.68 | 7,053.22 | 7,408.61 | 7,785.12 | 8,166.86 | 75 |
| | Range 75 Annual Salary | 76,835.04 | 80,720.16 | 84,638.64 | 88,903.32 | 93,421.44 | 98,002.32 | |
| | No Job Classification Assigned | | | | | | | |
| 76 | Range 76 Monthly Salary | 6,466.09 | 6,789.96 | 7,132.16 | 7,482.33 | 7,858.83 | 8,251.13 | 76 |
| | Range 76 Annual Salary | 77,593.08 | 81,479.52 | 85,585.92 | 89,787.96 | 94,305.96 | 99,013.56 | |
| | Livestock Operations Specialist<br>Horticulture Operations<br>Lead Carpenter<br>Lead HVAC Mechanic<br>Lead Locksmith<br>Lead Mechanic<br>Lead Painter<br>Lead Plumber<br>Lead Skilled Trade Crafts | | | | | | | |
| 77 | Range 77 Monthly Salary | 6,529.28 | 6,853.11 | 7,205.93 | 7,561.29 | 7,932.54 | 8,327.44 | 77 |
| | Range 77 Annual Salary | 78,351.36 | 82,237.32 | 86,471.16 | 90,735.48 | 95,190.48 | 99,929.28 | |
| | No Job Classification Assigned | | | | | | | |
| 78 | Range 78 Monthly Salary | 6,595.11 | 6,926.81 | 7,271.67 | 7,640.34 | 8,016.80 | 8,419.57 | 78 |
| | Range 78 Annual Salary | 79,141.32 | 83,121.72 | 87,260.04 | 91,684.08 | 96,201.60 | 101,034.84 | |
| | Building Automation Technician | | | | | | | |
| 79 | Range 79 Monthly Salary | 6,671.44 | 6,989.97 | 7,348.04 | 7,714.04 | 8,090.51 | 8,501.23 | 79 |
| | Range 79 Annual Salary | 80,057.28 | 83,879.64 | 88,176.48 | 92,568.48 | 97,086.12 | 102,014.76 | |
| | No Job Classification Assigned | | | | | | | |
| 80 | Range 80 Monthly Salary | 6,732.01 | 7,071.61 | 7,427.08 | 7,787.71 | 8,187.91 | 8,593.38 | 80 |
| | Range 80 Annual Salary | 80,784.12 | 84,859.32 | 89,124.96 | 93,452.52 | 98,254.92 | 103,120.56 | |
| | No Job Classification Assigned | | | | | | | |

| Range | Title | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Range |
|---|---|---|---|---|---|---|---|---|
| 81 | Range 81 Monthly Salary | 6,800.47 | 7,142.72 | 7,487.63 | 7,866.74 | 8,256.40 | 8,674.96 | 81 |
| | Range 81 Annual Salary | 81,605.64 | 85,712.64 | 89,851.56 | 94,400.88 | 99,076.80 | 104,099.52 | |
| | Coordinator, Warehouse<br>Theater Arts Technical Specialist | | | | | | | |
| 82 | Range 82 Monthly Salary | 6,858.39 | 7,213.76 | 7,569.22 | 7,950.96 | 8,345.88 | 8,772.42 | 82 |
| | Range 82 Annual Salary | 82,300.68 | 86,565.12 | 90,830.64 | 95,411.52 | 100,150.56 | 105,269.04 | |
| | No Job Classification Assigned | | | | | | | |
| 83 | Range 83 Monthly Salary | 6,929.44 | 7,274.37 | 7,642.92 | 8,024.70 | 8,430.18 | 8,851.39 | 83 |
| | Range 83 Annual Salary | 83,153.28 | 87,292.44 | 91,715.04 | 96,296.40 | 101,162.16 | 106,216.68 | |
| | No Job Classification Assigned | | | | | | | |
| 84 | Range 84 Monthly Salary | 7,003.14 | 7,353.32 | 7,716.65 | 8,108.96 | 8,511.74 | 8,938.27 | 84 |
| | Range 84 Annual Salary | 84,037.68 | 88,239.84 | 92,599.80 | 97,307.52 | 102,140.88 | 107,259.24 | |
| | No Job Classification Assigned | | | | | | | |
| 85 | Range 85 Monthly Salary | 7,076.88 | 7,429.70 | 7,793.00 | 8,190.55 | 8,596.01 | 9,022.52 | 85 |
| | Range 85 Annual Salary | 84,922.56 | 89,156.40 | 93,516.00 | 98,286.60 | 103,152.12 | 108,270.24 | |
| | No Job Classification Assigned | | | | | | | |
| 86 | Range 86 Monthly Salary | 7,148.00 | 7,508.66 | 7,872.03 | 8,264.25 | 8,680.27 | 9,109.37 | 86 |
| | Range 86 Annual Salary | 85,776.00 | 90,103.92 | 94,464.36 | 99,171.00 | 104,163.24 | 109,312.44 | |
| | No Job Classification Assigned | | | | | | | |
| 87 | Range 87 Monthly Salary | 7,216.44 | 7,574.51 | 7,953.60 | 8,361.67 | 8,780.32 | 9,212.09 | 87 |
| | Range 87 Annual Salary | 86,597.28 | 90,894.12 | 95,443.20 | 100,340.04 | 105,363.84 | 110,545.08 | |
| | No Job Classification Assigned | | | | | | | |
| 88 | Range 88 Monthly Salary | 7,290.18 | 7,645.59 | 8,029.95 | 8,443.32 | 8,854.03 | 9,304.20 | 88 |
| | Range 88 Annual Salary | 87,482.16 | 91,747.08 | 96,359.40 | 101,319.84 | 106,248.36 | 111,650.40 | |
| | Lead Electrician | | | | | | | |
| 89 | Range 89 Monthly Salary | 7,358.60 | 7,721.97 | 8,122.07 | 8,519.69 | 8,946.16 | 9,391.09 | 89 |
| | Range 89 Annual Salary | 88,303.20 | 92,663.64 | 97,464.84 | 102,236.28 | 107,353.92 | 112,693.08 | |
| | No Job Classification Assigned | | | | | | | |
| 90 | Range 90 Monthly Salary | 7,432.36 | 7,806.14 | 8,193.19 | 8,609.14 | 9,033.05 | 9,488.49 | 90 |
| | Range 90 Annual Salary | 89,188.32 | 93,673.68 | 98,318.28 | 103,309.68 | 108,396.60 | 113,861.88 | |
| | No Job Classification Assigned | | | | | | | |
| 91 | Range 91 Monthly Salary | 7,511.30 | 7,882.50 | 8,287.98 | 8,690.80 | 9,133.11 | 9,577.99 | 91 |
| | Range 91 Annual Salary | 90,135.60 | 94,590.00 | 99,455.76 | 104,289.60 | 109,597.32 | 114,935.88 | |
| | No Job Classification Assigned | | | | | | | |

*Job description grandfathered according to mutual agreement between CSEA 651 and the District.

**LONGEVITY:**

After 10 years = 5% above base
After 15 years = An additional 5% (compounded as 10.25% above base salary)
After 20 years = An additional 5% (compounded as 15.77% above base salary)
After 25 years = An additional 5% (compounded as 21.56% above base salary)
After 30 years = An additional 5% (compounded as 27.63% above base salary)

**Board Approved August 7, 2024**
Updated July 17, 2025